

Labor Resources for Rock Hill, South Carolina

Executive Summary

This profile contains information about the labor force within a 30 minute and 45 minute commuting distance from the center of Rock Hill, South Carolina. Rock Hill is located in York County, South Carolina.

The profile examines three issues: labor force characteristics, the availability of labor, and the average wages and salaries in the community of Rock Hill.

Labor Situation at a Glance in Rock Hill, South Carolina

Labor Force Characteristics	within 30 min.	within 45 min.	South Carolina
Population, 2004	147,990	246,718	4,198,068
Labor Force, 2004	68,538	113,343	2,046,179
Availability of Labor	within 30 min.	within 45 min.	South Carolina
Unemployed Workers, 2004	5,656	9,679	139,607
Unemployment Rate, 2004	8.3%	8.1%	6.8%
Workers Affected by Layoffs (Past 2 Years)	147	354	22,196
Average Wages	York County	South Carolina	United States
2003 Avg. Weekly Wage	\$480	\$581	\$658

Labor Force Characteristics for Rock Hill, South Carolina

The composition and size of a community's labor force is linked very closely with demographic and economic conditions and trends in the region. The following labor force profile provides basic information on the population base and labor force characteristics so that the reader can better assess labor force conditions in the community.

Labor Force			
	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force 2004	68,538	113,343	2,046,179
Change since 2000	-3,660	-6,709	49,079
Population			
Population 2004	147,990	246,718	4,198,068
Change since 2000	123,061	177,981	186,056
Projected 2010	2,962,518	4,321,223	4,446,704
Gender Distribution			
Male	71,948	119,851	2,040,261
Female	76,043	126,867	2,132,454
Age Distribution			
Ages 20-34	29,030	48,294	875,330
Ages 35-49	33,926	56,324	925,330
Ages 50-64	25,453	42,763	739,980
20-54 *Prime Working Age	72,878	121,228	2,084,880
Highest Level of Educational Attainment			
High School	45,977	78,153	778,054
Some College	27,853	45,516	500,194
Associate Degree	9,715	15,862	173,428
Bachelors Degree	18,090	28,502	351,526
Post Bachelor	9,277	14,553	178,529

**Prime working age group:* People between the ages of 18-54 are often referred to as the prime working age group. In staffing a new facility, prudent managers often prefer to staff its production work force with workers whose ages form a normal distribution curve. This provides for stability, flexibility and continuity of knowledge.

Source: 2004 Estimates Based on 2000 U.S. Census of Population and Woods and Poole, 2003 Edition

Employment Characteristics for Rock Hill, South Carolina

Total Employment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
2004	62,881	103,664	1,906,571

Total Employment data include all full and part-time wage and salaried workers in the area. These people may or may not reside in the area.

Monthly Employment by Sector In York County			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Agriculture, Forestry, Fishing and Hunting	8,185	11,968	12,379
Mining	1,061	1,540	1,603
Utilities	7,848	11,357	11,891
Construction	74,141	107,711	111,730
Manufacturing	184,505	269,545	275,573
Wood product manufacturing	5,525	7,994	8,371
Nonmetallic mineral product manufacturing	6,412	9,453	9,155
Primary metal manufacturing	4,169	6,031	6,317
Fabricated metal product manufacturing	18,172	26,363	27,357
Machinery manufacturing	14,062	20,364	21,278
Computer and electronic product manufacturing	5,060	7,319	7,666
Electrical equipment and appliance mfg.	7,235	10,626	10,748
Transportation equipment manufacturing	20,415	29,534	30,932
Furniture and related product manufacturing	2,792	4,043	4,225
Miscellaneous manufacturing	5,210	7,574	7,846
Food manufacturing	11,798	17,100	17,832
Beverage and tobacco product manufacturing	954	1,380	1,445
Textile mills	26,537	38,437	40,207
Textile product mills	6,732	9,868	9,724
Apparel manufacturing	3,512	5,091	5,321
Paper manufacturing	9,709	14,045	14,710
Printing and related support activities	4,841	7,011	7,327
Petroleum and coal products manufacturing	190	275	288
Chemical manufacturing	14,295	20,680	21,659
Plastics and rubber products manufacturing	15,216	22,021	23,054
Wholesale Trade	41,580	60,459	62,523
Retail Trade	148,676	216,184	224,031
Transportation and Warehousing	31,161	45,242	46,941
Education and Health Services	227,139	329,664	156,232
Leisure and Hospitality	127,707	185,291	192,748
Professional and Business Services	123,539	179,404	186,481

Source: 2003 Covered Wages, SC Employment Securities Commission

Largest Industries by Total Employment In York County, SC

Company Name	City	Primary Product/Service	Employment	Date Est.
Bowater Inc-Coated Paper Div	Catawba	Coated paper	1,087	1959
Stacy's	York	Plants	800	1970
U.S. Food Services	Fort Mill	Food services	787	1927
Leiner Health Products	Fort Mill	Vitamins & nutritional supplements	775	1997
Performance Friction Corp	Clover	Disc brake pads	500	1989
Tyco Electronics Inc	Rock Hill	Electronic connectors	487	1997
B&D Distribution Inc	Fort Mill	Black & Decker tools	486	1995
ArvinMeritor	York	Brakes & components	360	1980
Champion Laboratories	York	Automotive oil filters	325	1979
American Eagle Wheel Corp	York	Aluminum wheels	300	1977
UAV Entertainment Corp	Fort Mill	Video duplication	300	1985
West Marine Products	Rock Hill	Boating supplies	260	1997
Muzak	Fort Mill	Music production	250	1999
Internet Services Corp	Fort Mill	Audio tapes & books	240	1998
Four Leaf Textiles	Clover	Cotton heather yarns	220	1998
Pharr Yarns Inc-Clover Div	Clover	Carpet yarn	205	1952
Georgia-Pacific Corp	Catawba	Hardboard	180	1960
The Herald	Rock Hill	Newspapers	176	1911
Ostrow Company	Rock Hill	Bed linens & towels	170	1968
Hells Lighting	York	Automotive lighting fixtures	160	1999

Employer-Employee Relationship

Employer-employee relations in South Carolina are very stable and the state consistently ranks as one of the least unionized in the nation. In 2004, only 4.5 percent of the state's workers were members of a labor union. Additionally, the state has consistently had one of the lowest work stoppage rates in the United States. On average, less than .01 percent of working time was lost due to strikes in manufacturing and non-manufacturing industries combined.

Availability of Labor

Labor Force Participation & Unemployment

Labor Force Participation & Unemployment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force (2004)	68,538	113,343	2,046,179
Labor Force Change from 2000	-3,660	-6,709	49,079
Labor Force Participation Rate	46%	46%	49%
Unemployment (2004)	5,656	9,679	139,607
Unemployment Rate	8.3%	8.1%	6.8%

The *labor force participation rate* is the percentage which results from dividing the labor force count by the total population.

Unemployment reflects the total number of persons who do not have a job and are actively seeking employment.

Other Potential Sources of Labor Supply

Total Jobs Lost Due to Mass Closings and Layoffs Past Two Years			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Total	147	354	22,196
Manufacturing	134	315	19,196
Distribution	13	38	1,213
Service	-	-	1,745
Other	-	-	42

Recent closings and layoffs are a rich source of skilled and experienced labor for companies seeking to locate or expand in a given area. Industries in which layoffs and closings occur can provide some indication of the skills and knowledge-base of many unemployed and underemployed workers in a region.

Commuters to Other Areas			
	30 min. Drive time	45 min. Drive time	South Carolina
Commuters to other areas	25,895	43,019	31,833

Source: 2000 U.S. Census of Population

Workers commuting to places outside their resident are a significant source of experienced labor for new and expanding industries. These workers may be willing to consider an opportunity for employment nearer their place of residence.

Recent Graduates of South Carolina's Colleges and Universities

Certificates/Degrees Conferred From Technical Colleges in Select Degrees Within 45 Minute Drive Time of York County, SC	
Degree Area	Two Year Certificates/Degrees Conferred 2002 - 2004
Computer and Information Sciences (Total)	66
Data Processing Technology	66
Engineering Technologies (Total)	110
Electrical ,Electronic & Communications	31
Mechanical Engineering/Tech	17
Mechanic & Repair Technologies (Total)	118
Industrial Electronics	65
HVAC	19
Precision Production (Total)	23
Machine Tool Technology/Machinist	14

Graduation From South Carolina's Four Year Colleges and Universities In Select Degrees		
	Degrees Conferred (2002-2004)	
	Bachelors	Post- Grad
Computer and Information Science (Total)	910	108
Computer Engineering	150	149
Computer Programming	12	5
Engineering & Related Technologies (Total)	1,316	786
Chemical Engineering	136	38
Electrical Engineering	257	150
Industrial Engineering	78	44
Mechanical Engineering	268	95
Business Admin & Management	4,754	1,018
International Business/Trade	178	276

Source: South Carolina Commission on Higher Education

Wages and Salaries

Average Wage and Salary Comparison			
Sector	York County	South Carolina	United States
Avg. Weekly Wages*	\$480	\$581	\$658
Avg. Annual Salary*	\$24,942	\$30,240	\$37,508
Avg. Hourly Prod. Wages**	N/A	\$14.73	\$16.14

*Covered Wages and Employment, 2003, SC Employment Securities Commission

** Employment & Earnings, 2004, U.S. Department of Labor

Average Annual Salary Manufacturing Sectors, 2004		
Sector	York County	South Carolina
Manufacturing Total	\$43,128	\$39,027
Wood product	\$32,774	\$30,808
Nonmetallic mineral product	\$29,622	\$39,031
Primary metal	\$35,487	\$49,695
Fabricated metal product	\$37,584	\$37,533
Machinery	\$41,765	\$39,952
Computer and electronic product		\$40,186
Electrical equipment and appliance	\$35,932	\$40,178
Transportation equipment	\$32,831	\$44,099
Furniture and related product		\$27,907
Miscellaneous		\$34,350
Food	\$16,284	\$26,620
Beverage and tobacco product	\$37,044	\$35,765
Textile mills		\$31,898
Textile product mills	\$39,210	\$25,618
Apparel	\$15,119	\$23,705
Paper		\$55,139
Printing and related support activities	\$34,540	\$36,634
Petroleum and coal products		\$49,113
Chemical	\$48,654	\$50,870
Plastics and rubber products	\$33,267	\$46,620

***Indicates data suppressed

Source: Covered Wages and Employment, SC Employment Securities Commission

Occupational Wages In Rock Hill and Surrounding Area

Average Hourly Wages of Employees by Selected Non-Exempt Occupations For York Area			
Non-Exempt Occupations	Entry	Average	Experienced
Assemblers and Fabricators	\$9.17	\$10.94	\$12.91
Butchers and Meat Cutters	\$6.12	\$8.72	\$11.52
Cabinetmakers and Bench Carpenters	*	*	*
Chemical Equipment Operators	\$15.01	\$16.18	\$17.13
Chemical Plant & System Operators	\$14.40	\$19.47	\$25.17
Electrical & Electronic Equip Tenders	*	*	*
Extruding & Forming Machine Setters	\$9.76	\$11.62	\$13.39
Grinding & Lapping Machine Operators	*	*	*
Logging Equipment Operators	\$11.82	\$14.23	\$16.86
Installation, Maintenance & Repair	\$11.85	\$16.32	\$20.12
Machine Tool Setters & Tenders	\$10.85	\$12.76	\$15.02
Industrial Machinery Mechanics	*	*	*
Machinists	\$14.34	\$17.95	\$22.00
Packaging & Filling Machine Op	\$9.48	\$11.50	\$13.41
Molding & Casting Machine Op	*	*	*
Sewing Machine Operators	*	*	*
Textile, Cutting Machine Operators	*	*	*
Truck Drivers, Heavy & Tractor-Trailer	\$11.24	\$14.02	\$16.17
Welders, Cutters & Solders	\$11.86	\$14.40	\$16.99
Woodworking Machine Setters	\$11.74	\$14.58	\$17.76
Average Salary of Employees by Selected Exempt Occupations For York Area*			
Exempt Occupations	Entry	Average	Experienced
Chemical Engineers	*	*	*
Computer Programmers	\$38,040	\$51,440	\$64,640
Engineers, NEC	*	*	*
First Line Production Man & Sup	\$31,760	\$40,640	\$49,580
Industrial Engineers	\$44,980	\$53,000	\$61,920
Mechanical Engineers	\$47,060	\$60,720	\$68,740

Source: *Occupational Wage Survey*, SC Employment Security Commission

* Indicates Suppressed Data or Data Not Available