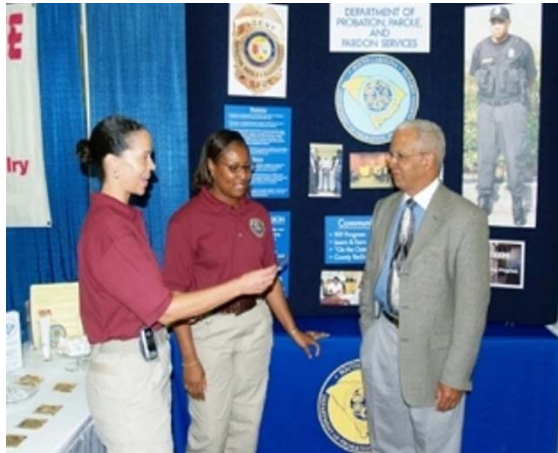


South Carolina State Fair 2006

By Peter O'Boyle, Director of Public Information



Director Glover shares a light moment with Beth Corbett and Sharon Holland of Sumter county at the 2006 SC State Fair (left photo). In the right photo, Holland hands a PPP “badge” to a young fairgoer. Twenty-nine employees staffed the booth for the 11 days of the fair this year, interacting with thousands of South Carolinians who toured the display booths. This was the first year in several that PPP had a booth and it was shared with the Department of Juvenile Justice. Participants were enthusiastic about their service this year, saying they received many questions from interested citizens. Numerous people inquired about employment opportunities as well.

Operation Falcon

By Peter O'Boyle, Public Information Director

Director Glover spoke at a November news conference held by the U.S. Attorney's Office to announce the results of Operation Falcon II, a national effort by the Marshals Service to round up thousands of federal, state and local fugitives. SCDPPPS Agents participated in the roundup, which arrested 10,773 felony fugitives across the United States, including 1,659 sex offenders and 364 documented gang members.



Mr. Glover offers remarks at Operation Falcon news conference.

“These numbers mean safer streets for the citizens of communities all over this county,” said US Marshals Service Director John Clark. “We have not only brought those wanted fugitives to justice, but we have hopefully brought a bit of peace to their communities.”

Participating from SCDPPPS were Sumter County Agents Marlin Clemons, William White, Eugenia Creech and Courtney Henderson. Also participating were Regional Directors Chris Stepp and Cliff Howle.

We will soon be closing out another year and looking forward to what 2007 will bring for our Department. 2006 has been an extremely busy year focusing on the development and implementation of the Department's sex offender management program, as well as the implementation of the provisions of Jessie's Law passed during the last legislative session. During the year, we made great progress in building on our technology and other support systems that enable us to meet our many missions. As we make strides in terms of developing our offender programs and the infrastructure necessary for us to prepare for the future, we should never lose sight of the fact that "people" – our Probation and Parole staff statewide – are the key to accomplishing any goal we set for our work. Program

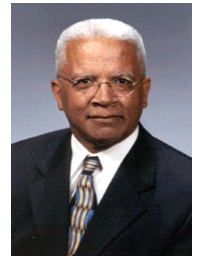


enhancements and technological advances are insignificant without the knowledge, skills, abilities and creativity of an experienced and dedicated workforce.

In the coming year, I will be continuing to travel to our county offices regularly to share current information from the executive office and to listen to feedback from employees in every part of the state. I believe that maintaining an on-going, two-way flow of communication is paramount to ensuring a solid foundation of information from which to draw in making wise decisions and to use in making necessary course adjustments as we move forward.

We can expect new challenges ahead of us in 2007. We will continue with the implementation of GPS as the number of offenders sentenced under Jessie's Law increases.

Designating a GPS monitoring unit from which statewide GPS alerts can be centrally reviewed will be a significant goal as we move into the New Year. Grant applications are being prepared to request funding from Justice Assistance Grant (JAG) monies for expansion of *LiveScan* – our electronic fingerprinting initiative, and to seek new funding for other essential equipment and technology. Hopefully, there will also be many opportunities in 2007 for staff training on critical mission topics and for obtaining technical assistance as we seek to further improve systems and services.



Thank you all for a great year! Enjoy the rest of 2006 and the holiday season with friends and family!

Sam Glover

2006 Agent of the Year



Agent of the Year Scott Morris with Director Glover, Deputy Director for Field Operations Jeff Cogdill and Beaufort AIC Lisa Alston.

Scott Morris of the Beaufort County office is the 2006 Agent of the Year for the South Carolina Department of Probation, Parole and Pardon Services. Morris is also the recipient of the 2006 Mark Hart Probation and Parole Agent of the Year award presented by the Alston Wilkes Society. Mark Hart, for whom the Alston Wilkes Agent of the Year award is named, was an SCDPPS Agent in Spartanburg who died in 1983 from cancer. "We are extremely proud of the outstanding work done by Agent Morris. We have recognized this work by bestowing the Department's highest honor on him," said PPP Director Samuel Glover.

Morris began his law enforcement career in Canada, where he worked 19 years in several positions, including chief of the Deportation Section for the Canadian Border Services Agency. While with this agency he developed, planned and controlled the delivery of immigration, detention and removal programs. He directed the worldwide safe transportation of international fugitives, suspected terrorists and criminals to foreign law enforcement agencies.

After coming to South Carolina, Morris served as a Reserve Police Officer with the Bluffton Police Department. He joined SCDPPPS six years ago as an Agent. He currently serves as a representative for SCDPPPS on the Intelligence Committee for the Beaufort/Jasper County Law Enforcement agencies. He is an NRA certified Personal Protection (pistol)

Instructor and Range Safety Officer and SLED certified Concealed Weapons Instructor. He also is a certified bio-hazard agent for the Department. He is a graduate of York University, Toronto.



2006 Agent of the Year Scott Morris of the Beaufort County office is congratulated by Director Glover.

13th Annual SC-NABCJ Conference and Training Institute

by Deon R. Wilform, ISC Agent and SC-NABCJ Public Relations Committee Chairperson

This year's 13th Annual SC-NABCJ Conference with the theme of "Criminal Justice: Are We Moving Forward or Turning Back?" held on Friday, December 1, 2006 at the Clarion Town House Hotel in Columbia, SC was a testament that criminal justice professionals are committed to moving forward in positive strides to heighten awareness of issues affecting the minority population in the criminal justice system. Our attendance surpassed participation from last year with approximately 250 conference participants. Representation from all levels of criminal justice were in attendance from Agency Directors to entry level staff and other distinguished persons within the criminal justice arena. Participants were able to network with those acquaintances of old and generate the new.

The day consisted of event-filled, informative and moving workshops, dynamic motivational speakers, and exciting exhibits. Opening Session included comments and greetings from SC-NABCJ President, Joette Scarborough, Agency Directors or their representative(s), and the NABCJ National Office, Ms. Fay Lassiter. Thank you to all those who participated in our program Opening Session. The morning workshop featuring Christine Wallace, DMC Project-USC and Patricia Motes, PhD, USC presented a SC perspective on *Disproportionate Minority Contact* advising that there are many factors to be considered in determining a solution for eliminating injustices in this area on both the adult and juvenile levels. The Awards Luncheon featured the newly appointed US Attorney for the District of South Carolina, Reginald I. Lloyd as guest speaker. He challenged participants to be deliberate in their personal and professional commitments and to wage a war against their individual apathy to the issues of minority injustices within the criminal justice system, but to demonstrate more guiding principles to address disproportionate representation of minorities in the system. Following lunch, Mr. Anthony Stroman presented an engaging and informative workshop on *Financial Healing*, the impact of debt and negative credit. With his background and education in banking and finance, he provided possible road maps in changing lifestyles and other ways to eliminate debt from your life. Concluding the day, and back by popular demand, was the powerful common sense and thought-provoking workshop on *Cultivating Leaders for the 21st Century* from Ms. Joann Tolbert-Yancy, renowned motivational speaker and author. Ms. Yancy delivered a strong presentation with practical guidance on the qualities of leadership required today to successfully inspire and lead others.

Annually, SC-NABCJ sponsors an Educational Scholarship presented during the Awards Luncheon of the Conference and this year's winner was Symone Poole, daughter of Doris Poole, SCDC. Congratulations, Symone!! As SC-NABCJ is committed to community service, it would be our pleasure to have more scholarship applicants to assist our students in obtaining a higher education. As you continue to pursue your personal and professional goals remember, growth can only occur if you are involved. GET INVOLVED!

Hearing Officer John Peek to Work Shrine Bowl

By Peter O'Boyle, Public Information Director

John Peek of the Hearing Section was recently selected to work the 2006 Shrine Bowl game in December. The game, featuring the top college prospects from the states of North and South Carolina, will be played on the campus of Wofford College in Spartanburg.

"I consider it an honor to be selected for this game and have the opportunity to be on the same field with these talented players and I know that we will be seeing most of them next season in college programs across the country and for some we will certainly see them playing in the NFL a few years down the road," Peek said.

He began his officiating career in 1982 after graduating from college. "I always played sports

in youth leagues and in high school and I dreamed of playing baseball for the Chicago Cubs, but I was never good enough to hit college pitching much less a major league fastball. When I graduated, I knew I wanted to stay involved in sports actively, not just as a spectator, and refereeing football has given me the opportunity to do just that."

"This season has really been a special year for me as I was elected to serve as District Director for low country District 8 beginning in January 2007. I then had the opportunity to work the Florida -v- Burns game back in August on ESPN which was the first nationally televised (high school) game in the state of South Carolina. I also had the high school football game.

I then had the opportunity to work two great playoff games over the past two weeks, Burns at Gaffney and Clinton at Blythwood, both which were well played by great teams and the games went down to the wire which as an official you always enjoy. My season will conclude this weekend at Williams-Brice Stadium with a state championship game either Friday or

Saturday. I certainly look forward to working and running up and down the field on the grass of my university – the University of South Carolina."

Peek concluded by saying "After the Shrine Bowl we take a couple of months off and then the countdown begins for our preseason meetings and then the opening kickoff for 2007."



2006 OFFICES OF EXCELLENCE



SMALL - MARLBORO COUNTY
MONNIE ENGLISH, AIC

MEDIUM- SUMTER COUNTY
SHARON HOLLAND, AIC



LARGE - GREENVILLE COUNTY
GREG STEWART, AAIC



CENTRAL OFFICE - INFORMATION
TECHNOLOGY SYSTEMS & SERVICES
DAVID O'BERRY, DIRECTOR



2006 AWARD WINNERS

SUPPORT STAFF OF THE YEAR

Region 1	Donna Martin
Region 2	Norma Jean Thomas
Region 3	Rosalie Hyatt
Region 4	Linda Meyer
Central	Jacqueline Baker

AGENT OF THE YEAR

Region 1	Jessica Zwahlen
Region 2	Paul Forte'
Region 3	Alice Singleton
Region 4	Edward Drew Kinsey
Central	Victoria Jakes

EMPLOYEE OF THE YEAR

Region 1	Kay Powers
Region 2	Pamela McLaurin
Region 3	Dale Boerst
Region 4	Jacqueline Flynt
Central	Monica Hall

SUPERVISOR OF THE YEAR

Region 1	Stephen Harris
Region 2	Timothy Bright
Region 3	Shirley Davidson
Region 4	Todd Graham
Central	Judy Kennerly

STATEWIDE WINNERS

Support Staff of the Year

Carrie Johnson

Agent of the Year

Scott Morris

Supervisor of the Year

Sharon Holland

Employee of the Year

William Bray

Field Success Story

By Dan Barker, Agent In Charge, Marion County

Tyrone was placed on probation in May of 2005 in Marion County for Distribution of Crack Cocaine. Tyrone was severely drug addicted and had mental health issues. Within a week of being placed on probation, he ran away from home and was missing for a few days. He was found living in a wooded area with suicidal thoughts. One of the local city Police Departments was fed up with his behavior and turned to PPP to violate him to get him off the streets as Tyrone is very violent when not properly medicated. The offender was brought to the probation office by the Police Department and he was taken directly to the local mental health office, where he was diagnosed with schizophrenia. He began taking a weekly shot of haldol which immediately improved his behavior and attitude.

We assigned him to work PSE at our office daily where over the next six months he completed over 480 hours of PSE work in our county administrative building. Tyrone took great pride in his work in the office and by far has been the best PSE worker this administrative building has ever seen. Tyrone worked six hours of PSE daily and then spent three hours working with mental health. Tyrone was not permitted to live with his mother in her government assisted housing. Therefore, in association with Pee Dee Mental Health, we found him housing at the House of Blessing in Mullins, SC where he has lived for 1½ years. Through his treatment with Pee Dee Mental Health, fellowship from the House of Blessings, and close supervision, Tyrone has been drug free for over two years and has stayed out of trouble since being placed on probation.

Tyrone's supervision is scheduled to close successfully in November of 2006, and Chief Bass of Mullins, PD has reported he is amazed at the turnaround Tyrone has made. According to him, we have changed a "giant bully into a teddy bear". I am very proud of the supervision and interest the Marion County Staff took in this case and it proves that there is hope for the most severe cases if the effort is put forward.

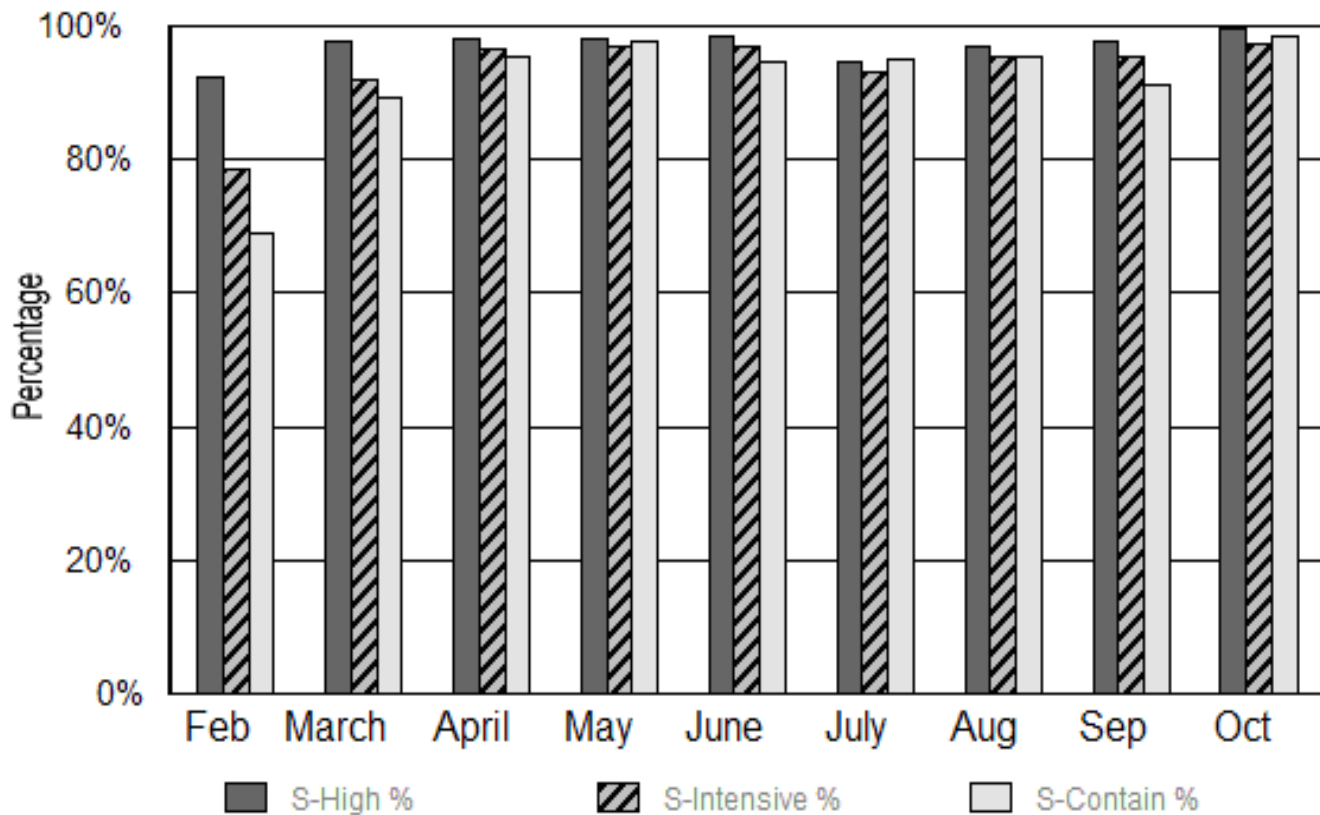
An Overview of Department Indicators

By Emily Nance, Office of Executive Programs

Approximately two years ago, Director Glover asked that we develop new performance indicators and refine existing indicators to serve as a measure of how well each Division is accomplishing its goals. Over time these indicators have been adjusted to more accurately reflect the Agency's goals and policies. One example of a new indicator in the Field Operations Division which was developed in response to legislative action, i.e. Jessie's Law, is the "Sex Offender Home Visits" indicator. For this indicator the home visits are broken down by sex offender supervision level. The graph below is a visual representation of the percentage of home visits completed by Agents for sex offenders by supervision level. In October, the field conducted home visits that were required for those offenders on the Sex Offender High supervision level for a 99.73% completion rate. Home visits for offenders in the Intensive level were 97.29%, and Containment was 98.57%.

Field Operations Sex Offender Home Visits

Feb06 - Oct06





PPP Agent Badging Ceremonies

Receiving their Badges Oct. 13 were (left to right): Michael Thompson, Georgetown; Nathan Rizer, Richland; Lucious Young, Orangeburg; (Mr. Glover); Melissa Johnson, Spartanburg; Nikesha Jacobs, Charleston.



The November class was comprised of Rusty Branham, Richland; Travis Green, Charleston; Frank Peterson, Orangeburg; Allexcia Thuss, Aiken; and Sherese Walton, York.

JP STROM AWARD WINNER

Brittany A. Berry (center) is the recipient of the JP Strom Award at the Basic Law Enforcement Session 495 Class, which graduated Dec. 1, 2006. Standing with Ms. Berry are (left), SCDPPPS Director of Field Operations Jeff Cogdill, and S.C. Criminal Justice Academy Interim Director William R. Neill. The JP Strom Award goes to the member of the nine-week Criminal Justice Academy class who graduates with the highest academic qualifications. Ms. Berry also received her badge as an SCDPPPS Agent that day and is assigned to Charleston County.



2006 United Way Campaign



By Jodi Gallman, Director of Community Affairs

Our United Way campaign began this year on September 15, 2006, with an ending date of November 30, 2006. The kick off for the United Way Campaign was "Day of Caring".

The Department partnered with other key organizations to maximize our efforts in this endeavor. The results were very rewarding for all recipients including elementary schools, day care and centers for the elderly.

The second phase of PPP's campaign included our Department's monetary contributions to the United Way. As a Department, we assisted greatly in increasing the quality of life for thousands of South Carolinians. This is truly a reflection of the caring spirit of the staff in our agency. Each office with 100% participation and the December "casual month" recipients will be notified. "Together we are making a difference and results matter."

Methamphetamine Training for Field Agents

PPP Agents are at high risk for encountering methamphetamine labs while performing day to day duties such as offender home visits. The Department was awarded a technical assistance grant from the National Institute of Corrections (NIC) to develop and deliver methamphetamine training for field Agent staff statewide. This training will address the identification of methamphetamine labs and include safety issues for responding to situations where methamphetamine labs are encountered. The national Consultant, Mr. Robert Thornton, conducted on-site work with PPP's training staff in September, and the statewide Agent training has been scheduled for delivery in early December. Robert Thornton receives a "thank you" from Assistant Deputy Director for Administration Patrice Boyd at the conclusion of the technical assistance. (Photo below)



PPP Agent Basic Training



(Top Row, L-R): Ja'Coby Lewis, Richland; Michael Tierney, Anderson; Brian Burrell, Spartanburg; Maurice Tisdale, Sumter; Michael Glover, Richland; (Bottom Row, L-R): Vincent Howard, Berkeley; Kristen Brown, Florence; (Mr. Glover); Alicia Richardson, York; Tucker Nettles, Dorchester.

Strategic Planning Update

By Garry Monjo, Office of Executive Programs

We are getting very close to completing our Department's 2006 – 2007 Strategic Plan! Over the last few months, our Strategic Planning Team (Patrice Boyd, Sonya Garland, Rhonda Grant, Robert Mitchell and I) completed a draft plan that includes our mission statement, our organizational values, a proposed set of strategic goals, supporting strategies, and very specific action plans that will help our Department achieve its strategic goals. To ensure that work towards our strategic goals will be tracked and reported, we also developed a tracking matrix format that includes all of the strategic plan's proposed action plans, as well as a lead person and timeline or suspense date for each.

During October, our Director, Deputy Directors, Assistant Deputy Directors, and the Director of Executive Programs met at an off-site location to review the team's work and proposals. During this meeting they also tentatively identified a "lead person" and a timeline for each of the 98 proposed action plans (of which about 40 are already in progress). Some of these plans may also need indicators to facilitate the tracking of progress. I am pleased to report that, as a result of this meeting, all of the Strategic Planning Team's work was approved with only a few minor modifications.

As a follow-up, the Strategic Planning Team reconvened to review the changes made during the off-site meeting, to confirm that key focus group results are addressed in the strategic plan, to develop methodologies for communicating to all employees the various parts of the Strategic Plan, and to discuss how the Employee Performance Management and Evaluation (EPMS) process will link individual employee's work to our Department's strategic goals. In addition, on behalf of the Strategic Planning Team, I recently had the opportunity to present an update on the strategic planning process at a Strategic/Divisional Managers meeting. A key goal of this update was to reemphasize the strong connection between our strategic plan's action plans, the focus group results, and the Department's Accountability Report.

So, what is next? Using team input, I am currently completing a communications plan that will detail the methodologies we can use for communicating all parts of the Strategic Plan to all employees in our Department. As part of this communication, we will explain why the Strategic Plan is important to our Department, how the action plans and organizational values will be linked to the EPMS process, and how employee training plans will be linked to the strategic plan. It will also address how each employee will benefit from this process, and how the Department will monitor progress toward action plan achievement. We anticipate that we will begin implementation of the communication plan beginning January 2007.

What You Need to Know about Eating and Diabetes



How Food Affects Your Blood Glucose

Whether you have type 1 or type 2 diabetes, what, when, and how much you eat all affect your blood glucose. Blood glucose is the body's main source of energy. If you have diabetes (or impaired glucose tolerance), your blood glucose can go too high if you eat too much. If your blood glucose goes too high, you can get sick. Your blood glucose can also go too high or drop too low if you don't take the right amount of diabetes medicine. Keeping your blood glucose at a healthy level will prevent or slow down diabetes problems. Ask your doctor what a healthy blood glucose level is for you.

How can you keep my blood glucose at a healthy level?

- Eat about the same amount of food each day.
- Eat your meals and snacks at about the same times each day.
- Do not skip meals or snacks.
- Take your medicines at the same time each day.
- Exercise at about the same time each day.

Why should I eat about the same amount at the same times each day?

Your blood glucose goes up after you eat. If you eat a big lunch one day and a small lunch the next day, your blood glucose levels will change too much. Keep your blood glucose at a healthy level by eating about the same amount of carbohydrate foods at about the same times each day. Carbohydrate foods, also called carbs, provide glucose for energy. Starches, fruits, milk, starchy vegetables such as corn, and sweets are all carbohydrate foods. Talk with your doctor or diabetes teacher about how many meals and snacks to eat each day.

Greenville County Job Fair – A Successful Partnership!!!

By Greg Stewart, Asst. AIC, Greenville County

The Greenville County Probation Office, in partnership with Goodwill Industries, Alston Wilkes and US Probation recently conducted a job fair at the Greenville Goodwill main branch location on Hayward Road. They served over 130 offenders who were making application with K&W Cafeteria, Spinx, Remedy Temps, Waffle House, Snelling Temps, and Hilton Hotels just to name a few.

This is developing into a very successful partnership between these agencies in locating and providing employment opportunities for our offender population. The job fair was profiled with WYFF Channel #4 news in Greenville.

A special thanks to Goodwill, Alston Wilkes - Sammie Stroud and our Greenville County Office staff for making it work!



SPOTLIGHT ON PROMOTIONS



Jodi Dials Gallman
Director of Community Affairs

Jodi has an extensive career in the criminal justice arena. She began her career with the South Carolina Department of Corrections as a teacher for Level One inmates at Manning Correctional Institution in 1981. She then transferred to the Youthful Offender Division in 1982 as a Youthful Offender Agent. She remained in this capacity until 1988 before becoming a Probation Agent in the Richland County Office. In 1994, she was promoted to Team Leader supervising Entry and Journey Agents. She progressed to the Coordinator of Supervision Division in 1997. She became the Agent in Charge of the Richland County office in 1999, a position she held until her recent promotion to Director of Community Affairs. She is a native of Hartsville, South Carolina, and a graduate of Winthrop College.



Melissa Ray
Director of Human Resources Development

Melissa began her career with SCDPPPS in 1993 and has been a training coordinator with Human Resources Development (HRD) for the past seven years. During her tenure with HRD, she has been responsible for overseeing the development and delivery of PPP Agent Training and a number of agent in-service courses. Melissa currently manages the Class I Re-Certification and Volunteer Instructor Programs and is a Driving Instructor certified through the South Carolina Criminal Justice Academy. Prior to becoming a training coordinator, Melissa was employed as a Probation and Parole Agent in both Greenwood and Lexington counties. She is a native of Columbia and a graduate of the University of South Carolina, having earned both a Bachelor of Science degree and a Master's degree in Criminal Justice.

2006 South Carolina Criminal Justice Conference

By Robert Mitchell, Regional Director and SCPPA President

What a great Conference!! The South Carolina Probation and Parole Association and the South Carolina Correctional Association teamed up to present the 2006 South Carolina Criminal Justice Training Conference, held at the Ocean Drive Resort in North Myrtle Beach on November 7th through 10th. I have been asked what membership in SCPPA provides. This year's training conference provided our member attendees with relevant elective training workshops, interesting speakers, opportunities to network with colleagues in other agencies, and time for plenty of fun. Highlights included the Awards Banquet with keynote speaker Reginald Lloyd, US Attorney for the District of South Carolina, a professionally moderated Directors' question and answer panel, and two great dances.

Many thanks go to Rhonda Grant, our Conference Chair, Scott Norton, our Budget Manager, and all of the conference



Director Glover, Gwen Bright, U.S. Attorney General Reggie Lloyd, and Mitchell Ray at the conference awards banquet

committee chairs and sub-committee members. In addition, I want to thank Mr. Glover and the Executive Management Team for their support for this training event. I also want to express thanks to my counterpart, SCCA President Clay Catoe. Finally, I want to thank all of you that attended the Conference and made it a success. All of you made this happen.

As you can tell, I am very proud of this year's conference and the strides SCPPA has made this year. We are building our membership and hope to offer even more great conferences in the future. I sincerely hope that all of the PPP staff will consider joining SCPPA. THIS IS OUR (YOUR) PROFESSIONAL ASSOCIATION!! Please be a part of it. Oh, and visit us on the web at www.scppa.net. We welcome your comments.



Cathy Foust received SCPPA's Distinguished Administrative Support Staff Award and Stephanie Garrick received the SCPPA Grady A. Wallace Award for Excellence

MISSION STATEMENT

- To **prepare** offenders under our supervision toward becoming productive members of the community;
- To **provide** assistance to the victims of crimes, the courts and the Parole Board; and
- To **protect** public trust and safety.

AGENCY MOTTO

PREPARE, PROVIDE AND PROTECT



- | | |
|--------------------|----------------------|
| Jameelah Y. Bailey | Cherokee |
| Matthew W. Deas | Oconee |
| Pia S. Fletcher | Central/Parole Board |
| Lillie C. Forrest | Edgefield |
| Marilyn Inabinette | Richland |
| Toni M. Kaminsky | Beaufort |
| Anthony Moffatt | York |
| Elise Olson | Richland |
| Albert R. Smith | Marlboro |
| Lois M. Strickland | Florence |
| Tara M. Tyler | Greenville |
| Antwan D. Williams | Oconee |
| Travis J. Wilson | York |

THE INFORMER

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The Honorable Mark Sanford
Governor

Samuel B. Glover
Director

Rhonda Grant
Newsletter Editor