



Updated 1/14/2022

The purpose of this policy is to communicate guidelines for reporting and managing COVID-19 related circumstances.

Based on recently updated guidance from the Centers for Disease Control and Prevention (CDC) and the S.C. Department for Health and Environmental Control (DHEC), GSSM will follow the protocol described below. This information is subject to change.

COVID-19 Symptoms

Any of the following symptoms may present during a COVID-19 infection: fever, sore throat, cough, difficulty breathing, diarrhea, vomiting, new loss of taste or smell, severe headache.

Close Contact

A close contact is someone who spent an accumulated 15 minutes within 6 feet of someone in the 24-hour period before their positive test result. Health Services will notify people when they are found to have been in close contact with someone who tests positive for COVID-19.

Masks

Masks are strongly encouraged in academic settings, and in other indoor spaces where you are around other people and are required in some circumstances when returning from isolation and quarantine (See Quarantine and Isolation below).

Quarantine and Isolation

This chart outlines the steps to take if someone tests positive for COVID-19 or is found to be a close contact of someone who tests positive for COVID-19.

<p>ISOLATE AT HOME If you have tested positive for COVID-19 regardless of vaccination status.</p>	<p>Notify your supervisor and Human Resources immediately.</p> <p>Stay home for 7 full days.</p> <p>If you have no symptoms, or your symptoms are resolving you may return to GSSM on day 8.</p> <p>After day 7, if you have a fever, or if your other symptoms are not resolving, continue to isolate until fever-free for 24 hours without medication and any other symptoms are resolving.</p> <p>When returning to campus, must wear a mask for 5 additional days while indoors on campus.</p>
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<p>QUARANTINE AT HOME</p> <p>If you have Close Contact with someone with COVID-19 and <u>ANY</u> of the following are true...</p> <p>...you are unvaccinated.</p> <p>...you received only the first dose of the Pfizer or Moderna vaccines.</p> <p>...you completed the primary series of J&J vaccine more than 2 months ago and are NOT boosted.</p> <p>...you completed the primary series of the Pfizer or Moderna vaccines more than 6 months ago and are NOT boosted.</p>	<p>Notify your supervisor and Human Resources immediately.</p> <p>Stay home for 5 full days.</p> <p>Receive a Rapid PCR or PCR test on day 5 after the contact even if you do not have symptoms. If the result is negative, return on day 6. If the result is positive, follow the above Isolate At Home policy. At-home self-test will not be accepted.</p> <p>When returning to campus, must wear a mask for 5 additional days while indoors on campus.</p> <p>After day 5 and a negative test, if you have a fever, or if your other symptoms are not resolving, continue to isolate until fever-free for 24 hours without medication and any other symptoms are resolving.</p>
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<p>STAY AT WORK AND MONITOR</p> <p>If you have Close Contact with someone with COVID-19 and <u>ANY</u> of the following are true...</p> <p>...you have been fully vaccinated and boosted.</p> <p>...you have completed the primary series of Pfizer or Moderna vaccine within the last 6 months.</p> <p>...you completed the primary series of J&J vaccine within the last 2 months.</p> <p>...verified to have already been infected with COVID-19 in the previous 90 days</p>	<p>Notify your supervisor.</p> <p>Recommended to receive a Rapid PCR or PCR test on day 5 after the contact (even if symptoms are not present).</p> <p>If you develop any symptoms associated with COVID-19 infection, notify your supervisor and get tested.</p>
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Telecommuting

GSSM will allow short-term telecommuting for mandatory quarantine or isolation for the employee or the employee’s dependent child. This is limited to specific circumstances when the employee or the employee’s dependent children are in quarantine or isolation and, therefore, the employee cannot be physically present in the workplace. The employee must be in a position that allows telecommuting and healthy enough to perform their job functions through telecommuting. Additionally, the employee should take leave when caring for a dependent child in quarantine or isolation impacts the employee’s ability to telecommute.

Counseling Services

GSSM cares about the emotional, psychological and physical well-being of every employee as well as their families, friends, and pets.

We offer professional counseling services for employees and their dependents. Up to five one-hour sessions per household are available at no cost. Palmetto Counseling of Hartsville offers this service. You may reach a certified counselor at 843-453-9985 or dlynn1110@gmail.com. Also, for your health and well-being, GSSM is providing memberships to YMCA available for faculty and staff for the 2021–2022 year.

Additional Resources

For additional information, rely on trusted sources of information such as S.C. Department of Health and Environmental Control (DHEC) <https://www.scdhec.gov/> or the Centers for Disease Control and Prevention (CDC) <https://www.cdc.gov/> websites.