

Labor Resources for Dillon, South Carolina

Executive Summary

This profile contains information about the labor force within a 30 minute and 45 minute commuting distance from the center of Dillon, South Carolina. Dillon is located in Dillon County, South Carolina.

The profile examines three issues: labor force characteristics, the availability of labor, and the average wages and salaries in the community of Dillon.

Labor Situation at a Glance in Dillon, South Carolina

Labor Force Characteristics	within 30 min.	within 45 min.	South Carolina
Population, 2004	62,451	156,393	4,198,068
Labor Force, 2004	28,118	78,348	2,046,179
Availability of Labor	within 30 min.	within 45 min.	South Carolina
Unemployed Workers, 2004	2,844	6,730	139,607
Unemployment Rate, 2004	10.1%	9.2%	6.8%
Workers Affected by Layoffs (Past 2 Years)	213	600	22,196
Average Wages	Dillon County	South Carolina	United States
2003 Avg. Weekly Wage	\$423	\$581	\$658

Labor Force Characteristics for Dillon, South Carolina

The composition and size of a community's labor force is linked very closely with demographic and economic conditions and trends in the region. The following labor force profile provides basic information on the population base and labor force characteristics so that the reader can better assess labor force conditions in the community.

Labor Force			
	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force 2004	28,118	78,348	2,046,179
Change since 2000	-475	5,559	49,079
Population			
Population 2004	62,451	156,393	4,198,068
Change since 2000	886	3,773	186,056
Projected 2010	56,360	149,673	4,446,704
Gender Distribution			
Male	29,874	75,063	2,040,261
Female	32,577	81,330	2,132,454
Age Distribution			
Ages 20-34	12,560	31,504	875,330
Ages 35-49	13,154	33,418	925,330
Ages 50-64	11,091	28,479	739,980
20-54 *Prime Working Age	30,055	75,945	2,084,880
Highest Level of Educational Attainment			
High School	20,609	50,933	778,054
Some College	9,065	25,926	500,194
Associate Degree	3,205	8,862	173,428
Bachelors Degree	5,134	15,451	351,526
Post Bachelor	2,644	7,616	178,529

**Prime working age group:* People between the ages of 18-54 are often referred to as the prime working age group. In staffing a new facility, prudent managers often prefer to staff its production work force with workers whose ages form a normal distribution curve. This provides for stability, flexibility and continuity of knowledge.

Source: 2004 Estimates Based on 2000 U.S. Census of Population and Woods and Poole, 2003 Edition

Employment Characteristics for Dillon, South Carolina

Total Employment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
2004	25,273	71,619	1,906,571

Total Employment data include all full and part-time wage and salaried workers in the area. These people may or may not reside in the area.

Monthly Employment by Sector In Dillon County			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Agriculture, Forestry, Fishing and Hunting	94	260	12,379
Mining	2	17	1,603
Utilities	10	66	11,891
Construction	561	2,629	111,730
Manufacturing	5,537	12,086	275,573
Wood product manufacturing	150	510	8,371
Nonmetallic mineral product manufacturing	13	68	9,155
Primary metal manufacturing	27	266	6,317
Fabricated metal product manufacturing	121	603	27,357
Machinery manufacturing	98	388	21,278
Computer and electronic product manufacturing			7,666
Electrical equipment and appliance mfg.			10,748
Transportation equipment manufacturing	415	927	30,932
Furniture and related product manufacturing	3	24	4,225
Miscellaneous manufacturing	2	19	7,846
Food manufacturing	76	304	17,832
Beverage and tobacco product manufacturing			1,445
Textile mills	985	1,024	40,207
Textile product mills	45	165	9,724
Apparel manufacturing	198	403	5,321
Paper manufacturing	152	1,092	14,710
Printing and related support activities	51	95	7,327
Petroleum and coal products manufacturing			288
Chemical manufacturing	162	595	21,659
Plastics and rubber products manufacturing	24	90	23,054
Wholesale Trade	581	1,679	62,523
Retail Trade	3,128	8,068	224,031
Transportation and Warehousing	156	715	46,941
Education and Health Services	3,244	9,656	156,232
Leisure and Hospitality	1,556	6,418	192,748
Professional and Business Services	634	2,953	186,481

Source: 2003 Covered Wages, SC Employment Securities Commission

**Largest Industries by Total Employment
In *Dillon* County**

Company Name	City	Primary Product/Service	Employment	Date Est.
Perdue Farms Inc	Dillon	Poultry products	1,002	1992
Dillon Yarn Corp	Dillon	Textured Yarn	414	1968
Wix Filtration Corp	Dillon	Air, oil & fuel filters	373	1977
Franco Mfg-Davids of Dillon Plt	Dillon	Comforters	300	1980
Smurfit-Stone	Latta	Corrugated packaging	225	1975
Anvil Knitwear	Hamer	Knitwear	192	1996
Carpostan Industries	Lake View	Upholstery material	151	1969
Mohawk	Dillon	Carpet yarn	150	1987
Dillon Furniture Manufacturing Co	Dillon	Household wood furniture	61	1960
Charles Craft Inc	Hamer	Specialty yarns	48	

Employer-Employee Relationship

Employer-employee relations in South Carolina are very stable and the state consistently ranks as one of the least unionized in the nation. In 2004, only 4.5 percent of the state's workers were members of a labor union. Additionally, the state has consistently had one of the lowest work stoppage rates in the United States. On average, less than .01 percent of working time was lost due to strikes in manufacturing and non-manufacturing industries combined.

Availability of Labor

Labor Force Participation & Unemployment

Labor Force Participation & Unemployment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force (2004)	28,118	78,348	2,046,179
Labor Force Change from 2000	-475	5,559	49,079
Labor Force Participation Rate	45%	50%	49%
Unemployment (2004)	2,844	6,730	139,607
Unemployment Rate	10.1%	9.2%	6.8%

The *labor force participation* rate is the percentage which results from dividing the labor force count by the total population.

Unemployment reflects the total number of persons who do not have a job and are actively seeking employment.

Other Potential Sources of Labor Supply

Total Jobs Lost Due to Mass Closings and Layoffs Past Two Years			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Total	213	600	22,196
Manufacturing	213	594	19,196
Distribution	-	-	1,213
Service	-	5	1,745
Other	-	-	42

Recent closings and layoffs are a rich source of skilled and experienced labor for companies seeking to locate or expand in a given area. Industries in which layoffs and closings occur can provide some indication of the skills and knowledge-base of many unemployed and underemployed workers in a region.

Commuters to Other Areas			
	30 min. Drive time	45 min. Drive time	South Carolina
Commuters to other areas	7,314	16,446	31,833

Source: 2000 U.S. Census of Population

Workers commuting to places outside their residence are a significant source of experienced labor for new and expanding industries. These workers may be willing to consider an opportunity for employment nearer their place of residence.

Recent Graduates of South Carolina's Colleges and Universities

Certificates/Degrees Conferred From Technical Colleges in Select Degrees Within 45 Minute Drive Time of Dillon County, SC	
Degree Area	Two Year Certificates Conferred 2002 - 2004
Computer and Information Sciences (Total)	50
Data Processing Technology	42
Engineering Technologies (Total)	48
Electrical ,Electronic & Communications	24
Mechanical Engineering/Tech	*
Mechanic & Repair Technologies (Total)	122
Industrial Electronics	15
HVAC	56
Precision Production (Total)	71
Machine Tool Technology/Machinist	28

Graduation From South Carolina's Four Year Colleges and Universities In Select Degrees		
	Degrees Conferred (2002-2004)	
	Bachelors	Post- Grad
Computer and Information Science (Total)	910	108
Computer Engineering	150	149
Computer Programming	12	5
Engineering & Related Technologies (Total)	1,316	786
Chemical Engineering	136	38
Electrical Engineering	257	150
Industrial Engineering	78	44
Mechanical Engineering	268	95
Business Admin & Management	4,754	1,018
International Business/Trade	178	276

Source: South Carolina Commission on Higher Education

Wages and Salaries

Average Wage and Salary Comparison			
Sector	Dillon County	South Carolina	United States
Avg. Weekly Wages*	\$423	\$581	\$658
Avg. Annual Salary*	\$22,022	\$30,240	\$37,508
Avg. Hourly Prod. Wages**	N/A	\$14.73	\$16.14

*Covered Wages and Employment, 2003, SC Employment Securities Commission

** Employment & Earnings, 2004, U.S. Department of Labor

Average Annual Salary Manufacturing Sectors, 2004		
Sector	Dillon County	South Carolina
Manufacturing Total	\$26,273	\$39,027
Wood product	***	\$30,808
Nonmetallic mineral product	***	\$39,031
Primary metal	***	\$49,695
Fabricated metal product	***	\$37,533
Machinery	***	\$39,952
Computer and electronic product	***	\$40,186
Electrical equipment and appliance	***	\$40,178
Transportation equipment	***	\$44,099
Furniture and related product	***	\$27,907
Miscellaneous	***	\$34,350
Food	***	\$26,620
Beverage and tobacco product	***	\$35,765
Textile mills	\$23,345	\$31,898
Textile product mills	***	\$25,618
Apparel	***	\$23,705
Paper	***	\$55,139
Printing and related support activities	\$25,249	\$36,634
Petroleum and coal products	***	\$49,113
Chemical	***	\$50,870
Plastics and rubber products	***	\$46,620

***Indicates data suppressed

Source: Covered Wages and Employment, SC Employment Securities Commission

Occupational Wages In Dillon and Surrounding Area

Average Hourly Wages of Employees by Selected Non-Exempt Occupations For Dillon County Area*			
Non-Exempt Occupations	Entry	Average	Experienced
Assemblers and Fabricators	\$9.48	\$10.89	\$12.74
Butchers and Meat Cutters	\$7.89	\$10.36	\$12.02
Cabinetmakers and Bench Carpenters	\$7.64	\$8.94	\$10.09
Chemical Equipment Operators	\$12.98	\$15.86	\$18.72
Chemical Plant & System Operators	*	*	*
Electrical & Electronic Equip Tenders	*	*	*
Extruding & Forming Machine Setters	\$14.36	\$14.94	\$16.54
Grinding & Lapping Machine Operators	\$11.97	\$13.87	\$16.17
Logging Equipment Operators	\$9.85	\$12.91	\$14.03
Installation, Maintenance & Repair	\$10.34	\$13.60	\$16.21
Machine Tool Setters & Tenders	\$11.88	\$13.55	\$15.51
Industrial Machinery Mechanics	\$12.30	\$14.66	\$16.28
Machinists	\$12.92	\$14.77	\$16.80
Packaging & Filling Machine Op	\$8.10	\$10.40	\$12.29
Molding & Casting Machine Op	\$13.52	\$15.45	\$17.26
Sewing Machine Operators	\$6.80	\$8.12	\$9.54
Textile, Cutting Machine Operators	\$8.37	\$9.75	\$10.94
Truck Drivers, Heavy & Tractor-Trailer	\$11.45	\$15.43	\$19.46
Welders, Cutters & Solderers	\$10.32	\$12.29	\$13.38
Woodworking Machine Setters	*	*	*
Average Salary of Employees by Selected Exempt Occupations For Dillon County Area*			
Exempt Occupations	Entry	Average	Experienced
Chemical Engineers	\$47,280	\$61,580	\$77,780
Computer Programmers	\$28,640	\$41,560	\$53,660
Engineers, NEC	*	*	*
First Line Production Man & Sup	\$30,260	\$39,300	\$46,220
Industrial Engineers	\$38,520	\$49,500	\$59,320
Mechanical Engineers	\$47,000	\$55,160	\$64,000

Source: *Occupational Wage Survey*, SC Employment Security Commission

* Indicates Suppressed Data or Data Not Available