TRAINING BEYOND HIGH SCHOOL

Some jobs require formal training beyond high school but not a college degree. For example, Licensed Practical Nurses usually have certificates of training from a technical or community college. This is called a “post-secondary career award.” These are not college degrees but certificate or diploma programs that provide essential skills and training specific to the job.

To find out which South Carolina technical colleges offer diploma or certificate programs, please go to www.sctechsystem.com/PgmMatrix/default.aspx and enter the occupation you are interested in.

Staff in SC Employment Security Commission Workforce Centers are familiar with training available in your area. Please feel free to ask them about training opportunities. To find your local Workforce Center, please call 803-737-2588 or visit www.sces.org/loff/locoff.htm.

Have you heard of apprenticeships? This program combines on-the-job training, mentoring, and classroom training for certain jobs, plus you get paid while you learn! Formal apprenticeships are registered with the US Department of Labor. For more information, go to www.sctechsystem.edu/ApprenticeshipCarolina/ or contact the South Carolina office of the US Department of Labor’s Office of Apprenticeship at 803-765-5547.

QUALITIES

Employers look for many things in a job candidate. The basic qualities are:
- Punctuality: being on time
- Dependability: can you be relied on?
- Taking instruction: doing what you are asked to do
- Cooperation: working well with others
- Integrity: can you be trusted?

BENEFITS

The range of benefits (things other than a paycheck) offered by certain jobs can be broad. Generally, jobs at larger companies offer bigger benefits packages, but don’t rule out small companies.

When you’re looking at possible jobs, you might want to start with employers who offer some of these benefits:
- Stable work hours
- Opportunities to advance
- Holidays
- Vacation leave, sick leave or family leave
- Health insurance
- Education benefits
- Retirement benefits

For more information, contact:
SC Employment Security Commission
Labor Market Information (LMI) Department
631 Hampton Street
P.O. Box 995
Columbia, SC 29202
1-800-205-9290
803-737-2660
www.sces.org/lmi
LMICustomerService@sces.org
October 2008
"I don’t have a four-year college degree...Are there good jobs for me?"

Are you someone who just doesn’t see themselves in a college classroom for four years? You don’t like studying and can’t see yourself doing homework for four more years? Need retraining to get a better job? Maybe you want to go to college but can’t afford it right now.

Don’t worry...there are lots of jobs in South Carolina that are expected to have many openings and do not require a four-year college degree.

### SELECTED JOBS IN SC WITH A LARGE NUMBER OF OPENINGS AND GOOD WAGES

<table>
<thead>
<tr>
<th>On-the-Job Training (OJT), work experience, and/or high school diploma</th>
<th>Up to two years of education beyond high school</th>
</tr>
</thead>
<tbody>
<tr>
<td>Truck Drivers, Heavy and Tractor Trailer</td>
<td>Registered Nurses*</td>
</tr>
<tr>
<td>Maintenance &amp; Repair Workers</td>
<td>Real Estate Agents*</td>
</tr>
<tr>
<td>Welders</td>
<td>Computer Support Specialists</td>
</tr>
<tr>
<td>Construction Equipment Operators</td>
<td>Paralegals</td>
</tr>
<tr>
<td>Bookkeeping, Accounting &amp; Auditing Clerks</td>
<td>Heavy Equipment Mechanics</td>
</tr>
<tr>
<td>Medical Assistants</td>
<td>Licensed Practical Nurses*</td>
</tr>
<tr>
<td>Security Guards</td>
<td>Surgical Technologists</td>
</tr>
<tr>
<td>Pharmacy Technicians</td>
<td>Medical Transcriptionists</td>
</tr>
<tr>
<td>General Office Clerks</td>
<td>Emergency Medical Technicians</td>
</tr>
<tr>
<td>Retail Sales Workers</td>
<td>Preschool Teachers</td>
</tr>
</tbody>
</table>

* requires licensing

But remember, more education can mean more money!!

**Effect of Education on Wages in SC, 2007**

![Wages by Education Level](image)

Source: 2007 American Community Survey, Table S1501

### A WORD ABOUT LICENSING...

There are 139 professions and occupations that require a license in South Carolina. Licensing is regulated by the Department of Labor, Licensing and Regulation.

For more information on licensing, please visit their website at [www.llr.state.sc.us/pol.asp](http://www.llr.state.sc.us/pol.asp).