



Shaping a
Stronger
Tomorrow

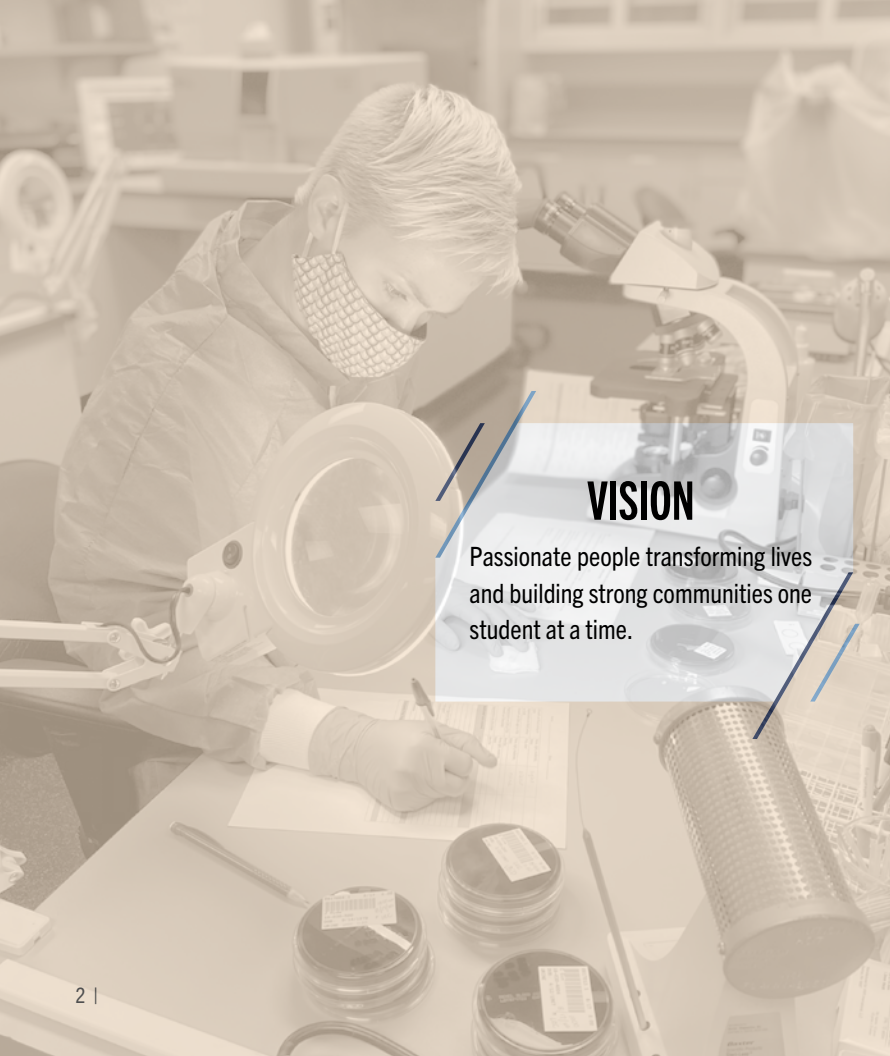


MISSION

Tri-County Technical College, a public community college, focuses on teaching, learning, and helping students reach their goals. The College supports economic development for Anderson, Oconee, and Pickens counties in South Carolina by preparing a highly-skilled workforce.

VALUES

- **Integrity:** To be our ideal selves, doing right, and upholding and demonstrating high ethical standards at all times.
- **Respect:** An understanding that everyone is important and is valued. To be open to accepting and balancing the different views of yourself and others. To preserve dignity in ourselves and others and to interact in a manner that promotes trust, openness, and understanding.
- **Community Minded:** To be good citizens within the College community, upholding policies and procedures and taking responsibility for making the working and learning environment better for all. To go above and beyond the boundaries of our position descriptions, departments, or divisions and work for the overall good of the College.
- **Commitment to Excellence:** The desire or drive to make improvements each and every day in ourselves and our environment.



VISION

Passionate people transforming lives and building strong communities one student at a time.



A Letter from the President

Dear Friends and Colleagues,

At Tri-County Technical College, we use the transformative power of education to shape a stronger tomorrow for all. Our student success mission equips us to do this work, and we have the partnerships to provide our students equitable opportunities to meet their career and life aspirations. Simply put, we are our community's college.

As our community's college, Tri-County plays a critical role in jump-starting the local economy post-pandemic. We are equipped to do this because of our commitment to providing an accessible and affordable high-quality education and to being a partner in meeting the workforce needs of our region's employers.

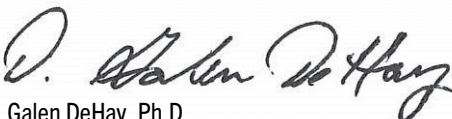
As you read this report, you will learn about four new workforce development initiatives we launched in spring 2021. One initiative is aimed at getting people back to work and into great careers through free workforce training, another seeks to address a critical workforce shortage across our state, and two others enable students to earn while they learn and ultimately be placed into permanent positions with local companies.

You will also read about the multitude of support services we made available to students in need throughout the pandemic. From COVID-19 relief grants and mobile hotspots to free bags of food and child care services, we sought to eliminate barriers so that our students could stay on track academically and meet the goals they set prior to the pandemic.

I am encouraged by all that we accomplished during the 2020-2021 academic year. Even in the midst of a global pandemic, our continued focus on mission and vision produced exemplary results. As we look forward to the next academic year, we remain committed to student success and to shaping a stronger tomorrow for all.

Thank you to our faculty and staff for the exceptional work put forth during trying times and for invariably putting the best interest of our students first. Thanks also to our donors for your continued support of our students, faculty and staff. We could not do this work without you.

In your service



Galen DeHay, Ph.D.
President



- BASF

We create chemistry



BASF Partnership Creates Workforce Pipeline

The first class of BASF apprentices are pictured (standing) Tasha Baker, LeShekia Hall, Ronni Bentley and Gabriel Landrith; and (seated) Josh Gambrell, Victor Ikenna Odor and Austin McMahan. Not pictured is Nick Vickery.

Eight TCTC students joined the BASF team this past summer as apprentices who will pursue a credential while also earning a full-time wage through on-the-job training at the company's Seneca plant.

BASF, TCTC and Apprenticeship Carolina joined with other community partners at the Oconee Campus June 14 to launch the BASF North American Apprenticeship Development Program. This collaboration is a partnership between BASF, TCTC, Apprenticeship Carolina and readySC.

"This unique partnership creates a clear, structured workforce pipeline and is a wonderful opportunity to work for a great company in the Seneca area," said TCTC President Galen DeHay.

"It's an opportunity to learn at TCTC through credit and non-credit classes, earn a paycheck and a credential," said Amy Firestone, vice president of Apprenticeship Carolina. "It also supports a long-term talent pipeline development strategy," she added.

Elba Lizardi, BASF Seneca site director, said the program aims to meet future talent needs for a skilled and diverse technician workforce with an emphasis on attracting more females to these roles. "Our company wants to grow in diversity and inclusion at this site and globally," she said. "We met our goal for 22-24% female leadership two years before our 2021 goal in 2019, so we set a new goal of 30% female leadership by 2030, and this program helps us make progress on achieving that goal."

Starting mid-June, these apprentices began attending classes one to two days a week at Tri-County's Oconee Campus while working as operations process technicians at BASF's Seneca facility. The eight-month apprenticeship program pays apprentices a full-time wage and full benefits to participate in on-the-job training at BASF's Seneca facility while earning a certificate in Process Technology from Tri-County. At the end of the program, apprentices have the skills and credentials to be placed in permanent positions at BASF's Seneca site.

In addition to paying a competitive wage, BASF offers benefits and covers the cost of tuition, books and fees associated with the certificate program.

There are varying reasons why the BASF apprenticeship program caught the attention of the eight participants.

Some are just starting their careers, like Josh Gambrell, 22, of Mountain Rest, who entered The Citadel right after graduating from West-Oak High School and earned a Criminal Justice degree with the goal of working in law enforcement. He reconsidered his career choice but finished his bachelor's and returned to Oconee County to find a job. He heard about the BASF program and was interested. "My father works at the facility, and I know it is a great company where I can pursue a good career with good wages. I love the hands-on aspect of the job and finding ways to make the process better."

Several relocated home to Oconee County.

Austin McMahan, 25, of Salem, took general education classes at Lander University for a year before enlisting in the Air Force. After six years on active duty, he didn't reenlist and came back to Oconee County and applied for the program. "I noticed immediately that BASF is invested in this program and its people," said McMahan.

"The company's culture and its attention to diversity and inclusion are what caught my eye," said Tasha Baker, 38, of Walhalla, who worked as a dental assistant and most recently in manufacturing until her job ended. She said when she read the promotional flyer, she noticed the company was actively seeking women and minorities. "That appealed to me," she said.

Other participants were looking for a career change after job burnout and/or a layoff. For Gabriel Landrith, 45, of Walhalla, and a graduate of the College of Charleston, it's his first time working in manufacturing. He says he experienced job burnout after a career working in patient residential/group homes and the MUSC Health Institute of Psychiatry. "I appreciate learning a new skill at no cost while earning a paycheck," he said.

Victor Ikenna Odor, 37, is new to the United States after moving from Nigeria. LeShekia Hall, 43, of Anderson, previously worked in retail and in manufacturing. Both she and Odor were looking for a career that offered opportunity for growth.

"Just eight weeks into the program, I already feel like a member of the team," said Ronni Bentley, of Seneca, 33, a first-time college student who spent the last decade working in manufacturing. "What stands out for me is how BASF cares about its employees."

This program is funded by a \$45,000 grant from Apprenticeship Carolina through the Department of Labor State Apprenticeship Expansion grant (administered by Apprenticeship Carolina).

These funds are specifically designated to support the College's collaboration with BASF and its North American Apprenticeship Development Program. Last year the College was awarded \$90,340 for this apprenticeship initiative.

Workforce Development Initiatives

A partnership between the S.C. Technical College System and the S.C. Department of Employment and Workforce (DEW) makes workforce training available to unemployment insurance claimants at no cost. Training is provided by the state's 16 technical colleges with participants earning an industry-recognized credential and/or certificate in a critical workforce area such as health care, computer information technology or manufacturing in 16 weeks or less. Training costs, along with any required course materials and assessments, are covered by the Governor's Emergency Education Relief (GEER) Fund. To learn more, visit tctc.edu/comeback.

A Police Pre-Academy Training Certificate was announced in March and expected to launch in fall 2021. The certificate program, which was developed in partnership with the S.C. Criminal Justice Academy (SCCJA), aims to increase the education level of law enforcement officers and create a new workforce pathway for the profession. Candidates must first complete a 14-week certificate program at any one of the state's 16 technical colleges. They must then secure employment with a South Carolina law enforcement agency and pass a cumulative exam and physical assessment test. Lastly, they must complete an eight-week training program at the SCCJA in Columbia. With Lottery Tuition Assistance and SC WINS scholarships, there are minimal tuition costs for the certificate program. To learn more, visit tctc.edu/PPAT.

Kelsey McNeely Finds Strong Support System at TCTC

Longtime TCTC Career Counselor Butch Merritt says Kelsey McNeely has all the qualities and characteristics that will make her an effective and impactful professional counselor.

“She is an active listener and she is open and accepting. And, she is empathetic,” Merritt said about McNeely, who graduated May 11 with an associate in arts degree and transferred to Clemson University. Her goal is to become a clinical psychologist.

McNeely says she is dedicated to being to other children what she needed when she was a child, living in a single-parent home where she says negligence and drug abuse in the household led to her being placed in multiple foster care homes. As an adolescent she struggled with mental health issues and sexual abuse that led to self-harm and several suicide attempts.

“Back then I didn’t want to be alive,” she said. “I just always wanted to be happy and find a purpose in my life.”

She has found both and wants to guide others to find theirs. “A good, caring counselor can do that,” she said.

So can a strong support system, which she found at the College’s Anderson Campus after enrolling there after graduating from Westside High School two years ago.

She took advantage of free tutoring, which resulted in excelling in her studies and a spot on the President’s List (all A’s).

Education wasn’t always a priority for McNeely, who was placed into foster care beginning at age eight. She later returned to her mother’s home for a short while until going to live with her older brother for a year. Her grades were poor—until she entered the 10th grade and came to the realization that education was her way out.

She made all A’s and B’s her sophomore year and by junior and senior year, she was making all A’s. “I set a goal. I wanted to feel better about myself. It was personal,” she said.

She took a dual enrollment class her senior year and aced it. Suddenly college became a possibility.



Kelsey McNeely

Tri-County’s Anderson Campus was close to her home so she enrolled.

“I surprised myself. With guidance and a tutor, I learned how to be a better student. Tri-County was the best choice for me. It gave me a foundation. I learned how to be a college student,” said McNeely, who also was a work-study student. She credits her success to the smaller classes, along with caring instructors and tutors who became mentors.

Debbie Thrasher, program assistant at the Anderson Campus, has no doubt that McNeely will continue her success in her studies at Clemson. “Kelsey hasn’t let life get in her way. She knows what kids are going through because she struggled herself. She hasn’t accepted what life handed her. Instead she wants more and has grown leaps and bounds and graduated from TCTC with a 4.0 GPA,” said Thrasher.

“I’ve worked hard in my studies and on myself. I want to turn my negatives into somebody’s positives,” said McNeely. “I was alone a lot as a child. I grew up quickly. It made me resilient. From birth to 18, it was a learning experience with lots of trial and error on everyone’s part. At age 20, I have a different life ahead of me. I have accomplished a lot and I am looking ahead. I was sad when I left Tri-County. It feels like home and it’s hard to find places that feel like home to me. Everyone supports each other. It’s like a big family. It’s what every work place should be.”

After earning a bachelor’s degree, her goal is to earn a master’s degree and become a licensed professional counselor. “I want to work in clinical psychology with children,” she said.

“Kelsey will do well at Clemson and one of these days she may come back and work at Tri-County,” said Merritt.



COVID-19 Relief Grants Help Students Stay on Track

Kelsei Washington managed to successfully juggle a tough schedule last year, despite the overwhelming uncertainties associated with the COVID-19 pandemic.

She was a full-time student and single parent of two children, and worked a full-time job as a property manager for three complexes. “It was challenging, but I made it through the first few months of the pandemic, financially and academically. Then suddenly I was laid off in August of 2020,” said Washington.

She maintained a 50-mile commute to the Pendleton Campus, taking online Administrative Office Technology (AOT) classes when possible and searched for another job to support herself and her children.

“I had rent to pay, gas for traveling to campus, and child care for two children ages 2 and 7. I worried about getting behind with my bills,” she said.

In spring of 2021 she received a letter telling her she was eligible for Higher Education Emergency Relief Funds (HEERF) that Tri-County and other colleges and universities received to provide grants to students for expenses related to disruptions to their education due to COVID-19, including things like tuition, fees, course materials and technology, as well as food, housing, health care and child care.

TTC awarded more than \$2.1 million in HEERF I funds authorized by the CARES Act and nearly \$3 million in HEERF II funds authorized by the CRRSSA Act to eligible students during the 2020-2021 academic year.

Tri-County also will award more than \$7.1 million in grant funding to eligible students during the 2021-2022 academic year. These funds are part of the HEERF III authorized by the American Rescue Plan to serve students and ensure learning continues during the COVID-19 pandemic.

“The COVID relief grants couldn’t have come at a better time,” Washington said. She received funds in spring and summer of

2021, which helped her to cross the finish line and graduate with an Administrative Office Technology (with a medical emphasis) degree in August.

Months after being laid off, she was able to secure another full-time job as a third-shift dispatch specialist for Benore Logistics in Greer. “I worked a swing shift of two nights on, three off, then three nights on and off.” She continued to take a full academic course load (five classes) during the day (mostly online).

“I’m so grateful for the financial assistance in spring and summer,” she said. “I’ve met so many kind people, like AOT instructor Beverly Vickery, who understood the many challenges I endured this semester.”

She was especially grateful for the emergency grant funding she received in the summer. One month before graduation, in July, Washington suffered a life-threatening miscarriage and was hospitalized. She also was battling other issues in her personal life.

“Mrs. Vickery worked with me to make up my work so I could stay on track. I was determined to graduate. I didn’t come this far to lose out on my degree,” she said.

“Walking across the stage to receive my diploma meant everything. This has been a lifetime dream of mine,” Washington said. She began college at age 19 but was unsure of her career goals and dropped out. She took a break from academics and enrolled at Tri-County in the fall of 2019.

“I took a different path, but I accomplished my goal. I’m grateful to have my health back and so appreciative of folks like Mrs. Vickery and Croslena Johnson (TTC director of student development). They are two amazing women who believed in me and my success.”

Motocross Accident Victim Micah Traynham Defies Odds, Earns Business Management Degree



“With a TBI and facing years of extensive physical, speech and occupational therapy ahead of me, I never dreamed I could go to college one day.”

Micah Traynham

Micah Traynham

From the age of nine, Micah Traynham never doubted that he would be a professional motocross racer.

“It was a lifestyle for me, not a sport,” said Traynham, who, until age 17, competed in races across the United States, including twice at the Loretta Lynn national motocross event. He obtained sponsorships, won awards, including the Top Gun Showdown, and continued to pursue the profession.

But his dream was cut short suddenly on April 13, 2014, when he was involved in a near-fatal crash at a competition in Tennessee. He was knocked unconscious and suffered a severe traumatic brain injury or TBI, in addition to breaking his shoulder blade, collar bone and two vertebrae in his neck and splintering his cuff. He coded twice at Bristol Hospital before surgery and remained in a medically-induced coma for nearly three weeks.

Initially the surgeon told his parents he wasn’t going to live to see the next morning. After surgery, the update was he would survive but would be in a vegetative state and confined to a wheelchair.

When he awakened three weeks later, Traynham knew his name but didn’t remember much else.

He did know he wouldn’t ever ride, much less compete, again. “With a TBI and facing years of extensive physical, speech and occupational therapy (at the Shepherd Center in Atlanta and Roger C. Peace Rehabilitation Hospital in Greenville) ahead of me, I never dreamed I could go to college one day,” he said.

Traynham, now 24, defied the odds and four-and-one-half years after enrolling in his first class at TCTC, he received a business management degree at spring commencement.

He calls himself “a living miracle.”

He says his determination was in overdrive at the Shepherd Center where therapists helped him to learn how to walk and talk again.

“I knew I couldn’t ride and compete anymore,” he said. He was at Roger C. Peace in therapy when he told his mother he wanted to go to college. His memory still wasn’t 100%, but he was willing to give it a shot.

After he enrolled in classes at TCTC, he admits there were days when he had doubts. “Is it even possible to do this after what I’ve been through? Will I remember to take the tests?” I asked myself.

He started out at the Easley Campus with a small course load and transitioned to mostly online courses. “TCTC made it easy for me to go to school,” said Traynham. “The instructors and my advisor knew I had a TBI, and they understood. They gave me the benefit of the doubt and the tools I needed to be successful.”

He applied the same drive and determination to his recovery that he did to motocross competitions.

Shallin Williams, a business administration instructor who has been his academic advisor for the entire time he was a student at TCTC, says she admires his positive attitude.

“We always had face-to-face meetings several times a year. It was a one-hour drive from his home in Belton, but he always came to campus. He also stayed in touch outside of our advising appointments,” she said.

Traynham took all of his accounting courses online and maintained a 3.0 GPA, which is “impressive,” said Williams.

“During our initial advising meeting, I wondered how is he going to do this but it wasn’t long before I recognized his perseverance. After the first year, I said he is serious—he will do this. He learned how to be adaptive and he has done a great job. I’m so proud of him. His perseverance is enviable. He figures out a way to get things done. I wouldn’t hesitate to hire him,” she said.

Lauren McClellan, manager of the Accessibility Resource Center, says what stood out to her is Traynham’s self-awareness. “He understands his strengths and his weaknesses and owns them. He uses his strengths and never hesitated to ask for the help and support he needed to be successful. That made him a stronger student,” she said.

“He is so passionate in his perseverance and drive—it makes it easy to join him in his belief in himself and that he’ll reach his goals. He was committed to earning a degree and meeting the standards, even if it took a little bit longer. He used the tools he had and worked extremely hard. He did it,” she said.

“Lauren and Renee Green in the financial aid office have done so much for me. They understood and always reached out and gave me what I needed to succeed. TCTC helped me to get where I am now,” said Traynham.

“He learned how to be adaptive and he has done a great job. I’m so proud of him. His perseverance is enviable. He figures out a way to get things done. I wouldn’t hesitate to hire him.”

Shallin Williams

Enjoy the Ride With Uber Queen



“She has an obvious love for people and the community in which she lives. From family, to school, to work and her online presence, she gives it her all.”

Lynell Hecht

Tessa Adams (a.k.a. “Uber Queen”)

No matter where Tesshea Adams goes, she is recognized and greeted with a familiar ‘Hey, Uber Queen.’

She can be shopping with her kids, eating in a restaurant, stopped at a red light, or walking to class on the Pendleton campus of Tri-County Technical College where she is a media arts production honor student—and folks will acknowledge her as their go-to for ride shares.

“Sometimes my hair is blonde and pink, sometimes it’s purple. It doesn’t matter. After four years as an Uber driver, people recognize me, even during COVID times when I’m wearing a face mask. The other day I was pumping gas and someone driving by yelled Uber Queen.”

Driving for Uber has been a full-time job for the single parent of three while she has been attending classes at Tri-County. “I enjoy it. It doesn’t feel like work. I love the connection with the people I meet.”

It wasn’t easy, juggling her kids’ home schooling during the pandemic, as well as altering her lifestyle to fit Tri-County’s remote learning. She even contracted COVID-19 herself in June of 2020 and it upended her plans to take three classes that would put her closer to graduation.

Adams is an Anderson native but grew up in Pennsylvania. After graduating from high school she attended ITT in Pennsylvania and began working at local call centers. “It was great money but not what I wanted to do for the rest of my life,” she said. She married and started her family and eventually moved to Pendleton to be with family.

She began call center work, which included social media, but after divorcing, she began driving for Uber for extra money. “My name (Tesshea) is hard to pronounce. I named all of my social media accounts Uber Queen and called myself the Uber Queen. My kids call me queen and I was working for Uber so it made sense,” she said.

It also caught on quickly. She keeps a guest book in her car and she began to post their comments on her social media platforms. She has more than 3,000 followers—2800 on Instagram and 600 on Facebook.

Adams always wanted to pursue another degree but says she was scared. At the challenge of a friend, she enrolled at Tri-County. “I needed upskilling in math and English and enrolled in comprehensive studies classes.” She wanted to work in radio one day and visited the media arts production lab. “It was the coolest room. I fit in immediately,” said Adams. Her first semester she was the DJ/manager of the campus radio station, MAP the Hill. “My goal is to be a radio personality,” she said.

She’s on her way—she secured an internship that has progressed into working at Summit Media in Greenville in promotions for 98.1, 107.3 and 98.5 and now works in the promotions department. She is the social

media manager for the Palmetto Colts Arena Football League, while also maintaining her own social media presence as Uber Queen.

“She has an obvious love for people and the community in which she lives. From family, to school, to work and her online presence, she gives it her all. Developmental courses were merely a stepping stone for her. She has continued to have a great work ethic and is on her way to accomplishing her dreams,” said Lynell Hecht, a member of the Comprehensive Studies learning support staff in the Academic and Career Foundations department. Hecht nominated her for the South Carolina Organization for Student Success (SCOSS) Scholar Award. Adams won and received a \$500 scholarship late last year.

She was the recipient of the outstanding student award for media arts production in 2020 and received a Hayden Abney Fulp scholarship through the College’s Foundation. She maintains a 3.67 GPA and a spot on the dean’s list.

She says enrolling at Tri-County was the best decision she has made for herself. “My MAP instructors are like family,” she said.

“When you do what you love, you don’t realize how much you are doing—until someone recognizes it. I have an example to set for my kids, ages 13, 11 and 8. We are doing it together. I went in saying that we have to make this work and we have. It’s been phenomenal. The hard work and perseverance have paid off.”





Vivien Felarca

BMW Scholar Puts Career Plan In Place

When Vivien Felarca graduated from T.L. Hanna High School in 2013 she admits she wasn't academically or emotionally ready for college.

"I knew back then I wouldn't have taken it seriously. I needed a structured environment so I enlisted in the Army National Guard, completed 36 weeks of basic and job training and relocated to Chicago to begin a part-time position as a behavioral health specialist," she said.

"Being on my own and in the Army matured me," she said. When she relocated back to the Anderson area as a single parent of two daughters in 2015, she moved in with her parents and began getting her life settled. "But I didn't have a plan," she admits. While weighing her options, she accepted a full-time job in the logistics department for MAU, which provides

staffing solutions for the BMW manufacturing plant in Greer, and began to contemplate enrolling in college.

Initially she didn't know what she wanted to study but she was sure about one thing. "I wanted to be a model for my girls and show them if I can, they can. Enrolling at TCTC was scary, a big decision and very intimidating," she said.

While working at MAU, she noticed a group of BMW Scholars in the body shop. It was then that she set a career goal—she wanted to join them one day. "I always said to myself I would be proud to be a member of that team."

She learned more about the BMW Scholars program which allows selected students to attend class full-time while working part-time at BMW. The program gives students a chance to pursue their education, gain necessary hands-on experience, earn an hourly wage, and become viable candidates for positions at BMW. During this process, BMW assists with students' tuition, books and supplies. Students must be full-time and maintain a minimum 2.8 GPA.

She wanted to complete an application but needed help.

"My National Guard family and folks at Tri-County really came through for me. My success coaches Brittany Talbert and Foster Sims talked me through the process and problems. I had doubts. I especially doubted myself. Brittany and Foster gave me interviewing and test-taking tips and general encouragement that helped to build my confidence. They didn't doubt me," she said.

She filled out the application and waited. "It was nerve-racking. I finally received an e-mail that I had secured an interview and tour of the Greer plant."

She distinctly remembers the moment she learned she was accepted into the BMW Scholars program. "I was sitting in my car in the Dollar Tree parking lot and received an e-mail. I literally bawled when I read the acceptance letter. They were pure tears of joy. It was my happiest moment in a very long time. It was a true vote of confidence," she said.

At that moment, she knew that her life would change for the better. In August she entered her second year in TCTC's mechatronics program along with working at the BMW plant.

"This is a pathway to being a permanent employee while working on earning a college degree," she said.

One of the biggest bonuses is that it is at no cost for her. She says resources are making college affordable and accessible for her. With full VA benefits and the BMW Scholars book allotment, she is attending college free of charge and will graduate with no debt. "And a peace of mind," she added.

While preparing to enroll in classes, she also learned about another program that allows low-income student parents to receive child care/aftercare for their children ages birth to 12 years. Child Care Access Means Parents In School (CCAMPIS) is a new initiative at TCTC and is funded by a four-year \$378,680 grant received last year from the U.S. Department of Education. The College has partnered with 17 licensed

child care providers in the tri-county area to provide child care/after school care which makes college possible for Felarca, whose daughters are ages 4 and 6.

"Before, I was living life day by day," she said. "Now, I have a plan in place. That is one of the things I am most proud of. Now I am successful in all areas of my life—as a parent, a student, an employee and a guardsman."



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| Vivien Felarca

I-BEST Grads Excited About Education



“Money always prohibited me from continuing my education. If not for I-BEST, I would still be working a dead-end job, living paycheck to paycheck and no hope for the future.”

| Lori Greenway

Lori Greenway and Jason Hawkins

Lori Greenway and her brother, Jason Hawkins, never thought they would ever call themselves college graduates.

With zero interest in academics and no career plan, Hawkins dropped out of high school at age 15.

Over the years, he continued to reside with his parents, “just getting by,” working minimum-wage and temporary jobs in manufacturing. “I couldn’t get hired full time without a GED or a high school diploma,” said Hawkins, 34. He wanted to move forward in manufacturing but didn’t know how.

Greenway, 29, and the single parent of two small children, did finish high school with mediocre grades. She is the first in their family to earn a high school diploma. She married and started her family while working entry-level retail management jobs. “It was decent pay but it wasn’t where my heart was,” she said.

Like Hawkins, she also needed a career plan.

It wasn’t until Hawkins earned his GED in 2019 from the Anderson Adult Education Center 3, 4 and 5 and soon after discovered the I-BEST program that both of their lives—and their mindsets—began to change.

The I-BEST program is designed to increase the College’s focus on unemployed and underemployed populations. It is a one-semester learning experience designed to prepare students for entry-level positions in manufacturing or health care and to continue further post-secondary education and training needed for career growth and advancement. Students graduate with a Tri-County certificate (Personal Care Aide I or Manufacturing Production I), in addition to a number of industry-recognized skill certifications and trainings that give them the edge as they enter the workforce. I-BEST provides individualized advising and educational/career planning. Every student completes a Personal Success Plan detailing the next steps on their path—whether that’s work, school, or a combination of the two—all the way through at least the associate degree. There is no cost for the I-BEST program.

“After I earned my GED, things just started to fall into place,” said Hawkins. “I was at the Adult Education Center one day when a lady from I-BEST began to talk to me about the program. She told me about all of the resources offered—all at no charge! It was hard to believe. I wasn’t used to people helping me like that.”

When she finally convinced him that I-BEST would cover the cost of his education, with no strings attached, he signed up immediately. “It was the first time I had done anything that quickly in my life. All of a sudden, I was excited about education,” he said.

In 2020 he graduated at the top of his class (4.0 GPA) with a Manufacturing Production I certificate. He also completed Six Sigma Yellow Belt training and earned his OSHA 10 certification. He enrolled in TCTC’s mechatronics program where he maintains a 3.7 GPA.

This year, he was hired by E&I Engineering as a wire technician. He learned the importance of the certifications he achieved through I-BEST when interviewing for the job. As suggested by I-BEST staff, he prominently highlighted them on his résumé. “Those entries impressed them the most,” said Hawkins. “The interviewer told me it was the first

time he has seen that outlined on a résumé and he said it really stood out.”

Although Greenway was the first in their family to earn a high school diploma, she, too, wasn’t interested in college. “Jason was always telling me about I-BEST but I still didn’t believe it was free,” she said. When COVID-19 struck last spring, she was laid off from her job at a bakery and was at home all day with her kids. She had time to really think about her life. She finally called the I-BEST office and signed up for personal care aide classes and began in January 2021.

She still was wary of college. “I expected younger students and strict teachers,” she said. Instead, she found a welcoming and nurturing staff and classmates whom she bonded with.

“If not for everyone on staff and the atmosphere, I would not have been motivated. The classes were way more than just books. The College 120 course taught us what to expect out of college,” she said.

“Even when you graduate, they are still there to help,” said Hawkins.

In May 2021 Greenway graduated summa cum laude with a Personal Care Aide I certificate as well as certifications in CPR, First Aid, OSHA 10 and dementia training. “When I graduated from high school, I remember seeing the honor grads wearing their gold tassels on their mortarboards. I finally got to wear one.” She added that going to college really motivated her children and they have already begun to plan their career paths.

Hawkins says his manufacturing certificate is framed and hangs prominently on the wall at home, alongside his Phi Theta Kappa honor society invitation—something he never dreamed would be possible, until he entered I-BEST.

“Money always prohibited me from continuing my education. If not for I-BEST, I would still be working a dead-end job, living paycheck to paycheck and no hope for the future,” said Greenway, who received a Pell grant, Supplemental Educational Opportunity Grant (SEOG), lottery tuition assistance and a scholarship from the Gambrell Foundation. She enrolled in TCTC’s Expanded Duty Dental Assisting program debt free this fall.

With a Pell grant, lottery tuition assistance, SC Wins grant and an Arthrex scholarship, Hawkins said, “I’ve paid nothing out of pocket since I’ve been at Tri-County.”

They also received COVID-19 relief grants to lessen the economic hardships placed on students and their families during the pandemic.

“I am so thankful for I-BEST. It set me on a path to go to college debt free and stress free,” Greenway said.

“Every time I see a member of the I-BEST team, I say thank you,” said Hawkins. They always tell me ‘you did it, Jason.’ But, honestly, I couldn’t have done it without them.”

Pathways And Partnerships



In October 2020, the SC Upstate Regional Youth Apprenticeship at Tri-County Technical College formally launched with the signing of the program's first youth apprentice. Sixteen-year-old Austin Shingleton of Anderson attends classes at both T.L. Hanna High School and Tri-County Technical College while working part-time at Arthrex, Inc., as a CNC machine operator youth apprentice.

The new youth apprenticeship program is the best example of K-12, business, industry and TCTC working in a structured way to create education and workforce pathways. The program is designed to assist Upstate industries, including manufacturing, health care, information technology and others, with building a skilled workforce. Apprenticeship Carolina was one of only 14 organizations in the nation to be awarded a \$4.5 million Youth Apprenticeship Readiness Grant from the U.S. Department of Labor to expand youth apprenticeships. TCTC, one of the primary colleges participating in this grant, received \$271,096 along with extra funding to hire a Youth Apprenticeship Coordinator.

Certified nurse aides (CNAs) employed at the Richard M. Campbell Veterans Nursing Home in Anderson will have an opportunity to pursue a licensed practical nursing (LPN) credential on site, as part of a new partnership between TCTC, the nursing home and Honor Health Career Programs (HHCP). Following approvals from SACS and ACEN, the program will begin in fall 2022.

A shortage of LPNs at the nursing home prompted HHCP to contact TCTC to initiate an agreement—the first in the state—that would create an educational pathway for qualified CNAs to enroll in the three-semester program. Offering an on-site LPN program provides a low-cost education to the student and creates a career pathway in health care.

President DeHay and Lander University President Dr. Richard Cosentino signed an articulation agreement giving criminal justice students another pathway to earn a bachelor's degree.

The agreement allows graduates of Tri-County's criminal justice technology program to transfer to Lander's bachelor of science in criminology program and graduates of Tri-County's criminal justice technology program with a paralegal studies emphasis to transfer to Lander's bachelor of science in paralegal studies program.

Tri-County is among four technical colleges to sign on to a life sciences curriculum pilot which covers a track for pharmaceutical or biotech professionals and those seeking a career in the medical device field. TCTC is partnering with Arthrex, Abbott Laboratories, and Poly-Med. Tri-County instructors will teach company and industry requirements and help create a workforce pipeline to these three industries.

The Bridge to Anderson program is designed to enhance the transfer of students from Tri-County Technical College to Anderson University (AU). Bridge participants will benefit from supportive AU staff and are provided many services that allow each student to transfer with ease. Current available academic program transfer pathways include:

Associate of Arts → Adult Core Curriculum, Interdisciplinary Studies

Associate of Science → Adult Core Curriculum, Interdisciplinary Studies

Business Administration → Bachelor of Business Administration, Supply Chain

Business Administration, Management → Bachelor of Business Management, Business Administration, Management

Business Administration, Marketing → Bachelor of Business Administration, Business Administration

Computer Technology, Cybersecurity and Forensics → Bachelor of Science, Cybersecurity

Criminal Justice → Bachelor of Criminal Justice, Homeland Security and Emergency Services

Media Arts Production → Bachelor of Arts in Communication, Digital Media

Media Arts Production → Bachelor of Arts in Communication, Public Relations

Nursing → Bachelor of Science, RN-BSN, Residential BSN

Excellence In Teaching And Learning



The Learning Commons Team received the prestigious **A. Wade Martin Innovative Team of the Year Award** for its collaborative work to continue to provide excellent and innovative resources and services to students during the COVID-19 crisis.

The team was honored February 19, 2021, during the annual S.C. Technical Education Association (SCTEA) Conference held virtually. The award recognizes innovative approaches to meet changing needs of technical college education at the college and/or system levels.



The **Surgical Technology Advisory Committee's** practical and professional guidance this year, along with hands-on attention to student success, earned it the College's Advisory Committee of the Year award.

The committee was recognized for its achievements at the College's virtual fall convocation August 13, 2020. Pictured from left are Al Young, chairman of the college's commission; advisory committee member Laura Bachlet, nurse manager of perioperative services at Oconee Memorial Hospital; Surgical Technology Program Director Denelle White; TCTC President Galen DeHay; and Fran Kopnick, advisory committee member.

President Galen DeHay was named the **2020 Chief Executive Officer of the Year** by the South Carolina Association of Technical College Commissioners (SCATCC). The award honors the tremendous services of and contributions made by a technical or community college chief executive officer.

Dr. DeHay joined other distinguished leaders from across South Carolina to participate in the Diversity Leaders Initiative (DLI), an award-winning program of Furman University's Riley Institute.

He was invited to serve as a member of the Rural Community College Advisory Board.

Medical Assisting Program Director Laura McClain was one of two medical assisting professionals in the U.S. asked by Goodheart-Willcox publishing company to review a proposal for a new professionalism textbook for healthcare professionals.

Laura McClain, medical assisting program director, and Billy Carson, computer and information technology program director, are among 27 faculty members from the state's 16 technical colleges who were chosen to participate in the Faculty Academy for Teaching in Non-Traditional Fields.

The S.C. Technical College System Faculty Academy in Non-Traditional Fields is a practical, hands-on program that allows faculty to explore specific topics designed to recruit and retain students in non-traditional fields.

Excellence In Teaching And Learning



Jonathan Chastain, who teaches mathematics classes for the Comprehensive Studies department, received the Outstanding Service to Students Award at the South Carolina Organization for Student Success (SCOSS) annual conference held virtually October 23, 2020.

This award goes to an individual whose work exemplifies the developmental education philosophy. The recipient must demonstrate excellence in teaching or appropriate professional skills (tutoring, counseling, administration, etc.), responsiveness to individual students, and commitment to professional growth.

Chastain serves as president-elect of SCOSS (formerly the S.C. Association of Developmental Education or SCADE).



Kaitlyn Flowers, left, Expanded Duty Dental Assisting student, received the Mary Clary Memorial Achievement Award. The S.C. Dental Association presents the award to a dental hygiene and a dental assisting student each year. She is pictured with Program Director Mandy Hanks.



Three faculty/staff members were honored as Tri-County Technical College's Educators of the Year and were recognized at the South Carolina Technical Education Association (SCTEA) virtual conference.

Jennifer Hulehan (left), dean of the Academic and Career Foundations department, is the College's outstanding administrator.

Jimmy Walker (center), a mathematics instructor in the Comprehensive Studies department, is the outstanding instructor.

Lynell Hecht (right), student services program coordinator for the Academic and Career Foundations department, is the outstanding staff nominee.



Dr. Laneika Musalini, director of grants, was a co-presenter at the 62nd Annual Meeting for the National Council of University Research Administrators (NCURA) held virtually. She also presented a session entitled "Diversity & Inclusion to Further Your PI's Research" on August 11. Dr. Musalini currently serves as chair of the organization's presidential task force on diversity and inclusion.

She was selected to participate in the American Council on Education (ACE) Diversity, Equity & Inclusion (DEI) Community of Practice. She also sat on the Diversity, Equity & Inclusion Policy and Practice subgroup, who created a resource toolkit, which she co-authored. The video is titled "Combating COVID-19 in Higher Education with a Diversity, Equity, and Inclusion Lens."



Grayson Kelly, vice president of institutional advancement and business relations, was honored by GSA Business Report as a member of its 2020 class of Forty Under 40.

These awards were initiated to recognize success and community involvement of 40 professionals under age 40 who are making their mark on the Upstate from a mix of industry, professional and community sectors.

Kelly also has been selected by the Multiplying Good board to be a member of its 2021 Upstate ChangeMakers class. ChangeMakers are a distinguished group of community leaders in the Upstate who have demonstrated a commitment to service and the potential to move South Carolina forward.



Linda Jameison, vice president of student support and engagement, received the Joseph O. Nixon Award for Chief Student Officer. She was honored February 17 by the South Carolina College Personnel Association (SCCPA) for her contributions to the field of student affairs. She is the only two-year college student affairs professional to be honored by SCCPA this year.



Doug Wilson, who directs the College's Mechatronics program, was honored May 6, 2021, with the highest award presented to the TCTC faculty, the Presidential Medallion for Instructional Excellence.

The medallion is presented each year to the instructor who has contributed the most during the academic year to the profession of teaching, to the development of the College and to the students.



Tina Burton earned the highest award given to staff at an annual fall convocation. Burton, who serves as recruitment support specialist and campus visit coordinator for the College's Recruitment, Admissions and Orientation department, received the Presidential Medallion for Staff Excellence in August 2020.



Randall Jameson, who teaches residential and commercial electrical wiring classes for the College's Corporate and Community Education (CCE) Division, received the 2021 Adjunct Faculty Presidential Award. This award is given annually at the fall faculty/staff convocation to the adjunct faculty member who is recognized for excellence in teaching, who has consistently high student evaluations and who supports the philosophy and goals of the College.



Dr. Ahmad Chaudhry, dean of the Health Education Division, has been selected to serve on the National Aeronautics and Space Administration (NASA) Space Radiation, Cancer, and Oxidative Stress review panel for proposals to the NASA Human Exploration Research Opportunities (HERO) research call. Dr. Chaudhry was selected based on his national and international reputation in the scientific areas of genomic instability and miRNA as biomarkers for assessment of human radiation exposure.



Meredith Dickens, Early Care and Education program director and instructor, has been appointed to serve as vice president for the executive board of the South Carolina Association for the Education of Young Children, South Carolina's affiliate of the national accrediting body.

College Highlights

The **Fiscal Affairs Office** was honored for the 21st straight year with the highest recognition in governmental accounting and financial reporting.

The College received notification that its comprehensive annual financial report for the fiscal year June 30, 2020, qualifies for Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting Program. This represents a significant accomplishment by a government and its management.

The **United Way of Anderson County** presented the **2020 Golden Turkey Award** to Courtney White, director of development, and Linda Jameison, vice president of student support and engagement. This award is presented to campaign coordinators who demonstrate creativity and innovation and go above and beyond to reach new heights with their employee giving campaign.

TCTC's 2020 employee giving campaign raised \$5,500 for the United Way of Anderson County.

The **May 2021 Associate Degree Nursing graduates** report a 97.92% first-time pass rate on the National Council Licensing Exam (NCLEX) for the second quarter of 2021 (April 1 through June 30, 2021).

Since the May 11, 2021, graduation, 48 first-time candidates elected to take the computerized licensure exam with 47 earning a passing score. (Sixty-one individuals graduated from the program in May.) The exam tests a graduate's basic nursing knowledge and decision-making ability on commonly encountered healthcare situations. Graduates of Tri-County's RN program must pass the exam to work as registered nurses in the state.

Graduates' performance on this exam surpasses both state and national pass rates for the second quarter. According to the National Council State Board of Nursing, the state pass rate is 91.63% and the national average is 85.70%.

TCTC graduates' scores also exceed state and national year-to-date scores.

The **College's Diversity and Inclusion Project Team** transitioned to a standing committee known as the Inclusion, Diversity, Equity & Access (IDEA) Council. The council's primary purpose is to guide, oversee and champion the College's diversity, equity, access and inclusion initiatives.

The council is made up of representatives from across the College and have two executive sponsors: Marcia Leake, associate vice president of Human Resources, and Jenni Creamer, assistant vice president of College Transitions.



TCTC President Dr. Galen DeHay and Dr. Amy Firestone, vice president of Apprenticeship Carolina, officially cut the ribbon on the new Miller Hall office space dedicated to Apprenticeship Carolina and their work toward helping to build work-ready graduates.

The **Tri-County Technical College (TCTC) Commission** approved a freeze for in-county tuition rates for the 2021-2022 academic year at its April 5 meeting. This is the second year in a row that Tri-County has not raised its in-county tuition rates, which are the lowest of any technical college in the Upstate and the second lowest in the S.C. Technical College System.



The Be Pro Be Proud SC mobile workshop, a 53-foot, double-expandable 18-wheeler filled with educational simulators, pulled into the College's community campuses in late October of 2020 to showcase manufacturing careers with good salaries attainable through training at local technical colleges.

The event offered students and the public a chance to learn more about long-term careers in computer numeric control (CNC), mechatronics, heavy equipment and truck driving.

A new and expanded highway construction materials lab, located at the new TCTC Enterprise Campus (1428 Pearman Dairy Road in Anderson), is the new setting for the next training and certification classes for the South Carolina Department of Transportation's (SCDOT) statewide technician certification program.

The purpose of the lab is to provide a trained workforce for the highway construction industry, as well as to facilitate research with the potential to improve and encourage growth in the highway construction industry. The highway construction materials lab also will be available for research for SCDOT and private companies.

Tri-County is the only facility in the state that offers SCDOT certification courses in Hot Mix Asphalt, Coarse Aggregate, Earthwork Foundations, and Pavement Preservation.



TCTC nursing students and medical assisting students assisted at the AnMed Health COVID-19 vaccine clinic at the Anderson Civic Center.

Lindsey Sanders, LPN and office manager for CareConnect Anderson, PNS Resource Team, left, commended the students who took an active role in making the vaccine clinic a success.

TCTC and Clemson University's Tiger Alliance joined forces during a March 2021 virtual event to provide information about opportunities at TCTC for African-American and Hispanic young men in grades 9 – 12.

The focus was on TCTC programs and services, including financial aid and support resources, as well as Tiger Alliance, a college-access program designed to help create pathways to college and build a college-going culture for African-American and Hispanic ninth- to 12th-grade high school students in the Upstate. TCTC President Galen DeHay announced that any Tiger Alliance high school graduate in the tri-county region who enrolls at TCTC is eligible for a \$500 scholarship.



Dr. Rashad Anderson, assistant professor of teacher education and the campus director of the Call Me MISTER program at SC State University, was the keynote speaker at the College's Men of Color luncheon. The event was held April 7, 2021, virtually and in person. Dr. Anderson discussed how engaging with men of color on campus can contribute to their success both in the classroom and beyond.

The event was sponsored by the Business and Public Services Division and the TCTC Foundation.

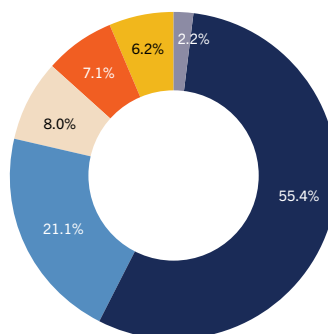
Figures, Charts and Graphs

TRI-COUNTY TECHNICAL COLLEGE 2020-2021 BUDGET

Operations Budget	\$51,484,000
Restricted (Federal/State/Other)	\$42,015,000
Total Budget	\$93,499,000

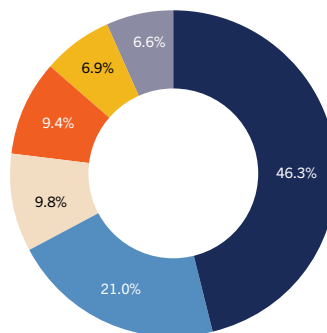
OPERATIONS REVENUE BY SOURCE

Credit Tuition and Fees	55.4%
State Appropriations	21.1%
Auxiliary Enterprises	8.0%
Corporate and Community Education	7.1%
County Appropriations	6.2%
Miscellaneous	2.2%



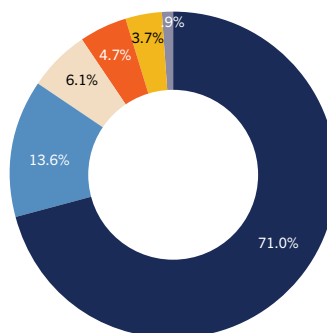
OPERATIONS EXPENDITURE BY FUNCTION

Instruction	46.3%
Academic and Student Support	21.0%
Administrative and General	9.8%
Operations and Plant Maintenance	9.4%
Auxiliary Enterprises	6.9%
Corporate and Community Education	6.6%



OPERATIONS BUDGET BY CATEGORY

Salaries and Benefits	71.0%
Contractual Services	13.6%
Purchases for Resale (Bookstore)	6.1%
Fixed Charges	4.7%
Supplies and Materials	3.7%
Faculty/Staff Development & Travel	0.9%



JOBS FROM NEW AND/OR EXPANDING INDUSTRIES

607 persons trained for new jobs in the 2020-2021 fiscal year

Arthrex Manufacturing, Inc.	275	Robert Bosch Corporation - Anderson Plant	22
Baxter Manufacturing	9	Techtronic Industries (TTI) North America, Inc.	89
Borg Warner	71	YH American (dba Yokohama Industries Americas SC)	15
era-contact USA, LLC	12	TOTAL	607
Horton, Inc.	78		
Ipsium Technologies, LLC	16		
Itron, Inc.	11		
Patriot Automation	9		

Source: readySC™ Office, July 2021

Figures, Charts and Graphs

STUDENTS RECEIVED OVER \$27 MILLION IN FINANCIAL AID

STUDENTS 2020-2021	PROGRAM	AMOUNT DISBURSED
113	Tuition Waivers	\$156,761
39	Private Scholarships	\$75,433
55	Tuition Grants to Children of Certain Veterans	\$258,428
4	SC Vocational Rehabilitation	\$3,755
429	Foundation Scholarships (Endowed and Restricted)	\$513,182
5	Employment & Training Services	\$13,101
6	Veterans Administration	\$18,684
82	Post 911 GI Bill	\$295,272
2	GoArmyed	\$7,374
14	TEACH Early Childhood Development	\$6,585
9	National Guard Cap	\$29,250
89	Career Pathways	\$50,711
2259	PELL	\$9,065,123
1814	Life	\$8,029,414
2266	Lottery	\$3,643,996
632	SCNBS	\$731,447
345	SEOG	\$286,223
24	CWS	\$25,126
1138	SCWINS	\$1,342,081
3633	HEERF II	\$2,957,321
623	High School EFA Funding	\$155,337
52	Evolve 2.0 Grants	\$35,888
2	Workforce Scholarships - EMT	\$1,071
122	Perkins V Tech Career Pathways	\$37,432
3	SCYARI Grants - Tech Career Pathways	\$3,107
18	Misc. Institutional Aid	\$19,731
Total Amount of Aid		\$27,761,833

Note: Some students received more than one form of financial aid and are counted each time.
Source: Business Office, July 2021

NEARLY \$25 MILLION IN GRANTS AWARDED TO TCTC

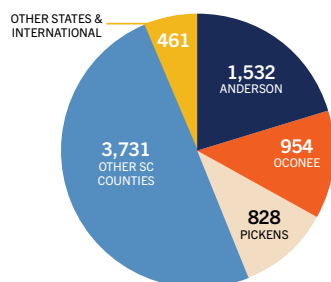
FUNDING AGENCY	TITLE	AWARDED
S.C. Dept. of Ed.	Carl D. Perkins V	\$323,451
U.S. Dept. of Ed.	Child Care Access Means Parents In School (CCAMPIS)	\$94,670
State Tech	Truth Initiative	\$1,500
Appalachian Regional Commission	TCTC Combating COVID Layoffs	\$249,374
U.S. Dept. of Ed.	COVID-19 Higher Education Emergency Relief Funds I	\$2,432
State Tech	Apprenticeship Carolina New Market Skills Apprenticeship Program	\$83,333
S.C. Dept. of Employment and Workforce through State Tech	MSSC scholarships	\$200,000
U.S. Dept. of Labor through State Tech	State Apprenticeship Expansion (SAE)	\$90,340
U.S. Dept. of Labor through State Tech	SC Youth Apprenticeship Readiness Initiative (SCYARI)	\$271,096
U.S. Dept. of Ed.	COVID-19 Higher Education Emergency Relief Funds II	\$8,250,744
State Tech	Governor's Emergency Education Relief (GEER) Funding	\$333,904
S.C. Dept. of Ed.	FY21 Perkins Reserve	\$114,654
U.S. Dept. of Ed.	COVID-19 Higher Education Emergency Relief Funds III	\$14,645,103
U.S. Dept. of Labor through State Tech	Apprenticeship Carolina Expansion	\$30,000
PERC	Propane Curriculum for HVAC	\$10,000
Appalachian Regional Commission	Pickens County Feasibility Study	\$25,000
U.S. Dept. of Labor through State Tech	SAE Apprenticeship Carolina-BASF	\$45,000
TOTAL GRANT FUNDING AWARDED		\$24,770,601

Source: Grants Office, July 2021

2020-21 CORPORATE AND COMMUNITY EDUCATION STUDENTS

Enrollment by County

Note: The majority of the registrations outside the three-county area participated in state-wide training programs taught at TCTC or were involved in an international conference that was delivered by TCTC during the year.

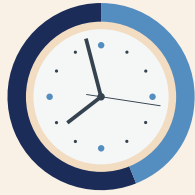


Source: Corporate and Community Education Division, July 2021

Student Characteristics Fall 2020

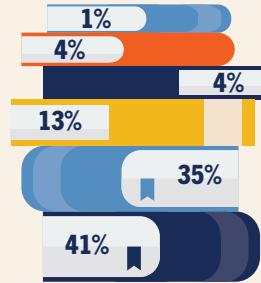
FALL 2020 ENROLLMENT STATUS

FULL-TIME
56%



PART-TIME
44%

ENROLLMENT TYPE



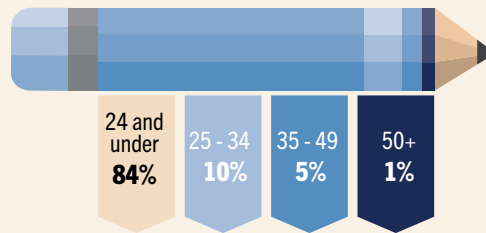
Transient	1%
Re-admit	4%
First-time Transfer	4%
Dual Enrollment	13%
First-time Freshmen	35%
Continuing	41%

RACE



2+ Races	4.0%
African American	9.0%
American Indian/Alaskan	0.2%
Asian/Pacific	1.3%
Hispanic	5.3%
Unknown	1.3%
White	79.0%

AGE



STUDENT STATUS



Dependent	67%
Independent	33%

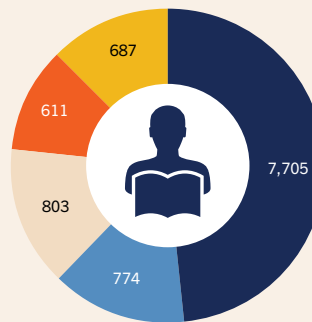
GENDER

55%
FEMALE



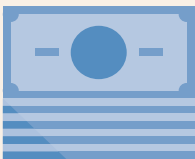
45%
MALE

FALL SEMESTER HEADCOUNT 2020



Arts and Sciences	2,705
Business and Public Services	774
Career Development	803
Engineering and Industrial	611
Health Education	687
TOTAL	5,580

FINANCIAL AID



Pell Grant	37%
Loan	11%
Any Aid	85%

FIRST-GENERATION COLLEGE STUDENT

29%
Yes



71%
No

DIPLOMA OR GED



Received Diploma	96%
Received GED	4%

WORKING STATUS



Not working	34%
Part-time	49%
Full-time ⁷	17%

Source: Institutional Research Office, July 2020

Major Darrell Hill Receives Distinguished Alumni Award

Major Darrell Hill's work ethic and his character have served him well over the last 32 years in law enforcement.

He is among the first members of the command staff to report for work at the Anderson County Sheriff's Department and usually the last to leave for the day. "My job is extremely rewarding; it always has been," said Major Hill, who joined the force on July 25, 1988. "I enjoy coming to work so much so that I come in when I should be off. I've wanted to be a police officer since I was 15 years old. I love helping people."

Major Hill received Tri-County Technical College's 2021 Distinguished Alumni Award at the College's spring convocation May 6. The award, which highlights his dedication to his alma mater, was presented to him by TCTC President Galen DeHay.

The recipient of this award must have been awarded a degree, diploma or certificate from Tri-County; must have graduated at least one year ago; and must have made significant contributions to the College or the community.

"I'm grateful for this award. It means a lot because I'm so proud of my degree. It provided me with the skills to be a successful officer," said Major Hill, who in 1998 graduated with a degree in criminal justice.

He was hired at age 21 as a patrolman working rotating shifts and attending classes at Tri-County. He often spent his lunch hour in class. "It was worth it. I knew I needed the degree. My instructors were wonderful. They were former law enforcement officers who gave us valuable insight that only comes from those who have traveled that road."

He says his Tri-County degree has made him a better officer, and today he applies the skills he learned in every class. "Education opened doors for me. The degree played a major role in my promotions. It takes hard work and dedication, but it's worth it."

He remembers driving to classes on his lunch hour and/or getting off an often grueling shift and attending classes. "Instructors understood the rotating shift schedules in law enforcement. They were willing to work with me," he said.

Five years later he was promoted to sergeant and then lieutenant and later captain. He moved to special operations when Sheriff Chad McBride was elected. Two years ago he assumed his current position as major of operations. He oversees uniform patrol, investigation, narcotics, SWAT, air patrol, marine and school resource officers, victim's advocacy and warrants. He managed the crisis negotiation team for 16 years.

"Every day is different. It doesn't get boring. I'm still constantly learning, regardless of the position," he said. He continued his law enforcement training by completing the FBI training academy and is certified in crisis intervention through the National Alliance on Mental Illness.



Major Darrell Hill

In addition to law enforcement, sports and coaching have always been a passion of his. After graduating from T.L. Hanna High School, he received a partial scholarship from a junior college for cross country and track but declined because it didn't offer a criminal justice major. "I wanted to be a police officer and I chose Tri-County because of its outstanding criminal justice department," he said.

He may have given up his cross country training, but his interest in sports never waned. Since the age of 14, the YMCA of Anderson served as a second home for Hill, who received a scholarship from the United Way to participate in YMCA sports. He credits much of his success to his coach Joe Drennon, chief executive officer of the YMCA of Anderson.

"We developed a bond which continues to this day. We talk daily. I named my youngest daughter, Drennon, after him. He taught us to respect people and to surround yourself with people who will make you better. Give more than you take to make society better. When I was promoted to my current position, he was the first person I called."

Today Major Hill pays it forward by serving on the YMCA board and through volunteering his time at the YMCA as a coach for basketball and soccer. He serves on the Meals on Wheels board and is a former Habitat for Humanity board member. He has been a member of the Fraternal Order of Police for more than 20 years.

"This is a great career. It's a job I can be proud of. I've been better than blessed."



Nursing Alumna Earns Top Team Member Award

Alumna Hannah Smith, middle, received the MUSC Outpatient Care Team Member of the Year Award. She is pictured with Transplant Nephrologist and Transplant Outreach Director Dr. Carlos Zayas, left, and Zachary Sutton, physician's assistant for the Department of Transplant Surgery, who is her supervisor.

Four days after turning 28, Hannah Smith, a nurse at the MUSC Health Transplant and Telehealth Center in Greenville, received a belated birthday gift in true COVID-19 style. During a called Zoom staff meeting with her colleagues at the Greenville and Charleston offices, she was presented the Transplant, Nephrology and Hepatology ICCE Outpatient Care Team Member of the Year Award for 2020.

"It was a huge surprise and the best birthday present," said Smith, who earned a licensed practical nursing degree from Tri-County Technical College in 2019. "It was a great moment. 2020 was a tough year. It hasn't been easy for anybody," she said.

"Hannah is a great asset to our team and has shown tremendous growth since she first started," said Zachary Sutton, physician's assistant for the Department of Transplant Surgery, who is her supervisor and who hired her to help establish the Greenville Transplant Outreach and Telehealth Clinic in Greenville.

"However the COVID-19 pandemic hit amid opening the Greenville office in 2020," said Sutton. "Hannah was able to adapt to whatever was asked of her from ordering supplies to helping set up the new clinic, managing pre- and post-transplant patients, volunteering for COVID-19 test sites, giving COVID-19 vaccinations, scheduling patients, performing as a telehealth presenter, traveling to other outreach sites, and training in multiple transplant specialties," he said.

Smith currently helps run the heart failure clinic in Greenville once a month, assists with evaluation of liver, kidney, pancreas and lung transplant patients, and actively follows post-transplant kidney patients while also coordinating transplant outreach schedules across the state.

Transplant Nephrologist and Transplant Outreach Director Dr. Carlos Zayas said, "Hannah has energized our MUSC Grove Outreach Clinic with her enthusiasm, great disposition and superb care. She always anticipates the needs of our patients and makes sure that they get the best MUSC care in the Upstate. We are privileged to have Hannah share her nursing passion with us and our patients."

She says she decided to become a nurse after observing up close and personal the dedication and care of nurses at Emory University Hospital, who cared for her father years ago when he was ill. "They took care of my dad, as well as my mom. It was impactful. The nurses knew our family and made us feel good. They were there to serve the entire family. I decided then I wanted to give back. I try to emulate them in my day-to-day work. We all have one common goal and that is to take care of the patient. I love nursing. I can't imagine doing anything else."



Simon Heavner

Alumni Spotlight: TCTC Graduate On Front Lines of COVID-19

He enrolled at TCTC, recognizing that small classes and better relationships with instructors were a plus. “I hoped there were more Jens and there were,” he said.

In 2008, Heavner was pursuing his ADN but failed an obstetrics class. “It knocked me out of the program. I had never failed before,” he said. He didn’t give up, and after receiving a practical nursing degree in 2010 and passing the state board exam, he transitioned back into the ADN program. “When I enrolled a second time, I learned how to be a student. Instructors taught me how to get things done and how to make college work for me.”

He earned his associate degree in nursing in 2012 and passed the NCLEX with ease. He went on to earn a bachelor of science in nursing from Clemson University in 2014. “Throughout all of my education, I continued to work, specializing my clinical practice in emergency and critical care, and I slowly gained experience with quality improvement projects. Research became more appealing to me, and when it became available, I enrolled in Clemson’s graduate certificate program in Clinical and Translational Research. I completed the certificate in 2017 and along the way fell in love with the methodology of evaluation science, so I transferred and completed my master of science in Applied Health Research and Evaluation in 2019,” he said. Heavner expects to complete his Ph.D. in the same program this fall.

Heavner was a research manager at Prisma Health when COVID-19 made it to the U.S. “I was tasked with overseeing the development of our COVID-19 registry. The work included providing the data for leaders to make decisions about our mask and visitation policies, as well as representing the health system in an international registry effort led by the Mayo Clinic and Society of Critical Care Medicine Discovery Network. I also served on the clinical leadership team of Prisma Health’s upstate mass vaccination site,” he said.

His work with COVID-19 built his national reputation and earned him his new job. “I’m very proud of all that I have achieved, and I plan on making a big deal about finishing this Ph.D.,” Heavner said. “But that practical nursing diploma will always be a reminder to me that I didn’t get here on my own and that even when I thought my academic career was over before it even started, there were people who believed in me.”

Smith Heavner, MS, RN, (and soon-to-be Ph.D.) starts each day by taking a quick glance at the TCTC practical nursing diploma displayed on the wall in his home. “My other degrees have been at my workplace, but this one I keep in my home.” It’s a treasured document as is the nursing lamp (which symbolizes care and represents the enlightenment that comes with knowledge) that he and fellow classmates received at their LPN pinning ceremony in 2010.

“Each time I look at it, I am filled with pride and nostalgia,” said Heavner. “I remember that there were people who believed in me when I had nothing to show. I look at it and remember that my failures don’t define me. I look at it and remember what was given to me at Tri-County Technical College.” After 11 years of working as a nurse in the Greenville area and as research manager for Prisma Health, Heavner recently accepted a new job as the scientific director of the CURE Drug Repurposing Collaboratory, a private-public partnership of the Food and Drug Administration and the National Institutes of Health with the Critical Path Institute.

Nearly two decades ago 17-year-old Heavner met Jennifer Beattie (now Hulehan), then a TCTC English instructor who was teaching a dual enrollment class at D. W. Daniel High School, where Heavner was a student.

He says he remembers the day Hulehan told him he had written a college-level paper. “She said I should be proud of my work. I vividly remember her saying that I would succeed in college—not just that I should enroll in college,” he said. Despite being proficient at taking tests and earning a high ACT score, he graduated in the bottom third of his high school class. “I had struggled with the traditional academic environment. I wasn’t good at climbing the proverbial trees. I was interested in a healthcare career, so I decided I would be a nurse aide and figure things out from there,” he said.

Tri-County Technical College Foundation



A few Foundation highlights for 2020-2021:

- A total of 384 donors gave \$1,018,595.
- The Foundation expended a total of \$901,469 to support students and educational programs.
- The Foundation experienced a 32.44% return on its investments, which compared favorably to the balanced index return of 30.84%.
- Approximately 90% of donations received during the fiscal year were designated for scholarships, professional development, technology, special projects and other priority College needs.

Dear Friends,

Creating transformative student and employee experiences is at the heart of everything we do at Tri-County Technical College, and the 2020-2021 academic year was no exception. The coronavirus pandemic may have limited our day-to-day interactions, but it did not limit our commitment to student success.

Hundreds of donors continued to support us in ways we could not have imagined. The Tri-County Technical College Foundation received contributions totaling \$1,018,595, making this the fifth consecutive year we have raised more than \$1,000,000. These donations were more critical than ever to our success during an unprecedented time in the College's history, and I extend a heartfelt thank you to the donors listed in this report for choosing to invest in Tri-County and our students.

In addition to the Foundation highlights shown on this page for 2020-2021, approximately 400 students received scholarships totaling \$520,984, representing an increase of 16% over the prior fiscal year. The Foundation also provided more than \$380,400 to the College for the professional development of employees, the purchase of equipment, and other needs of our academic programs.

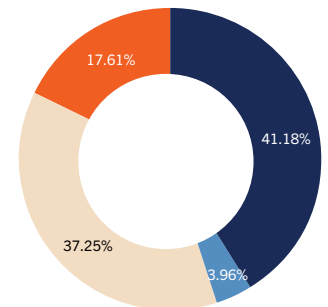
Your gifts helped to make all of this possible, and we are forever grateful for your continued support. Together, we are shaping a stronger tomorrow for all.

Sincerely,

Grayson A. Kelly
Vice President, Institutional Advancement & Business Relations
Executive Director of the TCTC Foundation, Inc.

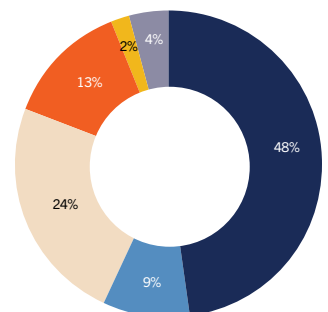
FUNDING SOURCES

Companies	41.18%
Faculty/Staff	3.96%
Individuals	37.25%
Foundations	17.61%



EXPENSE ALLOCATION

Scholarships	48%
Professional Development	9%
Educational Support	24%
Management/General	13%
Fundraising	2%
Investment Fees	4%



TCTC Foundation, Inc.

THE FOUNDATION'S NUMBERS

Total Assets – June 30, 2021	\$38,009,990
2020-2021 Contributions	\$1,018,595
Number of Donors	384
Number of First-Time Contributors	87
Contributions from Faculty and Staff	\$40,340
Average Gift from Faculty and Staff	\$244
Contributions from Individuals	\$379,459
Average Gift from Individuals	\$2,206
Contributions from Companies	\$419,446
Average Gift from Companies	\$11,336
Contributions from Foundations	\$179,350
Average Gift from Foundations	\$17,935
Funding Provided to Students and Educational Programs	\$901,469

FAMILY AND FRIENDS REMEMBERED

The Tri-County Technical College Foundation received 92 honor/memorial gifts totaling \$13,030 between July 1, 2020, and June 30, 2021.

Gifts in Memory

Ellen L. Bowen
 Bosco DeHay
 Gaynell Evatt
 Rhett Evatt
 Charles R. Gibson
 Tucker W. Hipps
 Mary Jones
 Frank C. Kenyon
 Madeline M. Kenyon
 Charles T. King
 Mollie B. King
 Anne Lewis
 Dr. C. Lynn Lewis
 Alphonso Norris

Gifts in Honor

Dr. Ronnie L. Booth
 Henry Durham
 Laura Kozlarek
 Cassidy F. Raffa
 Student Development Staff
 Student Support and Engagement Staff
 TCTC Commission

FINANCIAL STATEMENT

June 30, 2021

ASSETS

Cash	\$1,811,230
Net Pledge Receivables	\$243,610
Vanguard Ultra Short-Term Bond Fund	\$1,532,140
Raymond James Money Market Fund	\$78,231
Prepaid Expenses	\$321
Other Receivable(s)	\$9

Total Current Assets **\$3,665,541**

Long-Term Investments

Large Cap Equities	\$12,236,194
Mid Cap Equities	\$1,772,807
Small Cap Equities	\$3,962,819
International Equities	\$6,160,683
Inflation Hedging	\$814,555
Fixed Income	\$8,924,310
Private Equities	\$473,081

Total Long-Term Investments **\$34,344,449**

Total Assets **\$38,009,990**

LIABILITIES AND FUND BALANCE

Accounts Payable	\$64,834
Unearned Revenue	\$17,248

Total Liabilities **\$82,082**

Fund Balance **\$27,381,788**

Transfer to LLC **(\$386,992)**

Unrealized Gain on Investments **\$10,933,112**

Total Fund Balance **\$37,927,908**

Total Liabilities and Fund Balance **\$38,009,990**

Scholarships Help Aliza Lee Honor Daughter's Memory



Like the Fulp family, who memorialized their son Hayden Abney Fulp who passed away August 4, 2001, by planting a tree outside the TCTC building named in his memory, Aliza planted a tree to celebrate and memorialize her beloved daughter, Amber, who died at age 27 last year.

Mother's Day 2020 began as a difficult day filled with reflection, self evaluation and a profound sense of loss for Aliza Martinez Lee. She was just barely two months into grieving the loss of her firstborn daughter, Amber, who died in April, just three days after her 27th birthday, from an accidental drug overdose. As the day progressed, Lee learned she was the recipient of a Hayden Abney Fulp Memorial scholarship for fall 2021 and spring 2022, shifting a somber day to one filled with hope for a better tomorrow.

It was a significant moment for Lee, an affirmation and an inspiration for her to return to school and pursue a college degree. Determined to turn her grief into something meaningful and enduring, Lee enrolled at Tri-County. "A college degree is a way to set an example for my two sons, and a way to honor my daughter's memory by pursuing my dream—a dream I wish I could have fulfilled years earlier," she said. Lee, 46, is the first in her family to attend college.

"I googled Hayden Abney Fulp and found his obituary. I immediately felt a connection. I know what it is like to lose a child. To the Fulp family I say thank you so much for this scholarship and for what you do for the community. I will put it to good use in honor of Hayden Abney Fulp."

With this financial assistance, coupled with lottery tuition assistance, Lee was able to begin working toward a double major—associate in arts and Spanish—with the career goal of teaching history.

Lee has worked as a fitness instructor for the city of Anderson for six years. She says losing Amber made her take a look at her own life. "Family is why I decided to go to college. Fortunately, my life experiences have led me here; a non-traditional student finally going to college. I

was a teen single mother and I never dreamt I would attend school. I struggled since my daughter was born and always regretted the what-ifs: "What if I had gone to college?"... "Would I have a better job?"... "Would we live in a better school district or neighborhood?" These regrets have crept into my mind over the last 20 years," she said.

Lee has academically excelled this past year and was asked to join Alpha Zeta Beta, Tri-County's chapter of the Phi Theta Kappa honor society. This summer she was one of 207 Phi Theta Kappa members named a 2021 Coca-Cola Leaders of Promise Scholar and will receive a \$1,000 scholarship.

The Coca-Cola Leaders of Promise Scholarship Program helps new Phi Theta Kappa members defray educational expenses while enrolled in associate degree programs. Scholars are encouraged to assume leadership roles by participating in society programs and are selected based on scholastic achievement, community service, and leadership potential. More than 900 applications were received.

When she graduates from TCTC, she plans to transfer to Clemson University and pursue an education degree. "I want to teach school. History and genealogy are my passions. When I was in school, I didn't see my family in history books," said Lee, a Latina with a Native American background. "I am very proud of my Native Mexican American heritage. Personally, for me, Spanish is a way to reconnect with my native language that was lost to some members of my family. Many Latino Americans do not speak any Spanish and I want to make sure that no matter the language, we still need to remember them and pass it on to the next generation. Otherwise, they'll be lost to history."

TCTC Foundation, Inc.



Cornell Dubilier made a \$100,000 commitment to continue supporting the Ken Thomas Endowed Scholarship Fund established in honor of the company's longtime employee. Thomas, an engineering manager, far left, was hired at the plant 64 years ago and has worked in a variety of roles over six decades. He is a 1971 graduate of TCTC. He is pictured with, from left, Jim Kaplan, president of Cornell Dubilier and member of the TCTC Commission; Dr. Galen DeHay, president of TCTC; and Grayson Kelly, vice president of institutional advancement and business relations.

The recipient of the scholarship must be enrolled in an Engineering and Industrial Technology program and be a Pickens County resident with financial need.



Blue Ridge Electric Co-op contributed \$100,000 in support of expanding CNC and Power Line Worker programs. Pictured from left are Zach Hinton, vice president for economic development and support services at Blue Ridge Electric Cooperative; Jim Lovinggood, president and CEO of Blue Ridge Electric Cooperative; Dr. Galen DeHay, president of TCTC; and Grayson Kelly, vice president of institutional advancement and business relations.

Robert Bosch LLC in Anderson continued its support of STEM initiatives by making a \$50,300 donation to Tri-County Technical College.

The contribution will support four areas at the College. The donation directs \$20,000 to the Workforce Completion Fund, \$20,000 for equipment for the Engineering and Industrial Technology (EIT) division, \$9,300 for robotics competitions, and \$1,000 in support of the Silent Victims of Crime camp sponsored by the EIT Division in the summer.

"Bosch appreciates the relationship we have developed with Tri-County and what the College has given us in terms of support, education, training and graduates. Our collaborative efforts have impacted individuals, businesses and the community, thereby making life better for us all," said Randy Bunch, director of human resources at Bosch.

Foundation Board member Dial DuBose made a \$25,000 donation in honor of his father-in-law, Bud Nalley. The recipient of the new George "Bud" Nalley, Jr., endowment must be a graduate of Easley High School.

Dave and Claudia Boles of Anderson contributed \$50,000 for an endowment to support leadership development for employees at the College. Specifically, the endowment is designed to assist employees who are pursuing advanced degrees and/or leadership programs in the state.

TCTC Foundation, Inc.



Pictured from left are Foundation Board Chair Ben Hagood; one of Dr. Brashier's sons, Ted Brashier; Ted's son, Matt Brashier; and Dr. Galen DeHay, president of TCTC.

The family of the late Dr. Thomas Walter (Walt) Brashier donated to the Tri-County Technical College Foundation 24 acres of land adjoining the Anderson School District 1 and 2 Career and Technology Center in Williamston. The property is valued at \$480,000.

“Dr. Walt Brashier was an Upstate businessman, evangelist, and a philanthropist who had a passion for education and Christian leadership,” Grayson Kelly, vice president of institutional advancement and business relations, said. “Dr. Brashier passed away in March of this year, but his legacy will live on through his family and the contributions and donations he made to many organizations across the state.”

In his lifetime, Dr. Brashier and his family supported higher education by donating large gifts to and endowing scholarships at South Carolina colleges and universities.

Ted Brashier, Dr. Brashier's son, said initially the land was for sale but his father decided to donate it to TCTC. “He was very excited about this donation. He was passionate about education and he believed in students and in helping them. He also appreciated and understood the importance of a technical college education, especially in today's times more than ever.”

Arthrex's contributions this year totaled \$71,000—with \$21,000 toward the Arthrex Scholars program and the remaining funds (\$50,000) supporting workforce training resources.

Current students and recent graduates who received Arthrex Scholarships gathered at the company's Sandy Springs facility to thank their benefactors and to tour the facility and to learn more about the company and career opportunities.

Pictured from left are (front row) Melanie McLane, human resources director, Arthrex; Luke Stevens, General Engineering Technology major; Amber Littlefield, CNC major; Sam Center, Mechatronics major; and Beth Brown, coordinator of donor relations, TCTC Foundation; (back row) Chris Johansen, director of operations, Arthrex; Jason Hawkins, Mechatronics major; Terrance Beaty, Mechatronics major; Blake Malpass, Industrial Electronics Technology major; Bryan Manuel, dean of integrated workforce solutions; and Courtney White, director of development, TCTC Foundation.



FOUNDATION DONORS

The Tri-County Technical College Foundation Board and staff are grateful to you, our donors, for the support you have given us. This list recognizes donors who made gifts to the Tri-County Technical College Foundation between July 1, 2020, and June 30, 2021.

Every effort has been made to correctly list each donor. If you find an omission or incorrect listing, please call the Foundation Office at (864) 646-1809 or 1-866-269-5677 (within the 864 area code), Ext. 1809. You also can send an e-mail to dnelms@tctc.edu.

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Blue Ridge Electric Cooperative
Cornell Dubilier Marketing, Inc.
The Charles A. Cannon Charitable Trust

Partner's Club (\$50,000 - \$99,999.99)

Arthrex, Inc.
David and Claudia Boles
Bosch Community Fund on Behalf of Local Bosch Partners

Ambassador's Club (\$25,000 - \$49,999.99)

Dial and Kathy DuBose
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Pacesetter's Club (\$10,000 - \$24,999.99)

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*The late Steve Darby (1937-2007)
and Julia "Judy" Darby*

E. Steve Darby Family Named Philanthropist Of the Year

The Darbys have always been passionate about educational opportunities for today's young people and deeply committed to improving the lives of TCTC students.

"It's wonderful to see someone get an education. My late husband, Steve, was often quoted as saying, 'The only way to truly give a gift is to do so without strings attached,'" said Julia "Judy" Darby, a longtime Anderson resident who received the 2020 Philanthropist of the Year award in recognition of the loyal support she and her late husband demonstrated toward the advancement of the College.

This is the Foundation's highest and most prestigious honor reserved for individuals, foundations, companies, trusts, organizations or other entities that have made a significant financial contribution, either cash or non-cash, to the Foundation to support the work of the College.

The Darbys began giving benevolently to the educational programs at the College in 1994. The couple first endowed a scholarship in honor of Judy Darby's uncle, the late Claude Moore of Pendleton, who had served as head of the Automotive Mechanics Department from 1963 until his retirement in 1970. In November of 2001, they made a major gift to the Foundation to support former English instructor/award-winning writer and poet Ron Rash's writing. In addition, they contributed to the Don C. Garrison Instructional Excellence Endowment in 2003 and to the Linda Craven Elliott Endowment in 2005. In April of 2006, Steve Darby established the Julia M. Darby Endowed Scholarship in honor of his beloved wife.

Shortly after Steve Darby's death in January of 2007, contributions began pouring in to honor him through the establishment of the E. Steve Darby Memorial Scholarship.

Judy Darby continues to support the three scholarships that she and her husband endowed.

“It's wonderful to see someone get an education. My late husband, Steve, was often quoted as saying, 'The only way to truly give a gift is to do so without strings attached.'”

Judy Darby

TCTC Foundation, Inc.

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TRI-COUNTY TECHNICAL COLLEGE FOUNDATION, INC.

The Foundation works to create awareness within the community of the financial needs of the College not met by state or federal support and to implement a plan by which these financial needs can be met through private gifts. To fulfill these purposes, the Foundation institutes an organized program for obtaining support from alumni, friends, faculty and staff, corporations, organizations, and private foundations. In addition to soliciting major gifts for the College, the Foundation accepts, holds, invests, reinvests, and administers any gifts, bequests, and grants in money or property given to the Foundation.

HOW TO GIVE

The Tri-County Technical College Foundation is grateful to donors who support the College and its vision to transform lives and build strong communities. Here are some of the ways you can contribute to the overall success of our students, employees and communities:

- Cash
- Non-cash
- Employer Matching Gift
- Securities
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- Endowments

To learn more, visit tctc.edu/give or call 864-646-1372.

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Mary Von Kaenel, Ph.D., Director, Bridge to Clemson and Transfer Academic Programs

AUTOMOTIVE TECHNOLOGY

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BUSINESS TECHNOLOGY

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COMMERCIAL TRUCK DRIVING

Ron Bryant, Transportation Program Director, Tri-County Technical College

COMMUNITY PARAMEDIC

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Dr. Collin Bryant, Southern Pediatric Dentistry

GENERAL ENGINEERING TECHNOLOGY

Matt Varney, Cornell Dubilier

HEATING, VENTILATION & AIR CONDITIONING

Charlie Dickerson, Executive Director of Facilities and Campus Safety, Anderson University

HEAVY EQUIPMENT OPERATOR

Ron Bryant, Transportation Program Director, Tri-County Technical College

INDUSTRIAL ELECTRONICS TECHNOLOGY

Franklin "Frank" Rackley, Senior Application Engineer, Schneider Electric

INSTITUTIONAL ANIMAL CARE AND USE

Dr. Mark Moore, Seneca Animal Clinic

MANUFACTURING MANAGEMENT AND LEADERSHIP

Mike Webber, Milliken Certified Performance Solutions Practitioner, Milliken & Company, Gerrish Mill (Retired)

MECHATRONICS

Alan Johnson, Senior Associate Development Specialist, Robert Bosch Anderson

MEDIA ARTS PRODUCTION

Michael "Pork Chop" Branch, Morning Show Host/Operations Manager, 92.1 WLHR Georgia Carolina Radiocasting

MEDICAL ASSISTING

Jan Haguewood Gibbs, CMA (AAMA), ST, Lecturer, Tri-County Technical College, Medical Assisting Program

MEDICAL LABORATORY TECHNOLOGY

Amanda Locotosh, Blood Bank Supervisor, Bon Secours St. Francis Health System

NURSING

Jackie Rutledge, Nursing Department Head, Tri-County Technical College

PHARMACY TECHNICIAN

Genda Zareei, Pharm. D, Adjunct Instructor, Tri-County Technical College

POWER LINE WORKER

Ron Bryant, Transportation Program Director, Tri-County Technical College

PRE-PHARMACY

Jim Hammett, RPh., Assistant Director, Department of Pharmacy Services, AnMed Health

SURGICAL TECHNOLOGY

Sandra Williams, AS, CST, Lecturer, Surgical Technology Program, Tri-County Technical College

VETERINARY TECHNOLOGY

Dr. James Mullikin (Retired)

WELDING

Gary Jones, Quality Manager, Greenwood Inc.

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TRI-COUNTY TECHNICAL COLLEGE EXECUTIVE STAFF



Members of the Executive Staff (standing, from left): Dr. Ahmad Chaudhry, interim vice president of academic affairs and dean of the Health Education Division; Cara Hamilton, vice president of business affairs; Dan Cooper, chief of staff; Dr. Galen DeHay, president; Jenni Creamer, assistant vice president of college transitions; Marcia Leake, associate vice president of human resources; and Grayson Kelly, vice president of institutional advancement and business relations; and (seated, from left) Dr. Chris Marino, director of institutional effectiveness; Linda Jameison, vice president of student support and engagement; and Karen Potter, senior director of strategic communications and engagement.

Top 5 Reasons to Attend Tri-County

1

Financial aid packages that cover (nearly) the full cost of tuition

2

Support services that help students balance school, work and family

3

Academic programs and partnerships with businesses that lead to careers that pay family-sustaining wages

4

Industry-recognized training programs and certificates, some of which can be completed in 14 weeks

5

Transfer agreements with four-year colleges and universities



Mailing Address

Tri-County Technical College
P. O. Box 587
Pendleton, SC 29670



Pendleton Campus

7900 SC Highway 76
Pendleton, SC 29670
864-646-TCTC (8282)

Anderson Campus

511 Michelin Boulevard
Anderson, SC 29625
864-260-6700

Easley Campus

1774 Powdersville Road
Easley, SC 29642
864-220-8888

Oconee Campus

552 Education Way
Westminster, SC 29693
864-613-1900

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Tri-County Technical College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, or call 404-679-4500 for questions about the accreditation of Tri-County Technical College.

Tri-County Technical College does not discriminate in admission or employment on the basis of race, color, religion, sex, qualifying disability, veteran's status, age, or national origin.