

# HAMPTON



**INCLUDED:**  
**Summary**  
**Population**  
**Workforce**  
**Education**  
**Local Employment**  
**Dynamics**

**Hampton County, South Carolina**

**South Carolina Department of Commerce | Labor Market Information**



# HAMPTON COUNTY

## **Population**

The population estimate for year 2007 is 21,210.

Males outnumber females 51% to 49%.

The black or African-American population is the majority with 56%.

## **Labor Force**

The unemployment rate in September 2008 was 9.6%.

## **Industry Employment**

Education and health services accounted for the largest share of jobs in 2007, 21%.

## **Educational Attainment**

High school graduates make up 38% of the population 25 and older, with those not graduating from high school accounting for 33%.

## **Per Capita Income (PCI)**

PCI was \$22,668 in 2006, below the state average of \$29,767.



# POPULATION

<b>Year</b>	<b>Total</b>
2000	21,386
2007	21,210
2030 (Projected)	24,860

Source: U.S. Census Bureau and SC Dept of Research & Statistical Services (projections)

<b>Gender</b>	<b>Percent</b>
Male	50.9
Female	49.1

Source: U.S. Census Bureau, 2000 Census

<b>Age</b>	<b>Percent</b>
<5 years	6.7
18 and older	72.4
65 + years	12.1

Source: U.S. Census Bureau, 2000 Census

<b>Race</b>	<b>Percent</b>
White	42.9
Black or African American	55.7
All Other	1.4

Source: U.S. Census Bureau, 2000 Census

<b>Median Age:</b>	34.8
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Source: U.S. Census Bureau, 2000 Census

<b>Total Family Households:</b>	5,312
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Source: U.S. Census Bureau, 2000 Census

<b>Veteran Population:</b>	1,654
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Source: U.S. Dept. of Veterans Affairs (2007)



# WORKFORCE

## Labor Force and Unemployment

	September 2008	August 2008	September 2007
Labor Force	8,035	8,169	7,981
Unemployment	775	829	566
% of Labor Force	9.6	10.1	7.1

Source: S.C. Employment Security Commission

**Labor Turnover Rate (3<sup>rd</sup> qtr 2007):** 11.4%

Source: U.S. Census Bureau, Local Employment Dynamics

## County In-Commuting From (% of workers working in Hampton County):

Beaufort	6.7
Jasper	5.6
Allendale	4.2
Richland	3.1
Charleston	2.8
Colleton	1.9
Greenville	1.9
Barnwell	1.6
Horry	1.4

Work in Hampton County 54.8

Source: U.S. Census Bureau, Local Employment Dynamics (2006)

## County Out-Commuting To (% of workers living in Hampton County):

Colleton	10.7
Beaufort	7.3
Allendale	4.3
Orangeburg	2.9
Berkeley	2.1
Jasper	2.1
Charleston	1.6
Richland	1.4
Dorchester	1.3

Live in Hampton County 55.7

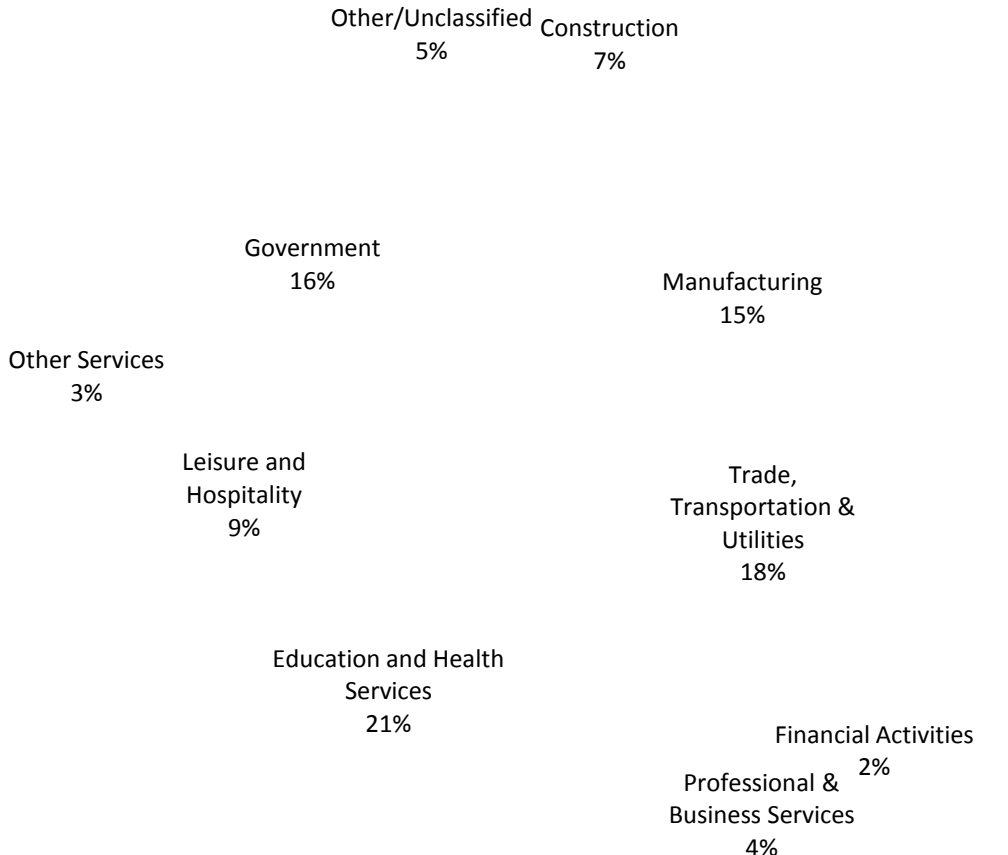
Source: U.S. Census Bureau, Local Employment Dynamics (2006)



# WORKFORCE

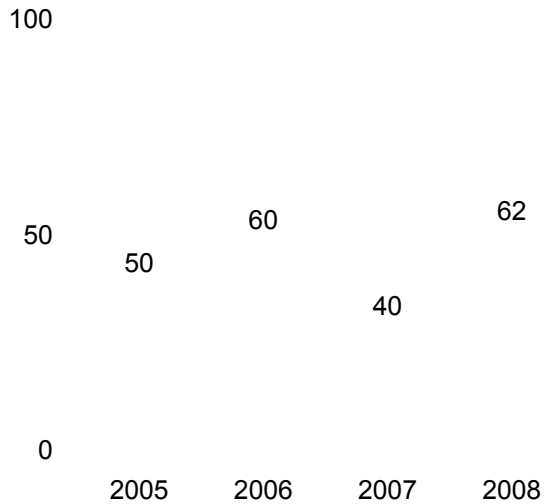
Industry	Employing Units	Total Wages	Avg Monthly Emp	% of Total
All Industries	452	183,634,048	5,408	
Construction	44	14,540,448	382	7.1
Manufacturing	17	33,360,704	808	14.9
Trade, Transportation & Utilities	128	24,775,452	951	17.6
Financial Activities	30	3,613,272	111	2.1
Professional & Business Services	38	22,258,652	247	4.6
Education and Health Services	46	35,001,408	1,137	21.0
Leisure and Hospitality	33	4,404,816	468	8.7
Other Services	57	2,910,336	176	3.3
Government	26	31,840,536	854	15.8
Other/Unclassified	33	10,928,424	274	5.1

Source: S.C. Employment Security Commission



# WORKFORCE

Hampton County reported a total of 212 jobs affected by layoffs and closures between 2005 and September 2008.



Source: S.C. Department of Commerce

- U.S. Bureau of Prisons
- Hampton School District 2
- Hampton Regional Medical Center
- Elliott Sawmilling Co Inc
- Harper Nursing Facility Inc
- Carsonite Composites LLC
- Hampton School District 2 (Estill Elementary School)
- Hampton County North School District 1 (Wade Hampton HS)
- Le Creuset of America Inc
- Brunson Building Supply Inc
- Hampton County North School District 1 (Varnville Elementary School)
- Piggly Wiggly Hampton 45 Inc
- Hampton County North School District 1 (Hampton Elementary School)
- Bi-Lo LLC (Hampton)
- Megco Services Inc
- J R Wilson Construction Co Inc
- Town of Hampton
- Bowers Timber Co
- Chambers Medical Technology of SC
- South Carolina Department of Transportation

Source: Dun & Bradstreet



# WORKFORCE

Per capita income (2006)	\$22,668
Per capita income (2004)	\$20,442
Median household income(1999)	\$28,771

Source: Bureau of Economic Analysis and U.S. Census Bureau

## Average Weekly and Annual Wages by Industry—2007

	Weekly (\$)	Annual (\$)
Total, All Industries	653	33,956
Natural Resources and Mining	749	38,948
Construction	732	38,064
Manufacturing	794	41,288
Trade, Transportation, and Utilities	501	26,052
Financial Activities	626	32,552
Professional and Business Services	1,733	90,116
Education and Health Services	592	30,784
Leisure and Hospitality	181	9,412
Other Services (Except Public Administration)	318	16,536
Government	717	37,284

Source: S.C. Employment Security Commission



# EDUCATION

## Educational Attainment, 25 Years and Over

	#	% of total
Total	13,668	
Less than HS grad	4,520	33
HS grad	5,161	38
Some college	2,018	15
Associate degree	592	4
Bachelor's degree or higher	1,377	10

Source: U.S. Census Bureau (2000)

The population 65 years and over typically has a lower level of educational attainment than the baby boomer or young adult population. Of the population 65 and older in South Carolina, 15.5 percent had at least a bachelor's degree in 2000, compared with 21.2 percent of the 45 to 64 year-old population and 21.1 percent of the 35 to 44 year-old population. In Hampton County, 9.1 percent of the 65 and older population had at least a bachelor's degree in 2000, compared with 10.4 percent of the 45 to 64 year-old population and 10.1 percent of the 35 to 44 year-old population.

Of the population 65 and older in South Carolina, 42.3 percent had less than a high school education in 2000, compared with 22.6 percent of the 45 to 64 year-old population and 17.0 percent of the 35 to 44 year-old population. In Hampton County, 55.4 percent of the population 65 and older had less than a high school education, compared with 32.5 percent of the 45 to 64 year-old population and 24.3 percent of the 35 to 44 year-old population.

## Educational Attainment for the Population Aged 18-24

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 18-24	1,797	100.0	406,909	100.0	209,279,149	100.0
Less Than 9th Grade	72	4.0	12,437	3.1	1,079,676	4.0
9th to 12th Grade, No Diploma	650	36.2	92,329	22.7	5,754,951	21.3
High School Graduate	608	33.8	123,773	30.4	7,737,771	28.6
Some College, No Degree	373	20.8	137,644	33.8	9,284,898	34.3
Associate Degree	38	2.1	12,719	3.1	1,095,693	4.0
Bachelor's Degree	50	2.8	26,329	6.5	1,964,109	7.3
Graduate or Professional Degree	6	0.3	1,678	0.4	150,412	0.6
Less Than High School Graduate	722	40.2	104,766	25.7	6,834,627	25.3
High School Graduate or Higher	1,075	59.8	302,143	74.3	20,232,883	74.7
Bachelor's Degree or Higher	56	3.1	28,007	6.9	2,114,521	7.8

Source: U.S. Census Bureau (2000)





# EDUCATION

## Educational Attainment for the Population Aged 25-34

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 25-34	2,953	100.0	553,641	100.0	39,577,357	100.0
Less Than 9th Grade	87	2.9	15,269	2.8	1,880,372	4.8
9th to 12th Grade, No Diploma	644	21.8	77,493	14.0	4,492,287	11.4
High School Graduate	1,220	41.3	166,824	30.1	10,223,614	25.8
Some College, No Degree	549	18.6	126,347	22.8	9,123,703	23.1
Associate Degree	146	4.9	42,691	7.7	2,957,508	7.5
Bachelor's Degree	262	8.9	94,722	17.1	8,045,308	20.3
Graduate or Professional Degree	45	1.5	30,295	5.5	2,854,565	7.2
Less Than High School Graduate	731	24.8	92,762	16.8	6,372,659	16.1
High School Graduate or Higher	2,222	75.2	460,879	83.2	33,204,698	83.9
Bachelor's Degree or Higher	307	10.4	125,017	22.6	10,899,873	27.5

Source: U.S. Census Bureau (2000)

## Educational Attainment for the Population Aged 35-44

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 35-44	3,428	100.0	637,923	100.0	45,905,471	100.0
Less Than 9th Grade	156	4.6	19,330	3.0	2,110,806	4.6
9th to 12th Grade, No Diploma	677	19.7	89,265	14.0	4,757,487	10.4
High School Graduate	1,467	42.8	203,588	31.9	13,068,020	28.5
Some College, No Degree	573	16.7	135,878	21.3	10,354,927	22.6
Associate Degree	209	6.1	55,106	8.6	3,732,108	8.1
Bachelor's Degree	249	7.3	92,963	14.6	7,883,401	17.2
Graduate or Professional Degree	97	2.8	41,793	6.6	3,998,722	8.7
Less Than High School Graduate	833	24.3	108,595	17.0	6,868,293	15.0
High School Graduate or Higher	2,595	75.7	529,328	83.0	39,037,178	85.0
Bachelor's Degree or Higher	346	10.1	134,756	21.1	11,882,123	25.9

Source: U.S. Census Bureau (2000)



# EDUCATION

## Educational Attainment for the Population Aged 45-64

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 45-64	4,723	100.0	918,601	100.0	61,749,839	100.0
Less Than 9th Grade	508	10.8	69,962	7.6	3,903,742	6.3
9th to 12th Grade, No Diploma	1,028	21.8	137,293	14.9	6,499,106	10.5
High School Graduate	1,795	38.0	280,543	30.5	17,696,654	28.7
Some College, No Degree	691	14.6	172,904	18.8	13,394,914	21.7
Associate Degree	210	4.4	63,016	6.9	3,958,821	6.4
Bachelor's Degree	312	6.6	114,914	12.5	9,258,616	15
Graduate or Professional Degree	179	3.8	79,969	8.7	7,037,986	11.4
Less Than High School Graduate	1,536	32.5	207,255	22.6	10,402,848	16.8
High School Graduate or Higher	3,187	67.5	711,346	77.4	51,346,991	83.2
Bachelor's Degree or Higher	491	10.4	194,883	21.2	16,296,602	26.4

Source: U.S. Census Bureau (2000)

## Educational Attainment for the Population Aged 65 and Over

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 65 and Over	2,564	100.0	485,845	100.0	34,978,972	100.0
Less Than 9th Grade	811	31.6	111,215	22.9	5,860,557	16.8
9th to 12th Grade, No Diploma	609	23.8	94,452	19.4	6,211,268	17.8
High School Graduate	1,795	38.0	280,543	30.5	17,696,654	28.7
Some College, No Degree	205	8.0	65,065	13.4	5,478,051	15.7
Associate Degree	27	1.1	12,615	2.6	864,396	2.5
Bachelor's Degree	161	6.3	48,927	10.1	3,130,467	8.9
Graduate or Professional Degree	72	2.8	26,472	5.4	2,253,540	6.4
Less Than High School Graduate	1,420	55.4	205,667	42.3	12,071,825	34.5
High School Graduate or Higher	1,144	44.6	280,178	57.7	22,907,147	65.5
Bachelor's Degree or Higher	233	9.1	75,399	15.5	5,384,007	15.4

Source: U.S. Census Bureau (2000)

## Schools

None located in Hampton County

Source: SC Information Highway



# LOCAL EMPLOYMENT

	2nd Qtr 2007	3rd Qtr 2007
Total Employment	5,426	5,571
Net Job Flows	138	37
Job Creation	423	294
New Hires	1,140	1,114
Separations	1,143	1,238
Turnover	10.3%	11.4%
Avg. Monthly Earnings	\$2,680	\$2,611
Avg. New Hire Earnings	\$2,145	\$2,547

Source: U.S. Census Bureau, Local Employment Dynamics

	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65-99
<b>2nd Qtr 2007</b>								
Total Employment	225	234	250	987	1,230	1,314	918	268
Net Job Flows	65	19	19	44	29	0	-5	-30
Job Creation	82	67	52	143	112	78	40	17
New Hires	186	139	114	250	210	149	57	34
Separations	139	134	106	233	207	179	73	72
Turnover	28.2%	24.8%	17.3%	13.4%	9.0%	7.3%	5.3%	11.7%
Avg. Monthly Earnings (\$)	630	1,237	1,755	2,425	2,801	2,969	3,337	1,983
Avg. New Hire Earnings (\$)	543	1,111	1,644	1,933	2,580	2,338	4,079	2,544

<b>3rd Qtr 2007</b>								
Total Employment	318	253	266	1,050	1,225	1,293	927	239
Net Job Flows	-33	-1	2	19	31	9	4	4
Job Creation	36	41	43	104	98	69	40	23
New Hires	173	148	111	255	205	128	62	33
Separations	223	156	116	270	207	149	78	38
Turnover	35.8%	24.0%	20.2%	15.2%	10.5%	8.2%	4.4%	7.4%
Avg. Monthly Earnings (\$)	698	1,371	1,851	2,515	2,872	2,864	2,932	2,085
Avg. New Hire Earnings (\$)	744	1,615	2,073	2,914	2,975	3,286	3,546	1,462

Source: U.S. Census Bureau, Local Employment Dynamics



# LOCAL EMPLOYMENT

	Female	Male
<b>2nd Qtr 2007</b> Total Employment	3,043	2,383
Net Job Flows	-3	144
Job Creation	188	267
New Hires	589	551
Separations	655	488
Turnover	10.3%	10.2%
Avg. Monthly Earnings	2,157	3,349
Avg. New Hire Earnings	1,545	2,845
<b>3rd Qtr 2007</b> Total Employment	2,993	2,579
Net Job Flows	54	-18
Job Creation	171	159
New Hires	602	512
Separations	617	621
Turnover	10.7%	12.2%
Avg. Monthly Earnings	2,029	3,323
Avg. New Hire Earnings	1,722	3,382

Source: U.S. Census Bureau, Local Employment Dynamics



# TERMINOLOGY

<b>Measure</b>	<b>Information</b>
<b>Total Employment</b>	<p>Total number of workers who were employed by the same employer in both the current and previous quarter</p> <p>Answers the questions:</p> <ul style="list-style-type: none"><li>•Who is filling what jobs?</li><li>•What industries are biggest employers?</li><li>•What industries employ the largest numbers of particular types of worker?</li></ul> <p>Net Employment Change: The difference between current and previous employment at each business.</p>
<b>Job Change</b>	<p>Answers the questions:</p> <ul style="list-style-type: none"><li>•Which industries are expanding employment?</li><li>•Which industries are contracting employment?</li></ul>
<b>Job Creation</b>	<p>The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms. Answers the question:</p> <ul style="list-style-type: none"><li>•What industries are creating the most jobs?</li></ul> <p>Total number of accessions that were also not employed by that employer during the previous four quarters.</p>
<b>New Hires</b>	<p>Answers the questions:</p> <ul style="list-style-type: none"><li>•What industries are hiring the most workers?</li><li>•Which industries are hiring older workers?</li><li>•Which industries are hiring young workers?</li><li>•What geographic areas are doing the most hiring?</li></ul>
<b>Separations</b>	<p>Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter. Answers the questions:</p> <ul style="list-style-type: none"><li>•What workers are leaving jobs?</li><li>•What industries are workers leaving?</li></ul>
<b>Turnover Rate</b>	<p>Turnover Rate = <math>(1/2) * (\text{accessions} + \text{separations}) / \text{employment}</math> (All Full Quarter Measures)</p> <p>Answers the question:</p> <ul style="list-style-type: none"><li>•What proportion of workers are new to the job?</li></ul>
<b>Average Monthly Earnings</b>	<p>Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3. Answers the question:</p> <ul style="list-style-type: none"><li>•What are the average earnings of core employees?</li></ul>
<b>Average New Hire Earnings</b>	<p>Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3. Answers the question:</p> <ul style="list-style-type: none"><li>•What are new hires earning?</li></ul>

Special Note: Terminology on this page refers to information provided in the Local Employment Dynamics section of this profile.

