

THE CRC NEWSLETTER

COMMUNITY RELATIONS COUNCILS

Promoting harmony & respect among a diverse citizenry of our state



South Carolina Human Affairs Commission
www.schac.sc.gov

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Fifth Commemoration of the Emanuel Nine

The South Carolina Human Affairs Commission (SCHAC) strives to alleviate problems of discrimination through the enforcement of the South Carolina Human Affairs Law, the South Carolina Fair Housing Law, and the South Carolina Equal Enjoyment and Privileges to Public Accommodation's Law. The Commission also seeks to establish Community Relations Councils throughout the State to foster more effective community relations, goodwill and mutual understanding, and respect among the residents of South Carolina.

In light of that role, the Commission encourages communities to commemorate End Racism Day every year on March 21. SCHAC holds an annual event for state agencies and the public in June of each year as requested by a resolution from the South Carolina General Assembly to remember the tragic Emanuel 9 Massacre. Although no event was held this year due to the COVID-19 pandemic, we ask that each of you remember the nine victims, the Rev. Sharonda Coleman-Singleton, Cynthia Hurd, Susie Jackson, Ethel Lance, the Rev. Depayne Middleton-Doctor, Senator Clementa Pinckney, Tywanza Sanders, the Rev. Daniel Simmons, Sr. and Myra Thompson. Although our hearts will forever be broken by this loss of innocent victims at the hands of racial hate, we will keep their memory alive and work to the good of making SC a better place for all people to live.



Emanuel Nine Commemorative Artwork by gil shuler

We will never
forget the nine
beautiful souls lost
and the
five survivors.



Promoting harmony & respect among a diverse citizenry of our state Community Relations Councils

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Current CRCs:
Columbia, Allendale, Anderson, Beaufort, Greenville, Greenwood, Lancaster, Lee, McCormick, Myrtle Beach, Rock Hill, Orangeburg

Let's Create New Systems of Fairness For All

In the United States, systems of oppression and their effects on people have a long, profound history. Society's institutions, such as government, education, and culture, all contribute or reinforce the oppression of marginalized social groups while elevating dominant social groups. However, our society can change. As our country continues to evolve, we can acknowledge its problems and work to make changes for the better. We can join together to resist the status quo and the systemic barriers that exist to create new systems of justice, fairness, and compassion for us all.

To make this a better America, each of us should look at our own privileges and power. Some people have more power or influence than others, and this can shift quickly according to circumstances. Do you enjoy power, privilege, or influence? If so, what do you do with it? Do you silently enjoy your moments of comfort? Or, do you take risks to stand in solidarity with others?

from: <https://nmaahc.si.edu/learn/talking-about-race/topics/social-identities-and-systems-oppression>

Lactation Support Act



It is the intent of the General Assembly, by this Act, to promote public health and to support those who wish to express breast milk at work by requiring employers to make reasonable efforts to provide workers with reasonable unpaid break time and space to express milk at work. This Act will not

require employers to compensate employees for breaks taken to express breast milk unless the employer already provides compensated breaks and does not require employers to create a permanent or dedicated space for use by pumping employees. South Carolina ranks far lower than the national average of breastfed infants.

https://www.scstatehouse.gov/sess123_2019-2020/bills/406.htm

Annual Event Calendar for COMMUNITY RELATIONS COUNCILS

January
MLK/Interfaith Awareness

February
African American History

March
Women's History/End Racism Day

April
Fair Housing

May
Law Enforcement/
Community Relations

June
Disaster Preparedness/
Emanuel 9
Remembrance Day, Peace &
Reconciliation

July
Employment Discrimination/
Economic Opportunity

August
Youth Project/Back to School

September
Hispanic Heritage/
Cultural Diversity

October
Disability Employment
Awareness

November
American Indian Heritage/
Veterans' Appreciation

December
Aging & Poverty Issues