

COMMUNITY PROFILE

Upper Savannah

Workforce Investment Area



S.C. Department of Employment & Workforce
Labor Market Information

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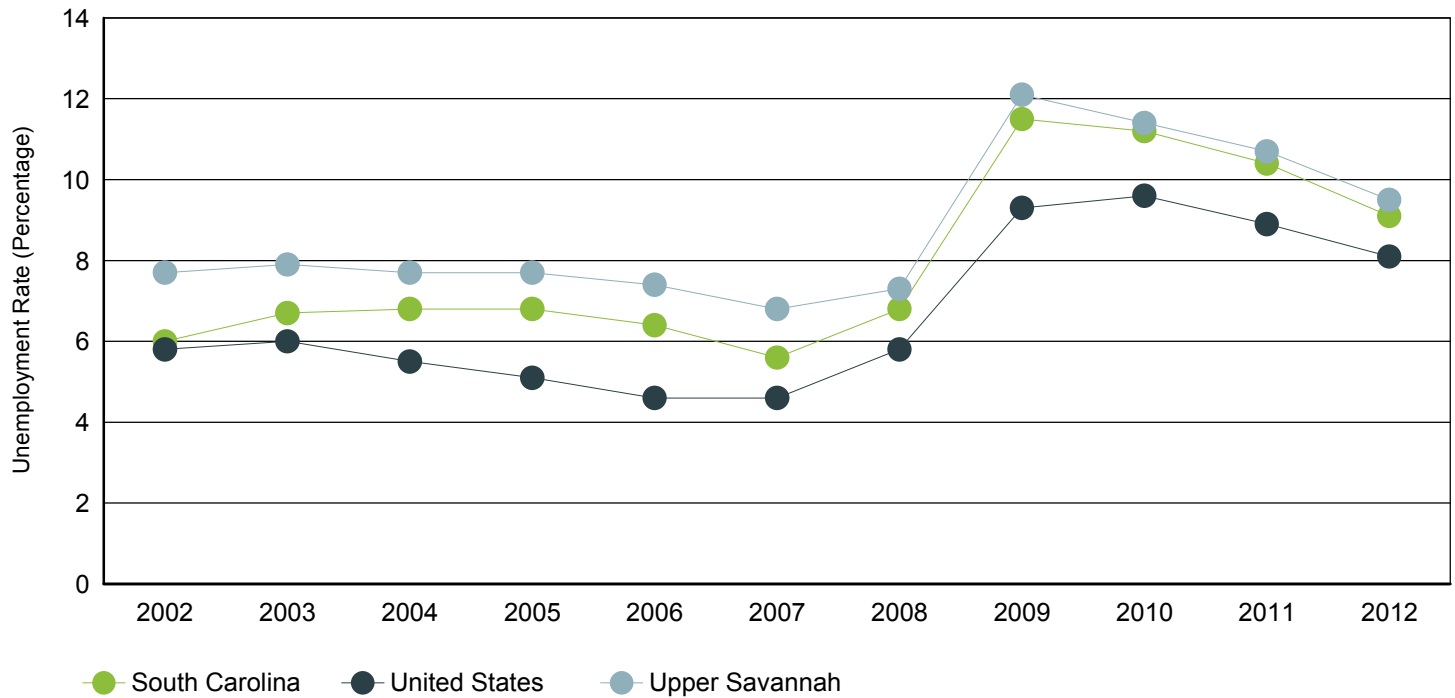
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Annual Unemployment Rate (Unadjusted)

Trends

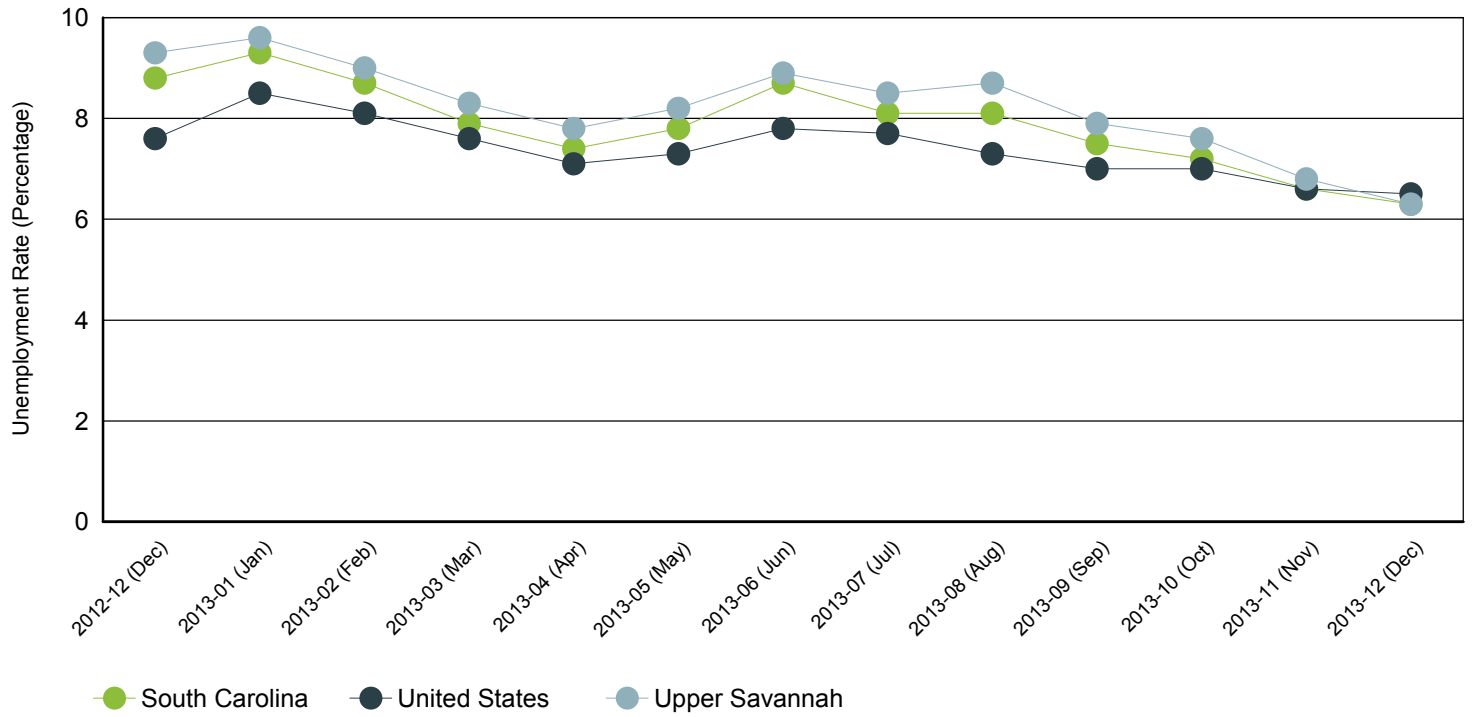


Year	Upper Savannah			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2012	102,777	10,745	9.5%	1,970,112	197,083	9.1%	142,469,000	12,506,000	8.1%
2011	102,180	12,258	10.7%	1,941,654	225,657	10.4%	139,869,000	13,747,000	8.9%
2010	102,393	13,216	11.4%	1,917,747	241,452	11.2%	139,064,000	14,825,000	9.6%
2009	102,334	14,132	12.1%	1,908,839	246,945	11.5%	139,877,000	14,265,000	9.3%
2008	108,225	8,561	7.3%	1,998,368	144,925	6.8%	145,362,000	8,924,000	5.8%
2007	109,116	7,930	6.8%	2,010,252	119,068	5.6%	146,047,000	7,078,000	4.6%
2006	110,138	8,780	7.4%	1,970,912	134,123	6.4%	144,427,000	7,001,000	4.6%
2005	109,925	9,177	7.7%	1,922,367	139,983	6.8%	141,730,000	7,591,000	5.1%
2004	108,956	9,111	7.7%	1,888,050	138,430	6.8%	139,252,000	8,149,000	5.5%
2003	108,113	9,312	7.9%	1,854,419	133,257	6.7%	137,736,000	8,774,000	6.0%
2002	107,267	8,986	7.7%	1,826,240	115,907	6.0%	136,485,000	8,378,000	5.8%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



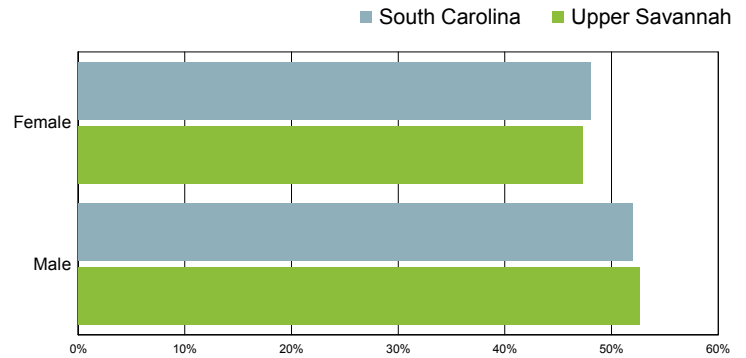
Period	Upper Savannah	South Carolina	United States
Dec 2013	6.3%	6.3%	6.5%
Nov 2013	6.8%	6.6%	6.6%
Oct 2013	7.6%	7.2%	7.0%
Sep 2013	7.9%	7.5%	7.0%
Aug 2013	8.7%	8.1%	7.3%
Jul 2013	8.5%	8.1%	7.7%
Jun 2013	8.9%	8.7%	7.8%
May 2013	8.2%	7.8%	7.3%
Apr 2013	7.8%	7.4%	7.1%
Mar 2013	8.3%	7.9%	7.6%
Feb 2013	9.0%	8.7%	8.1%
Jan 2013	9.6%	9.3%	8.5%
Dec 2012	9.3%	8.8%	7.6%

Source: S.C. Department of Employment & Workforce

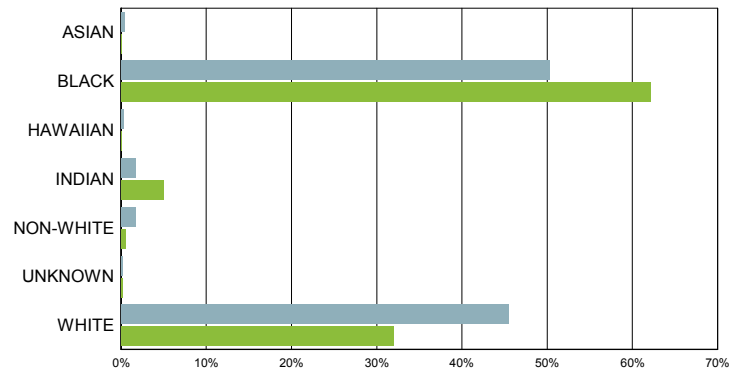
Characteristics of Unemployment Insurance Claimants

January 2014

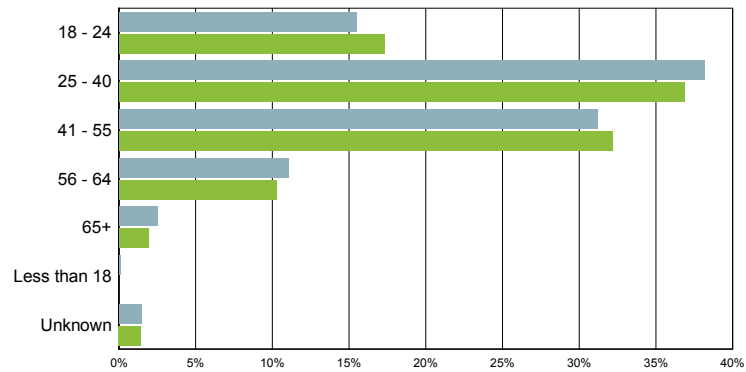
Gender	Upper Savannah	South Carolina
Female	1,113	11,202
Male	1,239	12,107



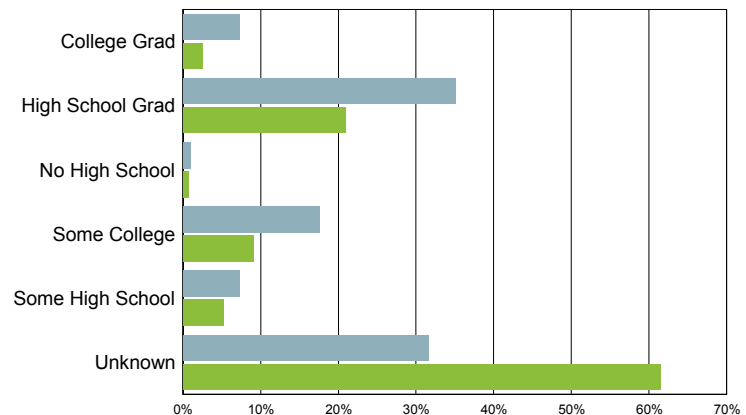
Race	Upper Savannah	South Carolina
ASIAN	2	99
BLACK	1,461	11,722
HAWAIIAN	2	72
INDIAN	117	383
NON-WHITE	13	400
UNKNOWN	5	34
WHITE	752	10,599



Age Group	Upper Savannah	South Carolina
18 - 24	407	3,609
25 - 40	867	8,892
41 - 55	757	7,272
56 - 64	242	2,574
65+	45	591
Less than 18	0	24
Unknown	34	347



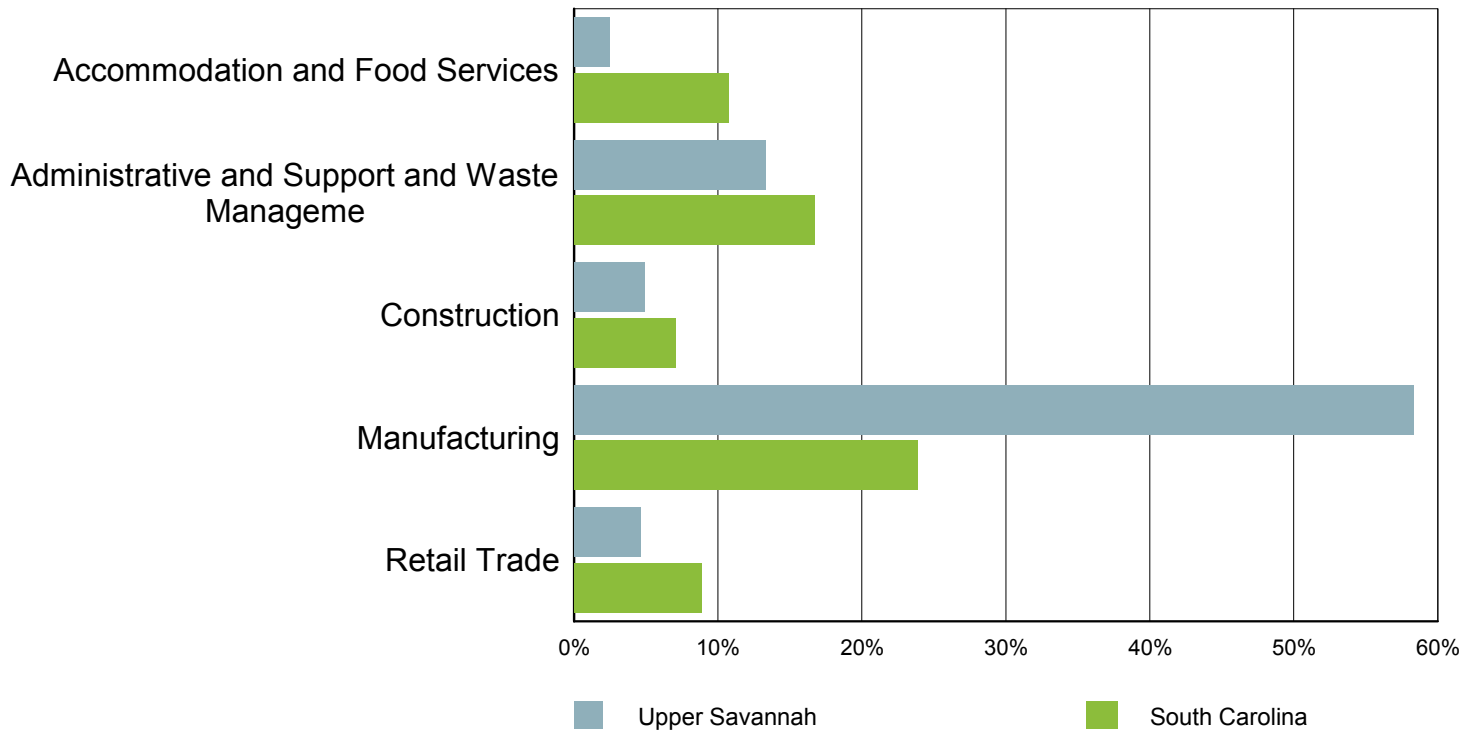
Education	Upper Savannah	South Carolina
College Grad	60	1,715
Some College	212	4,105
High School Grad	493	8,183
Some High School	124	1,707
No High School	16	213
Unknown	1,447	7,386



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
January 2014

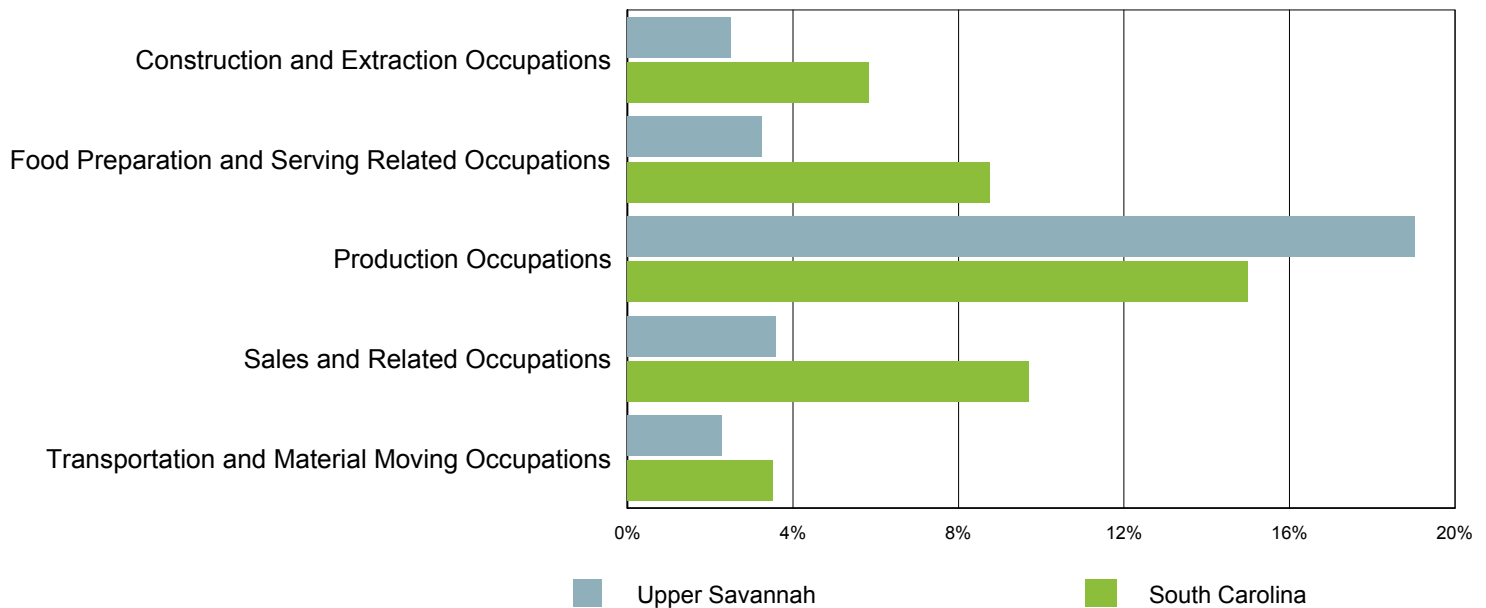


Industry	Upper Savannah	South Carolina
Agriculture, Forestry, Fishing and Hunting	7	90
Mining, Quarrying, and Oil and Gas Extraction	3	22
Construction	115	1,661
Manufacturing	1,377	5,616
Wholesale Trade	19	474
Retail Trade	109	2,083
Transportation and Warehousing	21	542
Information	6	173
Finance and Insurance	10	384
Real Estate and Rental and Leasing	5	289
Professional, Scientific, and Technical Servi	28	673
Administrative and Support and Waste Manageme	314	3,925
Educational Services	10	218
Health Care and Social Assistance	50	1,144
Arts, Entertainment, and Recreation	4	376
Accommodation and Food Services	58	2,531
Other Services (except Public Administration)	35	431
Public Administration	19	216
Unknown	170	2,600

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
January 2014



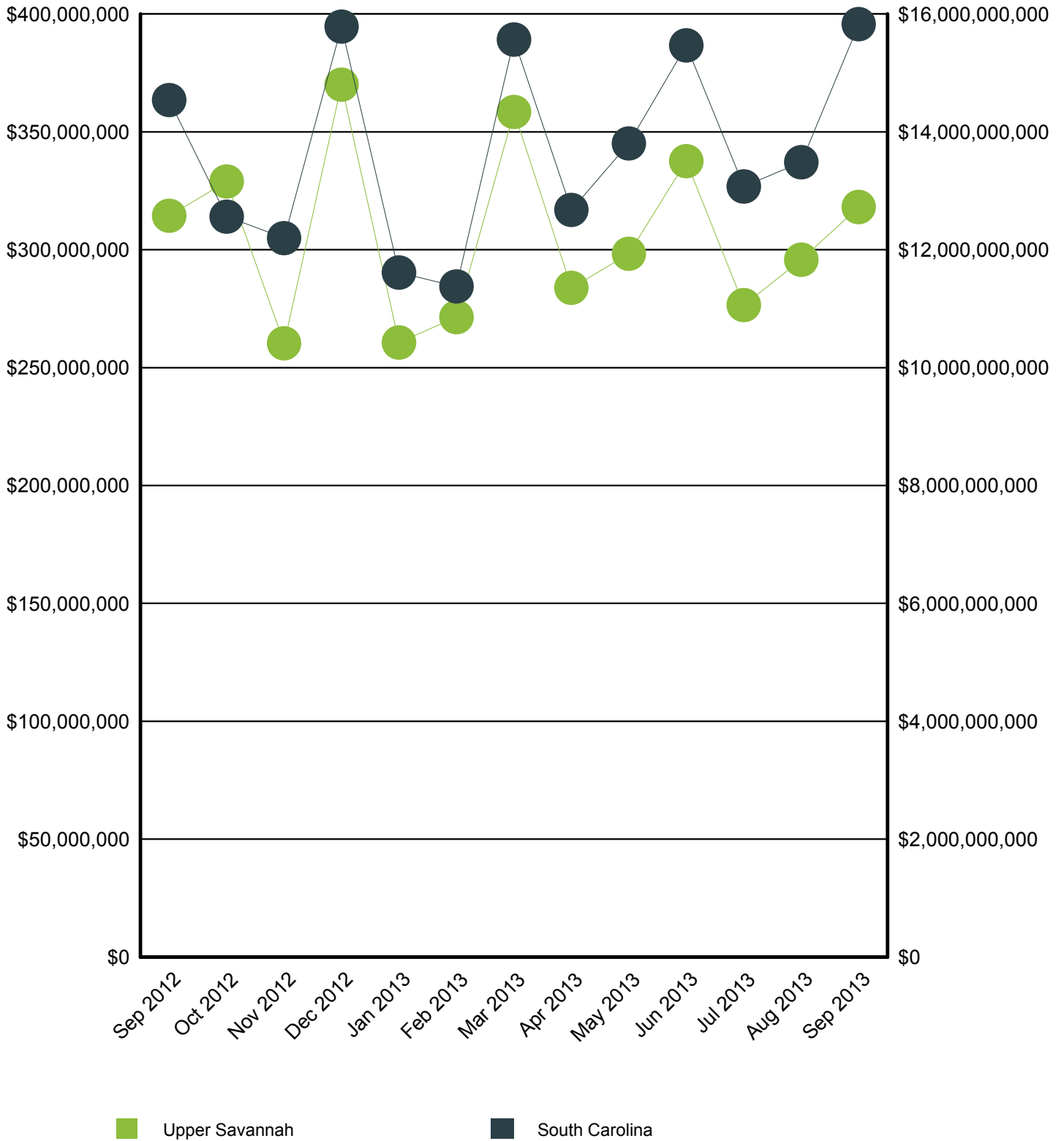
Occupation	Upper Savannah	South Carolina
Architecture and Engineering Occupations	13	181
Arts, Design, Entertainment, Sports, and Media Occ	7	188
Building and Grounds Cleaning and Maintenance Occu	23	971
Business and Financial Operations Occupations	15	530
Community and Social Service Occupations	8	110
Computer and Mathematical Occupations	11	213
Construction and Extraction Occupations	59	1,370
Education, Training, and Library Occupations	9	271
Farming, Fishing, and Forestry Occupations	10	96
Food Preparation and Serving Related Occupations	77	2,060
Healthcare Practitioners and Technical Occupations	10	298
Healthcare Support Occupations	27	625
Installation, Maintenance, and Repair Occupations	19	556
Legal Occupations	1	78
Life, Physical, and Social Science Occupations	3	32
Management Occupations	32	871
Military Specific Occupations	5	121
Office and Administrative Support Occupations	40	1,128
Personal Care and Service Occupations	10	294
Production Occupations	449	3,524
Protective Service Occupations	12	210
Sales and Related Occupations	85	2,282
Transportation and Material Moving Occupations	54	826
Unknown	1,381	6,682

Source: S.C. Department of Employment & Workforce

Retail Sales

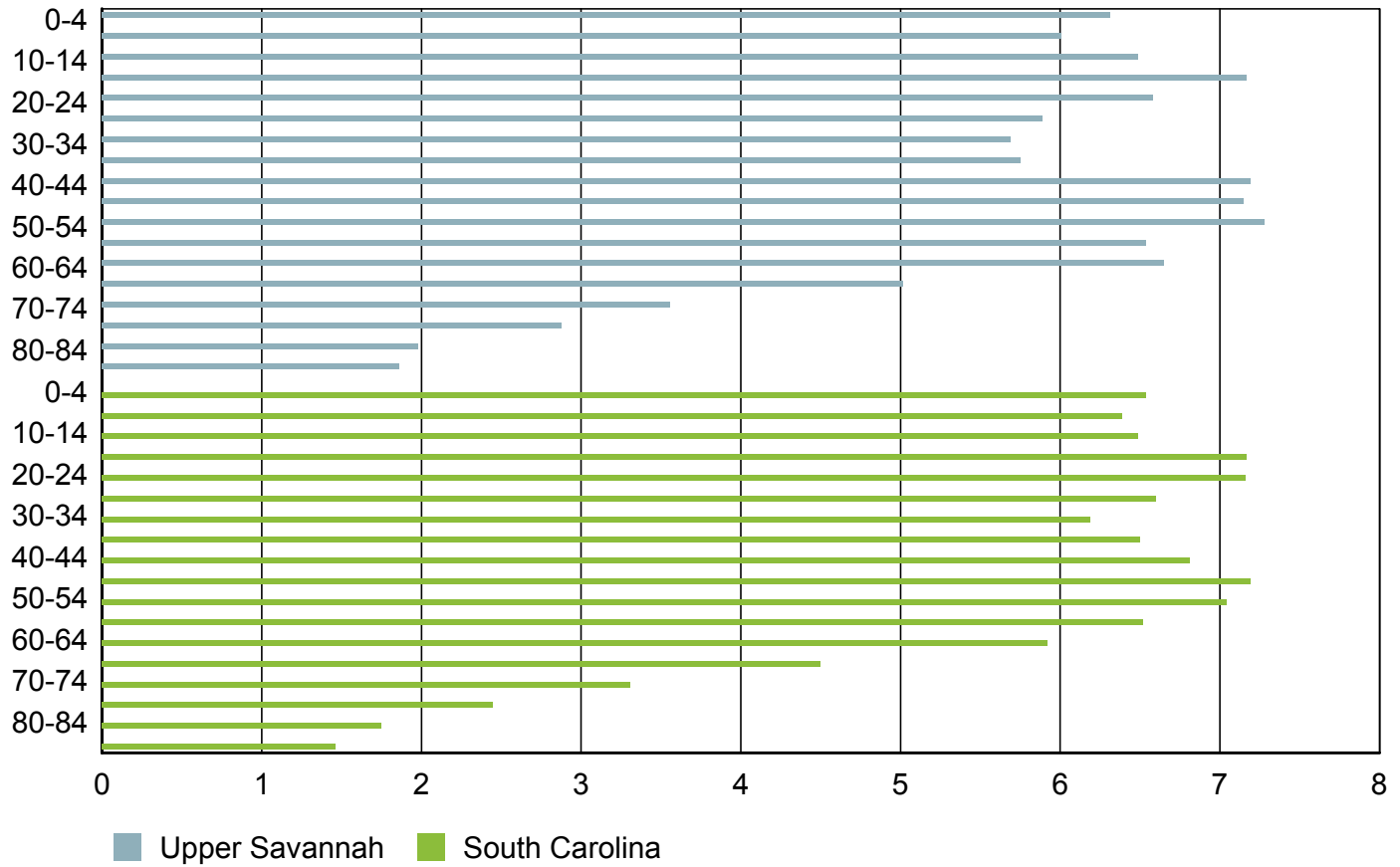
Upper Savannah

South Carolina



Source: S.C. Department of Revenue

Population by Age



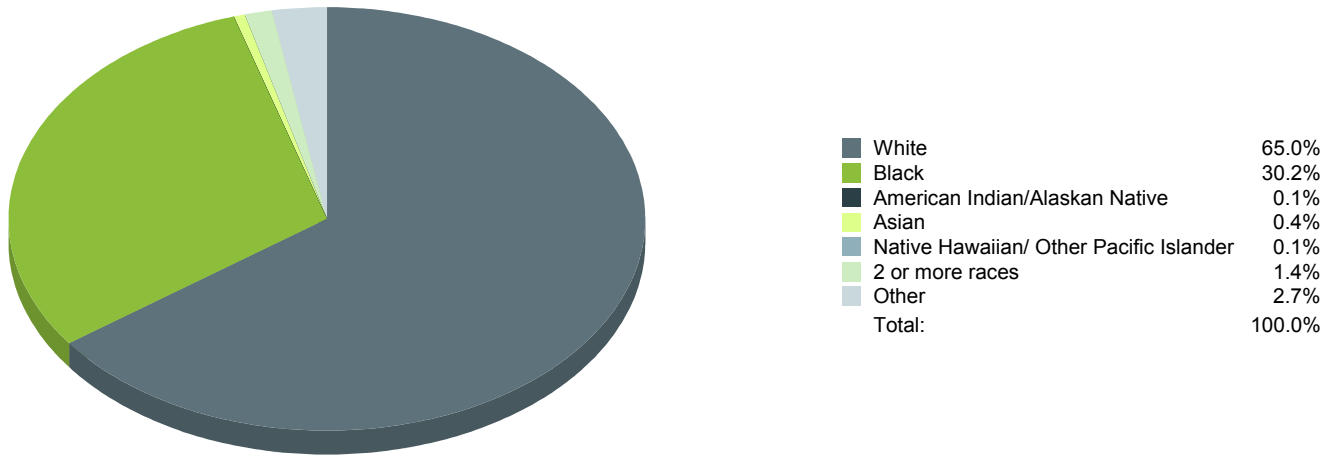
Age Range	Upper Savannah	South Carolina	United States
0-4	16,134	299,328	20,170,377
5-9	15,362	292,378	20,207,046
10-14	16,589	297,045	20,631,572
15-19	18,342	327,882	22,083,463
20-24	16,811	327,799	21,463,191
25-29	15,046	302,121	20,940,180
30-34	14,539	283,397	19,728,641
35-39	14,708	297,283	20,367,911
40-44	18,393	311,606	21,315,317
45-49	18,284	329,132	22,654,947
50-54	18,600	322,250	21,924,721
55-59	16,714	298,425	19,215,139
60-64	17,002	270,722	16,292,447
65-69	12,826	206,047	11,984,083
70-74	9,105	151,529	9,168,648
75-79	7,358	112,287	7,365,437
80-84	5,074	79,905	5,753,990
85 and older	4,766	66,728	5,336,662

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Upper Savannah	%	South Carolina	%	United States	%
White	166,263	65.0%	3,075,318	67.2%	227,167,013	74.1%
Black	77,270	30.2%	1,281,627	28.0%	38,395,857	12.5%
American Indian/Alaskan Native	263	0.1%	14,939	0.3%	2,502,653	0.8%
Asian	1,130	0.4%	56,575	1.2%	14,497,185	4.7%
Native Hawaiian/ Other Pacific Islander	192	0.1%	1,920	0.0%	500,592	0.2%
2 or more races	3,636	1.4%	72,080	1.6%	7,816,654	2.5%
Other	6,899	2.7%	73,405	1.6%	15,723,818	5.1%

Source: U.S. Census Bureau, American Community Survey



Population by Gender

Gender	Upper Savannah	South Carolina	United States
Male	125,673	2,227,017	150,740,216
Female	129,980	2,348,847	155,863,556

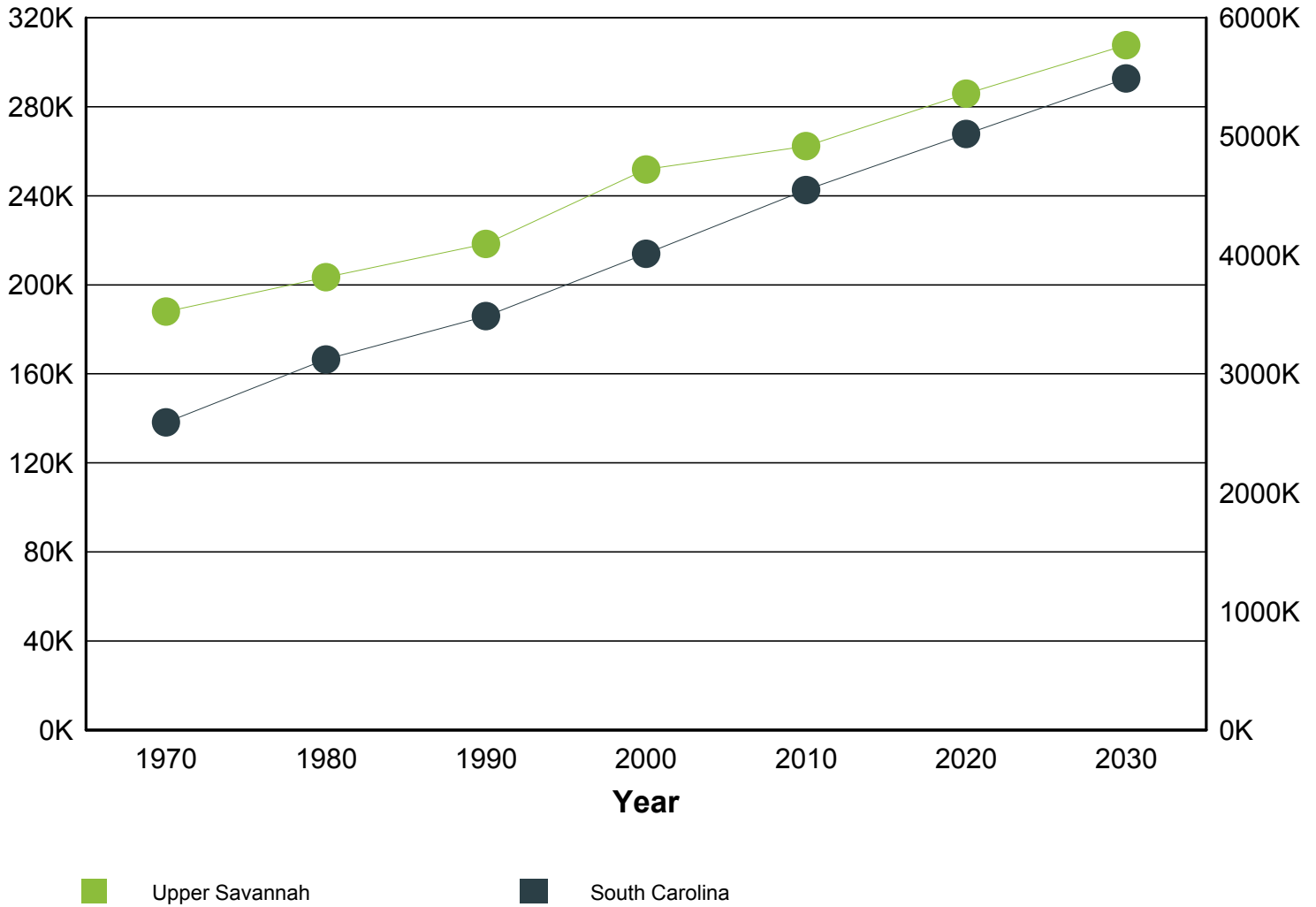
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Upper Savannah

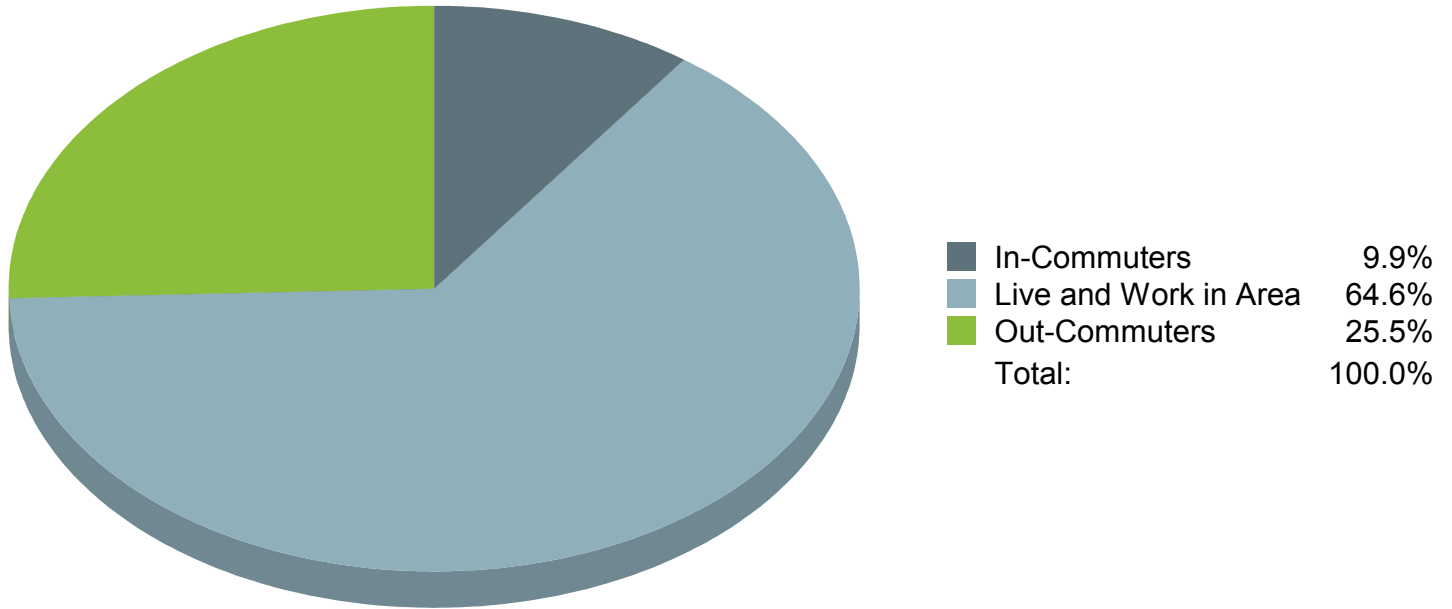
South Carolina



Year	Upper Savannah	South Carolina
1970	187,959	2,590,713
1980	203,408	3,121,820
1990	218,402	3,486,310
2000	251,847	4,012,012
2010	262,310	4,549,150
2020	285,870	5,020,400
2030	307,690	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Live and Work in Area	74,385
In-Commuters	11,453
Out-Commuters	29,363

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Greenville County, SC	8,479
Lexington County, SC	4,349
Aiken County, SC	3,893
Richland County, SC	2,709
Anderson County, SC	2,273
RICHMOND COUNTY, GA	2,112
Spartanburg County, SC	2,092
COLUMBIA COUNTY, GA	593
Union County, SC	300
Fairfield County, SC	250

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Greenville County, SC	2,742
Aiken County, SC	1,724
Lexington County, SC	1,200
Anderson County, SC	1,138
Spartanburg County, SC	827
Richland County, SC	639
Union County, SC	379
Fairfield County, SC	341
LINCOLN COUNTY, GA	325
COLUMBIA COUNTY, GA	265

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Upper Savannah	South Carolina
0 to 4	2,154	66,889
5 to 9	797	19,881
10 to 19	525	13,351
20 to 49	370	10,117
50 to 99	155	3,973
100 to 249	96	2,504
250 to 499	25	767
500 to 999	11	346
1000 +	0	277

Source: S.C. Department of Employment & Workforce - 2013 Q2

- Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Upper Savannah	South Carolina
0 to 4	3,879	105,630
5 to 9	5,298	131,741
10 to 19	7,095	181,001
20 to 49	11,527	310,957
50 to 99	10,832	274,590
100 to 249	15,802	377,826
250 to 499	8,972	262,914
500 to 999	6,433	237,653
1000 +	0	681,905

Source: S.C. Department of Employment & Workforce - 2013 Q2

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ACCUFORCE HR SOLUTIONS LLC

AMICK FARMS LLC

ANTHROPOLOGIE COM LP

CAPSUGEL MANUFACTURING INC

CAROLINA PRIDE FOODS INC

EATON CORP

EDGEFIELD COUNTY BOARD OF EDUCATION

FAURECIA INTERIOR SYSTEMS INC

FUJIFILM MANUFACTURING USA INC

GEORGIA PACIFIC WOOD PRODUCTS LLC

GREENWOOD SCHOOL DISTRICT #50

KRAFT FOODS NORTH AMERICA

LANDER UNIVERSITY

PIEDMONT TECHNICAL COLLEGE

SC DEPARTMENT OF CORRECTIONS

SC DEPT OF DISABILITIES & SPECIAL N

SELF REGIONAL HEALTHCARE

SYKES ENTERPRISES INC

THE KENDALL COMPANY L P

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2013 Q2

Employment by Industry

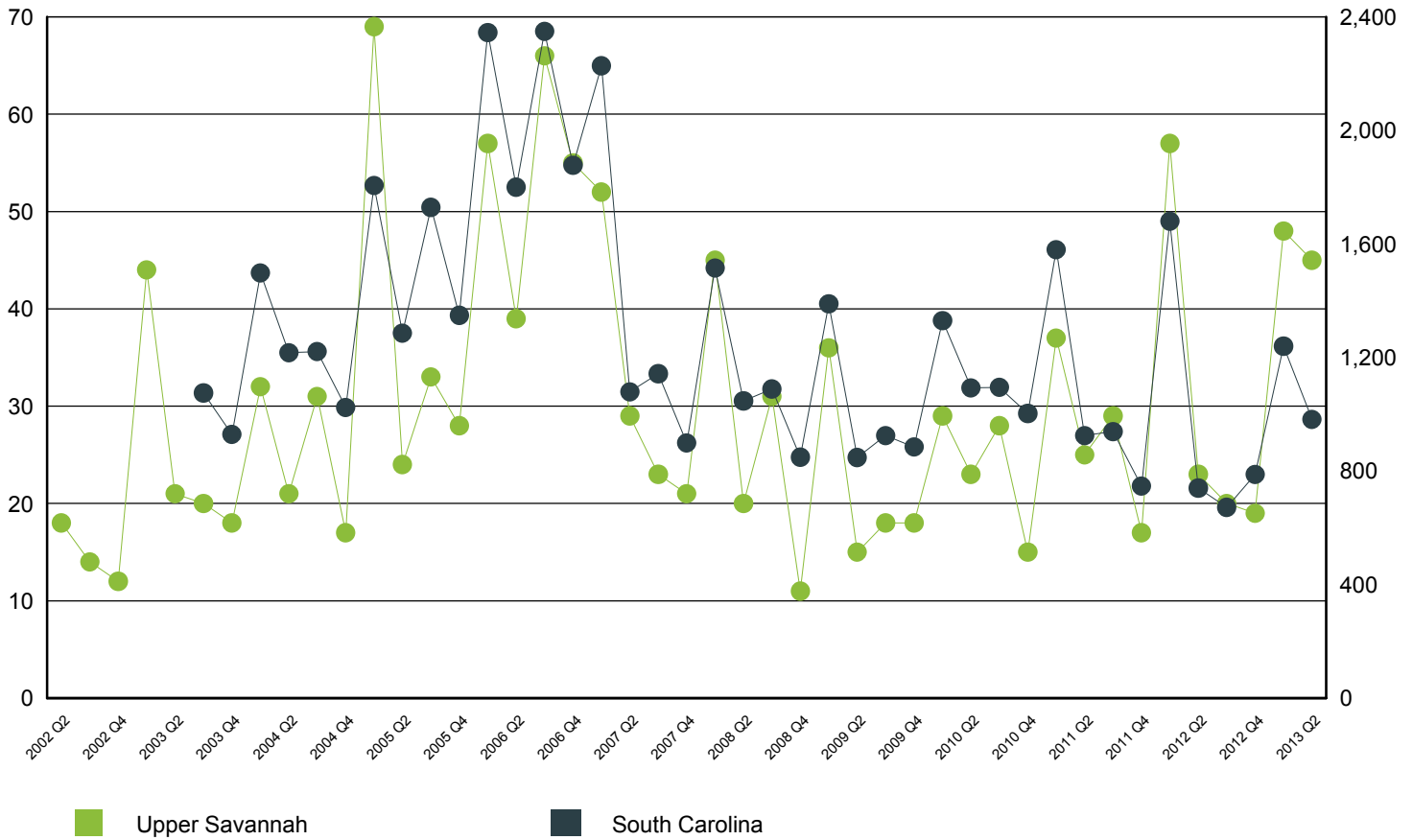


Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2013 Q2

New Startup Firms

Upper Savannah

South Carolina

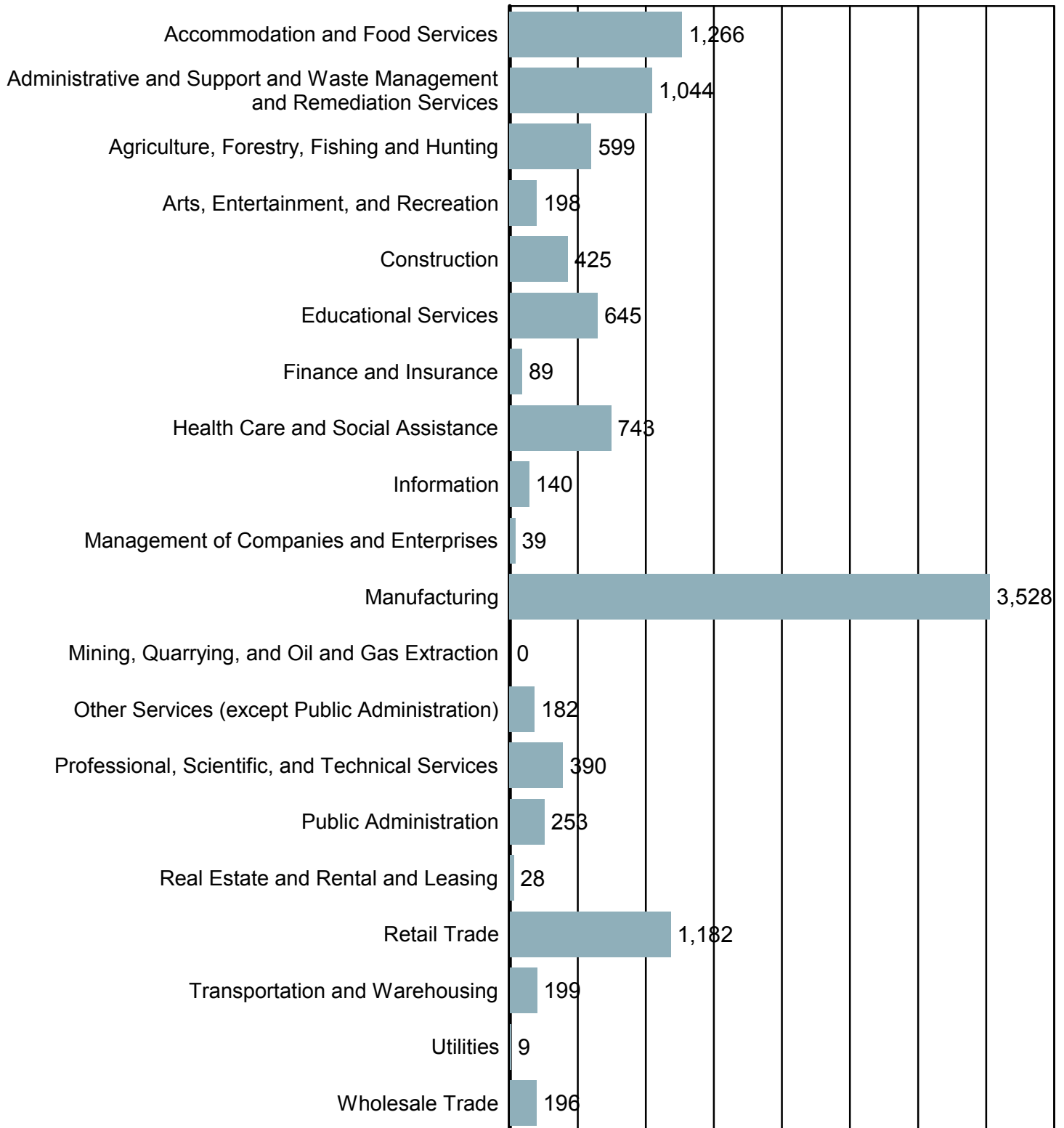


Quarter	Upper Savannah	South Carolina
2013 Q2	45	982
2013 Q1	48	1,240
2012 Q4	19	788
2012 Q3	20	672
2012 Q2	23	740
2012 Q1	57	1,680
2011 Q4	17	747
2011 Q3	29	939
2011 Q2	25	925
2011 Q1	37	1,580
2010 Q4	15	1,003
2010 Q3	28	1,095
2010 Q2	23	1,093
2010 Q1	29	1,330
2009 Q4	18	885
2009 Q3	18	925
2009 Q2	15	848
2009 Q1	36	1,389
2008 Q4	11	849
2008 Q3	31	1,089

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

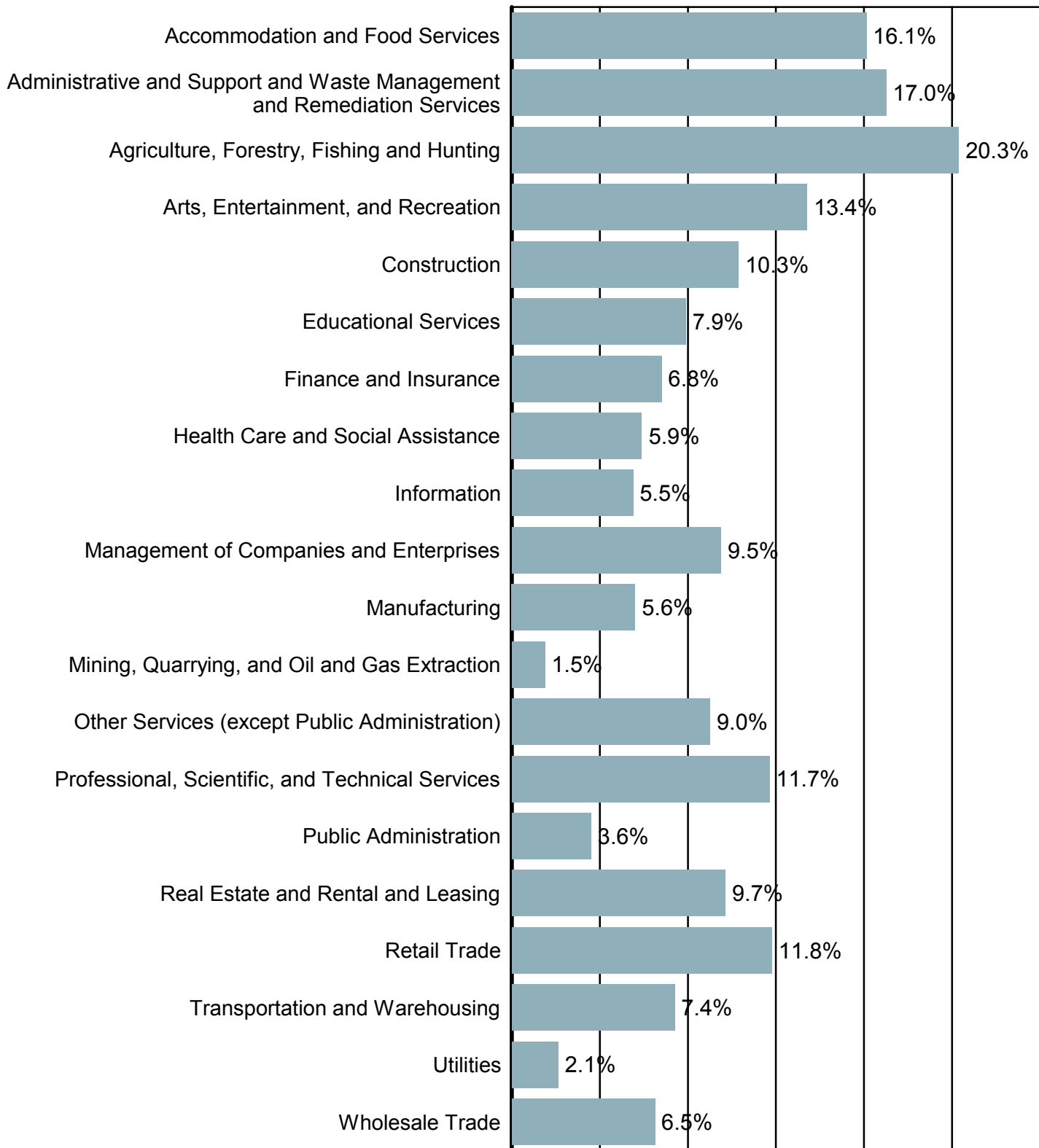
Source: S.C. Department of Employment & Workforce

New Hires by Industry



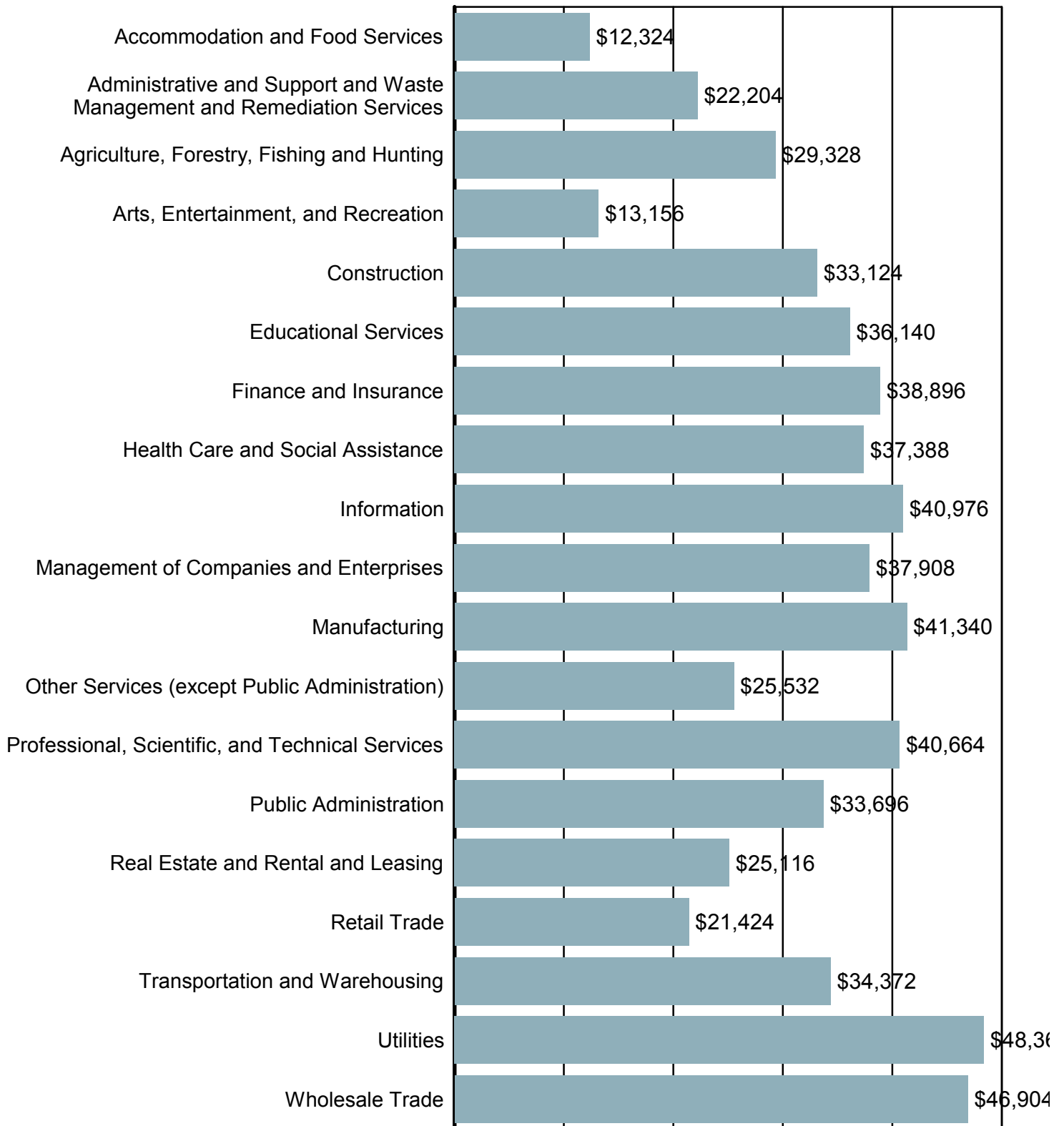
Source: U.S. Census Bureau, Local Employment Dynamics - 2011 Q3

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2011 Q2

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2013 Q2

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	1,305	3,758	4,463	15,347	16,845	18,028	12,389	3,765
Agriculture, Forestry, Fishing and Hunting	46	68	56	303	273	340	260	142
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	9	9	10	11	0
Utilities	5	11	17	130	241	228	147	23
Construction	48	99	155	532	602	645	399	154
Manufacturing	153	688	1,093	4,301	5,497	5,848	3,352	631
Wholesale Trade	21	69	109	446	572	619	359	91
Retail Trade	200	623	647	1,565	1,272	1,375	987	418
Transportation and Warehousing	12	79	113	399	493	551	398	131
Information	8	13	23	102	153	139	139	39
Finance and Insurance	6	16	58	336	288	279	235	61
Real Estate and Rental and Leasing	6	8	11	35	53	50	42	37
Professional, Scientific, and Technical Servi	26	189	230	539	427	463	395	103
Management of Companies and Enterprises	7	17	19	74	67	100	100	76
Administrative and Support and Waste Manageme	81	369	328	732	582	615	375	156
Educational Services	22	70	134	1,029	1,445	1,768	1,450	381
Health Care and Social Assistance	39	340	508	2,338	2,539	2,639	2,050	609
Arts, Entertainment, and Recreation	103	161	104	163	133	123	109	74
Accommodation and Food Services	463	764	551	1,127	718	638	320	124
Other Services (except Public Administration)	49	89	84	271	302	344	266	190
Public Administration	10	85	222	914	1,181	1,255	996	324

Source: U.S. Census Bureau, Local Employment Dynamics - 2011 Q3

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upper Savannah Industry	2010 Estimated Employment	2020 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	56,179	63,313	7,134	12.70	1.20
Health Care and Social Assistance	4,637	6,363	1,726	37.22	3.21
Manufacturing	11,139	12,693	1,554	13.95	1.31
Retail Trade	7,551	8,364	813	10.77	1.03
Construction	2,447	3,005	558	22.80	2.08
Other Services (Except Government)	2,820	3,366	546	19.36	1.79
Accommodation and Food Services	4,583	5,099	516	11.26	1.07
Administrative and Support and Waste Management and Remediat	2,255	2,754	499	22.13	2.02
Educational Services	2,069	2,351	282	13.63	1.29
Professional, Scientific, and Technical Services	792	1,018	226	28.54	2.54
Wholesale Trade	1,349	1,570	221	16.38	1.53
Transportation and Warehousing	1,020	1,177	157	15.39	1.44
Agriculture, Forestry, Fishing and Hunting	3,491	3,571	80	2.29	0.23
Finance and Insurance	1,267	1,307	40	3.16	0.31
Real Estate and Rental and Leasing	223	249	26	11.66	1.11
Information	345	368	23	6.67	0.65
Management of Companies and Enterprises	268	283	15	5.60	0.55
Arts, Entertainment, and Recreation	91	104	13	14.29	1.34
Utilities	84	91	7	8.33	0.80
Government	3,716	3,607	-109	-2.93	-0.30

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upper Savannah	2010	2020			
Occupation	Estimated Employment	Projected Employment	Annual Openings	Openings (Replace)	Openings (Growth)
Total, All Occupations	56,179	63,313	1,367	769	2,136
Management Occupations	5,025	5,162	100	25	125
Business and Financial Operations Occupations	1,145	1,336	24	20	44
Computer and Mathematical Occupations	197	221	4	3	7
Architecture and Engineering Occupations	596	681	14	8	22
Life, Physical, and Social Science Occupations	426	455	11	4	15
Community and Social Service Occupations	851	889	19	7	26
Legal Occupations	82	94	1	1	2
Education, Training, and Library Occupations	1,287	1,497	28	21	49
Arts, Design, Entertainment, Sports, and Media Occupations	241	284	6	4	10
Healthcare Practitioners and Technical Occupations	1,829	2,455	38	63	101
Healthcare Support Occupations	1,270	1,687	18	42	60
Protective Service Occupations	1,030	1,050	24	6	30
Food Preparation and Serving Related Occupations	4,787	5,363	168	58	226
Building and Grounds Cleaning and Maintenance Occupations	2,400	2,753	44	35	79
Personal Care and Service Occupations	2,104	2,639	49	54	103
Sales and Related Occupations	6,375	7,013	210	74	284
Office and Administrative Support Occupations	7,473	8,136	172	77	249
Farming, Fishing, and Forestry Occupations	2,471	2,507	72	4	76
Construction and Extraction Occupations	2,526	2,967	53	44	97
Installation, Maintenance, and Repair Occupations	2,759	3,115	61	36	97
Production Occupations	7,863	8,898	164	116	280
Transportation and Material Moving Occupations	3,442	4,111	88	67	155

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upper Savannah	2010	2020					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Interviewers, Except Eligibility and Loan	1	2	100	0	0	0	\$ 27,748
Physical Therapist Assistants	22	38	73	0	2	2	\$ 47,538
Healthcare Social Workers	37	61	65	1	2	3	\$ 47,026
Diagnostic Medical Sonographers	14	23	64	0	1	1	\$ 61,298
Personal Care Aides	306	495	62	2	19	21	\$ 19,891
Physical Therapists	38	60	58	0	2	2	\$ 73,615
Veterinary Technologists and Technicians	45	71	58	1	3	4	\$ 19,862
Occupational Therapists	12	18	50	0	1	1	\$ 77,504
Packers and Packagers, Hand	445	636	43	13	19	32	\$ 26,044
Dental Hygienists	66	94	42	1	3	4	\$ 58,685
Molding, Coremaking, and Casting Machine Setters, Operators, Helpers--Carpenters	114	161	41	2	5	7	\$ 27,163
Emergency Medical Technicians and Paramedics	76	107	41	2	3	5	\$ 30,268
Medical and Health Services Managers	111	156	41	3	4	7	\$ 79,238
Surgical Technologists	28	39	39	0	1	1	\$ 44,876
Market Research Analysts and Marketing Specialists	29	40	38	1	1	2	\$ 56,083
Dietitians and Nutritionists	16	22	38	1	1	2	\$ 45,746
Medical Assistants	228	313	37	4	8	12	\$ 26,278
Medical Records and Health Information Technicians	35	48	37	1	1	2	\$ 29,389
Sawing Machine Setters, Operators, and Tenders, Wood	88	120	36	2	3	5	\$ 30,022

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

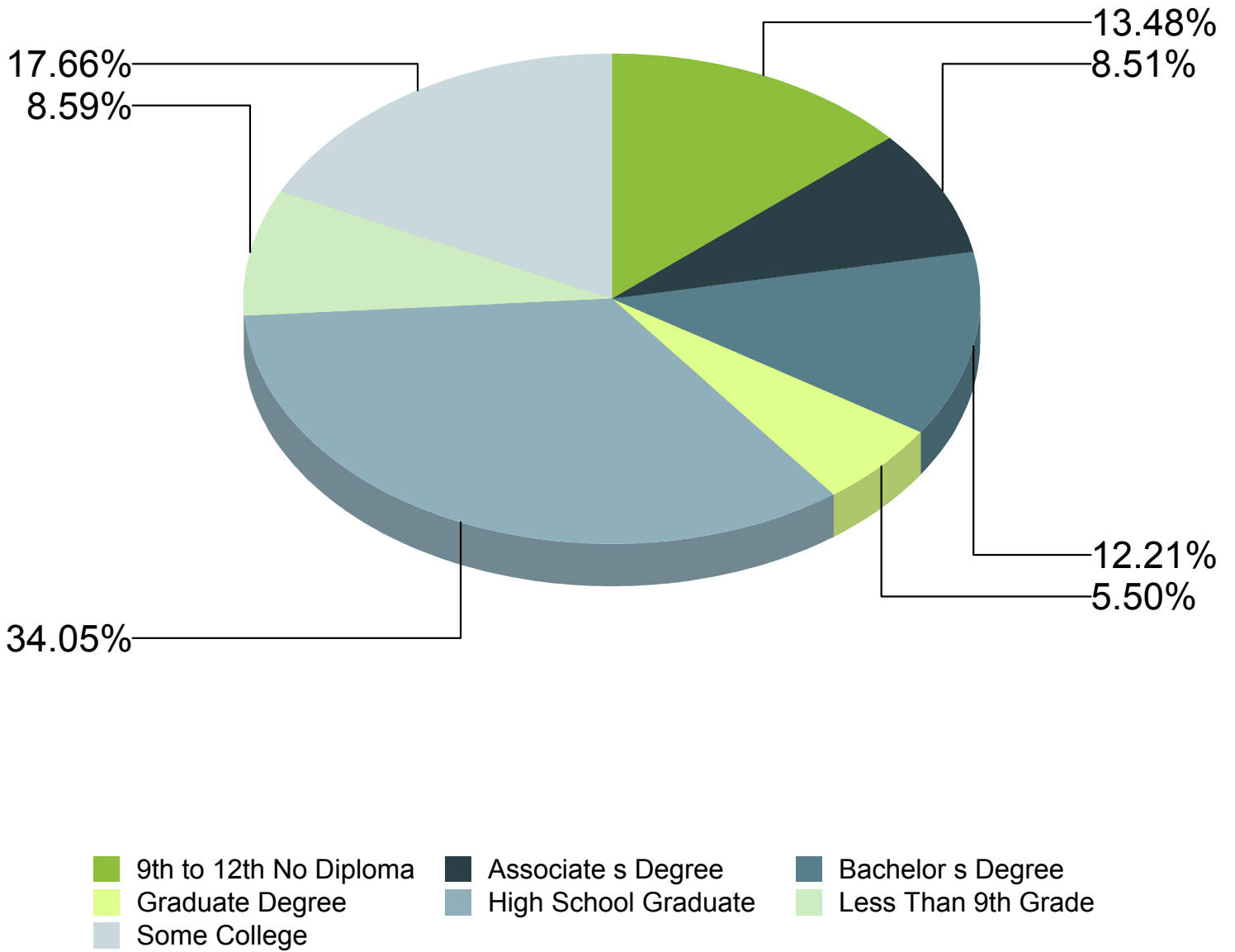
Upper Savannah	2010	2020					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Postal Service Clerks	52	29	-44	1	0	1	\$ 50,092
Postal Service Mail Sorters, Processors, and Processing Mach	17	10	-41	0	0	0	\$ 32,896
Postmasters and Mail Superintendents	40	31	-23	1	0	1	\$ 62,444
Switchboard Operators, Including Answering Service	21	17	-19	0	0	0	\$ 25,676
Forest and Conservation Workers	46	40	-13	1	0	1	\$ 22,724
Photographic Process Workers and Processing Machine Operator	265	233	-12	7	0	7	\$ 17,487
Textile Knitting and Weaving Machine Setters, Operators, and	241	212	-12	1	0	1	\$ 32,586
Computer Programmers	17	15	-12	0	0	0	\$ 59,790
Chemical Plant and System Operators	28	25	-11	1	0	1	\$ 39,853
Gas Plant Operators	10	9	-10	0	0	0	\$ 42,367
Eligibility Interviewers, Government Programs	10	9	-10	0	0	0	\$ 41,837
Rehabilitation Counselors	337	308	-9	7	0	7	\$ 30,100
Compensation, Benefits, and Job Analysis Specialists	13	12	-8	0	0	0	\$ 48,824
Correctional Officers and Jailers	522	484	-7	9	0	9	\$ 34,751
Tool Grinders, Filers, and Sharpeners	14	13	-7	0	0	0	\$ 21,814
Conservation Scientists	15	14	-7	0	0	0	\$ 58,995
Postal Service Mail Carriers	243	227	-7	8	0	8	\$ 48,144
File Clerks	64	60	-6	2	0	2	\$ 23,393
Stock Clerks and Order Fillers	868	822	-5	22	0	22	\$ 22,762
Information and Record Clerks, All Other	20	19	-5	1	0	1	\$ 36,351

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

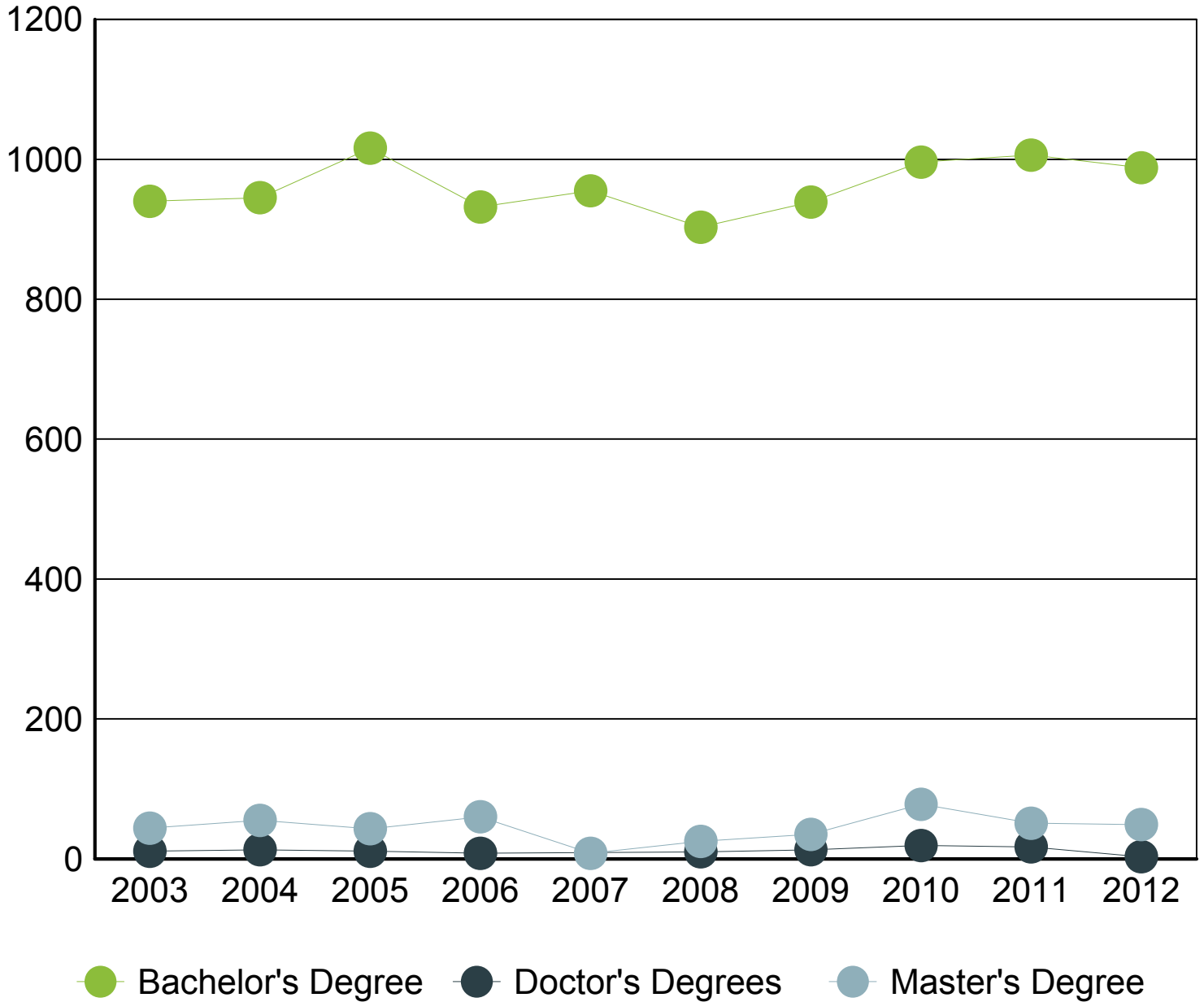
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2011 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Erskine College
2 Washington St
Due West, SC 29639
864.379.2131
<http://www.erskine.edu>
2012 Degrees Awarded: 131

Lander University
320 Stanley Avenue
Greenwood, SC 29649
864.388.8000
<http://www.lander.edu>
2012 Degrees Awarded: 469

Presbyterian College
503 South Broad Street
Clinton, SC 29325
864.833.2820
<http://www.presby.edu>
2012 Degrees Awarded: 240

Charzanne Beauty College
1549 Hwy 72 E
Greenwood, SC 29649
864.223.7321
<http://charzannebeautycollege.com>
2012 Degrees Awarded: 16

Piedmont Technical College
620 North Emerald Road
Greenwood, SC 29646
864.941.8324
<http://www.ptc.edu>
2012 Degrees Awarded: 1,157

Newberry College
2100 College St
Newberry, SC 29108
803.276.5010
<http://www.newberry.edu>
2012 Degrees Awarded: 206

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System