

AGENCY NAME:	Workers' Compensation Commission		
AGENCY CODE:	R080	SECTION:	074

AGENCY'S DISCUSSION AND ANALYSIS

Established in 1935 as the South Carolina Industrial Commission, the South Carolina Workers' Compensation Commission is charged with administration of the South Carolina Workers' Compensation Act (the Act) found in Title 42 of the South Carolina Code of Laws. In accordance with the Administrative Procedures Act, the Commission also promulgates rules and regulations necessary to implement the provisions of Title 42. Every South Carolina employer and employee, with certain notable exceptions, is presumed to be covered by the Act. The system is based on a "no-fault" premise. The Act establishes "loss parameters" that limit the employers' losses to defined amounts while ensuring workers in South Carolina receive quality medical treatment and compensated wages if injured in the workplace.

Employers covered by the provisions of the Act are required to maintain insurance sufficient for the payment of compensation, or they may become self-insured by furnishing the Commission satisfactory proof of their ability to pay the compensation in the amount and manner due an injured employee. The South Carolina Department of Insurance is responsible for approving rates and classifications for all workers' compensation insurers.

The following is a summary of the agency's departmental activities for FY2024-25.

Commissioners

The Commission consists of 7 Commissioners appointed by the Governor with the advice and consent of the Senate for 6-year terms. The Governor designates, and the Senate approves, 1 commissioner as Chairman for a 2-year term. The Chair is the chief executive officer of the Commission and responsible for implementing policies established by the Commission in its capacity as the governing board. In its judicial capacity, the Commissioners are responsible for hearing and determining all contested cases, conducting informal conferences, approving settlements, approving fee petitions and hearing appeals. During FY25, they approved 8,396 attorney fee petitions, issued 191 administrative orders, and 3,470 consent orders, were assigned 1,802 clincher conferences, conducted 137 pre-hearing conferences, reviewed 1,356 motions, and approved 954 relief of counsel motions. During FY25, the Senate voted on the nominations for Commissioners T. Scott Beck, R. Michael Campbell, and Gene McCaskill. Chairman Beck was reappointed for another 2-year term as Chairman. Commissioners Campbell and McCaskill were reappointed for another 6-year term. In October 2024, Commissioner Avery B. Wilkerson, Jr., retired. Commissioner J. Gabriel Coggiola was appointed by the Senate in May 2025 to fill Commissioner Wilkerson's unexpired term.

Executive Director

The Commission's annual operating budget is categorized in 5 departments in the Appropriations Act: Administration, Commissioners, Judicial Management, Insurance and Medical Services and Claims. The department directors report to the Executive Director. The Executive Director is responsible for direct oversight of the 5 departments.

The following are included in the Administrative Department: Administrative Services, General Counsel; and Information Technology (IT) Services. Like the department directors for the other budgetary departments, the Administrative Services Director, General Counsel, and IT Director report to the Executive Director. In FY25, the agency's Self-Insurance Division was budgeted under Insurance and

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Medical Services. However, it continues to operate as its own department since the Commission's reorganization in FY24. The Self-Insurance Division Director also reports to the Executive Director.

The Commission contracts with the SC Department of Administration for administrative support services in the areas of financial accounting and procurement. The procurement services include purchasing solicitations, purchase order creation, purchase order sourcing, and procurement reporting. Finance and accounting services include general accounting, accounts receivable and payable, deposit processing, preparation of monthly financial reports, assistance with preparation of the annual operating budget, and completion of year-end reporting packages. During FY25, the Executive Director's Office processed 27 purchase requisitions, 485 deposits, 780 invoices and 113 travel expense reports.

Ombudsman

As a part of the public information, outreach and ombudsman services initiative, the Executive Director's office logged 2,542 telephone communications, electronic and personal contacts with external stakeholders. Sixteen general notices, policy advisories, and updates and 12 agendas and supporting documents for the Commission Business Meetings were posted on the Commission's website and emailed to individuals and organizations on a distribution list.

Administrative Services

The Administrative Services Department is responsible for all staff hiring, recruitment and retention, record keeping and reporting as well as purchasing, managing accounts receivable and accounts payable functions, assisting with agency budget preparations, and developing the agency's information privacy initiatives.

Human Resources

The agency has 63 authorized positions. During FY25 the Commission employed 50 FTEs and 1 part-time employee. Of the 50 total FTEs, 8 are unclassified positions and 42 are classified positions.

During FY25, 5 full-time employees separated or retired, 1 employee was promoted internally, and 2 new employees were hired to replace the ones that departed. The Commission recruited for and filled 1 new position, a Public Information Coordinator (BC34), during the second quarter of FY25. Two staff members were reassigned internally, resulting in 3 SCEIS reassignment transactions.

The Director of Administrative Services is responsible for coordinating the human resources program for the agency. During FY25, the Director assisted staff with benefits inquiries, and other human resources issues. In addition, the Director worked to recruit, hire, and retain staff to maximize workflow efficiency. For example, during FY25, Human Resources opened 6 recruitments. Of those 6 recruitments, 3 (50%) were filled. Five of the 6 recruitments (83%) opened during the fiscal year were reposted at least once due to an inadequate candidate response. This led to an increase in workload in the Administrative Services Department and the other affected departments during quarters 1 and 2. To compensate for the extended vacancies, the Insurance and Medical Department and the Self-Insurance Department transferred the job duties for 2 positions to existing staff. The positions remain vacant.

The Department Director also participated in House Legislative Oversight Committee (HLOC) meetings and coordinated the with the Office of Inspector General (OIG) to conduct an employee satisfaction survey

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pursuant to the HLOC's recommendation.¹ In addition, the Director served as the agency's EEO Officer, coordinated staff safety and health initiatives such as active shooter drills, health screenings, and flu shot events, attended PEBA employer advocacy group meetings, 1 EEO forum hosted by SCHAC, State HR advisory meetings, State Training and Development Consortium meetings, SuccessFactors focus group meetings, SC Workers' Compensation Educational Association seminars, SC Employers' Advocacy Association meetings, a Department of Administration employee relations workshop, and Society for Human Resource Management (SHRM) Columbia Chapter meetings and webinars, and other relevant trainings as appropriate.

Regulatory changes to the Fair Labor Standards Act (FLSA) were made effective on July 1, 2024. At the end of FY24 and beginning of FY25, the Department Director worked to prepare for and implement staff status changes and time and leave reporting changes in compliance with the new federal rule. The implementation of the agency's new SuccessFactors Employee Performance Management System (EPMS) also continued from FY24 and into the first quarter of FY25. The platform was implemented in October 2024 in conjunction with the Agency's universal review date. EPMS policies were reviewed, updated, and published to staff. The Director is responsible for managing the EPMS process throughout the year.

Other regulatory changes to the South Carolina Human Resources Regulations became effective on September 1, 2024. The office participated in meetings with the Department of Administration, Human Resources Division (DSHR) to prepare for the changes. In addition, an all-staff meeting was planned and held in October 2024 to address the regulation changes and updates to the Employee Performance Management System.

In February and March 2025, the department reviewed the results of the Mercer Study and attended several meetings with DSHR to discuss the impact of the proposed classification and compensation changes. Employees pay grade and associated salary increases mandated by the FY26 appropriation legislation were reviewed at the end of FY25.

Budget and Fiscal Affairs

The Department Director is responsible for assisting the Executive Director's Office by coordinating with the Department of Administration to execute the administrative financial functions of the agency. The office prepared a journal entry transferring the salary and fringe expenditures for 37 positions funded by earmarked funds to general funding. This was completed temporarily while a similar request was pending in the Commission's FY25 budget request.

The office also coordinated with the Department of Administration to complete the FY25 year-end reporting packages and other year-end close-out procedures. In addition, the Director participated in monthly budget meetings with the Department of Administration and assisted the Executive Director's Office with preparation of the annual report and the agency's annual budget requests for FY25.

Procurement

Administrative Services manages the agency's procurement of goods and services by coordinating goods received, and purchase order maintenance under shared services with the Department of Administration. During FY25, the office actively participated in 5 procurements: the procurement of legal case

¹ Additional information relating to the HLOC study is provided on page 10.

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management software, commission furniture purchases, document shredding services, armed security services (continued from FY24), and office space renovations. The requisite market research was performed and preparation of requests for solicitation and statements of work were prepared as appropriate.

The Director also assisted with the preparation of the year-end asset count report and organized an internal training with the Department of Administration Procurement Shared Services for the agency's procurement staff.

Information Security and Privacy

The Director of Administrative Services is also responsible for developing the agency's privacy program. During FY25, the office continued to assess the agency's privacy practices and began working toward developing a documented policy. This project will likely span several fiscal years before completion.

Administrative Services also attended a Department of Administration Division of Information Security (DIS) town hall meeting regarding updates to the DIS200 (state approved privacy and security control matrix) and information privacy seminars and trainings hosted by the Department of Administration's Enterprise Privacy Office (EPO) throughout the year.

Office of the General Counsel

The Office of the General Counsel is part of the Executive Director's Office and operates with 3 FTEs, a General Counsel, 2 Staff Attorneys, and 1-2 part time Law Clerks.

General Counsel was directly involved in 7 litigated cases in FY24-25; 3 cases pending before the Court of Common Pleas, 1 case pending before the Procurement Review Panel, 2 cases pending before the Supreme Court of South Carolina, and 1 case pending before the Court of Appeals.

General Counsel also advised on issues involving the State Ethics Commission, the State Employee Grievance Act, the Freedom of Information Act, state procurement, and security matters with law enforcement.

The Office of General Counsel assisted the Commissioners with drafting orders, giving assistance an average of 15 times per week, and regularly consulted with Commissioners on questions of workers' compensation law and their judicial duties. General Counsel responded to multiple FOIA requests, subpoenas, and requests for authorized release of information.

The Office wrote dozens of proposed orders or order instructions for single Commissioners or the Full Commission. General Counsel was involved in monitoring restrictions placed and lifted at the local, state, and federal level. General Counsel and the Staff Attorneys continue to assist the Insurance and Medical Services Division in the enforcement of fines and penalties against non-compliant employers and insurers.

The Office of General Counsel continued a successful program where a staff attorney is responsible for drafting all proposed orders of the Appellate Panel. The office drafted an average of 6 proposed orders per month.

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The Office of General Counsel also completed the procurement and set-up of an electronic attorney case management system with a third-party software provider, Clio. Clio is a practice management tool used by many attorneys and is taught at the University of South Carolina School of Law.

Information Technology Department

On September 13, 2024, Verisk and the WCC IT Department launched wcCapture and wcAnalyzer, two integrated applications designed to enhance the commission’s claims intake and analysis process. The system streamlines data exchange with Trading Partners—including employers, third party claims administrators, insurance carriers, and attorneys submitting First and Subsequent Reports of Injury (FROI/SROI). The system supports industry-standard EDI 3.0 sequencing requirements and allows submitters to update claims tied to an existing or newly issued WCC Claim Number. Additionally, WCC IT and Verisk worked jointly to re-integrate Jurisdictional Entry (JE) submissions directly into the agency’s claims management system, improving documentation alignment and streamlining claims creation workflows.

Throughout FY25, WCC IT continued the legacy modernization of the agency’s Claims Management and Reporting System (Progress), implementing updates to improve functionality and user experience. Enhancements included automated email notifications for attorneys, paralegals, carriers, and third-party claims administrators (TPAs) when fine notices are issued from the Insurance and Medical Services and Claims Departments.

The WCC IT Team continued to improve the eFile/ePay System that allows external stakeholders the ability to upload documents, process an electronic payment for a fee or fine, and provides a unique email confirmation and separate email receipt to the submitter. WCC IT conducted several virtual meetings with external stakeholders and added an internal claim/reference number to all existing eFile/ePay forms. This enhancement allows the submitter to use a unique reference number of their choice to reconcile the documents and payments submitted by them.

In collaboration with the Department of Administration’s Division of Technology Operations, WCC IT completed a multi-phase upgrade of the agency’s Electronic Document Management System (EDMS). The migration progressed from OnBase 17 to OnBase 18, and finally to OnBase 23, ensuring continued platform support and improved system responsiveness.

The IT Department continued to utilize the Ticket Reporting System for agency staff and external stakeholders to report any IT related issues and/or request assistance with the eCase and eFile/ePay systems. The agency plans to continue to utilize the Ticketing System to address user concerns and identify potential system upgrades. During FY25 1,404 tickets were reported, with 86% being classified as low priority, 10% medium priority, 3.7% high priority, and less than 1% classified as Urgent. Tickets reported by type included: Problem (48%), General Question (40%) and Feature Request (6%).

By maintaining supported systems, WCC IT strengthens its ability to meet evolving constituent expectations and deliver future upgrades that will benefit both internal staff and external stakeholders. Upcoming enhancements will expand self-service options, streamlining processes for claims, document submission, and reporting. This strategic focus on application sustainability ensures continued alignment with the expectations of WCC staff, partners, and the citizens of South Carolina.

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Insurance and Medical Services

The IMS Department is divided into 2 functional divisions: Coverage and Compliance and Medical Services.

Coverage and Compliance Division

Coverage is responsible for receiving all first reports of injury in order to ensure employers have workers' compensation insurance for the injured employee. In FY25, 58,268 accidents were reported to the Commission. This reflects a 4.98% decrease in the number reported in the previous year. Of the total number reported, 32,445 were Minor Medical Reports which involved no lost time and the cost of medical was less than \$2,500. The number of cases re-opened totaled 2,446 which reflects a .69% decrease in the number reported last year.

Employers meeting certain statutory requirements are required to carry workers' compensation insurance for their employees. The Compliance Division verifies employers are complying with the coverage requirement by examining each first report of injury filed with the Commission, reviewing quarterly wage and employment data obtained from the Department of Employment and Workforce (DEW) for the 104,068 employers in the State and following up on individual citizen reports of potential non-compliance by employers. During FY25 the Division caused 564 employers to obtain insurance coverage for approximately 3,053 previously uninsured workers. A total of \$947,498 in fines and penalties were collected from these violations. The Division is responsible for collecting unpaid fines from insurance carriers for failure to submit required reports in a timely manner. Failure to pay the fine results in a Rule to Show Cause Hearing before a Commissioner. One-hundred fifty-nine cases were set for Rule to Show Cause Hearings, resulting in fine collections in the amount of \$127,693.

Medical Services Division

The Medical Services Division is responsible for overseeing the implementation of the medical fee schedules which establishes a maximum allowable payment for services provided in workers' compensation injuries. The In-hospital Fee Schedule and the Ambulatory Surgery Fee Schedule values are updated January 1 with the Center for Medicare and Medicaid Services (CMS). The values for these schedules are calculated by using the CMS values plus 40%. The Medical Services Provider Manual (MSPM) is updated annually in April. The maximum allowable payment is calculated by using medical codes from the American Medical Association, values established by the CMS and a dollar-based conversion factor approved by the Commission. The Commission utilizes a formal dispute process for medical service providers and insurance carriers when billing and payment disputes arise. In FY25, the Division responded to 196 formal disputes through the Medical Fee Dispute Process as well as responding to 888 general inquiries from medical service providers and payers.

During FY25, the IMS Department experienced staffing changes. One compliance investigator was reassigned to a different department. This opening allowed for the promotion of the coverage analyst to the compliance investigator position. The self-insurance administrative assistant was reassigned to the coverage analyst position but later transferred back to the Self-Insurance Division.

Self-Insurance Department

In FY25, the Self-Insurance Division of the IMS Department became a stand alone department, reporting to the Executive Director. The fiduciary and statutory responsibility of the program warranted the change. The Department is responsible for reviewing employers' applications to be self-insured to verify it meets

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the qualifications and financial requirements for approval to be self-insured. During FY25, the Department recommended and the Commission approved 113 applications for self-insurance. Once approved, the Department reviews annual financial statements and conducts audits to ensure the employer is maintaining the financial requirements to remain self-insured. During FY25, the department administered 82 self-insured employers and 9 funds which provided coverage to over 2,100 employers and over 300,000 workers. Forty-eight audits were conducted to monitor the financial stability of the self-insured employers and funds. The Department collected \$5.7 million in Self-Insurance taxes paid by self-insurers. In compliance with the SC Code of Laws, the total amount was transferred to the State's General Fund.

Claims Department

The Claims Department processes periodic reports filed by carriers, reviews all final settlements, attorney fees and responds to requests from potential employers in need of workers' compensation claims history data. During FY2025, the Department processed 21,773 initial notices/termination of payments (Forms 15,15II, 17), and 58,661 Carrier's Periodic Reports (Form 18s). In February 2024, SC WCC announced the next phase of Our Legacy Modernization Program which provided the new eFile and ePay enhancements. All forms submitted to Claims can be submitted via eFile or emailed to the specific forms' email address. All filing fees and fine payments can be submitted via ePay. The Department processed 8,038 clinchers, 649 Form 16s, 274 third party settlements, 8,668 Form 61's. The Department continued the outreach efforts to educate and inform stakeholders on the correct procedures for filing reports timely to avoid assessments of fines. The Claims Department has a prepared PowerPoint to share with stakeholders for training purposes.

Judicial Department

The Judicial Department monitors, reviews and assigns all contested workers' compensation cases for hearings with a Single Commissioner, processes requests for scheduling Informal Conferences, and processes appeals of single Commissioner decisions and orders for hearing before an Appellate Panel. During FY25, the Department processed over 41,000 pleadings, motions, appeals, and mediation documents. The Department effectively continued to obtain and coordinate the use of 100 different locations across the state with local governments, educational institutions, and state agencies to schedule venues for Single Commissioner Hearings and Informal Conferences in the 7 jurisdictional districts.

Informal Conferences

An informal conference is an opportunity for the claimant and a representative of the employer's insurance carrier to meet with a Claims Mediator or a Commissioner to discuss the settlement of the claim. The Commission assigned 2,997 cases for informal conferences of which 2,207 were conducted. A Commissioner is responsible for conducting an informal conference when an agreement is not reached during the meeting with the Claims Mediator, or the medical costs exceed \$50,000. Seventy informal conferences were conducted by Commissioners during FY25.

Single Commissioner Hearings

During FY25, the Department received, processed and assigned 10,165 cases to the Commissioners' offices for docketing, of which 642 hearings were conducted.

Processing Time

The amount of time for a disputed case to be resolved is critical to the employee and employer. Delays may impact the employer's costs by increasing the amount of temporary compensation paid. Delays may impact the injured employee's timely receipt of medical services and/or receipt of compensation. The

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Commission constantly monitors the average number of days for processing a hearing request and docketing a hearing. The request is processed in an average of 35 days and a hearing is docketed in an average of 98 days. Both averages include the required notice period for each case. After the hearing, the Commissioner issues order instructions within 90 days.

Full Commission Appellate Activity

During FY25, the number of single Commissioner decisions appealed totaled 114. The Appellate Panels reviewed 60 cases, and 25 Appellate Panel decisions were appealed to a higher court.

Appellate hearings continue to be conducted electronically with the Commissioners participating via Zoom. If the parties request to appear in person for the appellate hearing they are accommodated. We also accommodate hybrid hearings where one party appears in person and one party appears electronically.

Mediations

During FY25, the Commission received 989 reports of mediation via the Form 70. Of those, 752 were resolved, 227 failed to be resolved and 10 remained unresolved with pending issues. Eight mediations occurred as a result of an Order by a Commissioner.

SC Department of Vocational Rehabilitation (SCVRD)

The Commission is required by Section 42-3-80 of the SC Code of Laws to refer claimants that need vocational counseling or vocational evaluation, personal adjustment, training and placement to the SCVRD. To accomplish this, SCVRD has a designated coordinator to review claims to determine if a claimant would benefit from SCVRD services. The Commission provides SCVRD access to all claims through a secure electronic portal. SCVRD reviews the claims and selects closed claims to contact the claimant by letter to offer the agencies' services to the claimants. Commissioners make direct referrals to the SCVRD counselor assigned to the Commission to coordinate claimants' access and referral for their services. At the beginning of the fiscal year, a great disparity was noted between the number of cases being referred and the number of claimants responding and applying for services. To address this challenge and ensure that claimants received adequate notice of the services available to them, the SCVRD notification letter was updated to include additional information, and the Commission's IT Department provided the ability to sort claims data to expedite the notification process.

During FY25, SCVRD contacted 2,273 claimants (13% decrease from FY24) of which 1,320 declined to apply for services (58%). Twenty-eight applications were completed (75% increase from FY24); 1,320 declined to apply (5% decrease from FY24); 3 were existing cases; 287 were no outcome active referrals (19% increase from FY24); and 634 were reported as unable to contact (19% decrease from FY24).

Risk Assessment and Mitigation Strategies

The Risk Assessment and Mitigation Strategies section of the AAR, requires the Commission to identify the potential and most negative impact on the public that could result if the agency failed to accomplish its goals and objectives. The Commission was established in 1935 with the mission to provide an equitable and timely system of benefits to injured workers. The inability to accomplish this mission and failure to achieve the goals and objectives would have devastating impacts on the injured worker and employer. The injured worker would not have a safety net of immediate and long-term medical care and temporary compensation provided by the Workers' Compensation Act. The inability to access proper and timely medical care could lead to loss of life or other permanent medical problem delaying or prohibiting the

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individual's return to work as a productive member of society. The financial impact on the employee could lead to their financial ruin. The employer is impacted by the potential loss of production and revenue because of the injured worker's absence and the potential increase in the insurance premiums.

Commission workforce demographics shape the services it provides and is the driving force impacting the Agency's ability to fulfill its main goal and objective: conduct hearings in disputed cases in a timely and efficient manner.

During FY25, 42 agency employees were responsible for the Commission's administrative functions ranging from legal assistance, information technology, judicial docketing, claims administration, investigation of regulatory violations, agency administration, and administration of the self-insurance program. Each of these functions plays a critical role in managing a claim from filing to disposition by a Commissioner and in providing administrative support. Of the 42 (24%) staff members, 10 became eligible to retire in FY25. An additional 5 (36%) are eligible to retire in 4 years. On average, the 10 staff members who are retirement eligible in FY25 have 31.4 years of state service and 27.8 years of agency service. On average, the 5 staff members who are eligible to retire in 2029, have 20.6 years of state service and 18.7 years of agency service. If each staff member retired as they became eligible, the Commission would not only lose decades of institutional knowledge but would also be crippling understaffed. Six (60%) of the 10 staff members eligible to retire in FY25 hold critical positions at the Commission (Executive Director, 2 Commissioner Administrative Assistants, 2 Department or Division Directors, and 1 IT staff member). Two (40%) of the 5 staff members eligible to retire in 4 years hold critical positions at the Commission (1 Department Head or Division Director and 1 Commissioner Administrative Assistant).

To address a potential labor shortage, and as recommended by the HLOC in their August 2024 study, the Commission has asked each department to create a succession plan that includes identifying staff members to mentor to assume key positions and a plan to recruit for vacant positions in the various departments. Those plans are in progress with an anticipated completion date of August or September 2025.

This issue is further complicated by difficulties with attracting qualified candidates for vacant positions. In FY25, approximately 3 positions remained unfilled after several recruitment attempts. A limited general fund budget and inconsistent earmarked fund revenues curtail the salaries the Commission can offer new hires. While the increase in general funding in FY25 provided the Commission with a sustainable revenue source for payroll, it does not cover all Commission salaries, salary increases or leave room to offer competitive salaries to new hires.

The Commission's staff is undoubtedly its greatest asset and resource. Without well-trained and efficient staff, the Commission fails in its mission to provide an equitable and timely system of benefits.

Information Technology Legacy System Modernization Project

The General Assembly approved \$6,631,520 as recurring funding for the Information Technology Legacy System Modernization Project. The project is an upgrade of the IT claims management system. The project is not complete. Phases implemented in FY25 are described in the Information Technology Department section above. The total expenditure for the completion of the project is estimated at \$2.1 million. In FY25, the Commission released \$4 million of the remaining balance back to the general fund.

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House Legislative Oversight Committee

As previously reported, the Commission was selected for a House Legislative Oversight Committee (HLOC) Study in December 2022. Data collection, institutional information gathering, and the preparation of legislative presentation materials spanned 2 fiscal years, FY23 and FY24. The HLOC approved the report at the beginning of FY25, on August 20, 2024. The report included 18 findings, 6 study-related internal changes, and 10 recommendations. The findings related to Commission facts, funding and fine assessment, staffing needs and job duties, regulatory procedures, and general operations.

Financial Report

The Commission's total annual operating budget for FY25 was \$11,899,932, which included General Fund appropriations of \$6,292,087 and \$5,607,845 in authorization to spend in the Earmarked Fund. The actual expenditures for FY25 totaled \$5,194,550 in the General Fund and \$1,720,389 in the Earmarked Fund. The substantial reduction in expenditures in the Earmarked fund resulted from the transfer of the expenditures of funded positions in the Earmarked Fund to the General Fund to apply to the additional \$3 million appropriation.

In FY25, the Commission collected \$2,648,208 in filing fees, fines and penalties, copy charges, and other charges to offset the annual operating cost to operate the agency. In FY25, the Commission collected \$5.7 million in Self-Insurance taxes. The Appropriations Act H 5100, for Fiscal Year FY24-25, deleted proviso 74.3, which resulted in the Commission transferring the total amount all Self-Insurance taxes collected to the State's General Fund. To replace the loss of approximately \$2.5 million of agency funding from the taxes, the General Assembly appropriated an additional \$3 million in the General Funding.

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South Carolina Workers' Compensation Commission
Budget v. Actual Report
FY 2025 As of 6/30/2025
100% of year elapsed

Fund 10010000 - GENERAL FUND - Operating Items

Administration		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501015	DIRECTOR	\$ 157,196	\$ 157,196	100%		\$ -	\$ 153,737	98%
501058	CLASSIFIED POS	\$ 743,137	\$ 344,675	46%		\$ 398,462		
512001	OTHER OPERATING	\$ 244,355						
	Total OTHER OPERATING:	\$ 244,355				\$ 3,155,303	\$ 37,300	15%
Total Administration:		\$ 1,144,688	\$ 501,871	44%		\$ 642,817	\$ 191,037	17%
Inform. services		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS		\$ 398,462					
503000	SUPPLY AND MATERIAL		\$ 126					
	Total OTHER OPERATING:		\$ 126		\$ 2,481	\$ (6,507)	6,947	
Total Inform. services:			\$ 126		\$ 2,481	\$ (6,507)	6,947	
Claims		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 357,542	\$ 357,542	100%		\$ -	\$ 89,308	25%
Total Claims:		\$ 357,542	\$ 357,542	100%		\$ -	\$ 89,308	23%
Commissioners		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501026	CHAIRMAN	\$ 190,487	\$ 190,487	100%		\$ -	\$ 186,296	98%
501033	COMMISSIONER	\$ 997,538	\$ 997,538	100%		\$ -	\$ 1,085,207	109%
501050	TAXABLE SUBS	\$ 62,557	\$ 62,557	100%		\$ -	\$ 82,734	132%
501058	CLASSIFIED POS	\$ 437,981	\$ 437,981	100%		\$ -	\$ 390,687	89%
Total Commissioners:		1,688,563	1,688,563	100%		0	1,744,924	88%
Insurance & Medical		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 479,359	\$ 479,359	100%		\$ -	\$ 31,023	6%
Total Insurance & Medical:		\$ 479,359	\$ 479,359	100%		\$ -	\$ 31,023	6%
Judicial		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 493,852	\$ 493,852	100%		\$ -		
512001	OTHER OPERATING	\$ 42,099						
503000	SUPPLY AND MATERIAL		\$ 4,000					
	Total OTHER OPERATING:	\$ 42,099	\$ 4,000	10%	\$ -	\$ 38,099		
Total Judicial:		\$ 535,951	\$ 497,852	93%	\$ -	\$ 38,099		
Employer Contributions		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
513000	EMPLOYER CONTRIB	\$ 1,669,237	\$ 1,669,237	100%		\$ -	\$ 772,525	46%
Total Employer Contributions:		\$ 1,669,237	\$ 1,669,237	100%		\$ -	\$ 772,525	46%
Total GENERAL FUND - Operating Items		\$ 5,875,340	\$ 5,194,550	88%	\$ 2,481	\$ 678,309	\$ 2,842,491	45%

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Commissioners		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 50,000	\$ -	0%		\$ 50,000		
512001	OTHER OPERATING	\$ 229,092						
502000	CONTRACTUAL SVC		\$ 126,802		\$ 8,703		\$ 145,509	
505000	TRAVEL		\$ 49,048				\$ 52,503	
	Total OTHER OPERATING:	\$ 229,092	\$ 175,850	77%	\$ 8,703	\$ 44,539	\$ 198,012	88%
Total Commissioners:		\$ 279,092	\$ 175,850	63%	\$ 8,703	\$ 94,539	\$ 198,012	72%

Insurance & Medical		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 553,278	\$ 1,667	0%		\$ 551,611	\$ 480,673	87%
501070	OTH PERS SVC		\$ -			\$ -	\$ 20,697	
512001	OTHER OPERATING	\$ 90,000						
502000	CONTRACTUAL SVC		\$ 1,740				\$ 12,707	
503000	SUPPLY AND MATERIAL		\$ 16,500				\$ 12,585	
505000	TRAVEL		\$ 7,018				\$ 9,282	
514000	BENEFITS AND CLAIMS		\$ 40,262		\$ 12,766		\$ 50,794	
	Total OTHER OPERATING:	\$ 90,000	\$ 65,520	73%	\$ 12,766	\$ 11,714	\$ 85,368	95%
Total Insurance & Medical:		\$ 643,278	\$ 67,187	10%	\$ 12,766	\$ 563,325	\$ 586,738	91%

Judicial		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 513,733	\$ (9)	-0%		\$ 513,742	\$ 521,336	101%
501070	OTH PERS SVC	\$ 62,681	\$ -	0%		\$ 62,681	\$ 37,522	60%
512001	OTHER OPERATING	\$ 95,000						
502000	CONTRACTUAL SVC		\$ 21,692				\$ 3,677	
503000	SUPPLY AND MATERIAL		\$ 30,309				\$ 26,599	
505000	TRAVEL		\$ 892				\$ 1,982	
	Total OTHER OPERATING:	\$ 95,000	\$ 52,893	56%	\$ -	\$ 42,107	\$ 32,258	35%
Total Judicial:		\$ 671,414	\$ 52,884	8%	\$ -	\$ 618,530	\$ 591,116	88%

Employer Contributions		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
513000	EMPLOYER CONTRIB	\$ 924,317	\$ 5,443	1%		\$ 918,874	\$ 862,140	93%
Total Employer Contributions:		\$ 924,317	\$ 5,443	1%		\$ 918,874	\$ 862,140	93%
Total EARMARKED FUND:		\$ 5,607,845	\$ 1,720,389	31%	\$ 498,112	\$ 3,389,344	\$ 4,386,502	78%