

# Labor Resources for Fort Mill, South Carolina

## Executive Summary

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This profile contains information about the labor force within a 30 minute and 45 minute commuting distance from the center of Fort Mill, South Carolina. Fort Mill is located in York County, South Carolina.

The profile examines three issues: labor force characteristics, the availability of labor, and the average wages and salaries in the community of Fort Mill.

## Labor Situation at a Glance in Fort Mill, South Carolina

Labor Force Characteristics	within 30 min.	within 45 min.	South Carolina
Population, 2004	109,354	213,867	4,198,068
Labor Force, 2004	50,614	98,347	2,046,179
Availability of Labor	within 30 min.	within 45 min.	South Carolina
Unemployed Workers, 2004	4,219	8,437	139,607
Unemployment Rate, 2004	8.3%	8.1%	6.8%
Workers Affected by Layoffs (Past 2 Years)	108	288	22,196
Average Wages	York County	South Carolina	United States
2003 Avg. Weekly Wage	\$480	\$581	\$658

## Labor Force Characteristics for Fort Mill, South Carolina

The composition and size of a community's labor force is linked very closely with demographic and economic conditions and trends in the region. The following labor force profile provides basic information on the population base and labor force characteristics so that the reader can better assess labor force conditions in the community.

<b>Labor Force</b>			
	<b>30 min. Drive time</b>	<b>45 min. Drive time</b>	<b>South Carolina</b>
Labor Force 2004	50,614	98,347	2,046,179
Change since 2000	-2,855	-6,001	49,079
<b>Population</b>			
Population 2004	109,354	213,867	4,198,068
Change since 2000	89,480	156,351	186,056
Projected 2010	2,160,072	3,803,250	4,446,704
<b>Gender Distribution</b>			
Male	53,129	103,824	2,040,261
Female	56,225	110,043	2,132,454
<b>Age Distribution</b>			
Ages 20-34	21,419	41,821	875,330
Ages 35-49	25,058	48,851	925,330
Ages 50-64	18,842	37,086	739,980
20-54 *Prime Working Age	53,806	105,063	2,084,880
<b>Highest Level of Educational Attainment</b>			
High School	34,013	67,561	778,054
Some College	20,490	39,463	500,194
Associate Degree	7,146	13,754	173,428
Bachelors Degree	13,344	24,904	351,526
Post Bachelor	6,813	12,693	178,529

*\*Prime working age group:* People between the ages of 18-54 are often referred to as the prime working age group. In staffing a new facility, prudent managers often prefer to staff its production work force with workers whose ages form a normal distribution curve. This provides for stability, flexibility and continuity of knowledge.

Source: 2004 Estimates Based on 2000 U.S. Census of Population and Woods and Poole, 2003 Edition

## Employment Characteristics for Fort Mill, South Carolina

Total Employment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
2004	46,395	89,910	1,906,571

*Total Employment* data include all full and part-time wage and salaried workers in the area. These people may or may not reside in the area.

Monthly Employment by Sector In York County			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
<b>Agriculture, Forestry, Fishing and Hunting</b>	<b>6,007</b>	<b>10,586</b>	<b>12,379</b>
<b>Mining</b>	<b>773</b>	<b>1,355</b>	<b>1,603</b>
<b>Utilities</b>	<b>5,716</b>	<b>9,999</b>	<b>11,891</b>
<b>Construction</b>	<b>54,015</b>	<b>94,813</b>	<b>111,730</b>
<b>Manufacturing</b>	<b>134,375</b>	<b>237,061</b>	<b>275,573</b>
Wood product manufacturing	4,024	7,039	8,371
Nonmetallic mineral product manufacturing	4,603	8,265	9,155
Primary metal manufacturing	3,037	5,312	6,317
Fabricated metal product manufacturing	13,222	23,199	27,357
Machinery manufacturing	10,244	17,931	21,278
Computer and electronic product manufacturing	3,685	6,446	7,666
Electrical equipment and appliance mfg.	5,282	9,330	10,748
Transportation equipment manufacturing	14,869	26,011	30,932
Furniture and related product manufacturing	2,034	3,560	4,225
Miscellaneous manufacturing	3,798	6,663	7,846
Food manufacturing	8,595	15,054	17,832
Beverage and tobacco product manufacturing	695	1,215	1,445
Textile mills	19,328	33,810	40,207
Textile product mills	4,838	8,643	9,724
Apparel manufacturing	2,558	4,474	5,321
Paper manufacturing	7,071	12,370	14,710
Printing and related support activities	3,526	6,171	7,327
Petroleum and coal products manufacturing	138	242	288
Chemical manufacturing	10,411	18,213	21,659
Plastics and rubber products manufacturing	11,082	19,386	23,054
<b>Wholesale Trade</b>	<b>30,257</b>	<b>53,179</b>	<b>62,523</b>
<b>Retail Trade</b>	<b>108,382</b>	<b>190,333</b>	<b>224,031</b>
<b>Transportation and Warehousing</b>	<b>22,684</b>	<b>39,804</b>	<b>46,941</b>
<b>Education and Health Services</b>	<b>165,361</b>	<b>290,096</b>	<b>156,232</b>
<b>Leisure and Hospitality</b>	<b>93,024</b>	<b>163,106</b>	<b>192,748</b>
<b>Professional and Business Services</b>	<b>90,075</b>	<b>158,004</b>	<b>186,481</b>

Source: 2003 Covered Wages, SC Employment Securities Commission

## Largest Industries by Total Employment In York County

Company Name	City	Primary Product/Service	Employment	Date Est.
Bowater Inc-Coated Paper Div	Catawba	Coated paper	1,087	1959
Stacy's	York	Plants	800	1970
U.S. Food Services	Fort Mill	Food services	787	1927
Leiner Health Products	Fort Mill	Vitamins & nutritional supplements	775	1997
Performance Friction Corp	Clover	Disc brake pads	500	1989
Tyco Electronics Inc	Rock Hill	Electronic connectors	487	1997
B&D Distribution Inc	Fort Mill	Black & Decker tools	486	1995
ArvinMeritor	York	Brakes & components	360	1980
Champion Laboratories	York	Automotive oil filters	325	1979
American Eagle Wheel Corp	York	Aluminum wheels	300	1977
UAV Entertainment Corp	Fort Mill	Video duplication	300	1985
West Marine Products	Rock Hill	Boating supplies	260	1997
Muzak	Fort Mill	Music production	250	1999
Internet Services Corp	Fort Mill	Audio tapes & books	240	1998
Four Leaf Textiles	Clover	Cotton heather yarns	220	1998
Pharr Yarns Inc-Clover Div	Clover	Carpet yarn	205	1952
Georgia-Pacific Corp	Catawba	Hardboard	180	1960
The Herald	Rock Hill	Newspapers	176	1911
Ostrow Company	Rock Hill	Bed linens & towels	170	1968
Hells Lighting	York	Automotive lighting fixtures	160	1999

### Employer-Employee Relationship

Employer-employee relations in South Carolina are very stable and the state consistently ranks as one of the least unionized in the nation. In 2004, only 4.5 percent of the state's workers were members of a labor union. Additionally, the state has consistently had one of the lowest work stoppage rates in the United States. On average, less than .01 percent of working time was lost due to strikes in manufacturing and non-manufacturing industries combined.

## Availability of Labor

### Labor Force Participation & Unemployment

Labor Force Participation & Unemployment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force (2004)	50,614	98,347	2,046,179
Labor Force Change from 2000	-2,855	-6,001	49,079
Labor Force Participation Rate	46%	46%	49%
Unemployment (2004)	4,219	8,437	139,607
Unemployment Rate	8.3%	8.1%	6.8%

The *labor force participation* rate is the percentage which results from dividing the labor force count by the total population.

*Unemployment* reflects the total number of persons who do not have a job and are actively seeking employment.

### Other Potential Sources of Labor Supply

Total Jobs Lost Due to Mass Closings and Layoffs Past Two Years			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Total	108	288	22,196
Manufacturing	97	262	19,196
Distribution	10	26	1,213
Service	-	-	1,745
Other	-	-	42

Recent closings and layoffs are a rich source of skilled and experienced labor for companies seeking to locate or expand in a given area. Industries in which layoffs and closings occur can provide some indication of the skills and knowledge-base of many unemployed and underemployed workers in a region.

Commuters to Other Areas			
	30 min. Drive time	45 min. Drive time	South Carolina
Commuters to other areas	19,033	37,241	31,833

Source: 2000 U.S. Census of Population

Workers commuting to places outside their residence are a significant source of experienced labor for new and expanding industries. These workers may be willing to consider an opportunity for employment nearer their place of residence.

## Recent Graduates of South Carolina's Colleges and Universities

Certificates/Degrees Conferred From Technical Colleges in Select Degrees Within 45 Minute Drive Time of York County, SC	
Degree Area	Two Year Certificates Conferred 2002 - 2004
Computer and Information Sciences (Total)	66
Data Processing Technology	66
Engineering Technologies (Total)	110
Electrical ,Electronic & Communications	31
Mechanical Engineering/Tech	17
Mechanic & Repair Technologies (Total)	118
Industrial Electronics	65
HVAC	19
Precision Production (Total)	23
Machine Tool Technology/Machinist	14

Graduation From South Carolina's Four Year Colleges and Universities In Select Degrees		
	Degrees Conferred (2002-2004)	
	Bachelors	Post- Grad
Computer and Information Science (Total)	910	108
Computer Engineering	150	149
Computer Programming	12	5
Engineering & Related Technologies (Total)	1,316	786
Chemical Engineering	136	38
Electrical Engineering	257	150
Industrial Engineering	78	44
Mechanical Engineering	268	95
Business Admin & Management	4,754	1,018
International Business/Trade	178	276

Source: South Carolina Commission on Higher Education

## Wages and Salaries

Average Wage and Salary Comparison			
Sector	York County	South Carolina	United States
Avg. Weekly Wages*	\$480	\$581	\$658
Avg. Annual Salary*	\$24,942	\$30,240	\$37,508
Avg. Hourly Prod. Wages**	N/A	\$14.73	\$16.14

\*Covered Wages and Employment, 2003, SC Employment Securities Commission

\*\* Employment & Earnings, 2004, U.S. Department of Labor

Average Annual Salary Manufacturing Sectors, 2004		
Sector	York County	South Carolina
Manufacturing Total	\$39,027	\$39,027
Wood product	\$30,808	\$30,808
Nonmetallic mineral product	\$39,031	\$39,031
Primary metal	\$49,695	\$49,695
Fabricated metal product	\$37,533	\$37,533
Machinery	\$39,952	\$39,952
Computer and electronic product	\$40,186	\$40,186
Electrical equipment and appliance	\$40,178	\$40,178
Transportation equipment	\$44,099	\$44,099
Furniture and related product	\$27,907	\$27,907
Miscellaneous	\$34,350	\$34,350
Food	\$26,620	\$26,620
Beverage and tobacco product	\$35,765	\$35,765
Textile mills	\$31,898	\$31,898
Textile product mills	\$25,618	\$25,618
Apparel	\$23,705	\$23,705
Paper	\$55,139	\$55,139
Printing and related support activities	\$36,634	\$36,634
Petroleum and coal products	\$49,113	\$49,113
Chemical	\$50,870	\$50,870
Plastics and rubber products	\$46,620	\$46,620

\*\*\*Indicates data suppressed

Source: Covered Wages and Employment, SC Employment Securities Commission

## Occupational Wages In Fort Mill and Surrounding Area

<b>Average Hourly Wages of Employees by Selected Non-Exempt Occupations For York County Area*</b>			
<b>Non-Exempt Occupations</b>	<b>Entry</b>	<b>Average</b>	<b>Experienced</b>
Assemblers and Fabricators	\$9.17	\$10.94	\$12.91
Butchers and Meat Cutters	\$6.12	\$8.72	\$11.52
Cabinetmakers and Bench Carpenters	*	*	*
Chemical Equipment Operators	\$15.01	\$16.18	\$17.13
Chemical Plant & System Operators	\$14.40	\$19.47	\$25.17
Electrical & Electronic Equip Tenders	*	*	*
Extruding & Forming Machine Setters	\$9.76	\$11.62	\$13.39
Grinding & Lapping Machine Operators	*	*	*
Logging Equipment Operators	\$11.82	\$14.23	\$16.86
Installation, Maintenance & Repair	\$11.85	\$16.32	\$20.12
Machine Tool Setters & Tenders	\$10.85	\$12.76	\$15.02
Industrial Machinery Mechanics	*	*	*
Machinists	\$14.34	\$17.95	\$22.00
Packaging & Filling Machine Op	\$9.48	\$11.50	\$13.41
Molding & Casting Machine Op	*	*	*
Sewing Machine Operators	*	*	*
Textile, Cutting Machine Operators	*	*	*
Truck Drivers, Heavy & Tractor-Trailer	\$11.24	\$14.02	\$16.17
Welders, Cutters & Solderers	\$11.86	\$14.40	\$16.99
Woodworking Machine Setters	\$11.74	\$14.58	\$17.76
<b>Average Salary of Employees by Selected Exempt Occupations For York County Area*</b>			
<b>Exempt Occupations</b>	<b>Entry</b>	<b>Average</b>	<b>Experienced</b>
Chemical Engineers	*	*	*
Computer Programmers	\$38,040	\$51,440	\$64,640
Engineers, NEC	*	*	*
First Line Production Man & Sup	\$31,760	\$40,640	\$49,580
Industrial Engineers	\$44,980	\$53,000	\$61,920
Mechanical Engineers	\$47,060	\$60,720	\$68,740

Source: *Occupational Wage Survey*, SC Employment Security Commission

\* Indicates Suppressed Data or Data Not Available