

# HORIZONS

**SOUTH CAROLINA VOCATIONAL REHABILITATION DEPARTMENT**

## Successful client looks to future

The 2008 Client Achievement Award winner came to VR with one goal in mind—finding full-time employment.

David Hill first started at the Laurens Work Training Center when he was a senior in high school. It took some time to find the “right match” to help him reach his goal, said Elizabeth Cann, Laurens area client services manager.



**David Hill**

Hill was three-years-old when he was diagnosed with autism. As he was growing up, he liked language and preferred reading the dictionary to watching television, said his father, Richard Hill Sr.

Richard Hill retired early to take care of his youngest son and help him get through high school.

“Social skills were his biggest challenge,” the elder Hill said.

But David’s talents lay in other

directions.

Renie Adair, a career planning and employment psychologist in Laurens at the time, remembers giving him a typing test.

“He typed 67 words per minute with 95 percent accuracy and 25 characters or numbers per minute with 85 percent accuracy while engaging in a full



**Members of David Hill’s VR team and VR leaders celebrated his success at the SCVRA conference. From left are Richard Hall; Richard Cain; Rhonda Pitts; Shannon Lindsay; Chad Ulmer; Houston Matthews; Johnny Richard; Elizabeth Cann; Derle Lowder, seated, chairman of the SCVRD agency board; Rick Poole; Barry Waddell, Laurens area supervisor; and Barbara Hollis, SCVRD commissioner.**

conversation throughout the entire test,” she said.

Cann said that from the beginning, David had a clear idea of where he wanted to go.

“Once he understands what needs to be done, he’ll do it to high quality,” she said. “The training center helped him identify what he liked best, what he felt most comfortable doing and helped him find his niche.”

Cann said David rejected several job opportunities, because they required “too much social interaction.”

David is quite comfortable in front of a microphone, however, singing karaoke with his dad. They still perform at nursing homes, churches and special events.

While Cann was at the 2006 SCVRA conference, she heard Walgreens Senior Vice President Randy Lewis talk about the drug store chain’s new distribution center near Anderson and a light went on.

With Walgreens’ commitment to people with

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**Enabling eligible South Carolinians with disabilities to prepare for, achieve and maintain competitive employment**

## Allison receives Legislative Award

Rep. Rita Allison, R-Spartanburg, received the SCVRA Legislative Award for her “personal interest in and outstanding support for the Vocational Rehabilitation program.”



**Rep. Allison**

She has publicly supported the work of the S.C. Vocational Rehabilitation Department and

introduced many of her constituents to VR for employment services. For nearly a decade, she has worked with SCVRD and officials in Lyman to overcome numerous challenges to establishing a VR facility in the Upstate.

Ground was broken for the new facility in September. It will bring comprehensive services to people with disabilities in that area. These services are now only available at the agency’s central location in West Columbia.

## Robinson earns Medal of Excellence

SCVRD Commissioner Barbara G. Hollis presented Gloria Robinson with the Commissioner’s Medal of Excellence for her overall assistance to SCVRD’s Disability Determination Services.

Robinson, of West Columbia, is the Social Security Administration’s liaison for DDS. She made sure both DDS and SSA requirements were addressed during the recent conversion to electronic disability claims processing.

“Gloria is a true professional whose commitment to the disability program and the citizens it serves is clearly evident,” Hollis said.



**Commissioner Barbara G. Hollis, right, presents the Commissioner’s Medal of Excellence to Gloria Robinson.**

## Kuffel award honors teacher

Lisa Halter received the Richard M. Kuffel Excellence in Education Award for her work with students with disabilities and her partnership with Vocational Rehabilitation.

She is the school-to-work transition specialist at Swansea High School.

Halter has referred more than 100 students to SCVRD and is actively involved in the agency’s Youth Leadership Forum as a planner, facilitator and curriculum developer. In addition, she is instrumental in

facilitating Disability Mentoring Day, which allows students to explore careers they might be interested in.

She was recognized as a “dedicated and devoted advocate of providing the best possible services to help prepare students with disabilities for work and successful futures.”



**Halter**

# Areas honor their business partners

Several business partners received special recognition at the SCVRA conference for their partnerships with area offices. They were:

Aiken, the **Bridgestone/Firestone North America plant** in Graniteville; Charleston, **AM Conservation Group Inc.**; Spartanburg, **Grace Management Group**; and statewide, **Walgreens** retail stores.

The Bridgestone/Firestone tire plant outsources to the Aiken Work Training Center to wash and refurbish all its material handling carts. The carts are pressure washed, then taped and hand-painted.

The process takes a week for each batch of eight carts and provides job-readiness training for 10 to 15 clients a day.

Aiken clients also sew containment liners and replace damaged wheels on carts.

In addition, Bridgestone/Firestone has a representative on the center's advisory board.

The AM Conservation Group makes energy and water-saving devices that enhance energy efficiency and water conservation in residential and commercial settings.

Clients at the Charleston Work Training center provide assembly, subassembly, kitting, shrink-wrapping, shipment preparation and delivery services for the company, which specializes in customized Energy Conservation Kits.

SCVRD clients have helped assemble approximately 100,000

kits since July 2008, providing job-readiness training to 372 clients. They also operate two L Sealers and heat tunnels to provide shrink-wrapping services.

The Grace Management Group manufactures home fragrance products, including candles, oils and sachets.

Grace has hired 10 SCVRD clients with hearing loss or deafness and two have received promotions



*Clients at Grace Management Group prepare scented candles for shipping.*

to higher-paying jobs.

The company provided sample work materials so SCVRD staff could train clients before they arrived at the worksite. It also encouraged some managers to attend American Sign Language classes, purchased ASL instructional materials and displayed the ASL alphabet on the work floor.

Several deaf clients operate forklifts, tape-dispensing machines and a filling machine with computer-based, touch-screen controls.

In addition, VR clients with other disabilities participate in job tryouts and on-the-job training opportunities at Grace, work on contracts for the company in the Spartanburg Work Training Center,

and perform trial work experiences in the plant and job tryouts in the retail outlet store.

The Walgreens retail operation has been a strong partner for SCVRD, both in the willingness of its managers to hire VR clients and its participation in the Skilled Workforce Apprenticeship Training Program.

Last year, Walgreens stores around the state hired 34 VR clients for positions such as cashiers, cosmetic counter attendants, stockers and pharmacy technicians.

Walgreens managers go the extra mile to accommodate VR clients. If there is a problem, they will take every opportunity to get a client back on track.

Business partners honored by other area offices were:

The Anderson area honored the **Walgreens Distribution Center**, which has hired more than 70 VR clients since it opened in 2006. It also provides work to the Anderson Work Training Center,

The Beaufort area recognized the **Lowcountry Store**, located on St. Helena Island. Clients in the Beaufort Work Training Center produce Gullah angels in addition to sewing potholders and making baskets for the store.

The Berkeley-Dorchester area recognized **DBW Advanced Fiber Technologies**, which develops and manufactures temperature-resistant fiber products for the automotive industry.

Clients in the work training center prepare muffler inserts for shipping. The company allows clients to work on-site and has hired five clients.

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# Local client achievement award winners

Local client achievement award winners and their VR teams were spotlighted during the conference. They are:

## Aiken

Laverne Jones, Patti Mims, Kathy Murray, Mary Norris, Angela McGhee and the staff of Holmesview Center were recognized for their work with a woman with addiction problems and legal issues.

The client was recreation chairperson while at Holmesview and took the initiative during job-readiness training, where she worked with minimal supervision and earned a Gold WorkKeys Certificate.

She was directly placed as a machine tender and remains alcohol and drug free.

## Anderson

Darryl Morris, Layneigh Scott, Dede Norungolo, Tony Adams, Jane Emerson, Anne McAuley, Sandra Ghrist and the staff of the Evaluation Center assisted a woman who has cerebral palsy and a learning disability.

With strong support from her family and her VR team, she completed high school and began job-readiness training in the Oconee-Pickens Work Training Center.

A stay at the Evaluation Center helped her explore a physical fitness program and understand how her body would respond to CP

throughout her life.

She is employed as a customer service clerk.

## Beaufort

John Gallagher, Melissa Weber and Joycestea Pringle worked with a client who was in his early twenties when he became pre-occupied and paranoid in addition to experiencing auditory and visual hallucinations.

He was referred to job-readiness training to assess his skills. Counseling sessions addressed his marijuana use and social interaction, he received outpatient mental health services and his medications were adjusted.

After an interview with the project manager of a local dining facility, the client was hired.

## Berkeley-Dorchester

Roy Green, Darrell Chaplin, Macklin Gaynor, Jonathan

Hardison, Sharkea Hicks and Andrew Lockard helped a young man with autism.

While at VR, he participated in job-readiness training to improve his social skills and

self-esteem. He worked with the maintenance specialist, learned to be more independent and gained skills that prepared him for employment.

He completed on-the-job training for a custodial position at a local high school and was hired as a direct placement.

## Camden

Pamela Company, Anne Broom, Brian Green, Beth Baker, Leroy Nixon and Jonathan Cruce worked with a client who had multiple disabilities, including a weakened immune system, macular degeneration, arthritis, renal insufficiency, sleep apnea and depression.

He attended job-readiness training and worked hard to improve his attendance and stay focused on tasks.

The client applied for a stock clerk position at a local department store and the employer agreed to on-the-job training. After several weeks, all reports were positive and with services from Rehabilitation Technology, the young man was hired.

## Charleston

Dana Hazel, John Wilson, Jennifer Jerome and the staffs of the Evaluation Center and Rehabilitation Technology assisted a woman who was on long-term disability after a stroke, which left her with weakness on her left side. Her former employer could not accommodate her work restrictions and she began receiving SSDI and was eligible for Ticket to Work.

After four weeks at the Evaluation Center, post-secondary training was recommended with VR assistance with tuition and books. She graduated with a B.S. in business management and is now employed while taking courses to obtain her teacher certification.

## Conway

Sally Daniel, Tom Jackman, Johnathan Greene, Donna Turner, Marty Graham, Phil Davis, Cindy McKenzie and Bonita Gore helped a woman who has congenital



*From left, Dede Norungolo, Anne McAuley, Darryl Morris, Tony Adams and Jane Emerson assisted with the Anderson case.*

osteogenesis imperfecta, a genetic disorder which can cause brittle bones, weak muscles, brittle teeth, a curved spine and hearing loss.

Counseling and guidance sessions helped her understand her career choices, resolve transportation and job access issues and provided her with job retention skills and job leads.

Rehabilitation Technology provided her with a van conversion assessment and recommended a smart shift for the vehicle. The local Literacy Council and computer training classes at the One-Stop helped the client improve her skills.

She is working for a major movie theater chain.

### **Florence**

Barbara Brown, Lori Matthews, Lisa Downer, Betty Cooper and Alan Altman worked with a woman with schizophrenia who was unable to continue her daycare job because of her disability. She since has earned an associate degree in Early Childhood Education.

She wanted to return to work in a child-care environment. The employment coach talked with the client's mental health counselor and psychiatrist to make sure she could handle the stresses of the job. She completed a two-week on-the-job training at a local daycare and was hired immediately.

### **Greenville**

Leslie Warren, Gaby Sanders, Mike Laney, Letresa Thompson, Lisa Alexander and Chester Rodrigues helped a client who had graduated from college with a bachelor's degree in anthropology but two years later was diagnosed with schizophrenia. To manage his disability, he requires safety, routine, familiarity, consistency and regular work hours.

Job-readiness training and career planning and employment

personnel prepared him for a job tryout which culminated in a direct placement.

### **Greenwood**

Donald Burton and Joyce Robinson assisted a client who came to VR with emphysema and chronic obstructive pulmonary disease. She received pulmonary rehabilitation services to strengthen her lungs and build her stamina along with stress management classes to improve her coping skills and increase her self-confidence.

She was accepted in a continuing education certificate program, excelled in her classes and successfully completed medical receptionist training. She is employed at a local seed company.



**Donald Burton and Joyce Robinson worked on the Greenwood case.**

### **Lexington**

Jennifer Unekis, Amy Kuenzie, Iris Kleinlercher, Julie Jackman, Nasser Sartip, Barbara Kinard, Judy Knochel, Bernard Grant, Betty Armstrong, Robbie Stabler, Betsy Klimont and Tom Jackman worked with a woman who had back pain and uncontrolled diabetes.

She attended the Muscular Development Center regularly and benefited from the aquatic aerobics classes. Following surgery, she attended pain management classes and completed keyboarding and introductory computer classes.

She received a Silver WorkKeys Certificate and participated in job-readiness training. She was hired as a cashier.

Rehabilitation Technology provided her with a sit/stand stool after a work-site evaluation.

### **Marlboro**

The Marlboro case involved a man with congenital deafness. He had completed the Model Secondary School for the Deaf in Washington, D.C., and one year at Gallaudet University. He received a myriad of services from first the Conway and then the Marlboro area offices.

He was placed at a textile factory and did well, but left the job and wanted to return to job-readiness training because of anxiety regarding employment. This pattern was repeated two more times.

When the case was transferred to Marlboro, he was placed in job-readiness training, provided with an interpreter and earned a Bronze WorkKeys Certificate.

With staff assistance, he applied for a position in a gardening center, where he is still employed.

Staff members assisting this client's success were, in Conway, Joy Ardis-Woodward, Phillip Davis, Bonita Gore, Michael C. Johnson and Donna Turner. The Marlboro team members were Julia Cannon, Tillette Scott, Shelia Gilbert, Diane Smith, Latonda Abraham, KaTina Johnson, Fran Rivers and Sophia Streater.

### **Orangeburg**

Kitty Bamberg, Claudette Perkins, Willie Mae Goodwin, Sherry Pressley, Tim Adams, Joan McLauren and the staff of the Evaluation Center helped a high school student who has Down's syndrome.

She was referred to the summer program for students at the Evaluation

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## Local

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Center. She did community-based evaluations in the State Office mailroom and the dining hall at the Evaluation Center and did well.

She spent about six months in job-readiness training where she worked on keeping focused.

When she was job ready, she participated in on-the-job training at a local retail store. VR staff members provided job coach assistance while she learned how to stock. Problems with speed were resolved and she was hired.

She also does volunteer work at a local nursing home.

### Richland

Linda Menefee, Tom Jackman, Don Helms and the staff of the Muscular Development Center assisted a high school honor roll student who has myelodysplasia, a defective development of the spinal cord.

Rehabilitation Technology evaluated her for a motorized wheelchair and she was approved for university training. Rehabilitation Technology also assisted in purchasing and modifying a van. Her progress in school was excellent and the university's office of student disability services assisted her with classroom accommodations. SCVRD provided tuition assistance.

She graduated from college Phi Beta Kappa and the university recruited her to work in the

computer engineering department. She since has earned a master's degree in computer engineering.

### Rock Hill

Veneka Cameron, Kathleen Allen, Jon Robinson, Tinko Alston, Phil Hall, Todd Batt and the staff of the Brain Injury Program worked with a young man who suffered multiple fractures, a punctured lung and a traumatic brain injury in a car accident.

When he came to VR, he depended on a wheelchair and a walker for mobility, his speech was limited, and he needed 24-hour

assistance for activities of daily living.

He was referred to Rehabilitation Technology for home modifications and was admitted to the Brain Injury Program where he learned new strategies to cope with his disability.

Back home, he spent five months in job-readiness training, during which he began walking more on his own and improving his speech.

He is now working almost 30 hours a week at a local restaurant.

### Spartanburg

Belinda Gibbs, Catherine Sprouse, Marlene Comer, James Les Scoggin, Priscilla Jackson Harris, Cindy Sellars, Myra Taylor, Leigh-Ann Dailey, Tom Mayne and Todd Batt worked with a woman who has Friederick's Ataxia, a degenerative muscular disorder that affects both fine and gross motor skills and speech.

She received counseling and guidance to direct her goals, Rehabilitation Technology services for wheelchairs and assistive devices; assistance for college training, maintenance and transportation; job search and placement; and personal attendant services to keep her mobile.

She teaches at the college level and is pursuing her Ph.D.

### Sumter

Summer Rigby, and the staffs of the Sumter Work Training Center and the Palmetto Center assisted a man who had an extensive history of alcohol and drug abuse.

He successfully completed the Palmetto Center program, entered job-readiness training and performed extremely well. He earned a Silver WorkKeys Certificate.

After an on-the-job training experience, he was hired as a meat cutter.

### Walterboro

Allison Kitler, Paul Mears, Michelle Stockman, Patti Nettles, Todd Batt and Anne Iriel worked with a young man who has paraplegia.

He participated in job-readiness training to improve his stamina. At the Evaluation Center, he continued physical therapy and exercise. He practiced assertiveness and stress management skills.

Back at the work training center, he followed through with Adult Education classes.

He is employed as a shipping and receiving clerk for a commercial laboratory.

Rehabilitation Technology provided wheelchair and job-site evaluations following his employment.



**Don Helms and Linda Menefee worked on the Richland case.**

## Business

*continued from page 3*

The Camden area honored the **Springdale Healthcare Center**, which has employed about 20 VR clients in areas such as housekeeping, kitchen preparation and nursing.

The Conway area recognized the **Kmart** on North Kings Highway in Myrtle Beach. Within the past year, SCVRD clients have participated in more than 10 on-the-job training experiences and the store has hired seven clients.

The Florence area recognized

### **ESAB Welding and Cutting Products.**

Five to six clients a week train on-site with ESAB personnel. Three clients were placed after training that lasted up to a year.



*Michael Dukes, a former VR client, assembles a welding torch at ESAB.*

The **Greenville** area honored The

Greenville Veterans Administration Clinic.

Ten VR clients and a supervisor perform housekeeping duties at the outpatient clinic.

The Greenwood area recognized the **Eaton Corp.**, which makes electrical switch gears.

Basic assembly and work in the woodshop at the Greenwood Work Training Center provide enough work for about 20 clients a day. Center clients complete 50 different job-training tasks within the 12 contracts provided by the Eaton Corp.

The Laurens area recognized the **Laurens Memorial Home** because of its willingness to provide on-the-job training and numerous direct placements for SCVRD clients.

The Lexington area honored the **Lowe's** home improvement warehouse in Red Bank. Clients have been hired to work in sales, lawn and garden, commercial sales loader, customer service and cashier positions.

In addition, disability awareness is taught in each orientation class.

The Marlboro area recognized the **A.O. Smith Corp.**, which manufactures residential and commercial water-heating

equipment and electric motors.

Clients in both the Marlboro and Hartsville work training centers perform assembly work for the company. Hartsville clients have worked on-site at A.O. Smith and the company has participated in open house events.

The Orangeburg area recognized **Albemarle Corp.'s Orangeburg plant**. The Orangeburg Work Training Center provides the plant with a variety of specialty pallets.

The Richland area honored **Pontiac Foods**.

Clients at the Richland Work Training Center assemble more than 55,000 promotional product displays a year for Kroger distribution centers. The company's four departments are Coffee, Instant Coffee, Spice and Convenience Pouch.

The Rock Hill area recognized the **Lancaster Super Wal-Mart**.

The store hired 11 clients last year and has hired six this year.

The Sumter area recognized the **Kaydon Bearings Division**.

Kaydon manufactures standard and custom bearings.

Clients at the Sumter Work Training Center build 24 different-sized shipping crates for the bearings, which are used in CT scanners, MRI machines and wind turbines.

The Walterboro area honored **Floralife Inc.**, which produces a variety of products for professional floral wholesale distributors and growers.

Clients in the Walterboro Work Training Center assemble and package flower products and liquid products for wholesale distributors.

Two clients were directly placed last year at Floralife and the company is open to trial work experiences and community-based evaluations for clients.



*The Sunday evening reception at the SCVRA conference honored new Commissioner Barbara Hollis, center. Joining her at the table were her mother, Miriam Gullede, and husband Chris.*

# SCVRA associations honor their peers

The SCVRA associations honored their peers with annual awards during the conference.

## The Professional Staff Association

named Barry Waddell its 2008

Professional of the Year.

He is a 25-year veteran of SCVRD and recently became supervisor of its Laurens area office. He also has served three terms as mayor of Jonesville.

He was honored for professionalism in serving clients, meeting or exceeding agency standards and having a positive impact on his community.

The **Administrators' Association** named Felicia Johnson as its 2008 Administrator of the Year.

Johnson recently was named supervisor of the Richland area office after serving in a similar post in Camden. She was recognized for



**Waddell**



**Johnson**



**Holliday**



**Allen**



**Pressley**

her ability to bring "teams together to accomplish goals with a client-centered approach."

The **S.C. Association of Disability Evaluation Specialists** (SCADES) presented Janet Holliday with its 2008 Barry Cooper Leadership Award.

Holliday is regional supervisor in SCVRD's Disability Determination Services office in Greenville. She was cited as being a "firm believer that the best service is provided by employees who are well-trained, well-supported and consistently held accountable for their performance."

The **Direct Services Association**

named Kathleen Allen its 2008 Professional of the Year.

Allen is client services manager in the Rock Hill area office. She was honored for her compassion and professionalism in serving clients in addition to her ability to motivate others.

The **Technical Services Association** named Patricia Pressley its 2008 Professional of the Year.

Pressley is a team coordinator with SCVRD's Disability Determination Services in West Columbia. She was cited for doing her job with "excellence, patience, humility, integrity, determination and kindness."

## Hill

*continued from page 1*

disabilities, "it was the perfect match" for David, she said.

David and his dad moved to Greenville so David could participate in the Walgreens distribution center's training program in Anderson.

After five weeks, David was selected to move into the transitional work group at the distribution center, where he spent nine weeks with a job coach.

Today, he is working as a split case picker, putting merchandise

from source carriers (tubs) into target carriers (totes). He fills 600-700 totes a day.

It was truly a team effort to help David fulfill his goal.

The Department of Disabilities and Special Needs helped David get an apartment in Anderson so he could live on his own.

His VR team members

included Cann, Adair, Tim Gary, Donnie Estes, Johnny Richard, Violet Lanier and Elizabeth Robinson from the Laurens area office; Richard Cain and Grace Ryan Coleman from the Greenwood area office; Rick Poole, formerly from the Anderson area

office; Chad Ulmer, formerly from the Laurens area office; and Richard Hall and Clara Martin from the Anderson area office.

Team members now based at the State Office in West Columbia were Rhonda Pitts, formerly of the Anderson area office; and Houston Matthews and Shannon Lindsay, formerly from the Laurens area office.

Greenwood production coordinator Grace Ryan Coleman summed it up.

"Everybody has an ability. We just have to let them find it and achieve it in their time—not your time, but their time."

"My present life is just the beginning of my future," David said.

***"My present life is just the beginning of my future."***

***—David Hill***

# Speakers touch on variety of topics



*Shirley Jarrett, standing, provides a foil for Carl Wells as he talks about cultural diversity. Commissioner Barbara Hollis, left, and SCVRA president Dr. Lisa Varner enjoy the show.*



*Lt. Col. Steve Shugart listens to questions following his keynote address Monday morning.*



*Anne Howard presented a concurrent session on conflict in the workplace and how to de-escalate it.*



*In Russ Bell's session, participants talked about dealing with compassion fatigue.*



*Sheri Callahan's concurrent session focused on positive action steps for wading through challenging times.*



*Skip Weldon shared his hints for living within one's means and making good financial decisions.*

To see a slide show of scenes from the 2009 SCVRA Conference, go to [scvra.net](http://scvra.net) and click on Photos.

**Return Service Requested**

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The South Carolina Vocational Rehabilitation Department reports that it printed 5,300 copies of this newsletter at a cost of \$1,750, or about \$.33 a copy.

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# With a little effort, it's easy to be green

**By Shannon Lindsay**

You don't have to have to be an environmental activist or a tree-hugger to help your office go greener! There are some simple, easy steps to reduce your environmental impact as well as save money both at work and at home. Consider these suggestions:

- Turn off your computers, printers and lights when they are not in use—especially overnight, on weekends and during vacations. Look for other electronic equipment that you can turn off when it isn't being used! This can translate into significant savings for your office and the agency.
- Use a power strip as a central turn-

off point. It is not only convenient but completely disconnects the power. UNPLUG your chargers when they are not in use.

- Replace the incandescent bulbs in your desk lamps with compact fluorescent bulbs (those curly ones). CFL's use 75% less energy and can last up to 10 times longer than incandescent bulbs. The US EPA and Department of Energy estimate that if every household changed out one incandescent bulb for a CFL, the US would save enough energy to light more than 3 million homes for an entire year.
- Digitize! Don't print hard copies unless they are absolutely necessary. Use duplex (double-sided) printing when possible.

Consider using the Xerox as your default printer because it is cheaper to print than using your desktop printers. If you're printing more than 50 pages, consider sending the job to the Print Shop. If we reduce our printing by as little as 25 pages per day per office, we can save as much as \$25,000 a year.

- Bring your own coffee mug! Styrofoam may be easy but it lasts a long, long time in the landfill.

These are small changes that can really add up, both in savings to our agency but also in savings to our environment.

Take the "Green" challenge and see how "It's Easy Being Green"!