

SCDPPPS Celebrates 2007 Public Service Employee Recognition Week

Public Service Employee Recognition Week was observed across South Carolina in May. The Department held activities in local offices statewide to show appreciation for staff contributions and say “thank you” to employees for hard work, dedication and commitment throughout the year. PPP's local Employee Appreciation Week activities were fun for all!



Enjoying some homemade ice cream at the Spartanburg County office during PPP Employee Appreciation Week were (from left): Tamara Ratliff, Miranda Scruggs, Eileen Scoggins.

Cresinna Underwood (left) and Shannon Nelmes take time out to pose for a picture after enjoying some fried chicken as part of the York County State Employee Appreciation Week activities.



The Chesterfield County office celebrated the week by hosting a fish-fry at the Chesterfield County Courthouse. The menu consisted of fried flounder, hush-puppies, french-fries, coleslaw, cake, pecan and cherry pies.

Agents Andy Rivers and Tony Davidson are cooking or sampling — not sure which.



I hope this issue of *The Informer* finds you having an **exceptional** summer! So far, 2007 has brought a great deal of activity for SCDPPPS in terms of new and existing initiatives. Below is a recap of some of our “highlights” this year (some of which are covered in this issue of our newsletter).

- ◆ **Public Service Employee Recognition activities** were held throughout the state in May to acknowledge contributions of all state employees within the Palmetto State.
- ◆ **Crime Victim’s Rights Week** was observed in April to promote victims’ rights and to honor crime victims and those who advocate on their behalf.
- ◆ The new **Offender Management System (OMS)** was introduced concurrent with statewide training to facilitate the transition to our “new and improved” automated system.
- ◆ The **SCDPPPS Agent Compensation Plan** was implemented recently to provide Agent pay increases at designated milestones based on training, performance and time-in-service.

- ◆ May was **National Military Month** and PPP is continuing with the **CODE (Connecting our Deployed Employees)** initiative to honor our deployed staff members.
- ◆ The Department is “standing-up” the **24/7 Command Call Center** to be located at the Fusion Center in Columbia.
- ◆ Plans are underway for celebrating **Probation, Parole and Community Supervision Week** in July.
- ◆ The Department contributed staff and resources to augment the law enforcement presence at this year’s **Memorial Day Bike Week**.
- ◆ A number of **Teams and Task Forces** such as the Training Council, Communications Committee and Offender Intake Team are working toward making final recommendations.



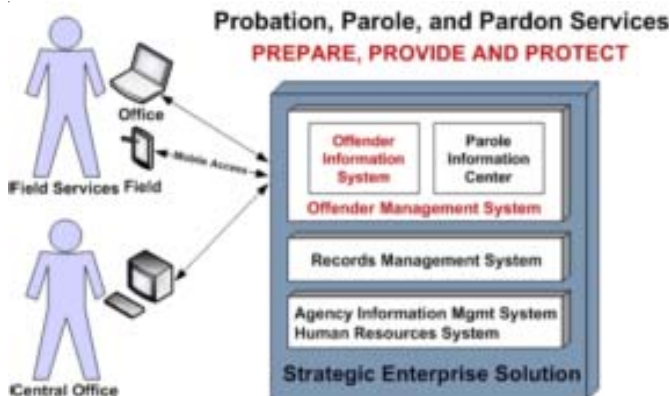
The summer months will certainly bring the daily challenges of our ongoing work along with a hectic pace as we try to balance our personal and professional lives. Hopefully this time will also bring many opportunities for friends, family and fun!

Sam Glover

The New Offender Management System

By Kela Thomas, Deputy Director for Administration

On June 4th, the Department achieved a strategic multi-year objective: implementation of our new Offender Management System (OMS), which strengthens the foundation for future system enhancements in support of the Department’s mission. OMS has transformed the Offender Information System and will be expanded over time to include the new Parole Information Center, Records Management, and Agency Information Management System/Human Resources capabilities. This initiative has been accomplished in strong partnership with TiBA Solutions, a South Carolina provider of mission-critical information technology solutions to state agencies.



With the introduction of OMS, PPP is moving from the world of individual isolated systems, paper-driven processes, limited documentation, and old technology straining to meet agency needs, to a single well-documented enterprise solution that delivers productivity boosts, critical new agency capabilities, and the increased potential for consistent high-quality secure data. Agency users have web-based access to the new OMS system, and Agents in the field have enhanced mobile technology that allows for additional work outside of the office in the community.

The OMS deployment to 46 counties and over 800 users across the state is itself an accomplishment. Extensive training has taken place, and more training will be planned as enhancements are rolled out. Kudos to our ITSS staff, power-users like Jeff Harmon, Mitchell Ray, Billie Lundy, Cheryl Cooper, Brannon Thomas, and

Susan Demoya who have assisted so much throughout the development of the new OMS, ITSS county liaisons and to all of our PPP users. Your teamwork, creativity, and hard work are essential to fulfilling our agency’s mission to *prepare, provide, and protect* within our communities.

Getting Offenders Back to Work is a Full Time Job

By Peter O'Boyle, Public Information Director



Charleston Residential Center Director Derek Brown points out a bulletin board used to communicate by employees, who work different shifts at the 24-hour facility.

The day at the Charleston Residential Center starts at 5 a.m. when three van drivers arrive to drive offenders to work. They will begin ferrying people to jobs at Waffle Houses, IHOPs, local manufacturing facilities and office buildings throughout the Charleston area. Those offenders have been sent to the Charleston Residential Center to learn, or re-learn job skills and to earn money to pay for their supervision fees, court-ordered fines and victim restitution. Getting people to work is a lot of work in itself. "If they get through this, most of them will make the transition into the job world very well," said Director Derek Brown. For many of the residents, this will be their first experience at a regular job versus intermittent day labor, or worse, selling drugs or stealing to make ends meet.

Incoming residents are first assessed for their level of maturity, education, job skills and work experience. They are also tested for drugs. To be successful, they need an attitude adjustment, away from their bad habits, accumulated over a lifetime in many cases. The Residential Centers provide those tools for success, with intensive counseling in finding and retaining employment, managing money, addictions prevention and family preservation skills. "It takes awhile to reprogram an individual," Brown says. "One thing by itself doesn't determine if someone will be a success. But put all these factors together and it adds up." The easy part is probably finding jobs for offenders, as there is a ready job market for their labor in the booming tourist area. "We have job sites all over the Charleston area, John's Island, Goose Creek and James Island."

First, after initial entry and assessment, offenders are trained in filling out a job application and interviewing skills. Once they obtain a job, the Center provides all transportation to and from work (offenders are not allowed to have cars). Two shifts of the vans run each day beginning at 5 in the morning and extending late into the night. Although a few jobs are 9-5 office jobs, most are in restaurants or in local shift-work manufacturing. Offenders' paychecks go directly to SCDPPPS, although they're given a \$15 allowance for toiletries and a other essential odds

and ends. Most of their time is spent at their jobs (they're allowed to work overtime and even two jobs if they want), in group counseling classes and work around the Center cleaning up. If they can't find a paying job right away, they have to do Public Service Employment.

The Center gets a lot of help from Charleston County Adult Education (for GED classes); Alston Wilkes, the Department of Health and Environmental Control and Vocational Rehabilitation. "All those people really make what we do possible," Brown said, "because we can't do it all ourselves."

The Center does have one major incentive (or disincentive) they offer offenders: if they don't succeed here, they have violated their probation or parole and can be sent back to prison. The Center is right next door to the Charleston County Detention Center and on the grounds of an SCDC prison, in case offenders need reminding.

But the Residential Center staff is committed to making the offenders successful. No one benefits if offenders get into a revolving door of supervision followed by violations and prison and then more supervision or simply back in society with no job skills. "The challenge for us is to get offenders serviced in a timely fashion and out into the real world," said Brown.

Charleston Residential Center Staff

Derek A. Brown	Facility Director
Bernadette B. Brown	Facility Manager
Jeanette Almers	Administrative Specialist
Sheila Stewart	Administrative Specialist
Milena Ozhogova	Account Technician
Susan Floyd	Offender Rehabilitation Counselor
Marilyn Washington	Utility Agent
Jeffrey Rillorta	Employment Coordinator



Left to Right: SCDC Officer Allen Evans, Vehicle Operators Mary Linen and Cynthia Baker.

Piggin' Out in the Park



Director Sam Glover chats with Central Office employees during a barbecue held at Martin Luther King Park next to the office during Employee Appreciation Week.

C.O.D.E.

Connecting Our Deployed Employees

By Jodi Gallman, Director of Community Affairs

Thank you for your continued support given to our deployed employees and their families. As a Department, we seized the moment to stay in touch, one e-mail at a time. In response to our e-mails and other correspondence, our deployed employees have expressed their sincere gratitude for reaching out to them and want you to keep up the good work! As they continue to serve our country, let's give them the admiration and respect that they deserve.

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Michael Lee
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Hardy Paschal
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Antonio Vaught
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We've just learned that Laurens County's H. A. Blackwell has been deployed. His contact information will be distributed as soon as it is available.

"Keep the e-mails coming!"

SCDPPPS Mourns the Loss of Board Member

John Arthur McCarroll, Sr.

August 5, 1939 – May 27, 2007



John Arthur McCarroll was born on August 5, 1939, in Tigerville, SC. His parents died at an early age and he dropped out of school and joined the US Army to help care for his younger siblings. This life struggle imbedded a strong sense of family in his life.

Upon receiving an honorable discharge from the Army, John returned to Taylors, SC, where he earned his high school diploma. In 1963, John received his BS Degree in Physical Education from

South Carolina State College, currently South Carolina State University. He was employed as a teacher at Gower Elementary and a coach at Lincoln High School. In 1970, John was selected as Executive Director of the Phillis Wheatley Association, where he served for 31 years.

John was a visionary. He was an energetic, highly driven, human service professional, and educator. His work at Phillis Wheatley Community Center became a testimony to the type of man he was. John received numerous awards and honors during his tenure at Phillis Wheatley; however, he was most pleased with the City of Greenville acknowledging his contributions to this community by renaming Le Grande Boulevard Extension, John McCarroll Way. It was one of the many highlights of his career.

His civic and community involvement are numerous. John was appointed by Governor Jim Hodges to the SC Board of Pardons and he was serving in this position at the time of his death. He served as Chairman of the Deacon Board at Cedar Grove Baptist Church. He was a life member of Mu Pi Chapter of Omega Psi Phi Fraternity, Incorporated. He served as the Principle Organizer and Executive Director of the 100 Black Men of Upstate South Carolina. He was also a member of the Greenville Rotary Club, a member of Central Carolina Bank Advisory Board, Life Member of the NAACP, Chairman of the Legal Redress Committee for the West Spartanburg Branch, NAACP, a member of South Carolina State University's Educational Foundation Board, former member of the South Carolina State University Board of Trustees, past president of SHARE Board of Directors and a former member of the Greenville Chamber of Commerce Board of Directors.

Although his accomplishments were many, John's love for God and his family were paramount in his life. John Arthur McCarroll's contributions to Greenville and the State of South Carolina will serve as a testament to a life of helping people help themselves.

PAST, PRESENT AND FUTURE

TECHNOLOGY FOR PPP

By Mitchell Tucker, Office of Field Programs

I have been employed with PPP for the past 10 years and can only speak of this time period. I know there are numerous seasoned veterans that can fill you in about the “dark ages,” prior to computers, agency vehicles and passing around .38 specials to use on warrant teams. I will review the period spanning from 1997-2007 so we can take a look at where we were, where we are, and perhaps where we will be in the near future.

A decade ago the main use we had for the few computers in our offices was to run reports for review prior to entering handwritten multi-colored entries into field books. The “cutting edge” technology was electronically monitored home detention. Agents were dreading being issued pagers that would require them to be on call for deployments. The vehicles we had assigned to the county offices were a mixed bag that included Dodge Spirit, Chevy Corsica, and whatever State Fleet had left over. We were still using the “pass around” gun and had only a few armored vests to wear for warrant teams.

From 1997 to 2007, our Department has seen the introduction and improvement of new and existing technology. We observed the emergence of video conferencing at Parole and Pardon hearings; laptops in all of the courtrooms; digital imaging; GPS monitoring; computer forensic software; LiveScan, and mobile technology that allow the computer tablet to be used when the Agent is in the field.

Agent safety has been improved with the transition to the Glock

.40 caliber firearm; armored vests for every Agent; improved radios that allow for communication with numerous law enforcement agencies; utilizing specialized vehicles with lights and sirens. All agents undergo extensive training through the Criminal Justice Academy and with the Department to ensure they are safe and know how to use the technology at their disposal.

As this is being written, the transition is being made to an Internet-based Offender Management System. We will also be seeing the next generation of GPS equipment. LiveScan is now in place in many of the county offices. Every day that passes brings us new and emerging technology.

Based on the progress of the last ten years, what can we expect in the near future? Departments in other states are already utilizing emerging technology such as “Secure Continuous Remote Alcohol Monitoring” (SCRAM) that works by measuring the ethanol in perspiration through the use of an ankle unit. Technologies that have been in use for many years by other probation departments also include “Ignition Interlock Devices” that will not allow the car to start if the operator has been drinking. In the area of Agent safety, we see the emergence of less than lethal weapons. Computer technology is continuing to progress that may in the near future allow us to view offender data on a handheld device. The world is in the “information age” and our profession is being challenged to continuously develop supervision strategies to meet this fast paced age of technology and computer information.

The future of technology's impact on PPP is limitless. Be **prepared** for what the future will bring; use technology to **provide** for better supervision of offenders, better services to victims, courts, Parole Board and the community; and utilize technology to **protect** public trust and safety.

PPP Celebrates Victims Rights Week Conference



Staff Attends Victims Rights Week Conference: (From left) Jamont McRae (Florence), Jesse Jones (Spartanburg); Ben Dodd (retired from Spartanburg County); and Jackie Smith (Richland).

Heart Walk



Staff and friends of PPP participated in the 2007 START! Midlands Heart Walk on March 24th in Columbia. Pictured here are staff members from Central/Office of Executive Programs (from left): Crystal Knoll, Stacey Darracott (friend and supporter of the walk), Cassandra Phibbs, and Rhonda Grant.

Newly Selected Supervisors

The latest class of new supervisors to attend "Supervisory Skills".



Front Row: Nicole Morreale (Columbia Restitution Center), Cathy Cooper (Richland), Erin Johnson (Spartanburg), Rebecca Raybon (Central Office).

Back Row: Keith Crossland (Aiken), Natarsha Adams (Richland), Joel Dennis (Lexington), Monica Lawter (Spartanburg Restitution Center), Anna Thompson (Laurens),

Walking for Fitness

Several employees from the Central Office participated in a Spring Wellness Walk at Columbia Riverfront Park (left to right): Monica Hall, Jyoti Nair, Larissa Chess, Stacia Clark, Joan Ritch, Valerie Watts, Tameeka Lorick, Emily Thomas, Paul Angus.



Please Welcome

OUR NEW EMPLOYEES



APRIL 2007 - MAY 2007

Don Batson	Greenville
James Black	Laurens
Mary Blackwood	Greenville
Leroy Boyd	Berkeley
Detra Cooley	Administration
Audrey Davis	Florence
David Dietz	Lexington
Christopher Doerr	Horry
Leslie Duncan	Spartanburg
Nyle Eltzroth	Jasper
Brandon Faris	Pickens
David Gamble	Greenville
Kristin Griebe	Dorchester
Toyya Gunter	Richland
Heather Higgins	Greenville
Husbands, Noel	Richland
David Little	Aiken
Selina Major	Colleton
James Manley	Oconee
Trisha McIntyre	Residential Svcs.
Janice Mitchell	Board Support
James Moore	Anderson
Angela Morris	Aiken
Donnette Nelson	Anderson
Jenny Peeler	Lexington
Evelyn Pierson	Sumter
William Powell, III	Berkeley
Justin Price	Lexington
Matthew Schmitt	Colleton
Johathan Simmons	Greenville
Yxsumi Simmons	Dorchester
Bryan Simon	Orangeburg
Sheila Stewart	Residential Svcs.
Constance Taylor	Spartanburg
Miranda Ware	Greenville
Stacy Weil	Richland
Jenny Whiteside	Chester
Tina Williams	Residential Svcs.
Brittany Wofford	Charleston



PPP Agent Badging Ceremonies

Receiving their badges after the March 2nd Criminal Justice Academy graduation were, (left to right) Bryan Barber, Lancaster; James Donnan, Charleston; (Deputy Director for Field Operations Jeff Cogdill) and Michael Thrasher, II, Richland.



Graduating from the SC Criminal Justice Academy and receiving their badges on April 13th were (from left): Brandon Bartell of Dorchester, Atrez Fleming of Greenville, Jeremy Kittrell of Orangeburg, (Jeff Cogdill), Whildren Nettles, Jr. of Dorchester, and Cresinna Underwood of York.



Office of Board Support Services Case Manager Tammy Moorer welcomes two new Agents to the St. George office in Dorchester County on April 13th with “Golden Boy” t-shirts, Whildren Nettles on her left and Brandon Bartell on her right. “We call them the Golden Boys because they are very smart and sharp Agents,” Tammy says. She presented the t-shirts immediately after badging ceremonies.



Receiving their SCDPPPS Badges on May 4th to become new Agents, and the counties they are assigned to, are (left to right): Michael Glover, Jr., Richland; Tara Tyler, Greenville; (Jeff Cogdill); Vincent Howard, Berkeley; and Michael Tierney, Anderson.

JUNE IS MEN'S HEALTH MONTH



Did you know that, on average, men are less healthy and have a shorter life expectancy than women? Part of the reason for this health gap is that we don't take care of ourselves as well as women do. Men are more likely to engage in unhealthy behavior, and less likely than women to adopt preventive health measures. We're also less likely to have health insurance, more likely to work in dangerous occupations, and often put off going to the doctor even when we really should go. As a result, men die younger—and in greater numbers—of heart disease,

stroke, cancer, diabetes, and many other diseases. In 1920, women outlived men by an average of one year. Today, that difference is more than five years. More than half of premature deaths among men are preventable. But you can't prevent a problem if you don't know it exists.

There's no two ways about it: we men don't take very good care of ourselves. Far too many of us don't ever see a doctor unless there's something seriously wrong or our partner or spouse makes the appointment for us. Men are half as likely to visit a doctor for a check-up as women are, and there are over 7 million American men who haven't seen a doctor in over 10 years. And even when we do go to the doctor, we often don't feel comfortable talking about our health.

So why don't we take better care of ourselves? Part of the reason is the way we're brought up. As little boys, we're taught not to cry, not to complain, and not to show any signs of weakness. We ignore our aches and pains and play through our injuries. In our 20s, we think we're indestructible and see going to the doctor as a waste of time and money. In our 30s, we're too busy with our career and family to go, and by the time we're in our 40s we don't go because we're afraid of what we'll find out or we don't want to have a rectal exam (who does?). Being tough may have some advantages. But it's also killing us. Most life-threatening illnesses, including cancer, heart disease, and diabetes, can be treated or cured if they're caught early. However, one recent study found that two-thirds of men wouldn't even go to the doctor if they were experiencing chest pain or shortness of breath—two early warning signs of a heart attack.

So here's the deal. If you can't remember the last time you had a complete physical, pick up the phone and make an appointment. (You wouldn't let 10 years go between oil changes, would you?) If something's hurting or just doesn't seem right, call. Even if you're feeling great, call anyway. The time to see your doctor isn't when you're booked up to life support. It's now, when you're feeling healthy.

Source: <http://www.blueprintformenshealth.com/PDF/Blueprint.pdf>

Bike Week 2007

By Mike Nichols, Chief of Special Operations



Our agency participated in Bike Week for the 9th consecutive year with the event concluding on Memorial Day. This year was characterized by great weather and a slightly larger crowd than last year. It was reported that the crowd was estimated at 225,000 and that area lodging was 90% booked.

This year our operation called for 30 Agents in Myrtle Beach and 20 Agents in Atlantic Beach. Our total commitment of staff including supervisors and communications was 60. About half of our staff members were there for the first time and the rest of the group present had many years of Bike Week experience. As usual, our staff performed very professionally and received numerous compliments from other agencies. There were no reports of injury to our Agents and no damage or loss of equipment. This is amazing considering the amount of traffic, both vehicular and pedestrian. The event began with a briefing on Thursday at which time Director Glover addressed the staff thanking them for their participation and dedication. A team meal was held that night. That was the last time we were all together on-site, and it was an opportunity to enjoy a good meal and each other's company in preparation for the shifts which started on Friday morning and ended on Monday afternoon.

Unfortunately, four participants lost their lives in motorcycle related accidents. There were over 100 motorcycle accidents reported during the weekend. Also, this year was more violent than in past years with a deadly shooting in Myrtle Beach early Sunday morning that left one man dead and three others wounded. No arrests had been made in this shooting when we departed Myrtle Beach. Just minutes after this shooting, an armed robbery was reported at the south end of the Grand Strand that left a man shot multiple times.

Even with the accidents and the violence, the majority of the participants were well behaved and there just to have a good time. Our Agents did a magnificent job interacting with the participants and keeping them safe. It seems to be a shared opinion with Agents working Bike Week that there is quite a sense of accomplishment upon the conclusion of the operation, and a true feeling of camaraderie among our staff and with officers of other Departments. I guess that's one of the reasons why we have so many Agents who express the desire to do it again next year. I hope they remember that desire next May when we get ready to do it once again.

Community Collaboration



Mentoring Program Coordinator George Whitehead (right) greets an attendee at the SCDPPPS booth during the New Black Male Conference sponsored by the Brookland Foundation in West Columbia recently. The theme of the conference was "Promoting Health and Preventing Violence in our Community." The conference included informative workshops and keynote speakers were U.S. House of Representatives Majority Whip Jim Clyburn and Emmy-nominated actor Tim Reid. The conference was free and open to the public. Vendors/Exhibitors included SCDPPPS, the Federal Bureau of Prisons, S.C. Department of Health and Environmental Control and other state agencies.

Partnership Provide Possibilities in Greenville

by Jim Batson, Greenville County

On March 16, 2007, the Alston Wilkes Society and the Greenville County office conducted an in-house job fair for offenders. The event was very successful for all parties. We had Spinx Corporation and K&W Cafeteria in attendance with 37 offenders who checked in. Sammie Stroud of the Alston Wilkes Society did a great job planning and coordinating the event. As of that day it appeared that at least seven offenders were offered employment. Sammie and our staff will be following up on all of those who attended. Plans are underway to partner with Alston Wilkes and several companies in the Greenville community to hold these jobs fairs on a regular basis.

Upcoming Events



JULY

Among the many events that we will celebrate during the month of July, one of particular note is **Probation, Parole and Community Supervision Week**. Across the United States, people will join together to recognize the services, support, and work that probation and parole professionals perform in keeping the public safe. Please mark your calendars for the week of July 15th through the 21st, 2007.

AUGUST

The end of the summer approaches and back to school is near. We can take the opportunity to join other South Carolinians participating in **Read for the Record** as we support the importance of youths learning to read.

SEPTEMBER

September is **Alcohol and Drug Addiction Recovery Month**. This month's attention will be called to the positive impact of treatment and recovery for affected residents in the state.

RECRUITING FOR "PPP"



Victim Services Coordinator Wanda Johnson and Senior Agent Charley Holden recruit potential employees at the Tri-County Technical College's annual Career Fair held in Pendleton, SC in April.

Training Word Search

Search for course names horizontally, vertically and diagonally. Good Luck!

C	Z	F	N	Y	B	T	Q	H	Z	T	D	Z	Q	H	E	T	S	Y	R	Y	J
M	F	C	T	Y	L	L	R	V	F	Z	T	R	V	C	C	M	S	T	N	R	G
L	Y	T	M	Q	E	S	K	H	R	K	C	B	H	E	N	Y	E	R	O	N	N
H	Y	Z	M	G	C	K	L	M	K	B	T	E	V	N	E	L	N	A	I	N	I
I	L	Z	A	I	T	N	P	Q	B	S	M	I	T	M	L	D	E	I	T	R	N
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S	S	T	D	T	Q	J	K	P	C	A	N	K	T	D	I	W	A	T	L	L	A
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R	T	T	I	N	R	R	L	T	R	G	A	P	T	L	C	N	A	E	S	B	T
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I	J	Y	X	I	E	I	P	J	T	T	T	L	I	N	T	L	O	T	T	C	T
C	Q	L	S	A	N	A	L	H	H	E	D	U	P	C	S	H	I	A	T	A	N
E	T	O	P	I	L	D	R	N	D	T	L	H	P	R	E	W	T	I	C	T	F
T	R	O	M	D	T	N	N	M	Q	M	N	E	G	M	M	K	C	N	I	A	L
Y	N	D	C	C	F	V	L	R	S	K	X	E	P	K	O	P	I	E	L	L	Z
S	A	X	P	K	L	N	H	T	N	M	B	G	G	H	D	C	D	R	F	O	R
P	R	P	S	L	L	I	K	S	G	N	I	H	C	A	O	C	D	G	N	G	J
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C	O	M	M	U	N	I	C	A	B	L	E	D	I	S	E	A	S	E	S	B	M

ADDICTION AWARENESS
 ADMINISTRATIVE
 ARREST SCENARIO
 BASIC
 CATALOGUE
 CHEMICAL WEAPONS

COACHING SKILLS
 COMMUNICABLE DISEASES
 COMPUTER
 CONFLICT RESOLUTION
 DOMESTIC VIOLENCE
 ETHICS

FIREARMS
 IN SERVICE
 LEGALS
 NCIC
 NEW AGENT
 ORIENTATION

PPCT
 STRESS MANAGEMENT
 SUPERVISORY
 TELEPHONE
 TRAIN THE TRAINER
 TRAINING

SCPPA Spring Training Conference

"Gangs, Bones and Boomers"

by Robert Mitchell, Past-President of SCPPA



The South Carolina Probation and Parole Association hosted its annual Spring Training Conference in Columbia's Historic Vista District on Thursday, May 3rd and Friday, May 4th. The Conference presented workshops on gangs, forensic reconstruction and identification, and on the issues that arise in a multi-generational workforce. All in all, there was something for everyone!!

The Conference began with the golf tournament at Oak Hills Country Club on Thursday afternoon, followed by a great "meet and greet" time at Kelly's Pub in the Vista. Out of town members lodged at the beautiful Hampton Inn, also located in the Vista.

The Training Conference itself began on Friday morning at Columbia's new Metropolitan Convention Center, located right next to the hotel, so everything was in walking distance!!

The conference was called into session by President-Elect Stephanie Garrick, in the absence of President Elizabeth Carpenter, who was unable to attend due to illness. SCDPPS' own Sharon Holland, AIC in Lee County, sang the National Anthem as a detail from the Dutch Fork Junior ROTC presented the Colors. The Conference Invocation was brought by US Probation Officer Mike Suttles.

The first workshop was presented by Chief Dean Crisp of the Columbia Police Department. Chief Crisp spoke about the rise of gang activity around the state's municipalities and of the value of communication between Departments, such as probation and parole entities and general law enforcement agencies in solving many crimes. He spoke about COMSTAT, which is a regular meeting that he has promoted between his Department and others, including SCDPPPS, DJJ and USP, as well as other municipalities in the greater Richland area. Chief Crisp made it clear that communication and sharing intelligence information between agencies is critical in today's criminal justice world.

The second workshop, presented by Special Agent Roy Paschal of SLED, assisted by Special Agent Deborah Goff, provided fascinating insights into offender and victim identification and forensic reconstruction. This included examples of composite drawings, comparing them to the actual offender, and facial reconstruction work to identify the deceased. We learned of the many ways that we identify people, not only by facial appearance, but by outline, an individual distinctive feature, or by something as simple as a walking gait.

The final workshop was presented by Dr. Angela Coleman of the Edgefield Federal Correctional Institution. Dr. Coleman also holds the rank of Commander in the US Public Health Service under the Surgeon General of the United States. Dr. Coleman challenged and intrigued us with an examination of some of the characteristic differences in the various generations that make up today's multi-generational workforce.

Mentoring in Richland County

By Jackie Smith, Victim Services Coordinator

The Richland County Office partnered with the Olympia Learning Center to provide mentoring to one of their high school students for a nine week period. Marlon Morgan was placed in the Richland County office through the Center's Career and Personal Development Program. Through the mentoring initiative, Marlon was given the opportunity to observe and learn just about every aspect of our Department's mission.



Shown here, Marlon receives a plaque at a reception in April. Congratulating him are Richland AIC Stephanie Garrick, Victim Services Coordinator Jackie Smith and Director Glover.

From "Traditionalists," "Baby Boomers," "Generation X," and "Generation Y," each has some specific characteristics, is challenged by different things, and holds different things important. Dr. Coleman pointed out some of the ways that cross-generational colleagues can work together in today's workplace.

Following the workshops, SCPPA awarded the 2007 Joy Pace Thompson Scholarship to Cecile Makhuli of the US Probation Office in Columbia. This scholarship includes paid registration and lodging for this Fall's 2007 Criminal Justice Training Conference in Myrtle Beach, which is being jointly presented again this year by the SC Probation and Parole Association and the SC Corrections Association.

President Garrick also announced SCPPA's continued support of the SC Cadet Academy through the SC Criminal Justice Academy. The final part of the session saw many SCPPA members receiving some great door prizes!!

Once again, SCDPPPS Director Samuel Glover provided significant support to the 2007 Spring Training Conference by granting administrative leave and the use of Department vehicles for transportation to the Conference. SCPPA greatly appreciates the support that Director Glover continues to show to SCPPA. SCPPA's desire is to return that support by providing quality training and networking opportunities to build better Probation and Parole professionals for the State of South Carolina.

SCPPA is on the rise. Remember it's OUR Association. DON'T MISS THE OPPORTUNITY TO BE A PART OF IT!! Watch for information on all upcoming SCPPA Events on the web at www.scppa.net. See you at the Fall Conference (November 4-7 at the Ocean Drive Resort in North Myrtle Beach)!!

Robert Mitchell may be reached via e-mail at Rmitchell@ppp.state.sc.us.

Solution to Puzzle

C Z F N Y B T Q H Z T D Z Q H E T S Y R Y J
M F C T Y L D R V F Z T R V C C M S T N R G
L Y T M Q E S K H R K C B H E N Y E R O N N I
H Y Z M G C K L M K B T E V N E L N A I N I
T L Z A I T N P Q B S M I T M L D E I T R N
N P L H X L N G M U I T L P Y O R R N U Q I
S S T D T Q J K P C A N K T D I W A T L L A
E E F C L W L E A R B R D L T V T W H O J R
R T T I N R R L T R G A P T L C N A E S B T
V P V Y R V W S K X E M S L Y I Z N T E V L
I J Y X I E I P J T T T L I N T L O R R C T
C Q L S A N A L H H E D U P C S H I A T A N
E T O P I L D R N D T L H P R E W T I C T F
T R O M D T N N M Q M N E G M M K C N I A L
Y N D C C F V L R S K X E P K O P I E L L Z
S A X P K L N H T N M B G G H D C D R F O R
P R P S L L I K S G N I H C A O C D G N G J
K K O R I E N T A T I O N Z R W N A C O U T
T A R R E S T S C E N A R I O B E E F C E T
R M R B H X T R Q X M B V R X R M N C I C N
H T N E M E G A N A M S S E R T S L T R C T
C O M M U N I C A B L E D I S E A S E S B M

State Agency Job Fair



Agent Rusty Rentz of Lexington County assisted Human Resources at a job fair for persons seeking state employment held at the State Museum in Columbia recently. HR reports dozens of interested applicants stopped by the SCDPPPS booth for information.

THE INFORMER

South Carolina Department of
Probation, Parole & Pardon Services

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The Honorable Mark Sanford
Governor

Samuel B. Glover
Director

Rhonda Grant
Director, Executive Programs
Newsletter Editor

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Newsletter Designer

SCPPA Spring Conference Highlights



Dr. Angela Coleman discusses the differences between the generations to members of the South Carolina Probation and Parole Association at the 2007 Spring Training Conference held in Columbia May 4th.

AGENCY MISSION

To **prepare** offenders under our supervision toward becoming productive members of the community;
to **provide** assistance to the victims of crimes, the courts and the Parole Board; and
to **protect** public trust and safety.

AGENCY MOTTO

PREPARE, PROVIDE AND PROTECT