

THE CRC NEWSLETTER

COMMUNITY RELATIONS COUNCILS

Promoting harmony & respect among a diverse citizenry of our state



South Carolina Human Affairs Commission
www.schac.sc.gov

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Governor Signs Lactation Support Act

Columbia, S.C. - The Lactation Support Act requires that any employer, regardless of size, permit employees reasonable opportunities to express milk in a private place other than a toilet stall. An aggrieved employee may file a charge of discrimination with SCHAC in the event any adverse action is taken for requesting or using reasonable unpaid break time, or paid break time or mealtime, to express breast milk. However, an employer will not be held liable if it takes reasonable efforts to comply with the Lactation Support Act.



Governor McMaster signs Lactation Support Act.

Dr. Dawn Bingham is an OB/GYN who worked with State Representative Henderson-Myers in Spartanburg to increase breastfeeding business practices. Speaking at the ceremonial signing of the Lactation Support Act, Dr. Bingham said, “Company breastfeeding programs help employers build goodwill within the community. Businesses and employers, as well as legislators, that encourage this important goal of breastfeeding are truly proactive and supportive of the families of South Carolina.”

Employers, this is a great time to look at your policies related to pregnant, nursing, or post-partum employees. Update them to comply with the recent Acts. Consider providing training to your supervisors and managers on handling accommodation requests or to address breast-feeding needs. To find the most current employment discrimination poster please use this link: [https://schac.sc.gov/sites/default/files/Documents/SCHAC%20LAW%20Poster%20-%20Justice%20%20\(2\).pdf](https://schac.sc.gov/sites/default/files/Documents/SCHAC%20LAW%20Poster%20-%20Justice%20%20(2).pdf) .

For more information and FAQs, please visit the South Carolina Human Affairs Commission website: <https://schac.sc.gov/sites/default/files/Documents/FAQs%20PAA%20LSA%20links.pdf> .



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Current CRCs:
Columbia, Allendale, Anderson, Beaufort, Greenville, Greenwood, Lancaster, Lee, McCormick, Myrtle Beach, Rock Hill, Orangeburg



Hispanic Heritage Month

Each year, Americans observe National Hispanic Heritage Month from September 15 to October 15, by celebrating the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America.



- Annual Event Calendar for COMMUNITY RELATIONS COUNCILS
- January**
MLK/Interfaith Awareness
- February**
African American History
- March**
Women's History/End Racism Day
- April**
Fair Housing
- May**
Law Enforcement/Community Relations
- June**
Disaster Preparedness/
Emanuel 9
Remembrance Day, Peace & Reconciliation
- July**
Employment Discrimination/
Economic Opportunity
- August**
Youth Project/Back to School
- September**
Hispanic Heritage/
Cultural Diversity
- October**
Disability Employment Awareness
- November**
American Indian Heritage/
Veterans' Appreciation
- December**
Aging & Poverty Issues