

COMMUNITY PROFILE

Florence, SC

Metropolitan Statistical Area



S.C. Department of Employment & Workforce

Business Intelligence Department

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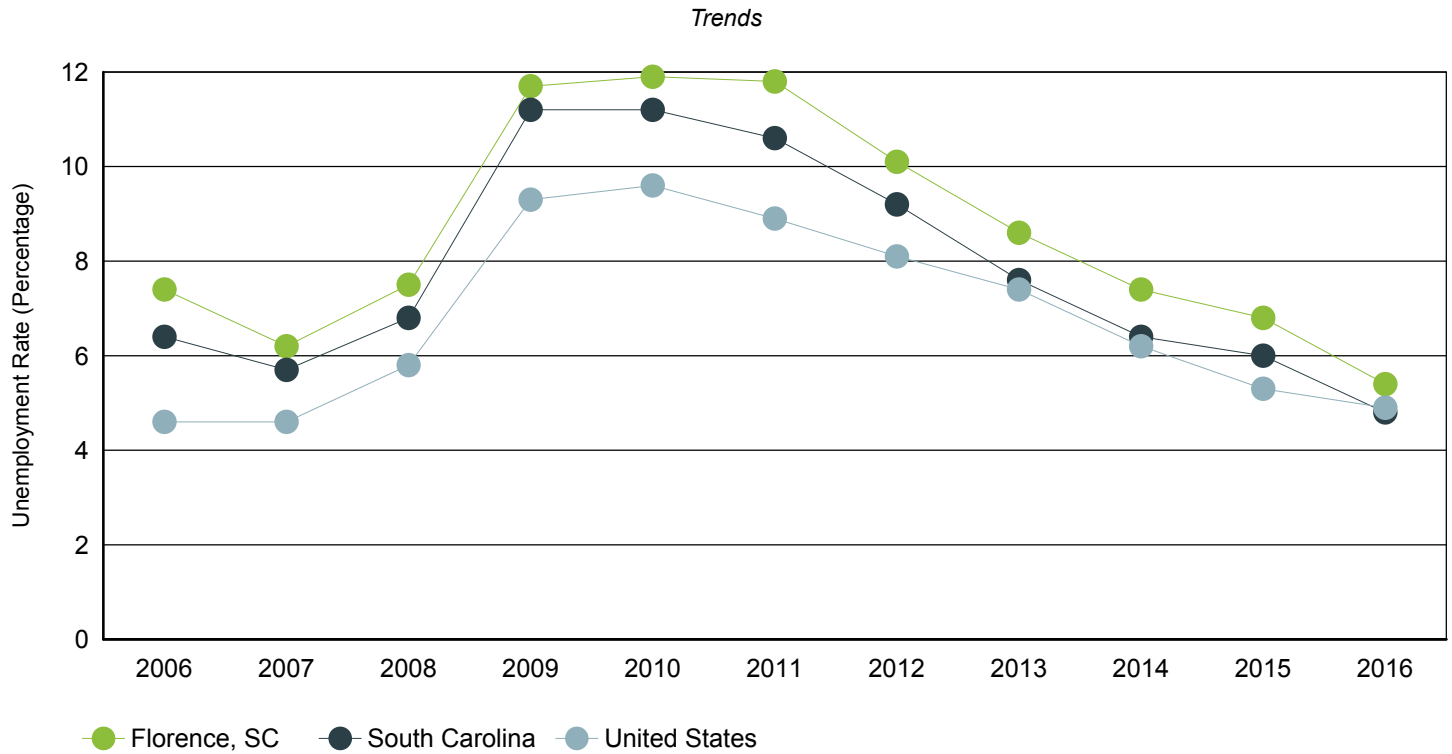
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Annual Unemployment Rate (Unadjusted)

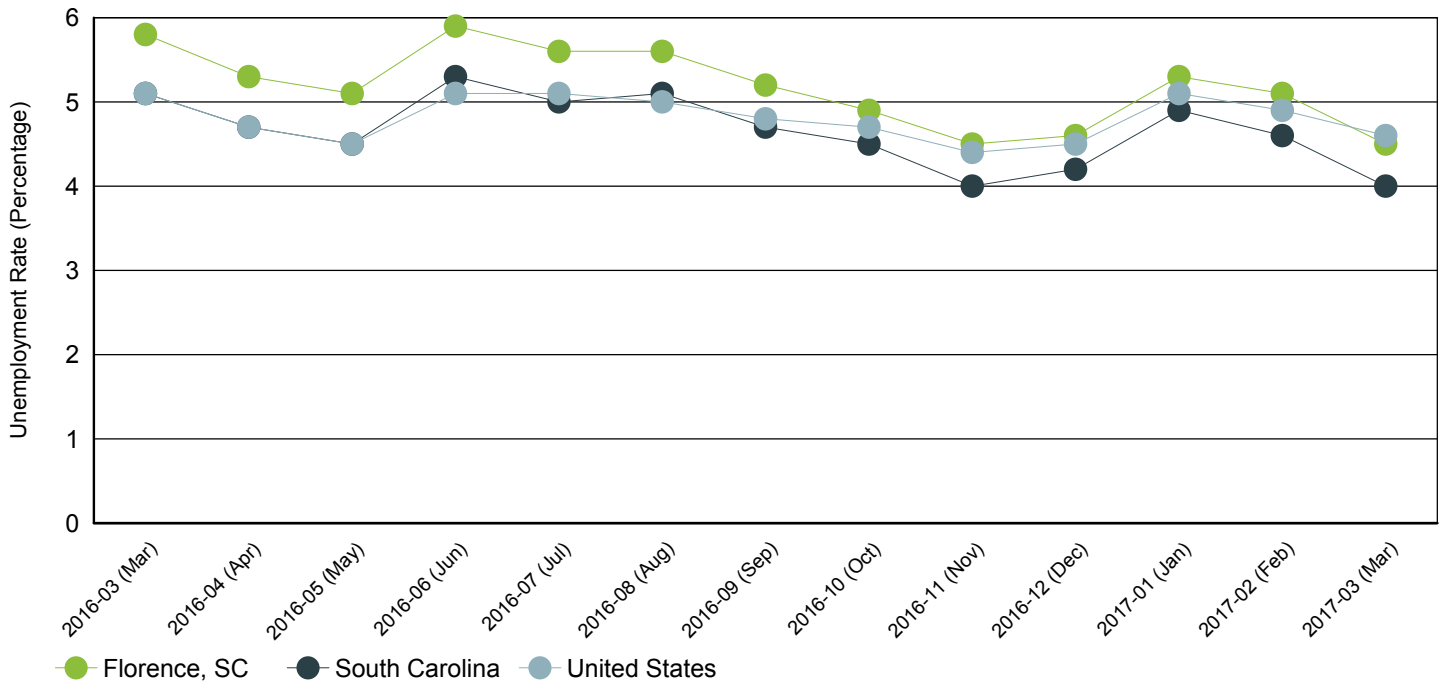


| Year | Florence, SC | | | South Carolina | | | United States | | |
|------|--------------|--------|-------|----------------|---------|-------|---------------|------------|------|
| | Employment | Unemp | Rate | Employment | Unemp | Rate | Employment | Unemp | Rate |
| 2016 | 90,449 | 5,180 | 5.4% | 2,186,740 | 111,067 | 4.8% | 151,436,000 | 7,751,000 | 4.9% |
| 2015 | 89,105 | 6,511 | 6.8% | 2,134,637 | 135,746 | 6.0% | 148,834,000 | 8,296,000 | 5.3% |
| 2014 | 87,639 | 7,036 | 7.4% | 2,081,511 | 143,151 | 6.4% | 146,305,000 | 9,617,000 | 6.2% |
| 2013 | 86,951 | 8,188 | 8.6% | 2,026,666 | 167,647 | 7.6% | 143,929,000 | 11,460,000 | 7.4% |
| 2012 | 85,745 | 9,640 | 10.1% | 1,985,618 | 201,260 | 9.2% | 142,469,000 | 12,506,000 | 8.1% |
| 2011 | 83,714 | 11,166 | 11.8% | 1,945,900 | 229,623 | 10.6% | 139,869,000 | 13,747,000 | 8.9% |
| 2010 | 83,461 | 11,303 | 11.9% | 1,915,045 | 240,623 | 11.2% | 139,064,000 | 14,825,000 | 9.6% |
| 2009 | 83,583 | 11,125 | 11.7% | 1,910,670 | 242,075 | 11.2% | 139,877,000 | 14,265,000 | 9.3% |
| 2008 | 86,957 | 7,050 | 7.5% | 1,996,409 | 145,823 | 6.8% | 145,362,000 | 8,924,000 | 5.8% |
| 2007 | 87,547 | 5,807 | 6.2% | 2,005,686 | 120,205 | 5.7% | 146,047,000 | 7,078,000 | 4.6% |
| 2006 | 86,290 | 6,895 | 7.4% | 1,973,337 | 135,760 | 6.4% | 144,427,000 | 7,001,000 | 4.6% |

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



| Period | Florence, SC | South Carolina | United States |
|----------|--------------|----------------|---------------|
| Mar 2017 | 4.5% | 4.0% | 4.6% |
| Feb 2017 | 5.1% | 4.6% | 4.9% |
| Jan 2017 | 5.3% | 4.9% | 5.1% |
| Dec 2016 | 4.6% | 4.2% | 4.5% |
| Nov 2016 | 4.5% | 4.0% | 4.4% |
| Oct 2016 | 4.9% | 4.5% | 4.7% |
| Sep 2016 | 5.2% | 4.7% | 4.8% |
| Aug 2016 | 5.6% | 5.1% | 5.0% |
| Jul 2016 | 5.6% | 5.0% | 5.1% |
| Jun 2016 | 5.9% | 5.3% | 5.1% |
| May 2016 | 5.1% | 4.5% | 4.5% |
| Apr 2016 | 5.3% | 4.7% | 4.7% |
| Mar 2016 | 5.8% | 5.1% | 5.1% |

Source: S.C. Department of Employment & Workforce

Area Job Openings

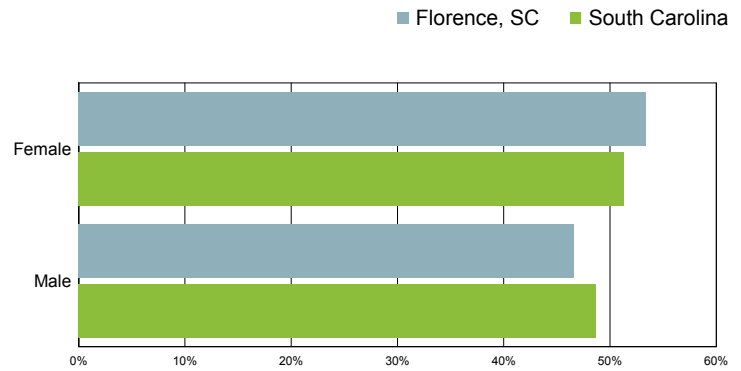
| Period | Florence, SC | | | | South Carolina | | | |
|--------|--------------|------------|-------------|--------------|----------------|------------|-------------|--------------|
| | Employed | Unemployed | Unemp. Rate | Job Openings | Employed | Unemployed | Unemp. Rate | Job Openings |
| Mar-17 | 93,018 | 4,345 | 4.5% | 2,414 | 2,229,599 | 103,587 | 4.4% | 59,863 |
| Feb-17 | 91,936 | 4,929 | 5.1% | 2,203 | 2,220,060 | 103,363 | 4.4% | 61,052 |
| Jan-17 | 90,787 | 5,130 | 5.3% | 2,142 | 2,209,188 | 101,455 | 4.4% | 64,254 |
| Dec-16 | 90,543 | 4,363 | 4.6% | 2,228 | 2,199,862 | 98,225 | 4.3% | 55,454 |
| Nov-16 | 90,855 | 4,245 | 4.5% | 2,279 | 2,198,274 | 99,867 | 4.3% | 59,494 |
| Oct-16 | 90,752 | 4,721 | 4.9% | 2,689 | 2,196,147 | 101,772 | 4.4% | 59,888 |
| Sep-16 | 90,748 | 5,005 | 5.2% | 2,820 | 2,193,612 | 104,025 | 4.5% | 61,522 |
| Aug-16 | 90,934 | 5,353 | 5.6% | 1,760 | 2,190,670 | 106,559 | 4.6% | 63,800 |
| Jul-16 | 90,481 | 5,359 | 5.6% | 2,922 | 2,187,396 | 109,596 | 4.8% | 61,572 |
| Jun-16 | 90,907 | 5,692 | 5.9% | 3,061 | 2,183,933 | 113,034 | 4.9% | 61,518 |
| May-16 | 91,086 | 4,888 | 5.1% | 2,948 | 2,180,526 | 116,513 | 5.1% | 63,126 |
| Apr-16 | 90,601 | 5,051 | 5.3% | 3,241 | 2,177,304 | 119,636 | 5.2% | 67,021 |
| Mar-16 | 90,146 | 5,556 | 5.8% | 3,410 | 2,174,229 | 122,223 | 5.3% | 61,889 |

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
South Carolina Data is Seasonally Adjusted

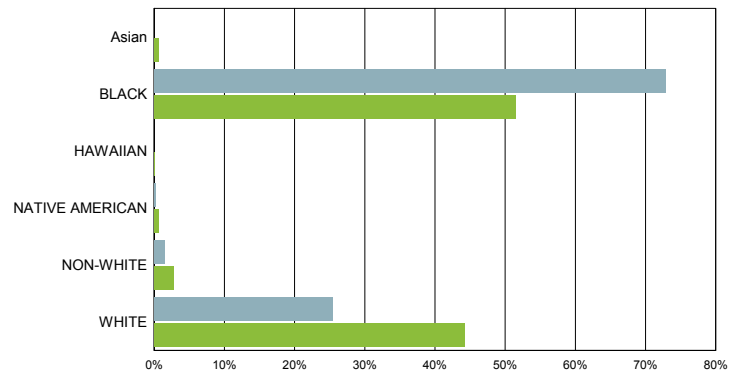
Characteristics of Unemployment Insurance Claimants

March 2017

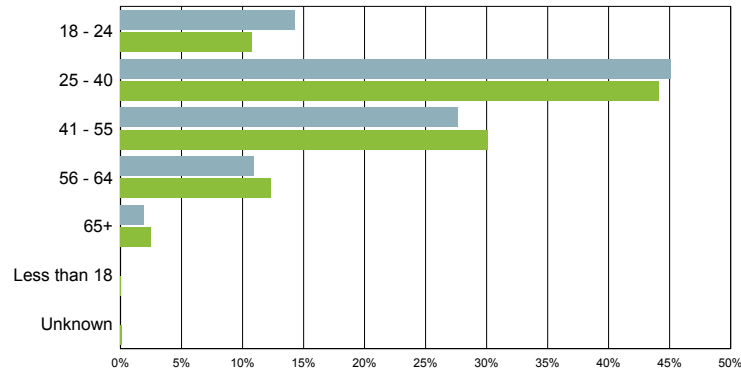
| Gender | Florence, SC | South Carolina |
|--------|--------------|----------------|
| Female | 220 | 3,821 |
| Male | 192 | 3,625 |



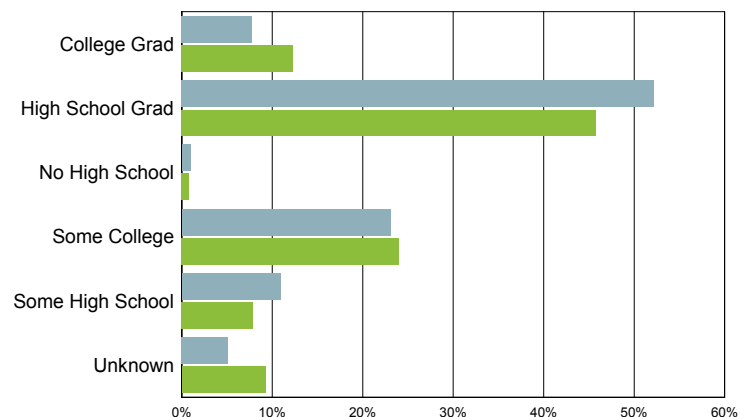
| Race | Florence, SC | South Carolina |
|-----------------|--------------|----------------|
| Asian | 0 | 54 |
| BLACK | 300 | 3,838 |
| NATIVE AMERICAN | 1 | 45 |
| NON-WHITE | 6 | 204 |
| WHITE | 105 | 3,297 |



| Age Group | Florence, SC | South Carolina |
|--------------|--------------|----------------|
| 18 - 24 | 59 | 805 |
| 25 - 40 | 186 | 3,283 |
| 41 - 55 | 114 | 2,241 |
| 56 - 64 | 45 | 918 |
| 65+ | 8 | 188 |
| Less than 18 | 0 | 5 |
| Unknown | 0 | 6 |



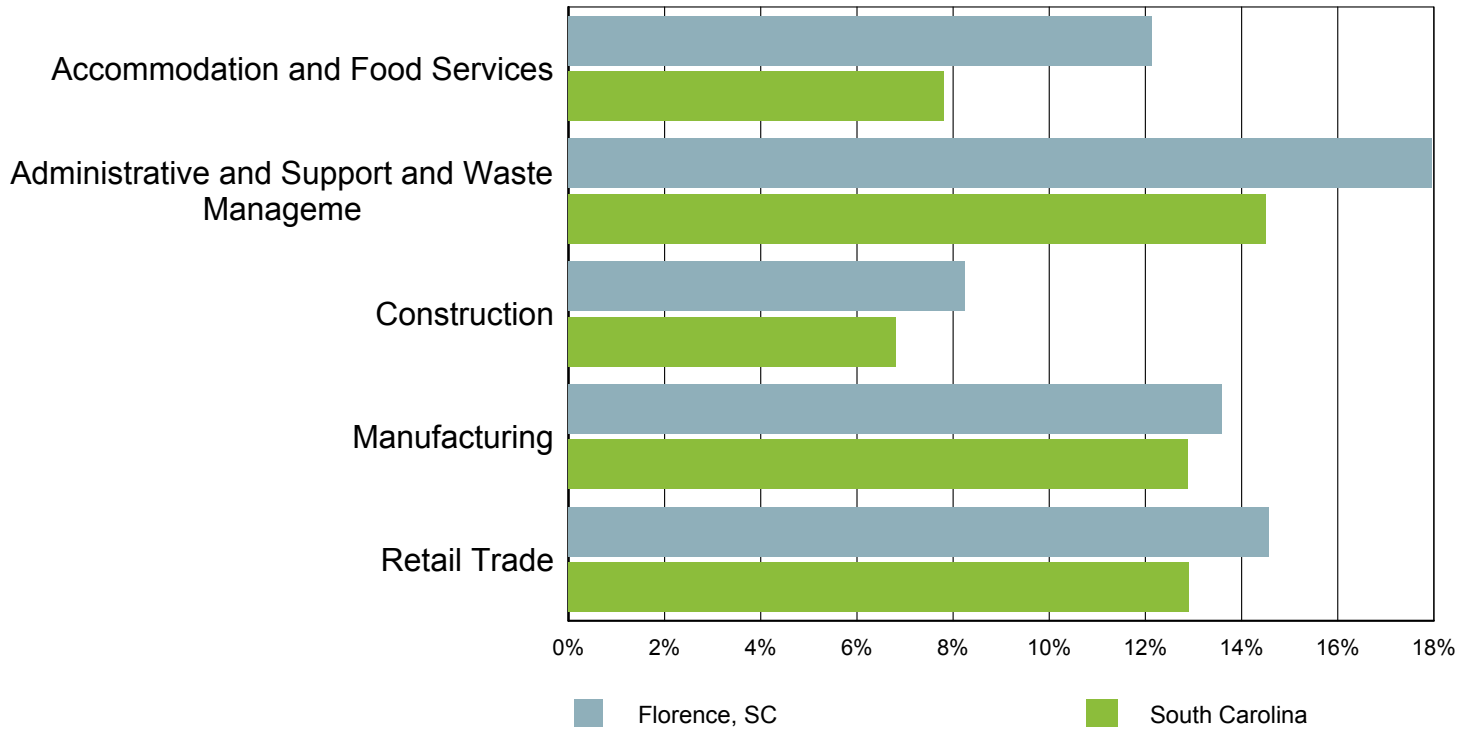
| Education | Florence, SC | South Carolina |
|------------------|--------------|----------------|
| College Grad | 32 | 917 |
| Some College | 95 | 1,786 |
| High School Grad | 215 | 3,408 |
| Some High School | 45 | 586 |
| No High School | 4 | 59 |
| Unknown | 21 | 690 |



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
March 2017



| Industry | Florence, SC | South Carolina |
|---|--------------|----------------|
| Agriculture, Forestry, Fishing and Hunting | 1 | 46 |
| Construction | 34 | 508 |
| Manufacturing | 56 | 961 |
| Wholesale Trade | 4 | 341 |
| Retail Trade | 60 | 963 |
| Transportation and Warehousing | 12 | 261 |
| Information | 3 | 132 |
| Finance and Insurance | 15 | 188 |
| Real Estate and Rental and Leasing | 4 | 107 |
| Professional, Scientific, and Technical Servi | 16 | 427 |
| Management of Companies and Enterprises | 5 | 26 |
| Administrative and Support and Waste Manageme | 74 | 1,083 |
| Educational Services | 6 | 112 |
| Health Care and Social Assistance | 32 | 542 |
| Accommodation and Food Services | 50 | 583 |
| Other Services (except Public Administration) | 9 | 163 |
| Public Administration | 6 | 128 |
| Unknown | 25 | 823 |

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
March 2017



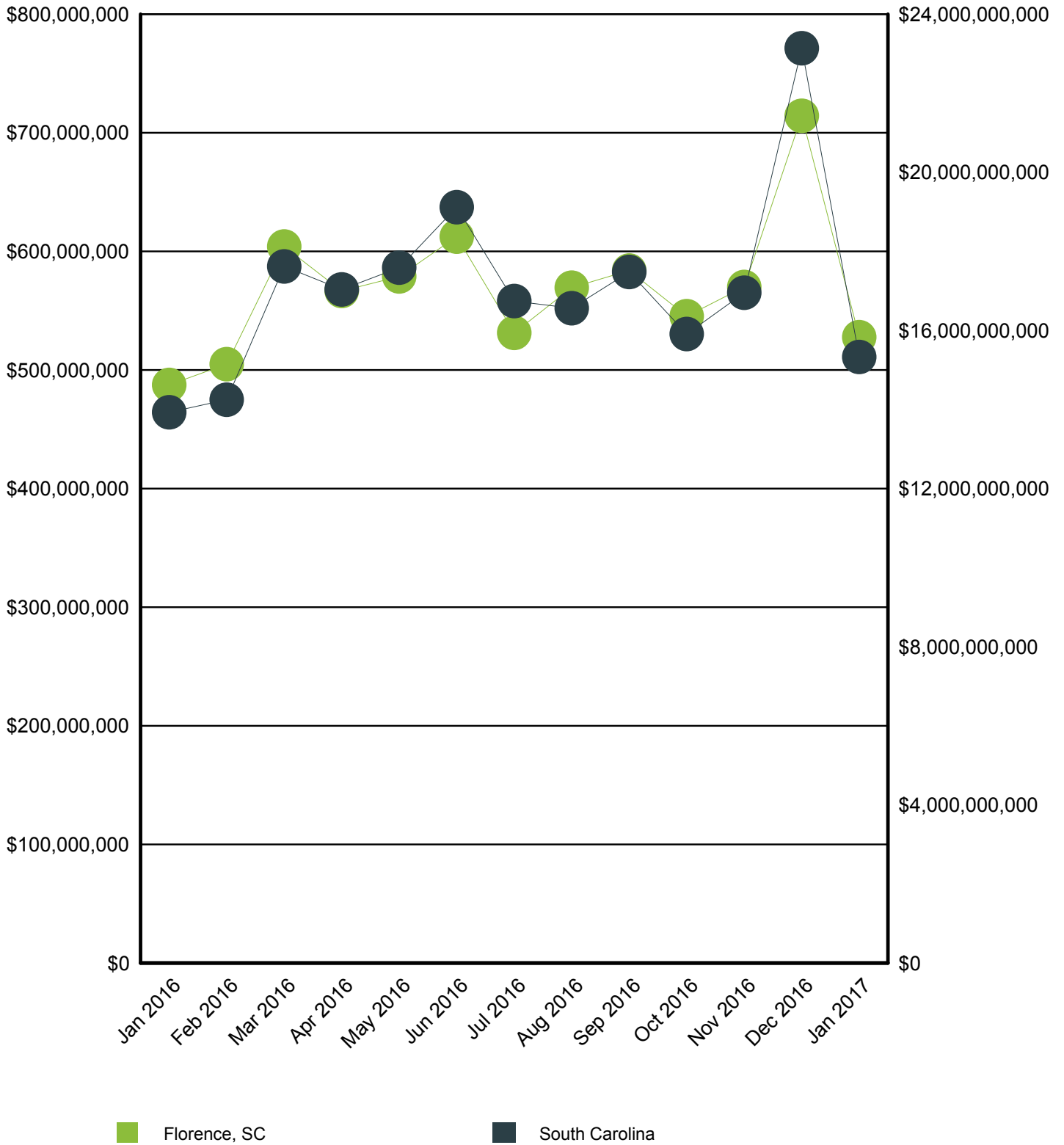
| Occupation | Florence, SC | South Carolina |
|--|--------------|----------------|
| Architecture and Engineering Occupations | 1 | 119 |
| Arts, Design, Entertainment, Sports, and Media Occ | 5 | 53 |
| Building and Grounds Cleaning and Maintenance Occu | 15 | 265 |
| Business and Financial Operations Occupations | 17 | 277 |
| Community and Social Service Occupations | 3 | 53 |
| Computer and Mathematical Occupations | 6 | 124 |
| Construction and Extraction Occupations | 34 | 518 |
| Education, Training, and Library Occupations | 3 | 82 |
| Farming, Fishing, and Forestry Occupations | 1 | 32 |
| Food Preparation and Serving Related Occupations | 46 | 590 |
| Healthcare Practitioners and Technical Occupations | 14 | 163 |
| Healthcare Support Occupations | 19 | 335 |
| Installation, Maintenance, and Repair Occupations | 11 | 265 |
| Legal Occupations | 2 | 26 |
| Life, Physical, and Social Science Occupations | 1 | 10 |
| Management Occupations | 23 | 506 |
| Military Specific Occupations | 2 | 32 |
| Office and Administrative Support Occupations | 40 | 675 |
| Personal Care and Service Occupations | 5 | 103 |
| Production Occupations | 81 | 1,476 |
| Protective Service Occupations | 4 | 78 |
| Sales and Related Occupations | 53 | 933 |
| Transportation and Material Moving Occupations | 14 | 319 |
| Unknown | 12 | 427 |

Source: S.C. Department of Employment & Workforce

Retail Sales

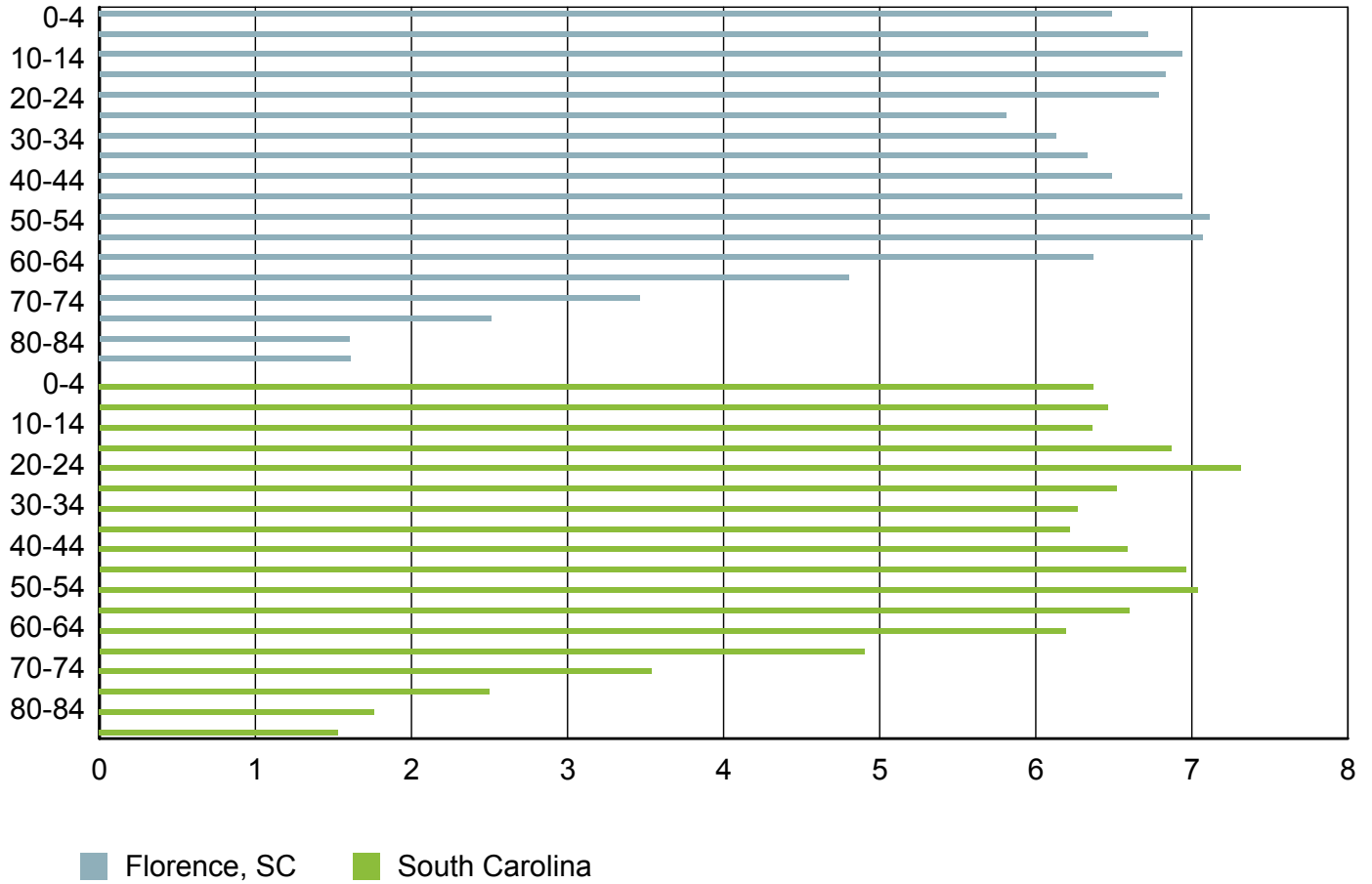
Florence, SC

South Carolina



Source: S.C. Department of Revenue

Population by Age



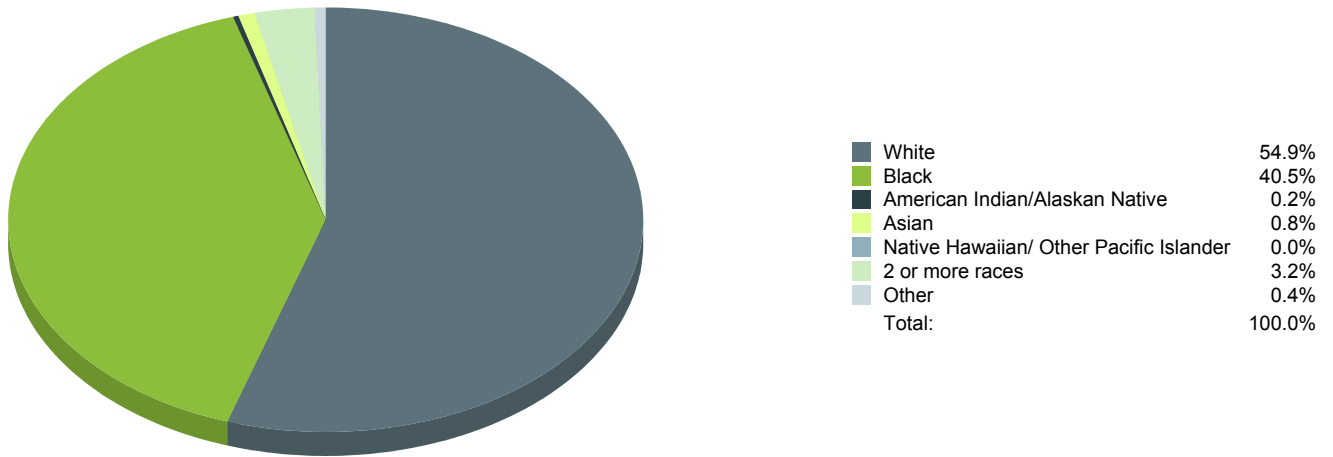
| Age Range | Florence, SC | South Carolina | United States |
|--------------|--------------|----------------|---------------|
| 0-4 | 13,360 | 298,242 | 20,052,112 |
| 5-9 | 13,820 | 302,111 | 20,409,060 |
| 10-14 | 14,286 | 297,443 | 20,672,609 |
| 15-19 | 14,057 | 321,540 | 21,715,074 |
| 20-24 | 13,967 | 342,237 | 22,099,887 |
| 25-29 | 11,962 | 305,167 | 21,243,365 |
| 30-34 | 12,607 | 293,464 | 20,467,912 |
| 35-39 | 13,026 | 291,183 | 19,876,161 |
| 40-44 | 13,348 | 308,158 | 20,998,001 |
| 45-49 | 14,282 | 325,660 | 22,109,946 |
| 50-54 | 14,618 | 329,431 | 22,396,322 |
| 55-59 | 14,550 | 309,061 | 20,165,892 |
| 60-64 | 13,096 | 289,690 | 17,479,211 |
| 65-69 | 9,867 | 229,251 | 13,189,508 |
| 70-74 | 7,122 | 165,797 | 9,767,522 |
| 75-79 | 5,171 | 117,187 | 7,438,750 |
| 80-84 | 3,285 | 82,223 | 5,781,697 |
| 85 and older | 3,315 | 71,757 | 5,673,565 |

Source: U.S. Census Bureau, American Community Survey

Population by Race

| Race | Florence, SC | % | South Carolina | % | United States | % |
|---|--------------|-------|----------------|-------|---------------|-------|
| White | 114,808 | 55.8% | 3,144,146 | 66.0% | 230,592,579 | 72.0% |
| Black | 84,654 | 41.2% | 1,298,534 | 27.3% | 39,167,010 | 12.2% |
| American Indian/Alaskan Native | 339 | 0.2% | 14,732 | 0.3% | 2,540,309 | 0.8% |
| Asian | 1,696 | 0.8% | 61,097 | 1.3% | 15,231,962 | 4.8% |
| Native Hawaiian/ Other Pacific Islander | 0 | 0.0% | 2,128 | 0.0% | 526,347 | 0.2% |
| 2 or more races | 6,732 | 3.3% | 169,670 | 3.6% | 17,464,666 | 5.5% |
| Other | 876 | 0.4% | 74,130 | 1.6% | 14,746,054 | 4.6% |

Source: U.S. Census Bureau, American Community Survey



Population by Gender

| Gender | Florence, SC | South Carolina | United States |
|--------|--------------|----------------|---------------|
| Male | 96,723 | 2,276,305 | 153,247,412 |
| Female | 109,016 | 2,403,297 | 158,289,182 |

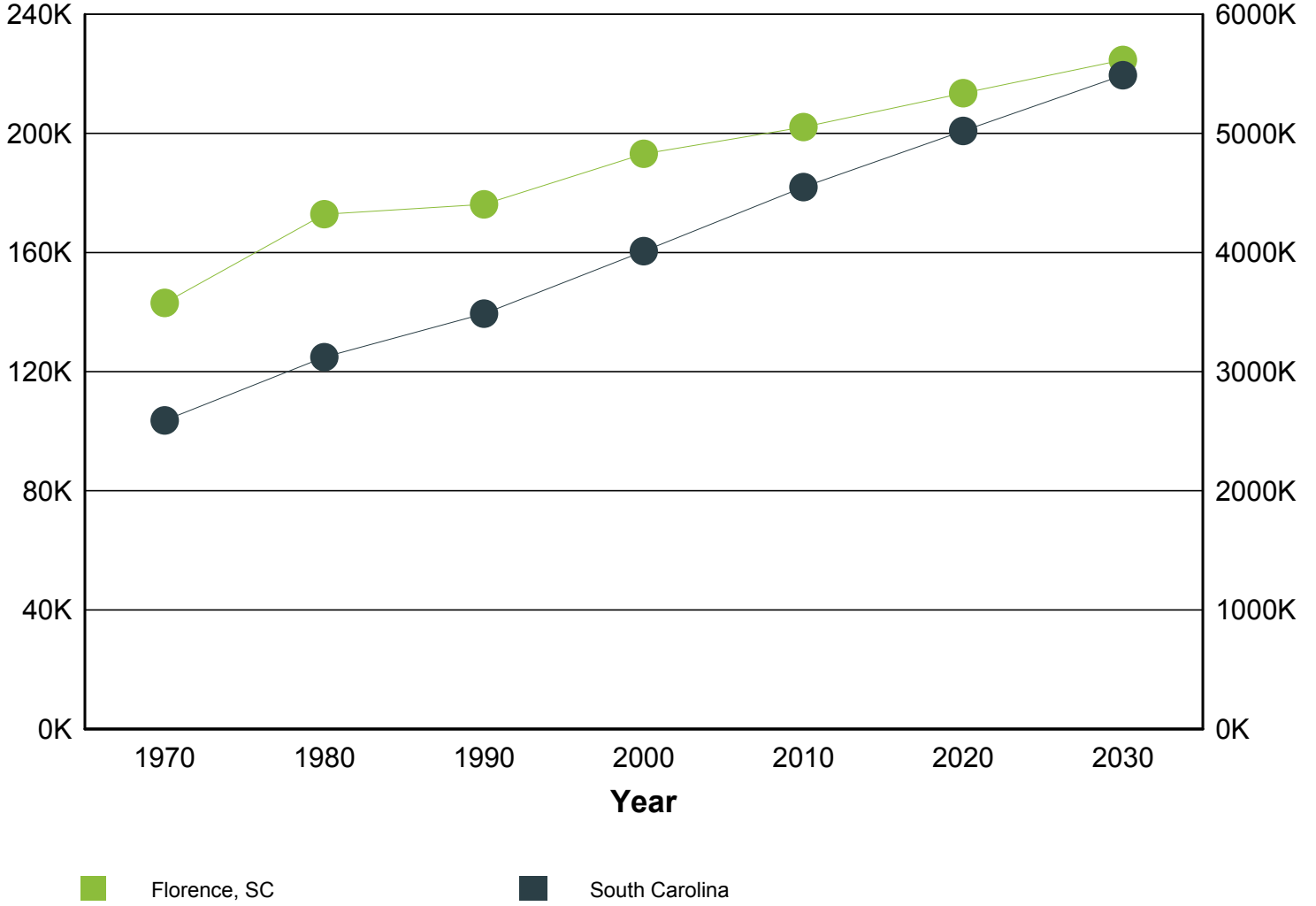
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Florence, SC

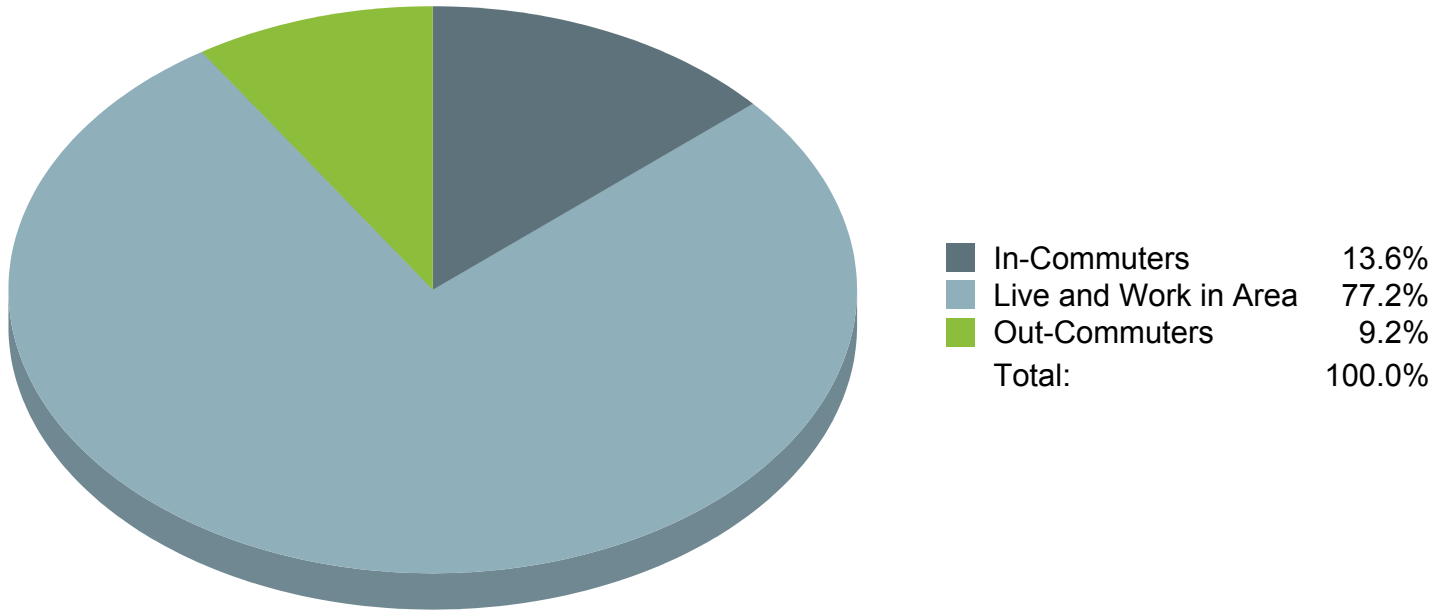
South Carolina



| Year | Florence, SC | South Carolina |
|------|--------------|----------------|
| 1970 | 143,078 | 2,590,713 |
| 1980 | 172,880 | 3,121,820 |
| 1990 | 176,195 | 3,486,310 |
| 2000 | 193,155 | 4,012,012 |
| 2010 | 202,130 | 4,549,150 |
| 2020 | 213,490 | 5,020,400 |
| 2030 | 224,650 | 5,488,460 |

Source: U.S. Census Bureau

Commuting Patterns



| Commuting Patterns | Workers |
|-----------------------|---------|
| Live and Work in Area | 76,773 |
| In-Commuters | 13,555 |
| Out-Commuters | 9,135 |

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

| Area | Workers |
|-------------------------|---------|
| Williamsburg County, SC | 1,714 |
| Chesterfield County, SC | 1,078 |
| Horry County, SC | 631 |
| Marion County, SC | 628 |
| Lee County, SC | 541 |
| Sumter County, SC | 514 |
| Marlboro County, SC | 463 |
| Clarendon County, SC | 371 |
| Richland County, SC | 370 |
| Georgetown County, SC | 293 |

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

| Area | Workers |
|-------------------------|---------|
| Marion County, SC | 2,234 |
| Chesterfield County, SC | 2,103 |
| Williamsburg County, SC | 1,659 |
| Dillon County, SC | 1,405 |
| Lee County, SC | 978 |
| Sumter County, SC | 931 |
| Horry County, SC | 663 |
| Clarendon County, SC | 610 |
| Marlboro County, SC | 384 |
| Kershaw County, SC | 324 |

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

| Employees | Florence, SC | South Carolina |
|------------|--------------|----------------|
| 0 to 4 | 2,085 | 72,215 |
| 5 to 9 | 832 | 19,964 |
| 10 to 19 | 637 | 14,629 |
| 20 to 49 | 456 | 11,292 |
| 50 to 99 | 150 | 4,446 |
| 100 to 249 | 91 | 2,717 |
| 250 to 499 | 31 | 824 |
| 500 to 999 | 10 | 376 |
| 1000 + | 5 | 286 |

Source: S.C. Department of Employment & Workforce - 2016 Q3
 - Indicates that the requested data is suppressed

Employment by Size of Establishment

| Employees | Florence, SC | South Carolina |
|------------|--------------|----------------|
| 0 to 4 | 3,551 | 109,185 |
| 5 to 9 | 5,546 | 133,038 |
| 10 to 19 | 8,623 | 199,397 |
| 20 to 49 | 14,177 | 346,711 |
| 50 to 99 | 10,556 | 305,282 |
| 100 to 249 | 12,739 | 411,824 |
| 250 to 499 | 10,527 | 284,463 |
| 500 to 999 | 6,722 | 256,747 |
| 1000 + | 9,453 | 731,712 |

Source: S.C. Department of Employment & Workforce - 2016 Q3
 - Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ASSURANT GROUP

CAROLINAS HOSPITAL SYSTEM

CITY OF FLORENCE

DARLINGTON COUNTY SCHOOL DISTRICT

DUKE ENERGY PROGRESS INC

FLOCO FOODS INC

FLORENCE COUNTY COUNCIL

FLORENCE COUNTY SCHOOL DISTRICT #3

FLORENCE DARLINGTON TECHNICAL COLLEGE

FLORENCE PUBLIC SCHOOL DISTRICT #1

HONDA OF SOUTH CAROLINA MFG INC

MCLEOD HEALTH

MCLEOD PHYSICIAN ASSOCIATES II

MCLEOD REGIONAL MEDICAL CENTER

MOR PPM INC

NIGHTINGALES NURSING & ATTENDANT CARE

OTIS ELEVATOR COMPANY

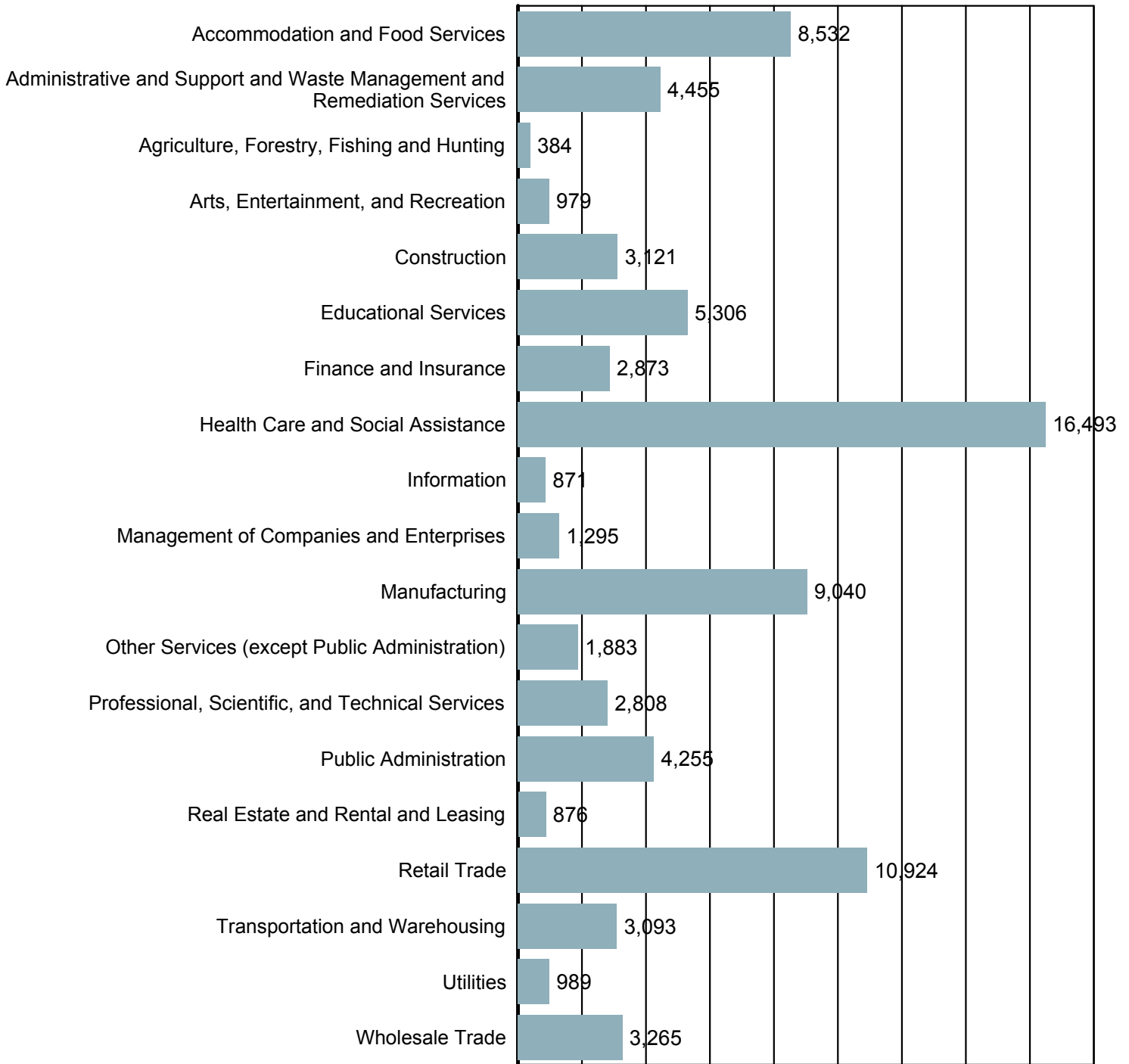
QVC INC

SONOCO PRODUCTS COMPANY

WAL-MART ASSOCIATES INC

Source: S.C. Department of Employment & Workforce - 2016 Q3

Employment by Industry

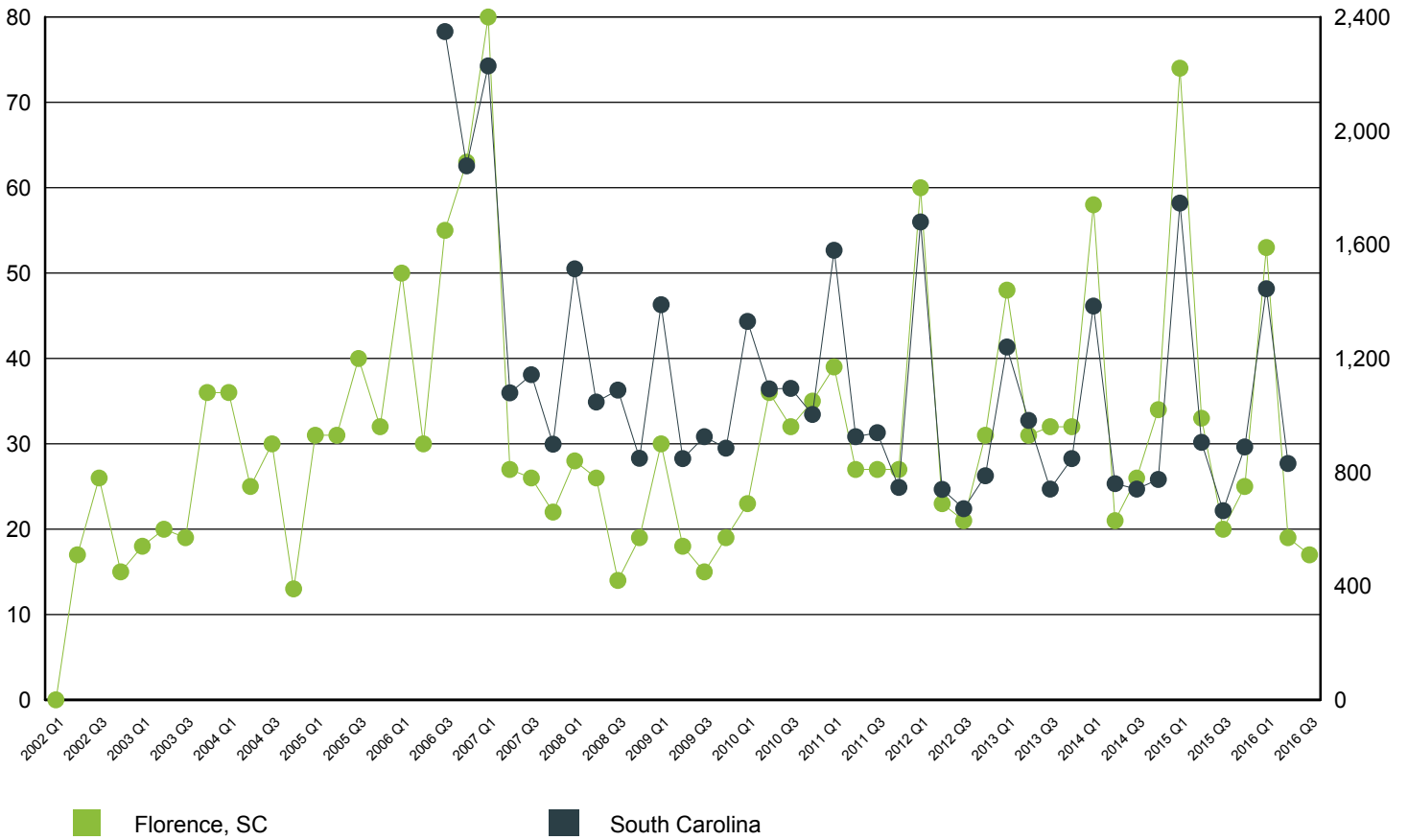


Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2016 Q3

New Startup Firms

Florence, SC

South Carolina



| Quarter | Florence, SC | South Carolina |
|---------|--------------|----------------|
| 2016 Q2 | 19 | 831 |
| 2016 Q1 | 53 | 1,445 |
| 2015 Q4 | 25 | 889 |
| 2015 Q3 | 20 | 665 |
| 2015 Q2 | 33 | 905 |
| 2015 Q1 | 74 | 1,746 |
| 2014 Q4 | 34 | 775 |
| 2014 Q3 | 26 | 741 |
| 2014 Q2 | 21 | 760 |
| 2014 Q1 | 58 | 1,384 |
| 2013 Q4 | 32 | 848 |
| 2013 Q3 | 32 | 741 |
| 2013 Q2 | 31 | 982 |
| 2013 Q1 | 48 | 1,240 |
| 2012 Q4 | 31 | 788 |
| 2012 Q3 | 21 | 672 |
| 2012 Q2 | 23 | 740 |
| 2012 Q1 | 60 | 1,680 |
| 2011 Q4 | 27 | 747 |
| 2011 Q3 | 27 | 939 |

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

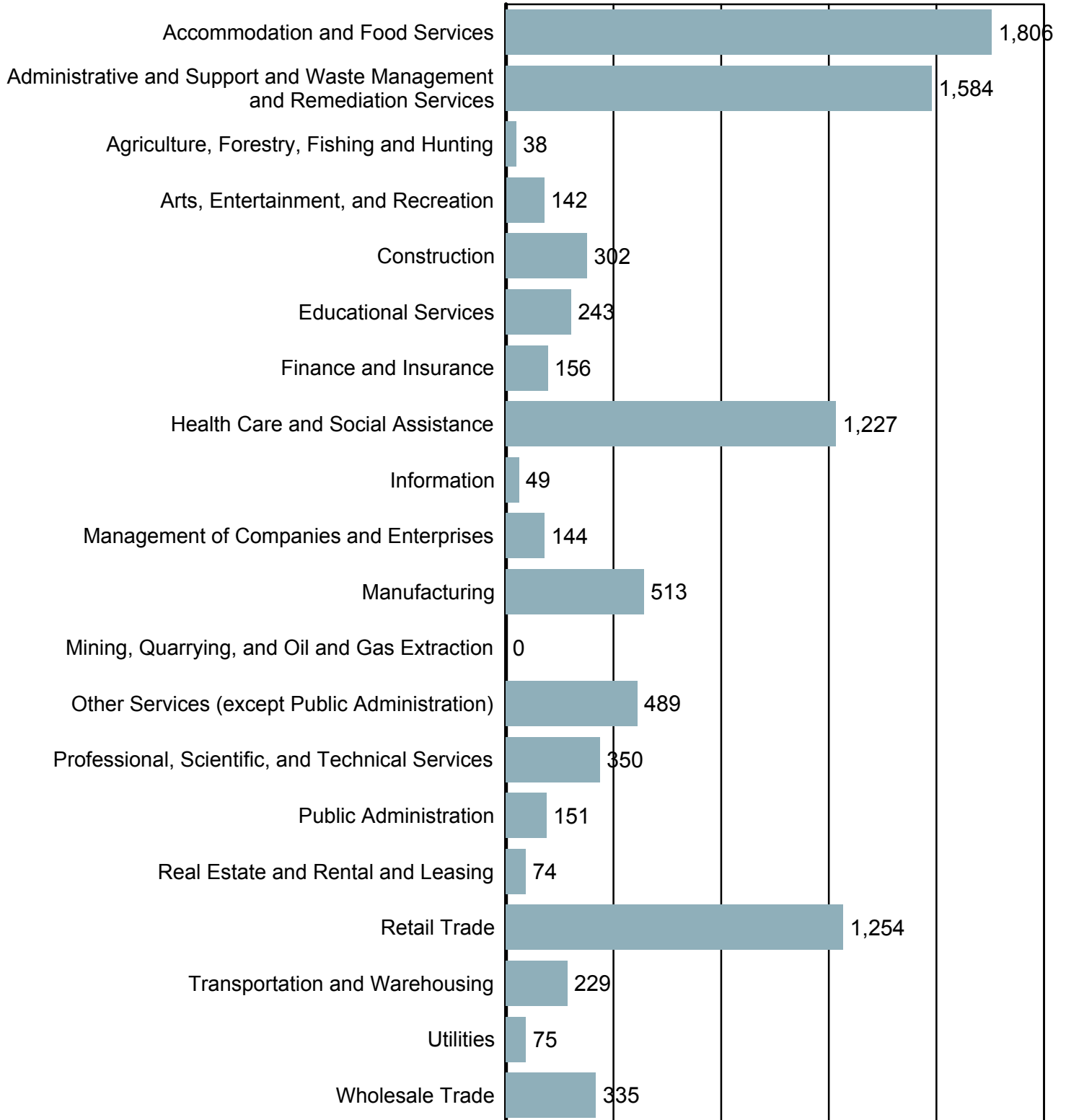
Top 20 Occupational Openings

Florence, SC
April-2016

| Occupation Name (Soccode) | Job Openings |
|---|--------------|
| Registered Nurses (29-1141) | 389 |
| Heavy and Tractor-Trailer Truck Drivers (53-3032) | 369 |
| First-Line Supervisors of Retail Sales Workers (41-1011) | 60 |
| Automotive Service Technicians and Mechanics (49-3023) | 59 |
| Nursing Assistants (31-1014) | 52 |
| Physical Therapists (29-1123) | 51 |
| Speech-Language Pathologists (29-1127) | 51 |
| Occupational Therapists (29-1122) | 49 |
| Customer Service Representatives (43-4051) | 47 |
| Retail Salespersons (41-2031) | 44 |
| First-Line Supervisors of Food Preparation and Serving Workers (35-1012) | 43 |
| Licensed Practical and Licensed Vocational Nurses (29-2061) | 43 |
| Maintenance and Repair Workers, General (49-9071) | 43 |
| First-Line Supervisors of Office and Administrative Support Workers (43-1011) | 41 |
| Industrial Engineers (17-2112) | 39 |
| Laborers and Freight, Stock, and Material Movers, Hand (53-7062) | 37 |
| Physicians and Surgeons, All Other (29-1069) | 36 |
| Electrical and Electronic Equipment Assemblers (51-2022) | 35 |
| First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011) | 34 |
| Receptionists and Information Clerks (43-4171) | 34 |

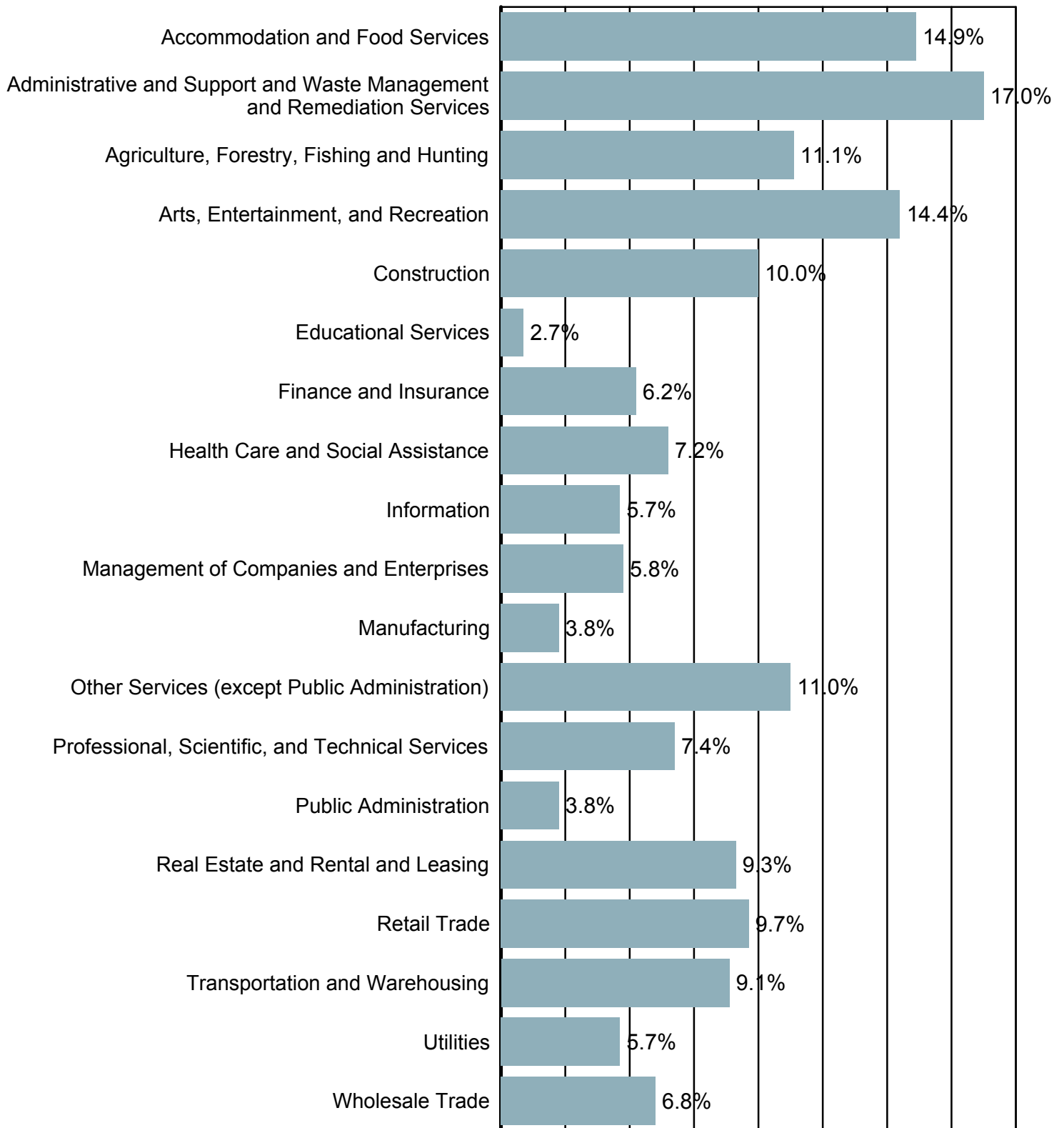
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



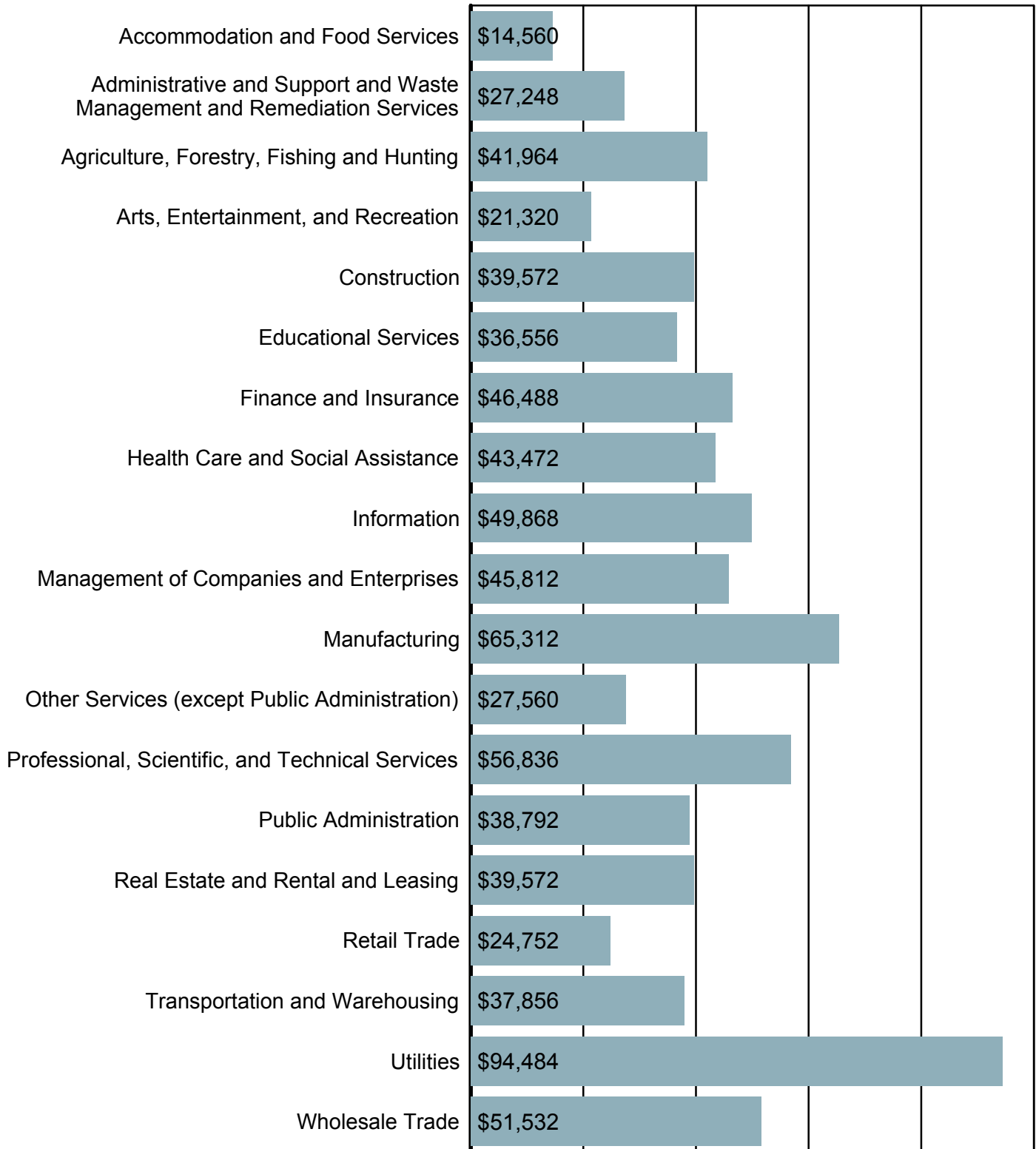
Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2016 Q3

Age of Workers by Industry

| Industry | 14-18 | 19-21 | 22-24 | 25-34 | 35-44 | 45-54 | 55-64 | 65+ |
|---|-------|-------|-------|--------|--------|--------|--------|-------|
| Total, All Industries | 1,215 | 3,320 | 4,656 | 16,356 | 17,670 | 17,745 | 13,500 | 4,202 |
| Agriculture, Forestry, Fishing and Hunting | 3 | 13 | 11 | 61 | 80 | 101 | 87 | 47 |
| Mining, Quarrying, and Oil and Gas Extraction | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Utilities | 0 | 9 | 20 | 169 | 168 | 243 | 159 | 10 |
| Construction | 11 | 51 | 76 | 373 | 420 | 489 | 368 | 121 |
| Manufacturing | 12 | 105 | 320 | 1,731 | 2,684 | 2,963 | 2,196 | 384 |
| Wholesale Trade | 12 | 38 | 121 | 591 | 806 | 911 | 676 | 301 |
| Retail Trade | 382 | 956 | 989 | 2,243 | 1,859 | 1,909 | 1,441 | 648 |
| Transportation and Warehousing | 4 | 66 | 102 | 379 | 533 | 545 | 394 | 92 |
| Information | 10 | 19 | 35 | 223 | 225 | 162 | 120 | 30 |
| Finance and Insurance | 6 | 46 | 168 | 967 | 817 | 630 | 451 | 133 |
| Real Estate and Rental and Leasing | 3 | 11 | 31 | 149 | 163 | 216 | 178 | 87 |
| Professional, Scientific, and Technical Servi | 13 | 63 | 132 | 672 | 731 | 658 | 511 | 195 |
| Management of Companies and Enterprises | 10 | 27 | 57 | 209 | 263 | 287 | 177 | 62 |
| Administrative and Support and Waste Manageme | 17 | 143 | 270 | 887 | 874 | 811 | 601 | 253 |
| Educational Services | 11 | 81 | 199 | 983 | 1,401 | 1,562 | 1,509 | 480 |
| Health Care and Social Assistance | 38 | 326 | 737 | 3,413 | 3,912 | 3,719 | 2,786 | 724 |
| Arts, Entertainment, and Recreation | 50 | 65 | 73 | 193 | 166 | 144 | 100 | 40 |
| Accommodation and Food Services | 600 | 1,165 | 1,031 | 2,027 | 1,287 | 957 | 564 | 218 |
| Other Services (except Public Administration) | 27 | 99 | 140 | 441 | 495 | 526 | 445 | 207 |
| Public Administration | 7 | 36 | 145 | 644 | 782 | 908 | 736 | 170 |

Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Pee Dee Industry | 2012 Estimated Employment | 2022 Projected Employment | Change | Percent Change | Annual Percent |
|--|---------------------------------|---------------------------------|--------|-------------------|-------------------|
| Total Employment, All Jobs | 126,589 | 140,842 | 14,253 | 11.26 | 1.07 |
| Health care and social assistance | 18,789 | 23,713 | 4,924 | 26.21 | 2.35 |
| Administrative and support and waste management and remediat | 3,764 | 5,143 | 1,379 | 36.64 | 3.17 |
| Retail Trade | 14,854 | 16,002 | 1,148 | 7.73 | 0.75 |
| Educational services; state, local, and private | 10,124 | 11,259 | 1,135 | 11.21 | 1.07 |
| Accommodation and food services | 9,741 | 10,642 | 901 | 9.25 | 0.89 |
| Construction | 2,939 | 3,702 | 763 | 25.96 | 2.33 |
| Transportation and Warehousing | 4,290 | 4,962 | 672 | 15.66 | 1.47 |
| Wholesale trade | 4,076 | 4,725 | 649 | 15.92 | 1.49 |
| Other services (except public administration) | 5,217 | 5,773 | 556 | 10.66 | 1.02 |
| Finance and insurance | 4,884 | 5,406 | 522 | 10.69 | 1.02 |
| Manufacturing | 19,461 | 19,780 | 319 | 1.64 | 0.16 |
| Government | 9,557 | 9,823 | 266 | 2.78 | 0.27 |
| Real estate and rental and leasing | 835 | 952 | 117 | 14.01 | 1.32 |
| Arts, entertainment, and recreation | 1,008 | 1,118 | 110 | 10.91 | 1.04 |
| Utilities | 922 | 997 | 75 | 8.13 | 0.79 |
| Information | 1,006 | 1,060 | 54 | 5.37 | 0.52 |

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Pee Dee Occupation | 2012 Estimated Employment | 2022 Projected Employment | Openings (Replace) | Openings (Growth) | Annual Openings |
|--|---------------------------------|---------------------------------|-----------------------|----------------------|--------------------|
| Total, all occupations | 126,589 | 140,842 | 2,966 | 1,545 | 4,511 |
| Management occupations | 7,317 | 7,408 | 138 | 54 | 192 |
| Business and financial operations occupations | 3,653 | 4,128 | 77 | 50 | 127 |
| Computer and mathematical occupations | 1,546 | 1,888 | 26 | 34 | 60 |
| Architecture and engineering occupations | 1,284 | 1,356 | 31 | 8 | 39 |
| Life, physical, and social science occupations | 476 | 491 | 14 | 3 | 17 |
| Community and social service occupations | 2,824 | 3,212 | 66 | 39 | 105 |
| Legal occupations | 579 | 657 | 9 | 8 | 17 |
| Education, training, and library occupations | 7,272 | 8,165 | 158 | 89 | 247 |
| Arts, design, entertainment, sports, and media occupations | 902 | 997 | 20 | 10 | 30 |
| Healthcare practitioners and technical occupations | 9,015 | 10,945 | 182 | 193 | 375 |
| Healthcare support occupations | 4,571 | 5,943 | 88 | 138 | 226 |
| Protective service occupations | 2,902 | 3,206 | 85 | 31 | 116 |
| Food preparation and serving related occupations | 10,027 | 10,964 | 354 | 97 | 451 |
| Building and grounds cleaning and maintenance occupations | 4,271 | 5,079 | 87 | 81 | 168 |
| Personal care and service occupations | 3,266 | 3,944 | 64 | 70 | 134 |
| Sales and related occupations | 12,770 | 13,719 | 413 | 95 | 508 |
| Office and administrative support occupations | 18,187 | 20,021 | 394 | 199 | 593 |
| Farming, fishing, and forestry occupations | 2,838 | 2,940 | 77 | 15 | 92 |
| Construction and extraction occupations | 3,748 | 4,452 | 63 | 70 | 133 |
| Installation, maintenance, and repair occupations | 5,186 | 5,683 | 121 | 52 | 173 |
| Production occupations | 14,672 | 15,198 | 282 | 93 | 375 |
| Transportation and material moving occupations | 9,283 | 10,446 | 216 | 117 | 333 |

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

| Pee Dee Occupation | 2012 Estimated Employment | 2022 Projected Employment | Percent Change | Replace | Growth | Total | Average Salary |
|---|---------------------------------|---------------------------------|-------------------|---------|--------|-------|-------------------|
| Home health aides | 905 | 1,412 | 56 | 17 | 51 | 68 | \$ 19,151 |
| Computer numerically controlled machine tool programmers, me | 12 | 18 | 50 | 0 | 1 | 1 | \$ 43,794 |
| Personal care aides | 930 | 1,358 | 46 | 7 | 43 | 50 | \$ 18,837 |
| Diagnostic medical sonographers | 48 | 69 | 44 | 1 | 2 | 3 | \$ 50,431 |
| Information security analysts | 39 | 55 | 41 | 1 | 2 | 3 | \$ 45,546 |
| Skincare specialists | 25 | 35 | 40 | 0 | 1 | 1 | \$ 29,786 |
| Market research analysts and marketing specialists | 109 | 148 | 36 | 2 | 4 | 6 | \$ 54,344 |
| Helpers--electricians | 70 | 95 | 36 | 1 | 2 | 3 | \$ 24,098 |
| Dental hygienists | 114 | 154 | 35 | 3 | 4 | 7 | \$ 47,989 |
| Medical secretaries | 685 | 925 | 35 | 8 | 24 | 32 | \$ 28,600 |
| Medical and clinical laboratory technicians | 155 | 209 | 35 | 4 | 5 | 9 | \$ 40,441 |
| Mental health counselors | 26 | 35 | 35 | 1 | 1 | 2 | \$ 40,388 |
| Paving, surfacing, and tamping equipment operators | 121 | 160 | 32 | 2 | 4 | 6 | \$ 23,372 |
| Operations research analysts | 95 | 125 | 32 | 2 | 3 | 5 | \$ 76,856 |
| Computer user support specialists | 341 | 448 | 31 | 5 | 11 | 16 | \$ 42,382 |
| Physical therapists | 162 | 212 | 31 | 4 | 5 | 9 | \$ 88,156 |
| Medical assistants | 322 | 420 | 30 | 6 | 10 | 16 | \$ 27,890 |
| Physical therapist assistants | 67 | 87 | 30 | 2 | 2 | 4 | \$ 57,587 |
| Healthcare social workers | 127 | 164 | 29 | 3 | 4 | 7 | \$ 50,553 |
| Physical therapist aides | 35 | 45 | 29 | 1 | 1 | 2 | \$ 22,300 |

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

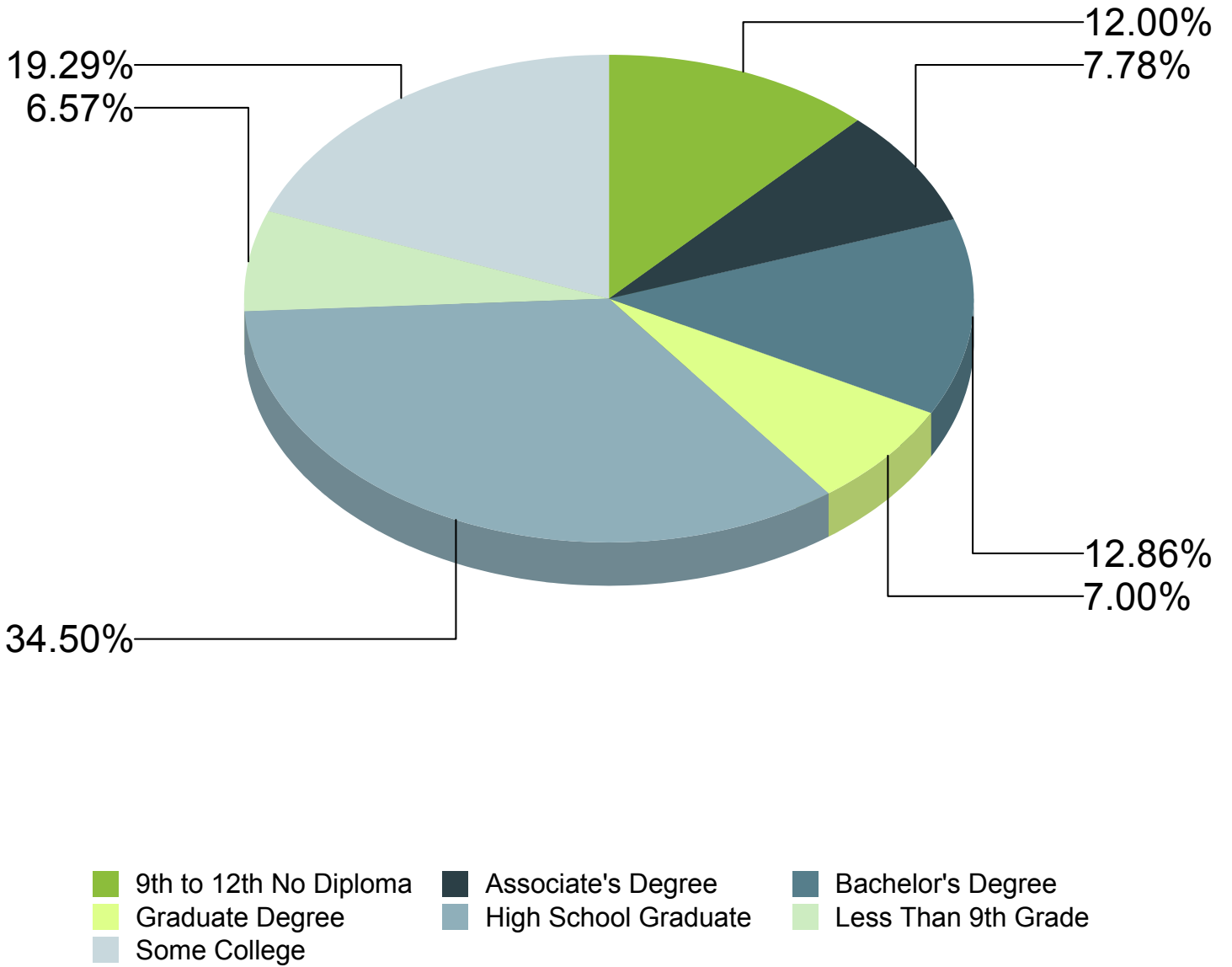
| Occupation | 2012 | 2022 | Percent Change | Replace | Growth | Total | Average Salary |
|--|----------------------|----------------------|----------------|---------|--------|-------|----------------|
| | Estimated Employment | Projected Employment | | | | | |
| Fallers | 52 | 34 | -35 | 1 | 0 | 1 | \$ 32,585 |
| Log graders and scalers | 66 | 47 | -29 | 1 | 0 | 1 | \$ 28,690 |
| Postal service clerks | 73 | 57 | -22 | 1 | 0 | 1 | \$ 48,433 |
| Postal service mail sorters, processors, and processing mach | 119 | 96 | -19 | 1 | 0 | 1 | \$ 47,118 |
| Textile winding, twisting, and drawing out machine setters, | 839 | 686 | -18 | 14 | 0 | 14 | \$ 25,395 |
| Mail clerks and mail machine operators, except postal servic | 105 | 87 | -17 | 2 | 0 | 2 | \$ 24,248 |
| Funeral attendants | 96 | 80 | -17 | 2 | 0 | 2 | \$ 24,533 |
| Data entry keyers | 102 | 86 | -16 | 1 | 0 | 1 | \$ 27,026 |
| Postal service mail carriers | 309 | 261 | -16 | 11 | 0 | 11 | \$ 50,053 |
| Extruding and drawing machine setters, operators, and tender | 292 | 253 | -13 | 6 | 0 | 6 | \$ 42,763 |
| Computer operators | 40 | 35 | -13 | 0 | 0 | 0 | \$ 39,515 |
| Postmasters and mail superintendents | 32 | 28 | -13 | 1 | 0 | 1 | \$ 67,287 |
| Pressers, textile, garment, and related materials | 71 | 63 | -11 | 1 | 0 | 1 | \$ 17,294 |
| Sewing machine operators | 180 | 161 | -11 | 1 | 0 | 1 | \$ 22,420 |
| Switchboard operators, including answering service | 113 | 102 | -10 | 2 | 0 | 2 | \$ 24,089 |
| Lathe and turning machine tool setters, operators, and tende | 34 | 31 | -9 | 1 | 0 | 1 | \$ 33,196 |
| Floral designers | 49 | 45 | -8 | 1 | 0 | 1 | \$ 24,787 |
| Multiple machine tool setters, operators, and tenders, metal | 80 | 74 | -8 | 2 | 0 | 2 | \$ 36,940 |
| Electrical and electronics repairers, commercial and industr | 31 | 29 | -6 | 1 | 0 | 1 | \$ 66,852 |
| Information and record clerks, all other | 31 | 29 | -6 | 1 | 0 | 1 | \$ 34,556 |

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

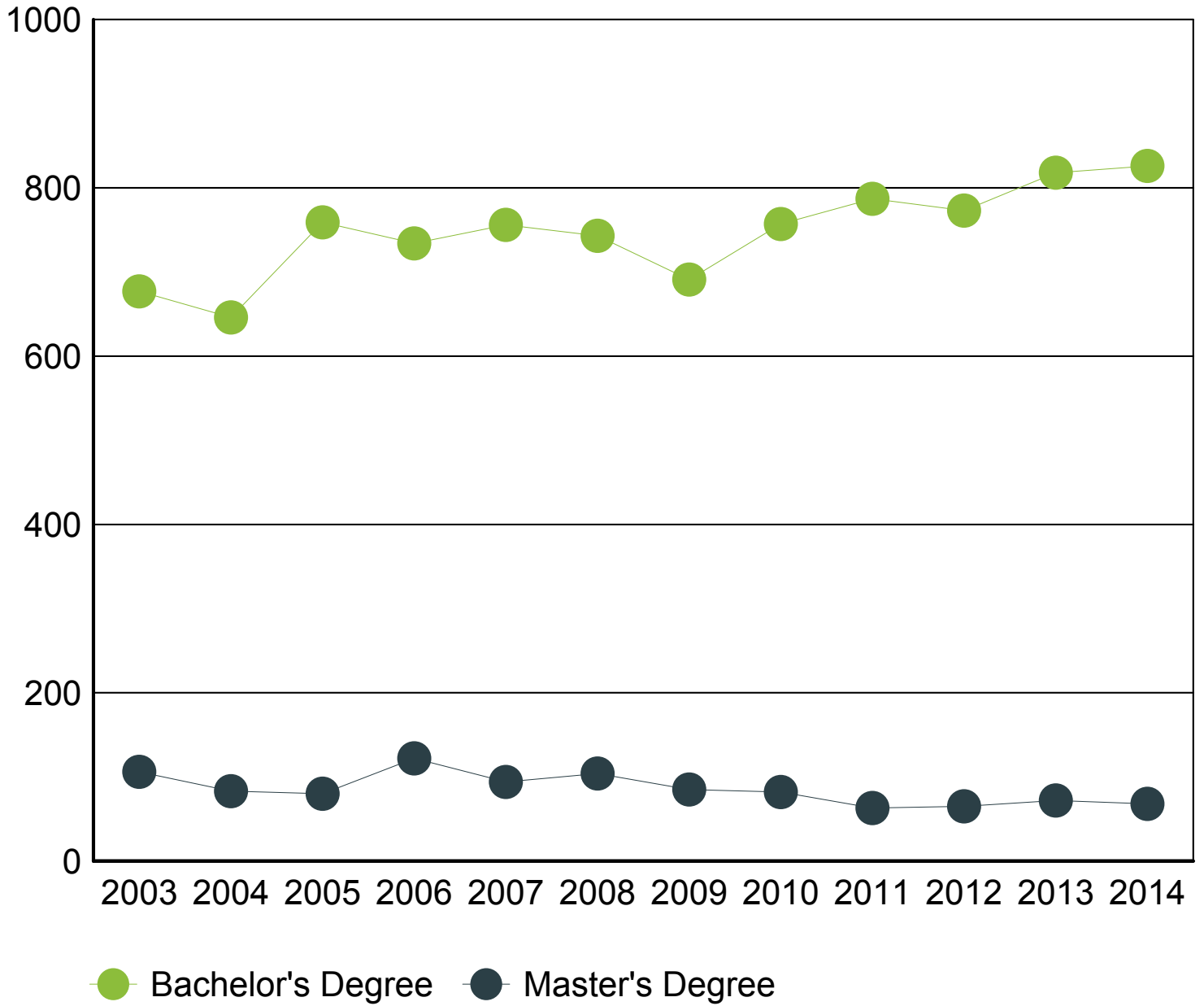
(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)



Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Coker College
300 E College Ave
Hartsville, SC 29550
843.383.8000
<http://www.coker.edu>
2014 Degrees Awarded: 245

Francis Marion University
4822 East Palmetto Street
Florence, SC 29506
843.661.1362
<http://www.fmarion.edu>
2014 Degrees Awarded: 655

Kenneth Shuler School of Cosmetology-Florence
2443 West Lucas Street
Florence, SC 29501
843.679.3778
<http://www.kennethshuler.com>
2014 Degrees Awarded: 77

Florence-Darlington Technical College
2715 W. Lucas Street
Florence, SC 29501
843.661.8324
<http://WWW.FDTC.EDU>
2014 Degrees Awarded: 856

Jolei's Hair Institute
203 E. Main Street
Olanta, SC 29114
843.396.9010
<http://www.jhisoc.com>
2014 Degrees Awarded: 23

Virginia College-Florence
2400 David H. McLeod Blvd
Florence, SC 29501
843.407.2200
<http://www.vc.edu>
2014 Degrees Awarded: 185

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System