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A STAFF INFORMATION BULLETIN



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SOUTH CAROLINA DEPARTMENT OF
YOUTH SERVICES

AN EQUAL OPPORTUNITY EMPLOYER

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STATE DOCUMENTS

*Money may buy the husk of many
things, but not the kernel.
It brings you food but not
appetite, medicine but not
health, acquaintances but
friends, servants but not
faithfulness, days of joy
but not peace or happiness.
....Henrik Ibsen*

LETTER FROM A FORMER STUDENT.

Below are some excerpts from a letter received from a former Willow Lane Student. The letter was addressed to the Chaplain and it began with these words.

"I Love You"! It really has been a long time since I have seen you. Your name came to mind while I was praying tonight, so I just decided I would write---- I am writing an old hippie buddy of mine who is now straight and married. I'm real glad she is straight now but she just doesn't seem to see the importance of Jesus ----- I will be saved one year October 25. I can't believe that at this exact time last year I was sitting in a reform school so lost that I hardly knew what was going on ----- I am taking freshman English, General Psychology and Physical Education for my required subjects. My Bible courses are Old Testament and Evangelism. So far I am doing real good in everything. We have just this week finished Mid-terms. Boy, you really have to do a lot of studying there. But it feels so neat to be learning again ---- I am going to spend Thanksgiving with my parents for the first time in three years this year. We are going to be at my grandmother's house, way out in the country. I can't wait. I plan to be in Columbia around Christmas maybe I'll get to see you. Well I must close now. May the Grace of our Lord Jesus Christ be with your spirit. I love you.

Carol

NEWS FROM YOUTH BUREAU DIVISION.

Columbia Youth Bureau

Ms. Lee Eggleston was recently promoted to Regional Supervisor of Columbia Youth Bureau. Ms. Eggleston received her B.S. Degree from S. C. State College and M. Ed from Virginia State. Before joining the Department as Supervisor of Social Services for Columbia Youth Bureau, Ms. Eggleston was Youth Counselor Coordinator for Pre-Trial Intervention Project. Her experience in building community relations will be beneficial in her new position.

Caroselle

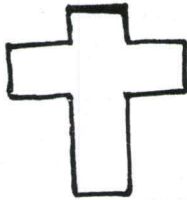
Caroselle welcomes Dale, Shirley, and Becca as new residents.

Mrs. Johnson was hostess to the girls for a spaghetti supper at her home recently. The occasion was a double birthday party for Susan and Teri.

The JETs, a group of telephone company employees, treated the girls to a dance at the Standard Savings meeting room.

Charleston

The Charleston Youth Bureau has recently increased its staff in order to begin its Field Service Unit. Mary Ann Hjalmarson, Correctional Counselor I, Luther Blanchard, Jr., Youth Counselor II, and Wanda Jean King, Secretary I, are welcomed to the Charleston staff. Ms. Tootsie Harter was promoted from Secretary I to Youth Counselor II.



CHAPLAINS' CORNER

// One of Aesop's Tales tells of a lion which had taken on
// more than it had calculated in attacking a fierce, wild
// bull. The lion then called on its friend, the dolphin,
// to help. Immediately the dolphin raced to the rescue.
// But once he was out of water the dolphin was as helpless
// as any fish could be. His piteous cries only added to
his friend's predicament. Aesop intended the moral to be this: "When you need help be sure to ask someone who is not only willing, but able to give it." We can safely trust in God and know that He is both willing and able to handle our problems for us. We need never fear when He is by our side.

Howard D. Ellzey, Chaplain
INTENSIVE CARE UNITS

NEWS FROM JOHN G. RICHARDS SCHOOL FOR BOYS.

The 1974 football season got off to a slow start here at John G. Richards.

The season opener with the Eau Claire J. V. team ended 14-14 with Charles Mobley scoring both touchdowns for John G. Richards. We were defeated by the Lower Richland J. V. team with a score of 10-6. The John G. Richards team suffered another defeat with the Irmo J. V. game with the score 12-0.

Keenan, C. A. Johnson, and A. C. Flora had to cancel due to conference scheduling.

Basketball season is near and the players are sharpening their eyes for the hardwood season will consist of Junior Varsity teams such as McCrory-Liston, A.C. Flora, Eau Claire, and others.

Mr. Fred Ferguson is the basketball coach and had done a fine job in the past. Let's help him do a better job by cooperating with him and his players.

Whaley Street United Methodist Women gave a Halloween Party for the students who participated in the Bible Study. The students had a lot to eat and an evening of fun.

John G. Richards' students are submitting art work to an art exhibit at Northwood Mall in Charleston, South Carolina.

We welcome to our staff: Mr. Willie Lovette, who is our new welding instructor; Mr. Ray Storey, Mr. John S. Cornelius, and Mr. Jose Morales who are working as youth counselors.

for his diligent efforts in working for reform of the Juvenile Placement and Aftercare Board reviews. We feel the present system will save many hours of repetitive work for both the Department of Juvenile Placement and Aftercare and Youth Services.

Rambling in Recreation

On Saturday night, October 25, the South Carolina School for Boys participated in a boxing tournament with several other area teams. Our victorious boys included Joe Kelley, Darrel Alston, and Frank Green. Congratulations to Gene Montague and all the team. Another match is scheduled for the campus in December.

Coach Cleveland James' football team has yet to win, but the boys have a good attitude and are enjoying the season.

On Halloween night, a big party was given with games, prizes, spook house, and a horror movie. Everyone enjoyed this event.

The Campus Honor Roll is looking forward to a dance at Willow Lane on Friday, November 15. The boys are all looking forward to this trip.

Administrative Information

Mr. Clarence Young, a Youth Counselor or Calhoun Cottage, has recently been hospitalized and we are glad to see him return in good health.

Medical Services

On September 26, 1974, medical services at the school began a dental evaluation clinic with Florence-Darlington Technical College Dental School. All students have been evaluated through this program which includes full mouth X-rays, cleaning, minor gum work and minor corrective measures. Any student showing the need for extensive work are referred to Dr. Eric Heiden for this. At this time, all students committed to this school receive dental evaluations as part of intake medical evaluation.

On October 24, 1974, Mr. Charles Young who is associated with the commission on Alcohol and Drug Abuse made a visit to our campus. He presented a plan for in-service training for staff members in the area of Alcohol and Drug Abuse. We look forward to having Mr. Young and his assistant, Mrs. Barbara Rhodes, on our campus for this training session.

Friday, November 1, 1974, medical services held blood pressure screening clinic for all staff members. This was done through the S. C. Heart Association. Turnover for the first clinic was fair. This is planned for every six months for those desiring this service in an effort to promote better health care for staff on this campus.

Cottage Life Insight

We regret the passing of Mrs. Cassie Pickett, wife of James I. Pickett, Youth Counselor in Calhoun Cottage.

Appreciation is extended to all the Youth Counselors for doing a good job in supervision of their students. We have not had an A.W.O.L. in the last 30 days from cottage life. Keep up the good work, Youth Counselors!

Mr. Chester Robinson, Middleton Cottage Youth Counselor, and his wife are the proud parents of a new baby girl. Another Youth Counselor, Mr. Ronald Davis of Calhoun Cottage, and his wife are the proud parents of a new baby boy.

In the past four weeks we have started a cottage life enrichment program.

Detective Lewis Munford of the Florence Police Department gave our students and staff a talk on drug abuse. Question and answer period followed. Also, one Youth Counselor from each cottage has been involved in a meeting with the Social Workers discussing problems they are having in their areas.

Academic School

Thirteen entries, eleven prizes, and all winners! Thirteen boys at the School for Boys entered Art Work in the Eastern Carolina Agricultural Fair in Florence.

Eleven boys won ribbons and prize money. The boys that entered were Tim Fogle - first prize in Crafts with a string mosaic Abstract, Martin Thompson - first prize in Crafts with a basket, Daryl Deveaux - two second prizes in Crafts, James Simmons - a second prize in Crafts, Arthur Simmons - a second prize in Crafts, Robert Wellington - a second prize in Crafts, John Mithcell - two, third prizes in drawing, Willie Gordon - a third prize in Textiles, Willie Harrison - second prize in Crafts, Mark Hart and Rocky Solone were not selected for awards but we are proud of their efforts and pride to show their work.

NEWS FROM STATE EMPLOYEES' ASSOCIATION.

Fringe Benefit Package for State Employees

Annual Leave

15 days per year earned at rate of 1 1/4 days per month for first 10 years of service

30 days maximum earned per year based upon additional 1 1/4 days per year for each after first 10 years

45 days maximum accumulation and maximum amount to be paid upon termination or retirement

Sick Leave

15 days per year earned at rate of 1 1/4 days per month

90 days maximum accumulation

no payment for unused sick leave upon termination or retirement

Retirement

employee contributes 4% of first \$4800 in salary and 6% of salary in excess of \$4800

State contributes an amount nearly equal to employee's contribution plus contribution for pre-retirement death benefit. State contributed 6.9% of payroll in 1971, 1972 and 1973

employee eligible for disability after 5 years of service

employee eligible for vesting privilege after 15 years of service (may leave contributions in system and receive monthly benefit upon retirement)

earliest age employee may retire on a service allowance is 60 years of age unless employee has 35 years of service: 5% reduction in benefit for each year employee is under 65 without 35 years of service

employee may retire after 35 years of service at any age and without a reduction in benefits

beneficiary entitled to contributions plus interest or survivor's allowance if member had proper service to qualify

pre-retirement death benefit provides beneficiary an amount equal to the member's annual salary provided member had at least one year's service

withdrawal of employee's contribution earns 4% interest

Social Security

employee contributes 5.85% of salary to \$13,200

provides monthly retirement allowance . . . disability allowances to disabled employee and dependents . . . survivor allowances to dependents

provides hospital, nursing home, physician, and out-patient health assistance

Health Insurance

State pays cost of employee's premium and employee pays dependent coverage

Standard Plan: provides 70 days semi-private room hospitalization with \$25 deductible; \$550 surgical schedule

Expanded Plan: provides 365 days semi-private room hospitalization; one visit per day by physician for 365 days; usual and customary physician-surgical fees

Coordination of benefits applicable for all benefits

Major Medical coverage of \$50,000 per insured lifetime: \$100 deductible per person per year: 80 percent of eligible charges after deductible

retiree programs with State contribution

Long-Term Disability

State provides cost of disability coverage

disabled employee can receive up to 60 percent of employee's monthly salary rate to a maximum of \$500 per month

90 day waiting period with disability payment to age 65

Life Insurance

State provides cost of employee life insurance, employee covers dependents

\$3,000 life insurance on employee and maximum of \$1,000 on dependents

\$3,000 accidental death and dismemberment of an employee

insurance reduces to \$1,500 at age 65

Maternity Leave

up to 6 months leave without pay

employee entitled to use accumulated sick leave prior to going on leave-without-pay status

employee may retain a balance of annual leave for use upon return to employment

employee returned to same position or one of equal status and pay for which the employee is qualified
