



There is no question that we are in a time of significant change within state government, as well as within our state's criminal justice system. The economy has been a formidable catalyst for this change, demanding that scarce resources be managed to the nth degree for citizens to realize all they can from precious tax dollars. This is true not only within the purview of criminal justice, but also is the case for the full range of basic government services at every level that support the standard of living for all South Carolinians.

The current session of the legislature has seen endless debate over essential resources within our state. The Sentencing Reform Commission has invested an incredible amount of time and effort toward presenting legislation to make South Carolina's justice system more responsive and efficient. I am encouraged by the commitment on the part of lawmakers to address critical issues facing South Carolina's justice system through proposing Sentencing Reform legislation, and believe that no comprehensive discussion about reforming South Carolina's criminal justice system can occur without focusing on the unique role of probation and parole as a key component of any lasting change.

As we anxiously await the conclusion of the legislative session with all final legislative mandates and decisions about the allocation of monies to support change, we can all certainly agree

that the next few years represent a time of monumental change. Our system's challenge is how to immediately address staggering budget deficits in the short term, while making needed long-term changes and improvements. Making sound decisions about the best use of existing resources to effect change within the system will be crucial and fundamental components of facilitating change and implementing successful outcomes.

As an agency, PPP will be covering our core functions with fewer staff than we have had in many years. With the departure of so many critical staff, the agency will be relying on the expertise and creativity of the staff remaining. Supervisors and managers have worked closely with retiring staff to facilitate every bit of knowledge transfer possible. Whatever may be the outcome of the changes that are on our horizon, I am confident that we can meet them, professionally and artfully, and that ultimately our distinctive role within the criminal justice system will continue to be vital to the overall mission of public safety in South Carolina.

God bless each of you as you perform our important work each and every day, and thank you for your dedication and commitment.

Sam Glover

Deputy Stationed in Richland County Office

By Pete O'Boyle, Director of Public Information

During a news conference in Columbia, SCDPPPS Director Sam Glover and Richland County Sheriff Leon Lott announced the permanent stationing of a deputy at the Richland County office "another proactive step toward protecting the citizens of Richland County."

Lott stated that the female deputy will serve as a liaison for both agencies, identifying wanted suspects, gang members, and sex offenders, as well as working with investigators and identifying offenders in areas noted for crime, and locating offenders through the use of technology. Within a matter of days of the program's inception, Deputy Green had already made four arrests.



Director Glover and Sheriff Lott both agreed that a partnership at this level is the first in the state and it is a major step in streamlining law enforcement resources and efforts. They both agreed that the Deputy chosen was the most qualified candidate because she served as a Probation and Agent for more than a year before joining the Richland County Sheriff's Department in January 2009. She is aware of the policies and procedures for both agencies and the level of excellence required by both agencies.

An Update on the Ignition Interlock Device Program

Submitted by the Office of Executive Programs

In 2007, the Prevention of Underage Drinking and Access to Alcohol Act was ratified. In 2008, the law was modified slightly. Contained within this law was the creation of the Ignition Interlock Device Program (IIDP) which required PPP to coordinate efforts with SCDMV and DAODAS in monitoring drivers convicted of DUI 2nd or greater. From the onset, the three agencies worked together to develop a comprehensive monitoring system that would have the least amount of impact on PPP field agents. It has now been over two years since the legislation was enacted and one year since the first driver became eligible after serving their suspension period. Currently there are 60 drivers participating in the IID program and it is expected that this population will continue to grow. The system developed by ITSS almost completely automated the monitoring process which makes monitoring these drivers much easier than having to complete tasks by hand.

In early December, representatives from the Traffic Injury Research Foundation (TIRF), which is the research arm of the National Highway and Traffic Safety Association, met with staff members who serve as point persons for the IIDP. Dr. Ward Vanlaar and Ms. Erin Holmes traveled from Canada to review the SC IIDP and provide feedback for improvements. They were very impressed with the South Carolina's ignition interlock program and were even more impressed with the automation piece of our program. They also praised the cooperative

partnership exhibited between the three distinct agencies charged with monitoring this program.

If you should have any questions regarding the IIDP or have an offender with questions, comprehensive program information can be found on the PPP website at:

www.dppps.sc.gov/ignition_interlock.html.



Representatives from the Traffic Injury Research Foundation (TIRF) meet with PPP staff members involved in the Ignition Interlock Device Program.

SCDPPPS Blood Drive

By Jodi Gallman, Director of Community Affairs



On January 11th PPP employees honored their New Year's resolution by donating blood to the American Red Cross. Together with staff of the South Carolina Election Commission and United States Probation Office in Columbia, we collected 27 pints of blood.

According to the American Red Cross, every minute of every day, someone needs blood. That blood can only come from volunteer donors who make the choice to donate. When you make a blood donation, you join a very select group. Currently only 3 out of every 100 people in America donate blood.

The next SCDPPPS Blood Drive will be held at the Central Office during the week of July 19, 2010 through July 23, 2010. Donate blood in your local communities to commemorate National Probation, Parole and Community Supervision Week.

PPP kicked off the year with a blood drive on January 11, 2010. Agent-In-Charge Sharon Holland (left) of Sumter County and Special Operations Agent Danny Drafts were among the donors.



Florence County Dealing With Change

By AIC Shirley Davidson

One of my favorite sayings is “The only thing constant in life is change.” Over the past several years field offices have been forced to change work habits and thinking patterns to adjust to changes within their offices due to the budgetary constraints. Whether due to staff shortages, agency cutbacks, or other areas we have worked together in the field through these difficult times. Florence County has not had the loss of staff that other offices have experienced. We feel the vacancy of those we’ve lost, but also realize that we have been extremely lucky compared to other offices. My staff has always been willing to help other offices when asked whether with extraditions or covering other offices. I am very appreciative of their willingness to help out when asked.

Collection of fees is another area which shows the dedication of the field staff. Florence staff has been diligent in collecting fees from offenders. Since January, letters were sent to every offender who was behind on payments. In January the office collected \$31,045 in regular supervision fees and through February 25 regular supervision fees collected in Florence were \$44,254. There was a \$2,108 increase from January to February in the amount of YOA, EM, and intensive fees collected. Although I know part of the increase is due to income tax check refunds, I contribute much of the success to the efforts of the Florence staff.

Lois Strickland and Troyeshi Brailey are the Human Service Specialists in the Florence Office. They are always willing to assist the Agents and were an integral part in compiling the financial letters which were sent to the offenders in January. Lois has also been working in the Dillon County Office whenever possible to assist them since they have been without an HSS for over a year. This leaves Troyeshi covering the HSS duties in the Florence Office which is a feat in itself.

Although collection of money is important, public safety and offender rehabilitation should be our major concerns. Florence County is fortunate to have good referral resources. Two Vocational Rehabilitation representatives meet with offenders in our office two days per week. We have an excellent substance abuse class held each Friday for our offenders by Wanda Lucas who is from Myrtle Beach. We also have an excellent working relationship with our other substance abuse referral agency, Circle Park. Dr. Sasha Federal provides services for sex offenders and Alternatives to Violence offers services for CDV offenders and deals with other anger management issues. Although the majority of these agencies have seen budget cuts also, they have worked consistently to provide services for our offenders.

Florence County also has a good relationship with other law enforcement agencies in the county. The Florence County Sheriff’s Office and the Florence Police Department assist with warrant teams and we often have scheduled combined warrant teams with them. One of our greatest resources is the U.S Marshal’s Office. Stewart Cottingham and his team assist with

the location and apprehension of absconded offenders as well as with other investigations. They are a great asset to our office and are always willing to assist in any way.

Since these stressful times bring negativity into our lives we are trying to incorporate some stress relieving activities in Florence. What better way to relieve stress than eating? In January we had a soup lunch although some of us began munching way before lunch. February we had hot dog day and planned a pasta buffet in March. We’ve found that with food come the many funny stories which happened over the years. People-food-laughter!

Family is very important to me and the Florence County staff is “family.” Each staff member is an important part of the office and brings their own unique talent and personality to the “family unit.” In the words of Henry Ford, “Coming together is a beginning. Keeping together is progress. Working together is success.” The Florence Office, as well as the other county offices, together will make it through these difficult times. In the words of Jummy Buffett: “Breathe in. Breathe out. Move on.”



Florence County at Work

ABOVE: (From left) Robert Caulder, Richard Fletcher, Kristen Anderson, David Bird conduct a hearing.

BELOW: Vashaundra Lewis (intern from Francis Marion University), Kimberly Wright, Troyeshi Brailey, and Deirdre Goodson staff the busy Florence County front desk.



Service Pin Recipients

Submitted by the Human Resources Office

30 Years

Kenneth Bumgarner
Daniela McMillan

20 Years

Mary Adams
Curtis Baker
Amy Boozer
Timothy Bright
Marguerite Brown
Barbara Clark
Robert Collier
Dedra Dickson-Phillips
Margaret English
Dawn Farish
Teela Fleming
Stephanie Garrick
Jonathan Howell
Linda Meyer
Eric Reed
Ralph Renfroe
David Simmons
Alice Singleton
Stephen Sutherland
Douglas Wood
Cynthia Worthy

10 Years

Matthew Bell
Marie Boulton
Jennifer Brice
Susan Crocker
Keith Crossland
Brandi Dhers
Curtis Faust
Lolita Fournay
Phyllis Gadson
Linda Green
James Henry
Monica Lawter
Beverley Noe
Milena Ozhogova
Andrea Reese
Susan Rucker
Bonnie Sanders
Sara Smith
Vernon Sprouse, Jr.
William Sumter
Michaela Talley
Constance Taylor
Eunice Thomas
Maurice Tisdale
James Williams
Jack Witherspoon, Jr.



SCDPPPS Bids

Farewell to Retirees



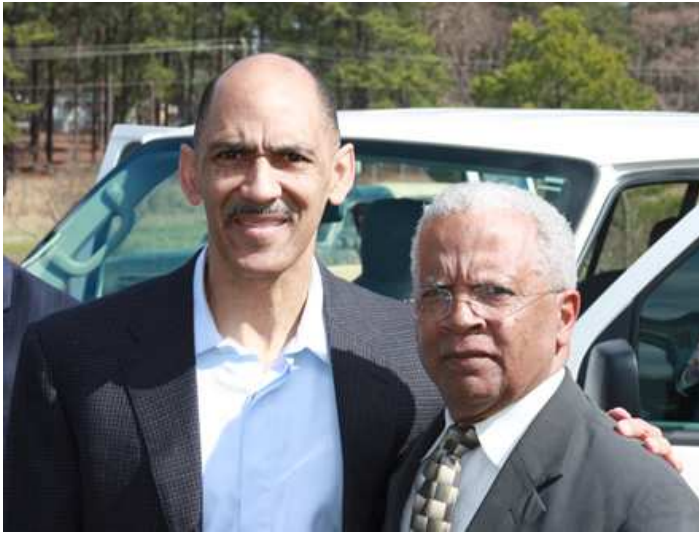
Mary Ann Adams
Robert Ayers
Karen Barker
Mark Blalock
John Boron
Wister "Paul" Boston
Donna Brummett
James Bryan
Marlin Clemons
Jeffrey Cogdill
Charles Coleman
C. Cheryl Cooper
Betty J. "B.J." Cooper
Shirley Davidson
Roy Evans
Nan Goff
Rhonda Grant
Jonathan "Pat" Griffith
Maxine Hackney
Susan Hagen
Priscilla "Betsy" Hegler
H. Linda Keith Hightower
Eloise Jamison
John "Dave" Johnson
Brenda Jolly
Jesse Jones
Edward Kinsey
Sandra Kirkman
Vickie Lake
Jacqueline Lambert
Donna Martin
Robert Miller
Michael Miller
Lynne Moldenhauer
Patricia Munn
David "Steve" Osborne
Brenda Robinson
Thomas Sample
Lavenia Simmons
Alice Singleton
Jacquelyn Smith
Daniel Snipes
Lucille Steen
David Strickland
Lois Strickland
Paul Tollison
Patty Truett
Ken Wagner
Janice Watts
Deborah Watts
Caldwell "C.W." Wier
Gloria Wilson
Douglas "Dyke" Wood
Cynthia Worthy

Greenville Job Fair

The Greenville County Office held a job fair on Friday, March 19th. The fair was coordinated by their in-house Alston Wilkes representative, Sammy Stroud. There were different vendors who confirmed a total of 11 offenders would receive jobs out of 43 offenders who showed up for the job fair.



Pictured (From left) Sammy Stroud from Alston Wilkes, Agent Allan Norfus and Assistant Agent In Charge Hardy Paschal staff the table where offenders signed in to be interviewed.



Tony Dungy Addresses Inmates

Submitted by Peter O’Boyle, Public Information Director
Director Sam Glover joined former NFL football coach Tony Dungy who spoke to inmates at the Broad River Road Correctional Complex on March 16th in Columbia. Dungy told minimum security inmates at the complex that no matter their mistakes, they can choose the right direction and gain redemption.

Anderson County Candlelight Vigil for Victims

By Gerald Black, Agent-in-Charge, Anderson County

The 10th annual Anderson County Candlelight Vigil for Victims of Violent Crimes was held last fall. The vigil offered not only a time of acknowledgment of those victims who lost their lives as the result of violent crime, but also offered support and comfort to their loved ones. This community event was sponsored by the Greater Anderson Area Victim Advocates. Our own Anderson County Victim Services Coordinator, Wanda Johnson, has regularly taken part in the event, lending not only her services as an advocate, but by offering up her local church as the location for the event and her voice through song. Johnson sang the “Song of Comfort” at this year’s event as she has done for the past several years, and states that she hopes to continue to take part in this important vigil for many years to come.



Anderson County Victim Services Coordinator Wanda Johnson prepares to sing during the Candlelight Vigil for Victims of Crime.

MySCEmployee Managing Bank Accounts and Accessing Pay Statements A MESSAGE FROM SCEIS

Submitted by Patrice Boyd, Assistant Deputy Director of Human Resources and Records Management

On June 2nd when you begin using MySCEmployee, *powered by SCEIS*, you will have easy access to manage your bank accounts for direct deposit. After the first payroll through MySCEmployee on July 1, you will also be able to view your pay statements in the system.

You will continue to be paid on the same schedule as you have in the past. If you are paid through direct deposit, you will no longer receive printed pay statements from our **HR/Payroll Office**. Instead, beginning with the July 1st pay day, you will access your pay statements through MySCEmployee.

MySCEmployee will provide you with greater control over pay deposits. In the new system you will have the option to deposit your pay into not only your primary direct deposit account, but an additional account as well.

After June 2nd you will no longer have to provide a voided check to our **HR/Payroll Office** when setting up a new account. Instead, with 24 hour a day access to MySCEmployee, you will be able to enter the appropriate information (bank account and routing numbers) yourself.

Once an additional account has been created, you will have the ability to designate a set amount or percentage of your pay to be distributed to that account. For example, if an you decide to deposit \$150 per month into your secondary account, those monies will be deposited first, then all remaining funds will be deposited into the your primary account.

Having two direct deposit accounts does not impact your existing payroll deductions. The multiple direct deposit account feature is about providing you with more flexibility and control over where you send your pay.

Remember to use the SCEIS website at <http://www.sceis.sc.gov> to obtain more information on MySCEmployee and to register for informative newsletters.



EATING HEALTHY FOR A HEALTHY HEART

Many people with heart disease try to banish fats, but they're missing out on lots of foods that can protect the heart. Avocados, nuts, fish, olive oil—they're all fatty, and they can all help keep you alive. But other fats act as napalm to the heart. You can't protect your heart by simply counting fat grams, says Alice Lichtenstein, director of the cardiovascular nutrition laboratory at the USDA's Human Nutrition Research Center on Aging. "It's the type of fats that matter."

FATS TO AVOID

Trans fat: An artery-clogging element of partially hydrogenated oils, trans fats are found in many fried foods, commercial baked goods, and stick margarine. These fats increase your LDL (bad cholesterol) while lowering your HDL (good cholesterol), weakening your natural defenses against heart disease. Harvard researchers have estimated that banning trans fats from the American diet could prevent some 228,000 heart attacks each year.

Saturated fat: While it isn't quite as destructive as trans fat, saturated fat is much more abundant. The saturated fat in meat or dairy products encourages a buildup of plaques in the arteries by increasing LDL (bad cholesterol) levels in the blood. A recent study found that saturated fat also inhibits the anti-inflammatory benefits of HDL (good cholesterol), while fats from fish, grains, and nuts boosted it.

HEART-HEALTHY FATS

Unsaturated fats: The types of fats found in olive oil, canola oil, nuts, avocados, and fish can actually clear LDL while boosting HDL. A study by Harvard and Johns Hopkins researchers found that swapping a diet high in carbohydrates for one that's high in unsaturated fats improved the cardiovascular profile of 164 adults over a six-week period. The unsaturated fat diet decreased blood pressure, increased HDL, caused no significant increase in LDL, and lowered triglycerides.

Omega-3 fatty acids: Found in cold-water fish, omega-3 fatty acids have been shown to prevent blood clots, lower blood pressure, and slow the buildup of plaque in the arteries. Large studies suggest that this fat can lower the risk of heart disease by more than 35% and can reduce the risk of sudden death from heart attack by more than 50%.

Source: www.health.com

Bethel-Hanberry Career Day

Informing and recruiting future SCDPPPS Agents at Bethel-Hanberry elementary School recently were (from left to right): Mentoring Program Coordinator George Whitehead, Public Information Director Pete O'Boyle, Hearing Officer Deon Wilform and, Director of Community Affairs Jodi Gallman. There was an excellent turnout of students during the nearly daylong event.



C.O.D.E.

Connecting Our Deployed Employees

By Jodi Gallman, Director of Community Affairs

Stephen Gunnells is stationed at Fort Jackson.

Cards and letters can be sent to:

MAJ Stephen Gunnells
122 EN BN
S-6
523 Pascal Dr.
Greenwood, SC 29649
stephen.gunnells@us.army.mil

Ricky Padgett is stationed at Fort Eustis, VA.

Cards and letters can be sent to:

151 Arcadia Springs Circle
Columbia, SC, 29206
ricky.padgett@us.army.mil

Tim Williams is stationed at Camp LeJune

Cards and letters can be sent to:

Chaplain Tim Williams
Wounded Warrior Battalion-East
PSC Box 20008
Camp Lejeune, N.C. 28542-0008
james.t.williams@usmc.mil

As we approach National Military Month, take a moment to send a note of thanks to them. Continue to reach for our deployed staff members to let them know we support them and are thinking about them.

Training Day

Submitted by Peter O'Boyle, Public Information Director

Agents from around the state attended a training event to learn sign language to use for warrant teams. They will be able to use standard sign language to signal each other when serving warrants.



Director Glover Speaks at Criminal Justice Club Banquet



Director Glover made a presentation to students at the Annual Criminal Justice Club Banquet held at South Carolina State University in Orangeburg. Pictured (L to R) are Criminal Justice Club members Terrance Smith, Constance Leak, Bahja Peoples, Mr. Glover, Sasha Bender, Sean Nimmons, and Benjamin Forbes.

Special Olympics Kick-Off

Submitted by Peter O'Boyle, Public Information Director

The Law Enforcement Torch Run for Special Olympics held their 2010 Torch Run and "Heroes Helping Heroes" Kick-off on February 16th on the Statehouse steps in Columbia. The Law Enforcement Torch Run is an international organization with the mission to raise awareness of and funds for Special Olympics athletes. In 2009, officers in our state raised \$350,000 that supported the year-round sports training and competition opportunities for the 15,500 Special Olympics athletes right here in South Carolina. Agencies raise funds through the sale of the annual Torch Run t-shirt, as well as by putting on special fundraising events. The 2010 Summer Games dates are May 7 – 9th at Ft. Jackson.



Mark Your Calendars

By Jodi Gallman, Director of Community Affairs

MAY

National Military Appreciation Month is the special time to honor service men and women for their sacrifices serving our country.

National Public Service Recognition Week and State Employee Recognition Day acknowledge employees for their tireless service given to the citizens of South Carolina.

JUNE

National Fatherhood Month is an initiative that works toward engaging fathers with their families while strengthening ties. The "On The Outside" Mentoring Program is very supportive in this effort.

Making the workplace, roadway, home and community safe is vital to preventing accidents and decreasing injuries. National Safety Month highlights the efforts to improve safety processes and safety culture.

Public Service Recognition Day

Submitted by the Office of Human Resources

Governor Mark Sanford has declared Wednesday, May 5, 2010, as State Employee Recognition Day in South Carolina. This special day coincides with National Public Employee Recognition Week, May 3-7, 2010.

Managers and supervisors are encouraged to take this opportunity to recognize employees for contributions to the agency and to the state, especially during challenging budget reductions which are



forcing all state employees to be more dedicated to their work and the public.

THE INFORMER

South Carolina Department of Probation, Parole & Pardon Services

THE INFORMER is a quarterly publication of the South Carolina Department of Probation, Parole and Pardon Services (SCDPPPS). Articles may be reprinted without permission; however, proper credit is requested for any material used. *THE INFORMER* solicits photographs and story ideas from SCDPPPS staff. These, along with any inquiries or comments, should be directed by e-mail to Informer Editor, Jodi Gallman: jgallman@ppp.state.sc.us, or by postal mail to the Office of Community Affairs, SCDPPPS, P.O. Box 50666, Columbia, South Carolina 29250.

The Honorable Mark Sanford
Governor

Samuel B. Glover
Director

Jodi Gallman
Director, Office of Community Affairs
Newsletter Editor

Arnise N. Moultrie
Division of Legal Services
Newsletter Designer

State of South Carolina Governor's Proclamation

WHEREAS, South Carolina's state employees deliver services that enhance the lives of the people of the Palmetto State; and

WHEREAS, South Carolina's state employees perform a variety of challenging and important tasks, including preserving public safety and protecting the health of our citizens, working to ensure clean air and water, caring for crime victims and the economically-disadvantaged, rehabilitating and counseling people in need, attracting and supporting commerce, building and maintaining our highways, schools, and other infrastructure, administering justice, protecting citizens' rights, inspecting our food, licensing our cars, educating our children, and striving to advance medicine, science, and technology for the benefit of our residents; and

WHEREAS, these dedicated servant leaders perform their duties with compassion, professionalism and a commitment to those they serve; and

WHEREAS, the 2010 observance of South Carolina State Employee Recognition Day provides a special time to express our appreciation and gratitude to our state employees for their hard work and dedication to our continued well-being and quality of life.

NOW, THEREFORE, I, Mark Sanford, Governor of the Great State of South Carolina, do hereby proclaim May 5, 2010, as

SOUTH CAROLINA STATE EMPLOYEE RECOGNITION DAY

throughout the state and encourage all South Carolinians to recognize state employees in the Palmetto State for their hard work, sacrifices, and dedication to the people of South Carolina.



MARK SANFORD
GOVERNOR
STATE OF SOUTH CAROLINA



2010 SCPPA Spring Training Conference

May 6th-7th

Hilton Columbia Center
924 Senate St. Columbia. SC
Phone: 803-744-7800

Register online at
<http://scppa.net>

AGENCY MISSION

To prepare offenders under our supervision toward becoming productive members of the community;
to provide assistance to the victims of crimes, the courts and the Parole Board; and
to protect public trust and safety.

AGENCY MOTTO

PREPARE, PROVIDE AND PROTECT