



The Bulletin

newsletter of the

South Carolina Human Affairs Commission



July/August/September 2019

Vol. 5 No. 3

Mission Statement

Our mission is to eliminate and prevent unlawful discrimination in employment, housing, and public accommodation

Vision Statement
s and promote harmony and betterment in the lives of South Carolina's residents.

The South Carolina Human Affairs Commission's Vision is to be

Mother Emanuel Nine Day

In recent years there have been a number of tragedies that are seared in our shared memory. It seems that every few months there is another mass shooting. In the aftermath of the horrific shooting at the Mother Emanuel



A.M.E. Church, the South Carolina General Assembly passed a Concurrent Resolution declaring June 17th as *Mother Emanuel Nine Day*. As a result, the South Carolina Human Affairs Commission has commemorated the **Mother Emanuel Nine Day Remembrance** in Columbia each year to reflect on the progress made in improving race relations and economic equality for minorities.

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Thank you to Pressmark for the

Conversations on Race Panel Discussions

A total of four panel discussions will be held this year across South Carolina. The Commission has partnered with University of South Carolina's SC Collaborative for Race and Reconciliation in this endeavor. The next panel discussion will be held in Florence County during the month of September.



The SC Human Affairs Commission hopes that people throughout the state will have the opportunity to learn about South Carolina's

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Mother Emanuel Nine Day

Alana Simmons Grant, granddaughter of Emanuel Nine victim, Rev. Daniel Simmons. Mrs. Grant is the founder of the Hate Won't Win Movement. The award is presented to an individual, group or organization that demonstrates excellence in living and promoting behaviors that exhibit diversity, inclusion, harmony and fosters goodwill. She has also been honored by the Kay Family Award at the Kennedy Center in Washington, D.C., awarded to individuals for extraordinary acts of courage in confronting intolerance and injustice, extremism and terrorism.

Pictured below l-r are: Dr. John Dozier, University of South Carolina Chief Diversity Officer & Senior Associate Provost for Inclusion; Rev. Dr. Mary Hinkle Shore, Rector and Dean at the Lutheran Theological Southern Seminary of Lenoir-Rhyne University; Commission



2019 EEO Forum

The Technical Services Department's primary function is to assist state agencies with development and implementation of their affirmative action plans and programs. The department maintains a current database on the number of persons available by race and sex who possess the requisite skills to fill positions in various EEO categories. SCHAC is mandated to submit the status of state government agencies as it relates to Equal Employment Opportunity.

Every year the Technical Services Department hosts the EEO Forum inviting over 90



The South Carolina Arts Commission has achieved 100% of their Affirmative Action Goals since 2014 and have been granted an exemption.

Exempt Agencies: Exemptions can be granted to agencies that employ minorities and women at all levels of their workforces, at a rate that would reasonably be expected based on their availability in the labor force, and that exhibit the principles of equal employment opportunity.



Also in attendance, former SCHAC Technical Services Director Stephanie Price. Stephanie worked with SCHAC for nearly 10 years and is currently the Director



state agencies Equal Employment

Matrimonial Affairs at Human Affairs Commission??



The South Carolina Human Affairs Commission staff enjoyed a bit of excitement on June 28th when a couple came in with a very special request. On the day of their tenth anniversary together, they decided to get legally married. When word of the impending

nuptials began spreading through the office not only did staff members come to congratulate the couple; they made space in the Board room for the ceremony, brought in a bouquet from a



SOUTH CAROLINA



Raymond Buxton II
Commissioner

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John A. Oakland

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3rd District

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4th District

Rev. Willie Thompson

The Fair Housing Department Makes History, AGAIN!

This is the second time, since the South Carolina Human Affairs Commission began investigating Fair Housing complaints, that the Fair Housing Department has closed over 100 cases in a fiscal year. The actual number of complaints closed was over 160 complaints! Based on the population of the state of South Carolina, HUD expects SCHAC to successfully investigate and close at least 60 cases. This team closed nearly triple that amount!

Procedimiento de Quejas

Si usted piensa que ha sido discriminado en la vivienda o en el empleo, debe ponerse en contacto con la Comisión de Asuntos Humanos. La Comisión

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South Carolina Human Affairs
Commission

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