

COMMUNITY PROFILE

Union County



S.C. Department of Employment & Workforce

Business Intelligence Department

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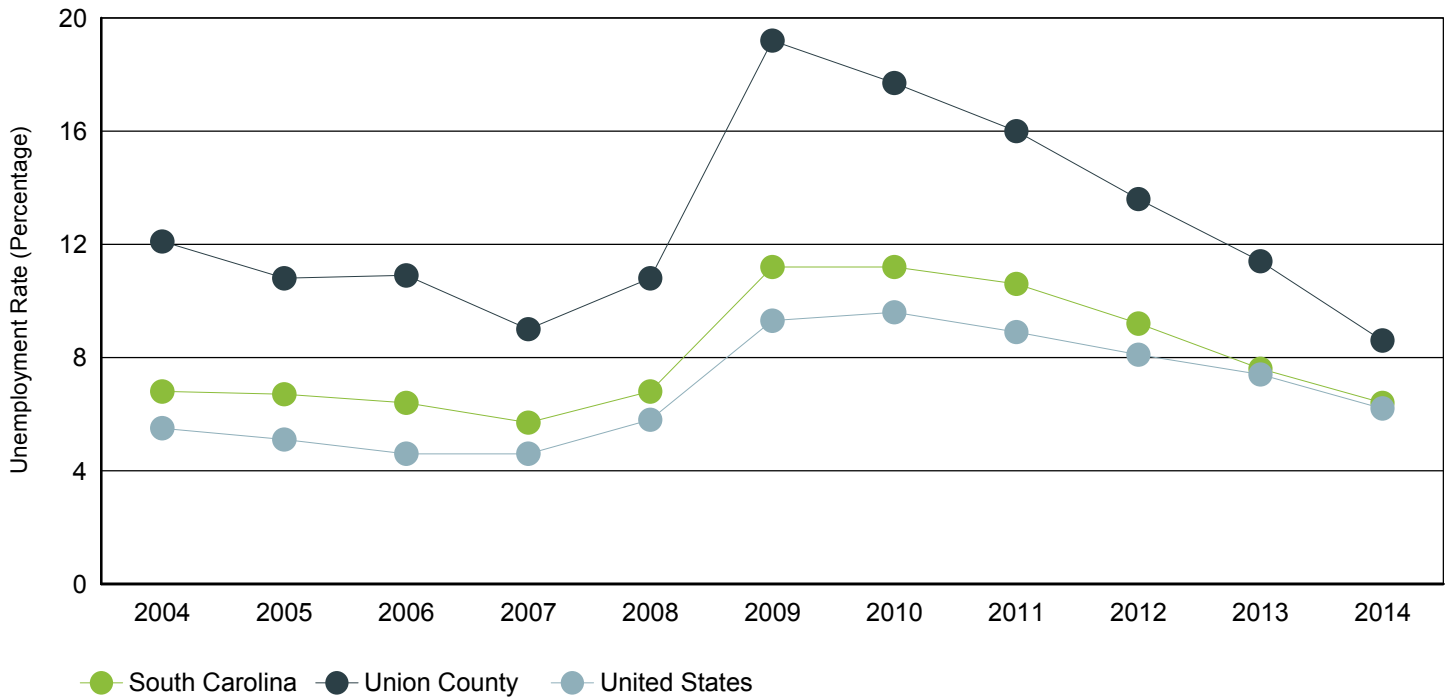
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Annual Unemployment Rate (Unadjusted)

Trends

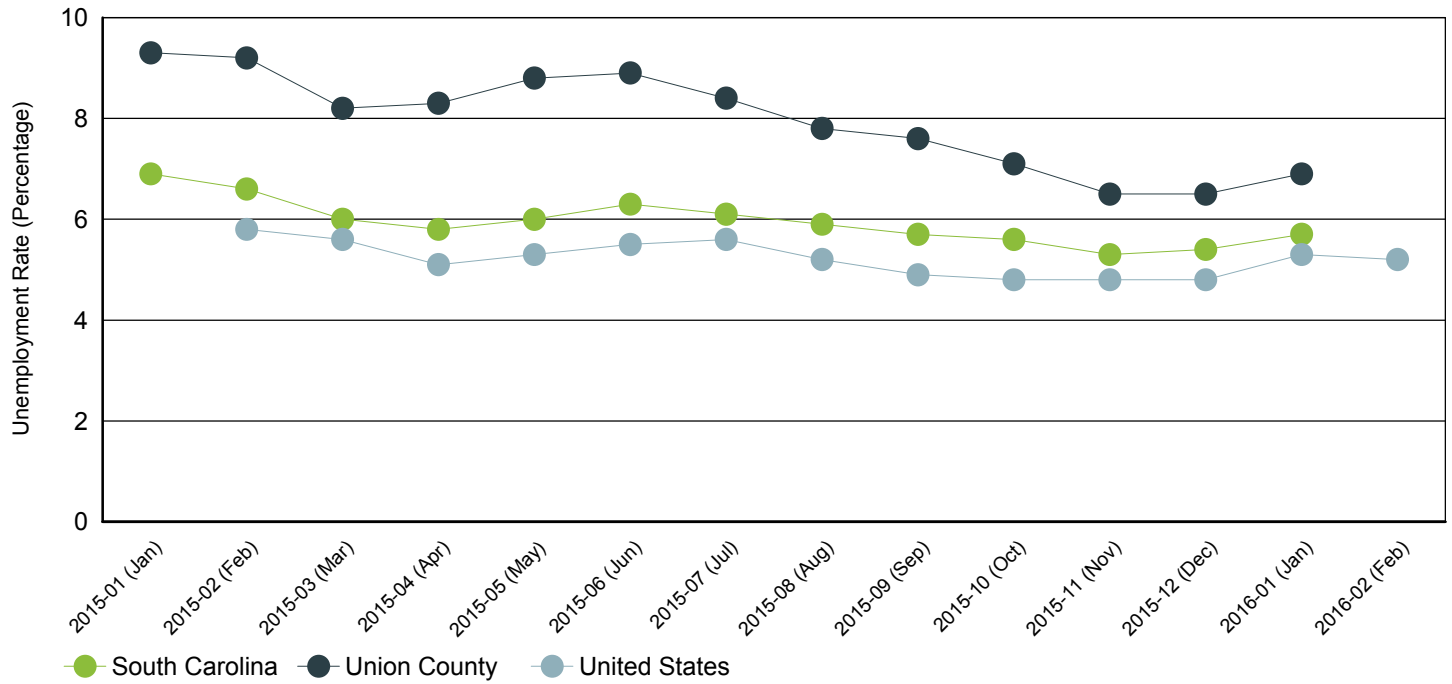


Year	Union County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2014	10,513	985	8.6%	2,074,277	142,505	6.4%	146,305,000	9,617,000	6.2%
2013	10,354	1,326	11.4%	2,022,444	166,924	7.6%	143,929,000	11,460,000	7.4%
2012	10,294	1,623	13.6%	1,983,506	200,607	9.2%	142,469,000	12,506,000	8.1%
2011	10,251	1,956	16.0%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	10,202	2,190	17.7%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	9,763	2,314	19.2%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	10,432	1,264	10.8%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	10,611	1,046	9.0%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2006	10,947	1,339	10.9%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%
2005	11,302	1,369	10.8%	1,929,233	139,366	6.7%	141,730,000	7,591,000	5.1%
2004	11,439	1,577	12.1%	1,894,141	139,169	6.8%	139,252,000	8,149,000	5.5%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Union County	South Carolina	United States
Jan 2016	6.9%	5.7%	5.3%
Dec 2015	6.5%	5.4%	4.8%
Nov 2015	6.5%	5.3%	4.8%
Oct 2015	7.1%	5.6%	4.8%
Sep 2015	7.6%	5.7%	4.9%
Aug 2015	7.8%	5.9%	5.2%
Jul 2015	8.4%	6.1%	5.6%
Jun 2015	8.9%	6.3%	5.5%
May 2015	8.8%	6.0%	5.3%
Apr 2015	8.3%	5.8%	5.1%
Mar 2015	8.2%	6.0%	5.6%
Feb 2015	9.2%	6.6%	5.8%
Jan 2015	9.3%	6.9%	

Source: S.C. Department of Employment & Workforce

Area Job Openings

Period	Union County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Jan-16	10,966	817	6.9%		2,149,850	124,650	5.5%	
Dec-15	11,047	762	6.5%	195	2,138,997	124,433	5.5%	60,418
Nov-15	10,988	767	6.5%	239	2,136,651	124,159	5.5%	73,219
Oct-15	10,965	844	7.1%	287	2,133,670	124,395	5.5%	71,138
Sep-15	10,882	895	7.6%	279	2,130,209	125,030	5.5%	71,372
Aug-15	10,838	918	7.8%	202	2,126,323	126,465	5.6%	71,760
Jul-15	10,786	983	8.4%	211	2,122,043	129,098	5.7%	73,050
Jun-15	10,793	1,057	8.9%	241	2,117,636	132,841	5.9%	73,702
May-15	10,796	1,048	8.8%	193	2,113,381	137,045	6.1%	71,340
Apr-15	10,789	971	8.3%	139	2,109,476	140,935	6.3%	73,570
Mar-15	10,736	963	8.2%	156	2,106,031	143,919	6.4%	71,879
Feb-15	10,698	1,084	9.2%	145	2,102,897	145,750	6.5%	63,628
Jan-15	10,606	1,089	9.3%	133	2,099,736	146,778	6.5%	62,305

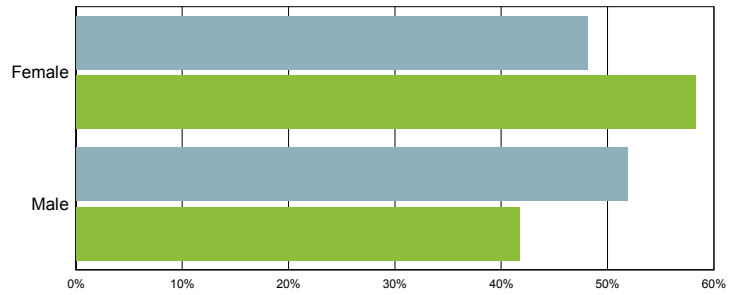
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

Characteristics of Unemployment Insurance Claimants

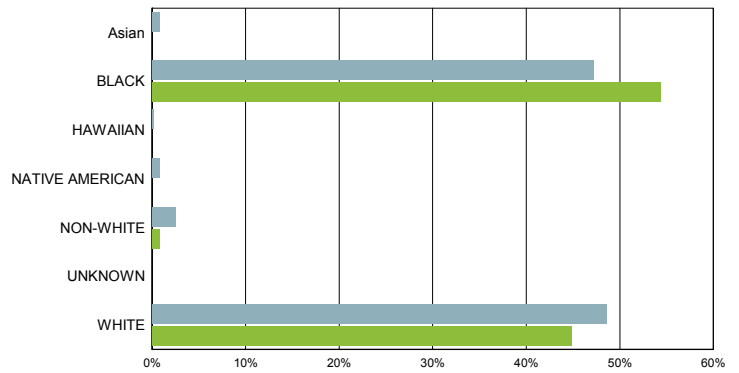
February 2016

■ South Carolina ■ Union County

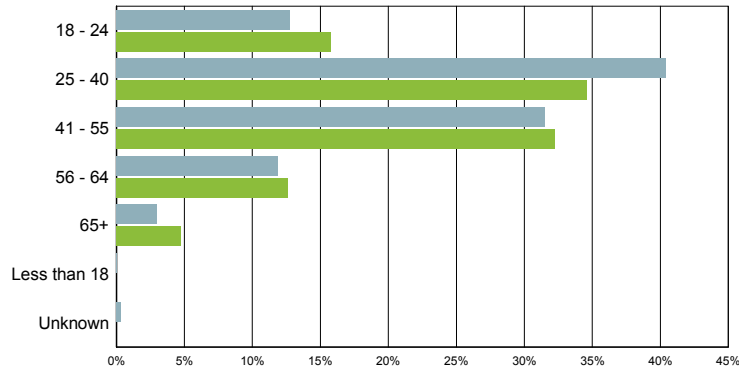
Gender	Union County	South Carolina
Female	74	4,016
Male	53	4,336



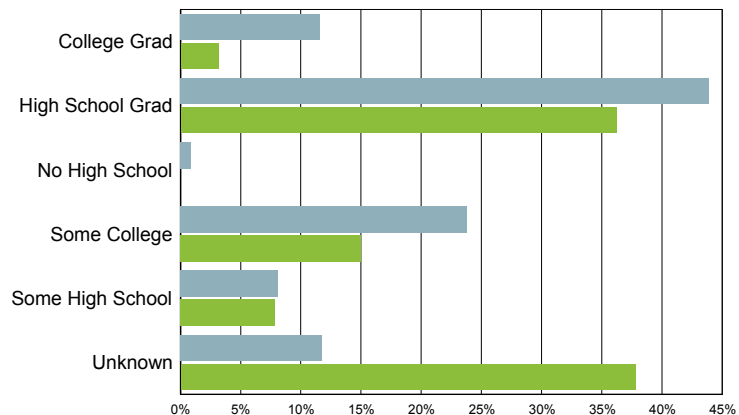
Race	Union County	South Carolina
Asian	0	62
BLACK	69	3,943
NON-WHITE	1	212
WHITE	57	4,054



Age Group	Union County	South Carolina
18 - 24	20	1,063
25 - 40	44	3,379
41 - 55	41	2,632
56 - 64	16	991
65+	6	250
Less than 18	0	6
Unknown	0	31



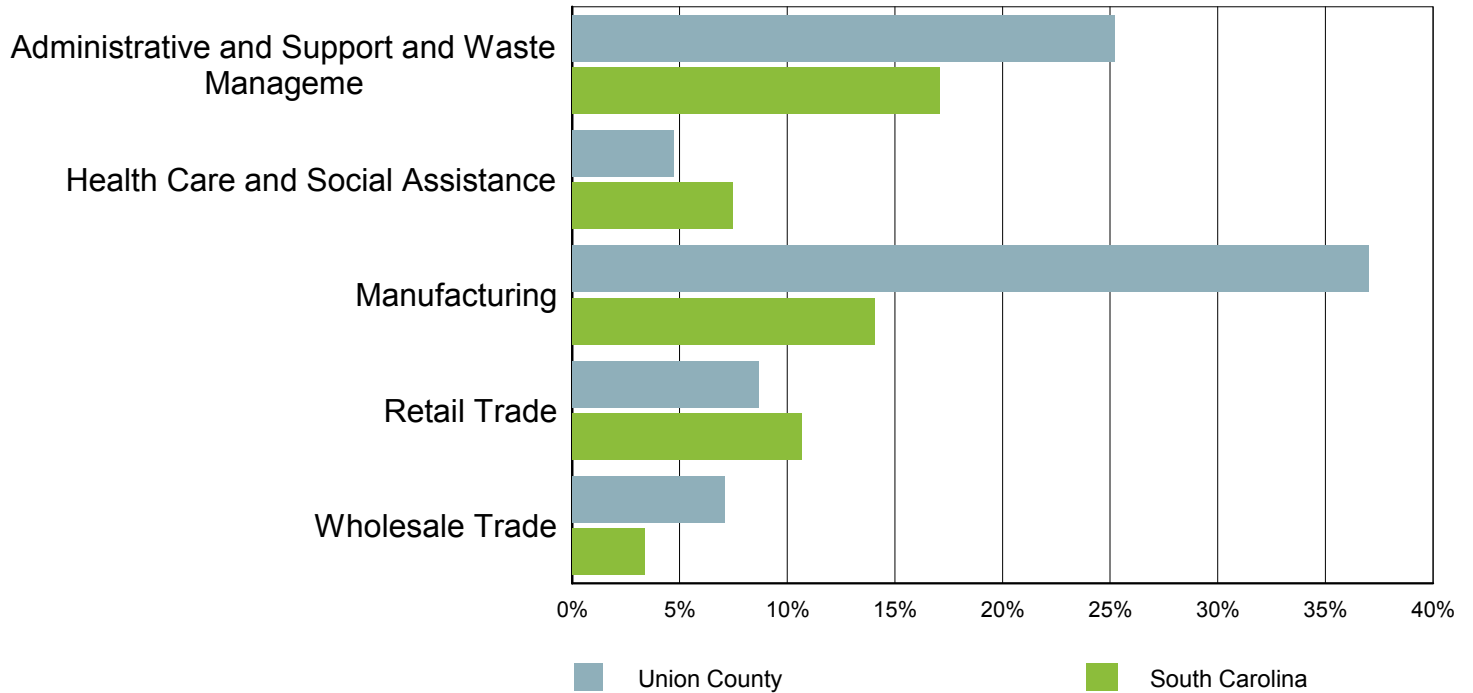
Education	Union County	South Carolina
College Grad	4	966
Some College	19	1,990
High School Grad	46	3,666
Some High School	10	680
No High School	0	71
Unknown	48	979



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
February 2016

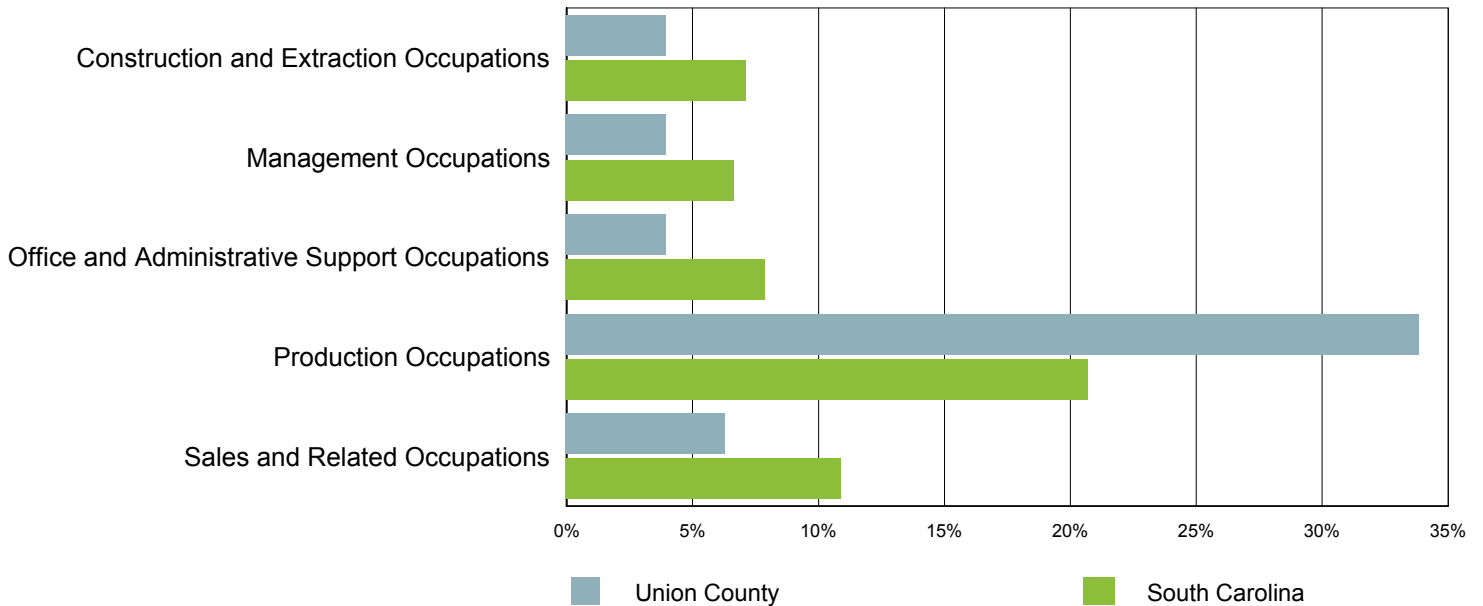


Industry	Union County	South Carolina
Construction	6	523
Manufacturing	47	1,177
Wholesale Trade	9	283
Retail Trade	11	891
Transportation and Warehousing	4	277
Professional, Scientific, and Technical Servi	2	429
Management of Companies and Enterprises	1	65
Administrative and Support and Waste Manageme	32	1,427
Health Care and Social Assistance	6	624
Accommodation and Food Services	1	703
Other Services (except Public Administration)	2	191
Unknown	6	968

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
February 2016



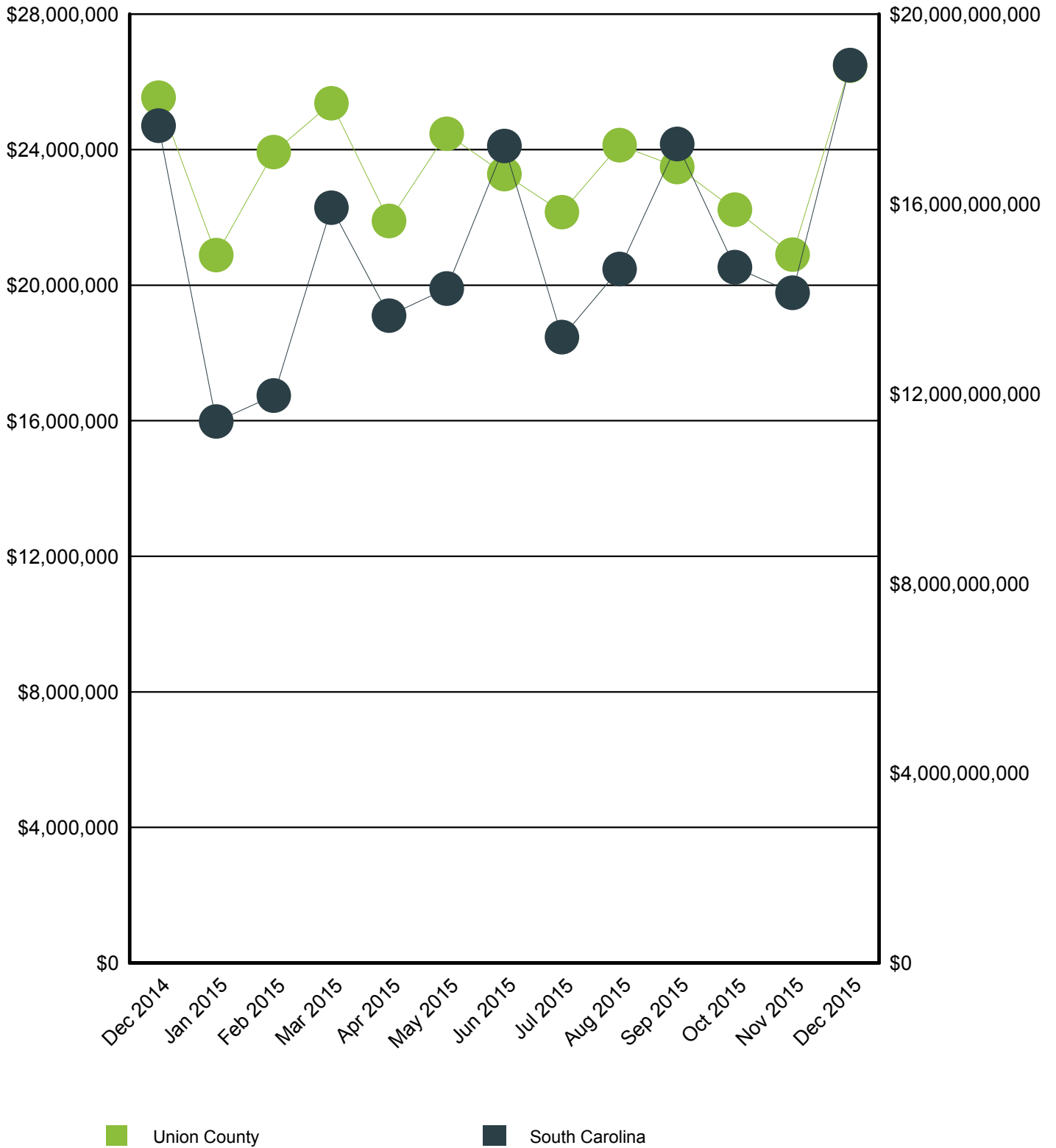
Occupation	Union County	South Carolina
Arts, Design, Entertainment, Sports, and Media Occ	1	52
Building and Grounds Cleaning and Maintenance Occu	1	307
Business and Financial Operations Occupations	2	284
Construction and Extraction Occupations	5	595
Food Preparation and Serving Related Occupations	1	649
Healthcare Practitioners and Technical Occupations	2	184
Healthcare Support Occupations	2	385
Installation, Maintenance, and Repair Occupations	2	263
Management Occupations	5	555
Office and Administrative Support Occupations	5	658
Production Occupations	43	1,731
Sales and Related Occupations	8	910
Transportation and Material Moving Occupations	3	349
Unknown	47	665

Source: S.C. Department of Employment & Workforce

Retail Sales

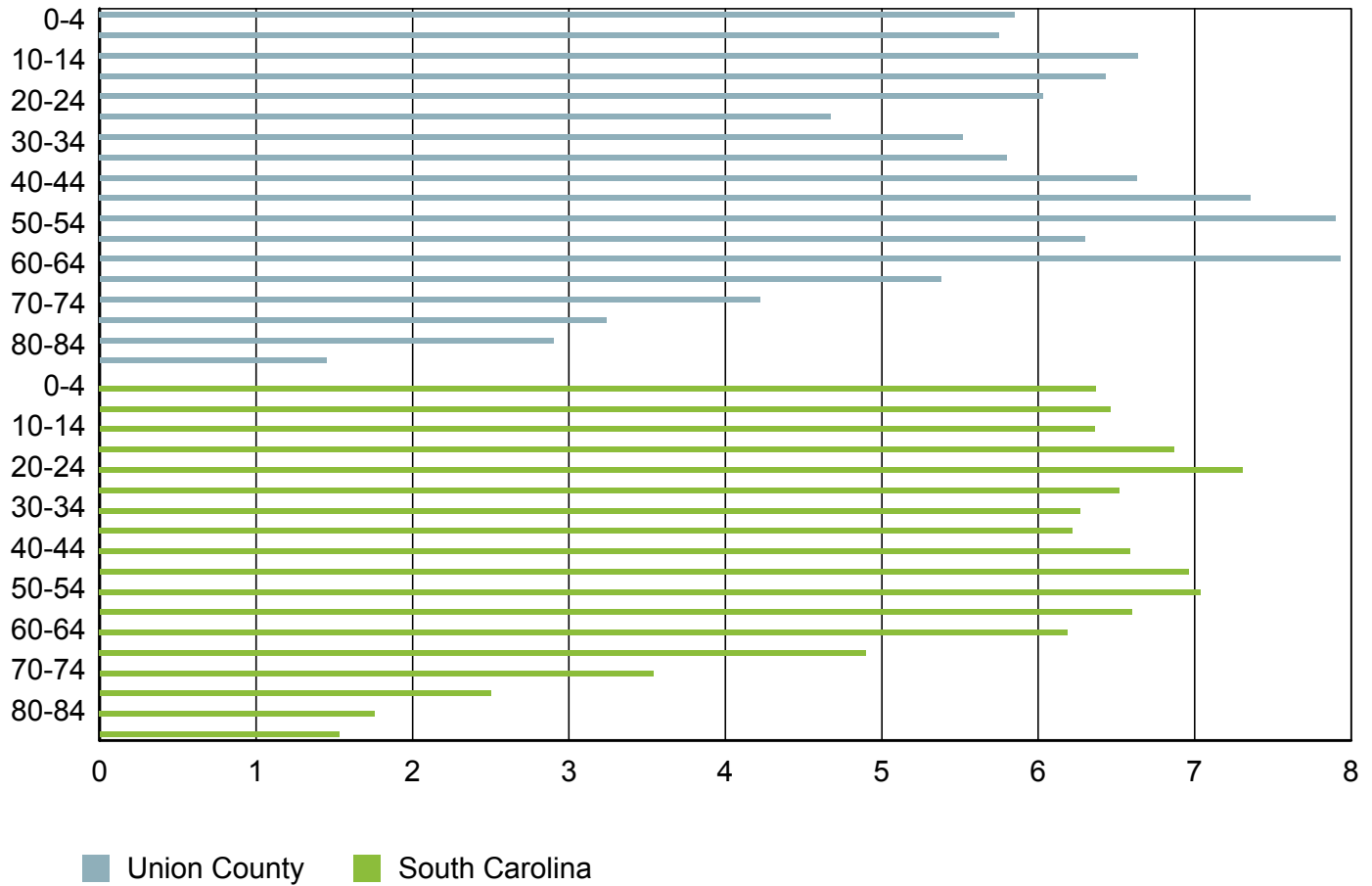
Union County

South Carolina



Source: S.C. Department of Revenue

Population by Age



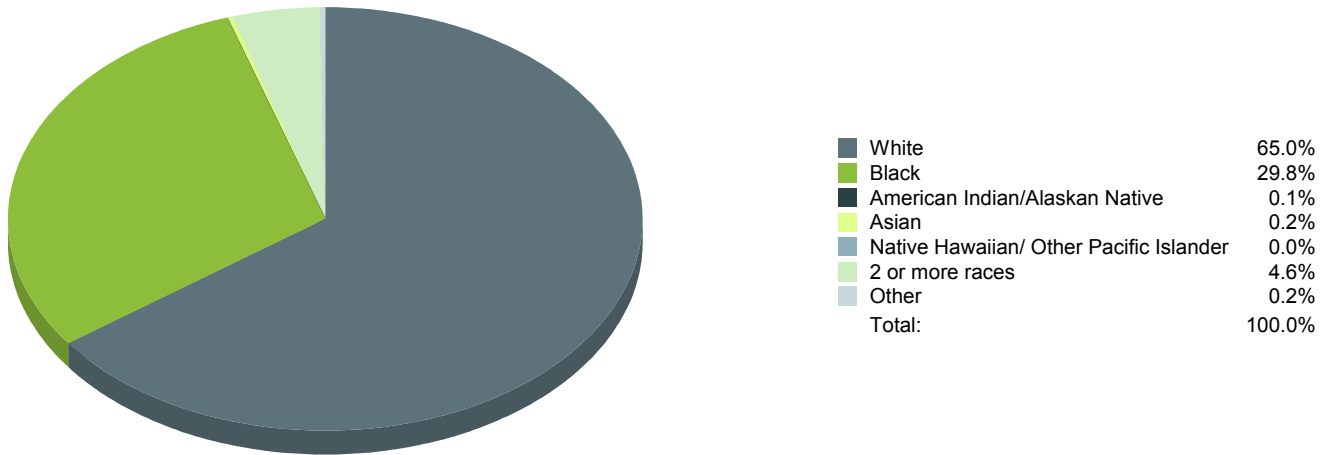
Age Range	Union County	South Carolina	United States
0-4	1,673	298,242	20,052,112
5-9	1,644	302,111	20,409,060
10-14	1,898	297,443	20,672,609
15-19	1,839	321,540	21,715,074
20-24	1,724	342,237	22,099,887
25-29	1,334	305,167	21,243,365
30-34	1,578	293,464	20,467,912
35-39	1,658	291,183	19,876,161
40-44	1,897	308,158	20,998,001
45-49	2,105	325,660	22,109,946
50-54	2,259	329,431	22,396,322
55-59	1,801	309,061	20,165,892
60-64	2,268	289,690	17,479,211
65-69	1,537	229,251	13,189,508
70-74	1,207	165,797	9,767,522
75-79	927	117,187	7,438,750
80-84	830	82,223	5,781,697
85 and older	415	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Union County	%	South Carolina	%	United States	%
White	19,029	66.6%	3,144,146	66.0%	230,592,579	72.0%
Black	8,734	30.5%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	43	0.2%	14,732	0.3%	2,540,309	0.8%
Asian	50	0.2%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	0	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	1,346	4.7%	169,670	3.6%	17,464,666	5.5%
Other	65	0.2%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



Population by Gender

Gender	Union County	South Carolina	United States
Male	13,626	2,276,305	153,247,412
Female	14,968	2,403,297	158,289,182

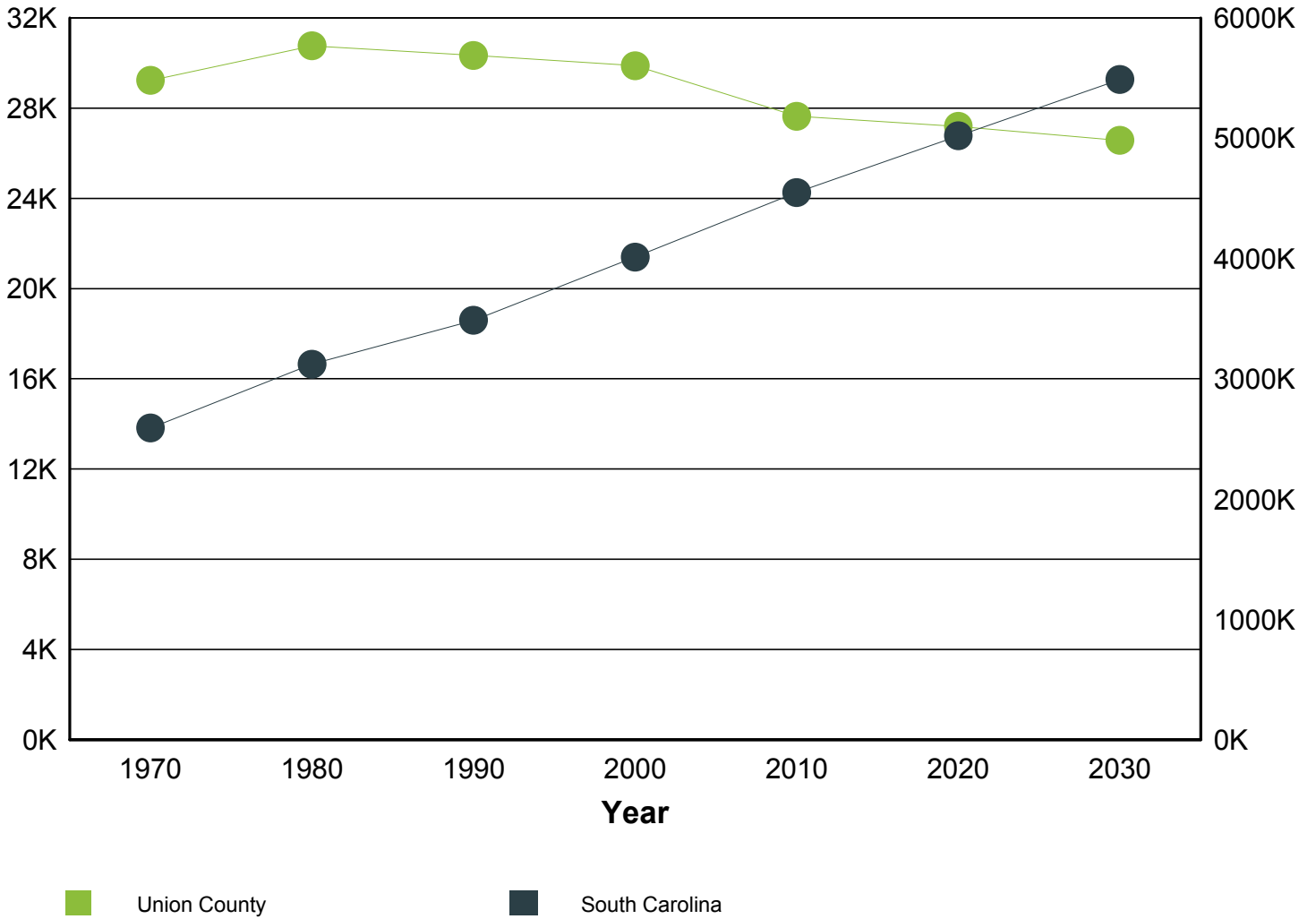
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Union County

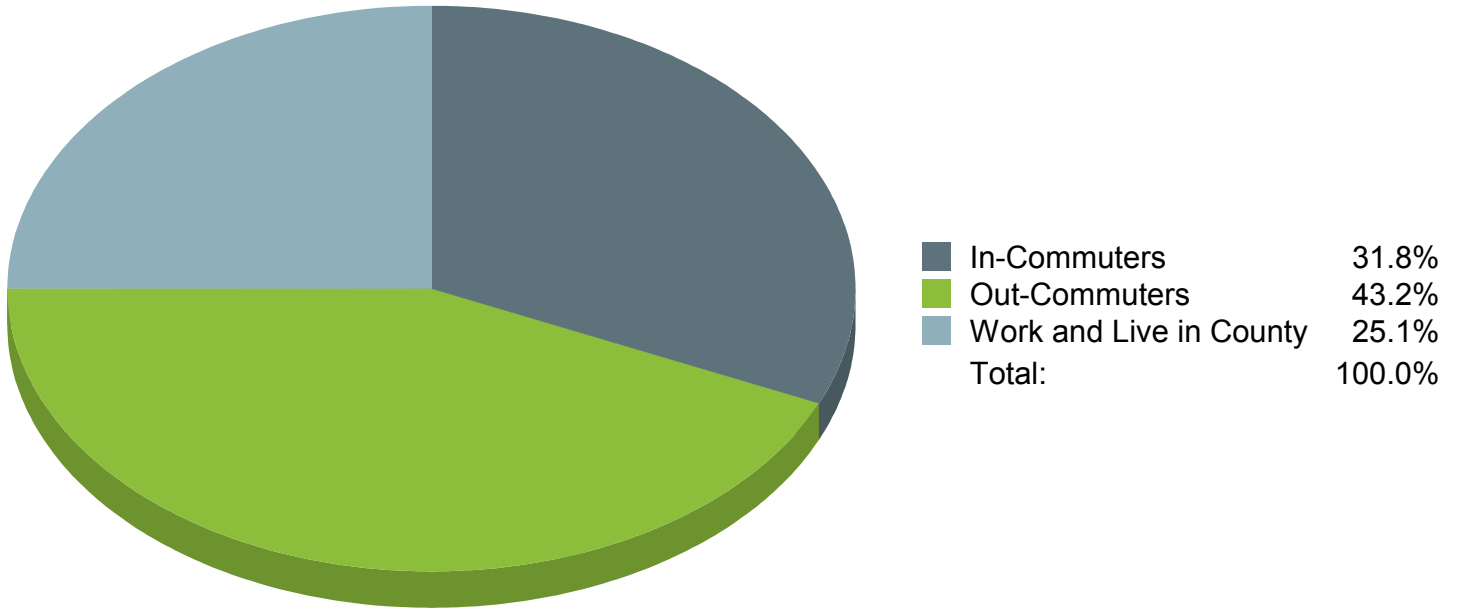
South Carolina



Year	Union County	South Carolina
1970	29,230	2,590,713
1980	30,764	3,121,820
1990	30,337	3,486,310
2000	29,881	4,012,012
2010	27,640	4,549,150
2020	27,190	5,020,400
2030	26,570	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	6,476
In-Commuters	8,199
Out-Commuters	11,145

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Spartanburg County, SC	2,947
Cherokee County, SC	399
Greenville County, SC	228
Newberry County, SC	196
Laurens County, SC	183
York County, SC	151
Chester County, SC	117
Richland County, SC	112
Fairfield County, SC	47
Lancaster County, SC	28

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Spartanburg County, SC	768
Cherokee County, SC	176
Greenville County, SC	159
Newberry County, SC	139
Chester County, SC	102
Laurens County, SC	81
Greenwood County, SC	80
CLEVELAND COUNTY, NC	38
Clarendon County, SC	38
Richland County, SC	29

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Union County	South Carolina
0 to 4	255	69,754
5 to 9	86	19,794
10 to 19	47	14,201
20 to 49	33	10,723
50 to 99	13	4,239
100 to 249	14	2,714
250 to 499	0	830
500 to 999	0	357
1000 +	0	291

Source: S.C. Department of Employment & Workforce - 2015 Q2

- Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Union County	South Carolina
0 to 4	457	108,371
5 to 9	566	131,286
10 to 19	626	193,065
20 to 49	1,088	328,855
50 to 99	862	291,157
100 to 249	2,215	406,563
250 to 499	0	284,930
500 to 999	0	242,362
1000 +	0	731,589

Source: S.C. Department of Employment & Workforce - 2015 Q2

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

BELK INC

CARLISLE FINISHING LLC

CITY OF UNION

COUNTY OF UNION

DOLGENCORP INC

GESTAMP SOUTH CAROLINA LLC

HAEMONETICS CORPORATION

HEARTLAND EMPLOYMENT SERVICES INC

MILLIKEN & COMPANY

MILLIKEN & COMPANY CEDAR HILL DIVIS

SONOCO PLASTICS INC

STAFFMARK INVESTMENTS LLC

STANDARD TEXTILE CAROLINA INC

STATE DEPARTMENT OF YOUTH SERVICES

THE TIMKEN COMPANY

UNION COUNTY DISABILITIES & SPECIAL

UNION COUNTY SCHOOLS

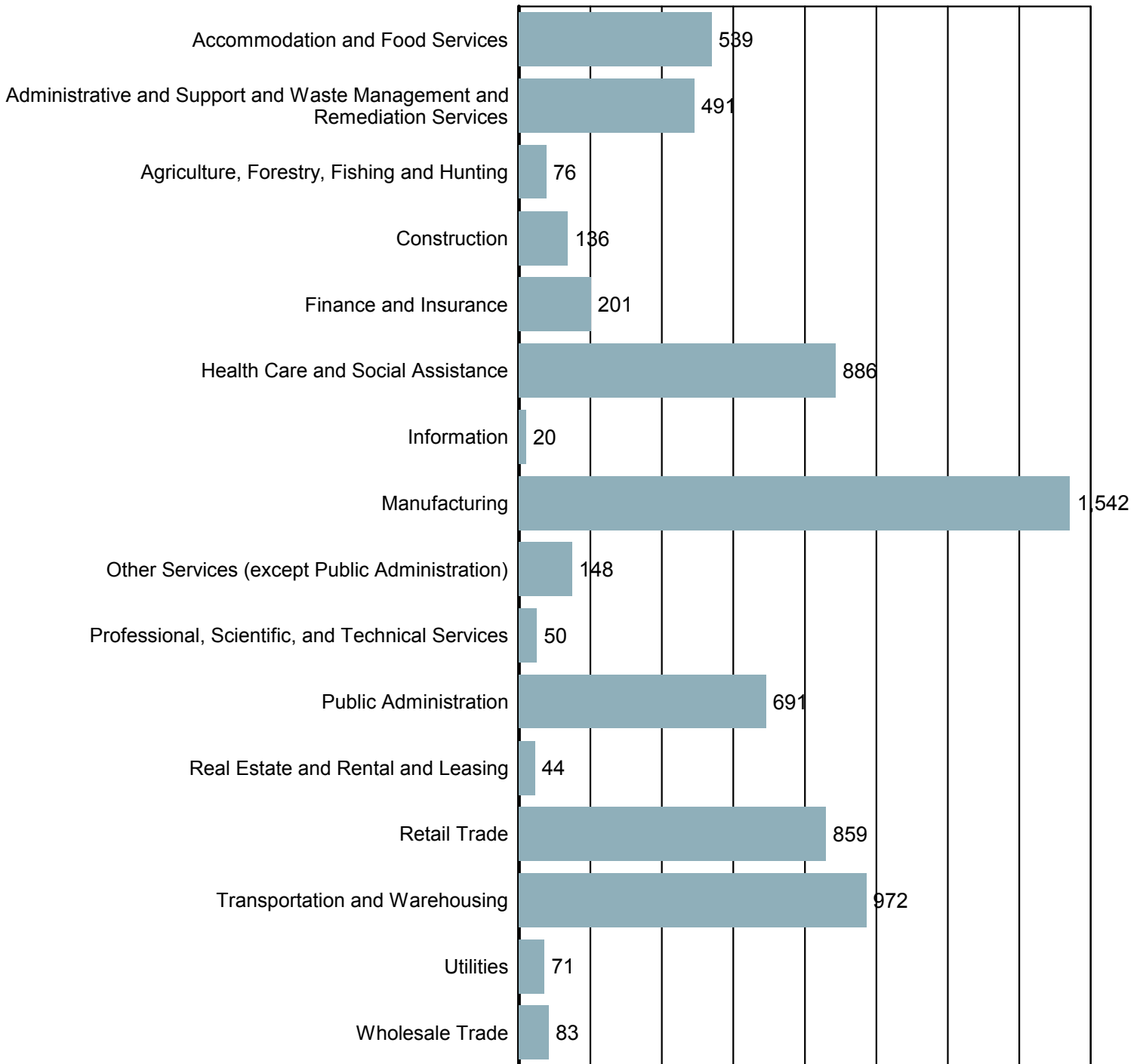
WADES EMPLOYMENT AGENCY INC

WAL-MART ASSOCIATES INC

WALLACE THOMSON HOSPITAL

Source: S.C. Department of Employment & Workforce - 2015 Q2

Employment by Industry

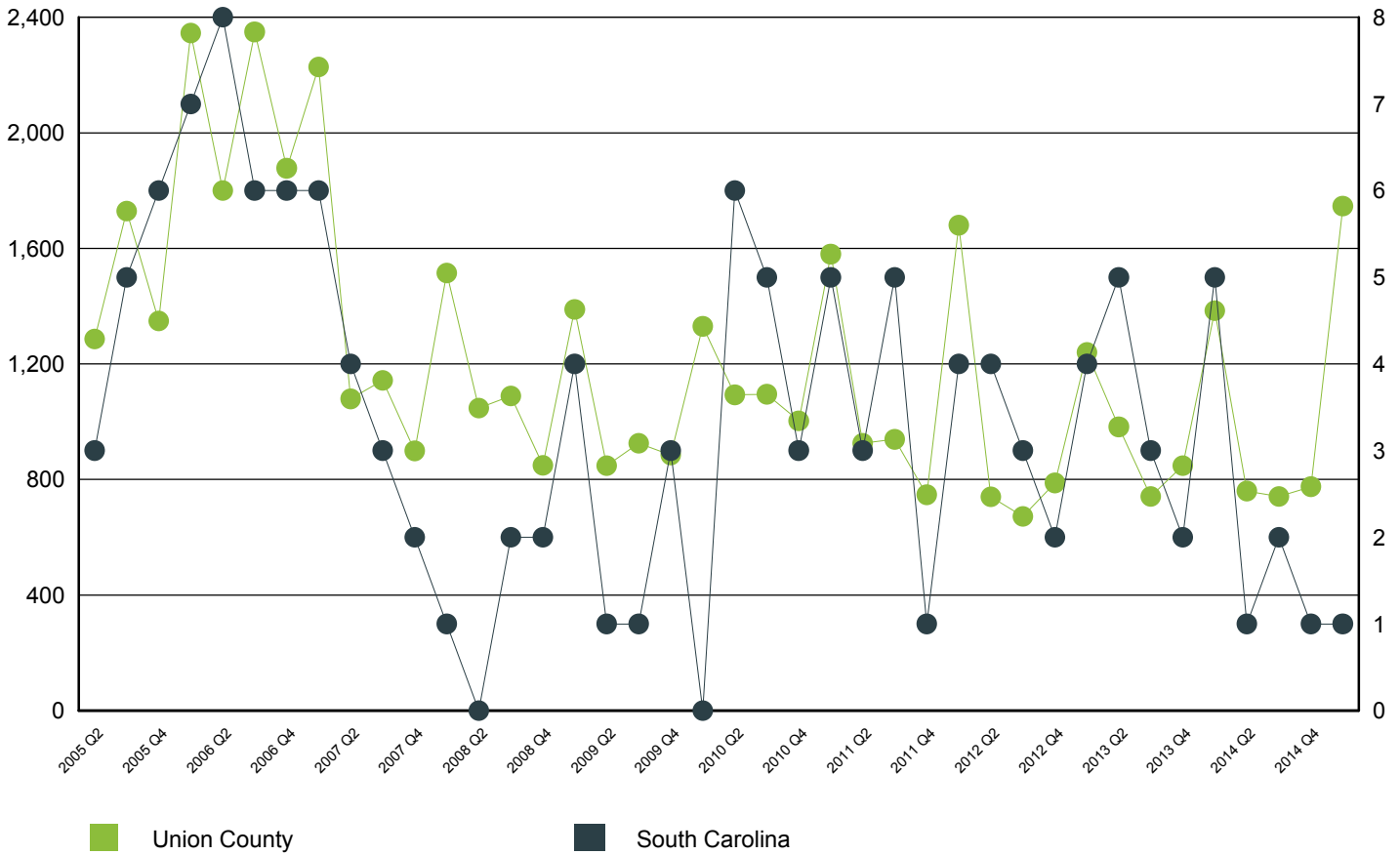


Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2015 Q3

New Startup Firms

Union County

South Carolina



Quarter	Union County	South Carolina
2015 Q1	1	1,746
2014 Q4	1	775
2014 Q3	2	741
2014 Q2	1	760
2014 Q1	5	1,384
2013 Q4	2	848
2013 Q3	3	741
2013 Q2	5	982
2013 Q1	4	1,240
2012 Q4	2	788
2012 Q3	3	672
2012 Q2	4	740
2012 Q1	4	1,680
2011 Q4	1	747
2011 Q3	5	939
2011 Q2	3	925
2011 Q1	5	1,580
2010 Q4	3	1,003
2010 Q3	5	1,095
2010 Q2	6	1,093

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

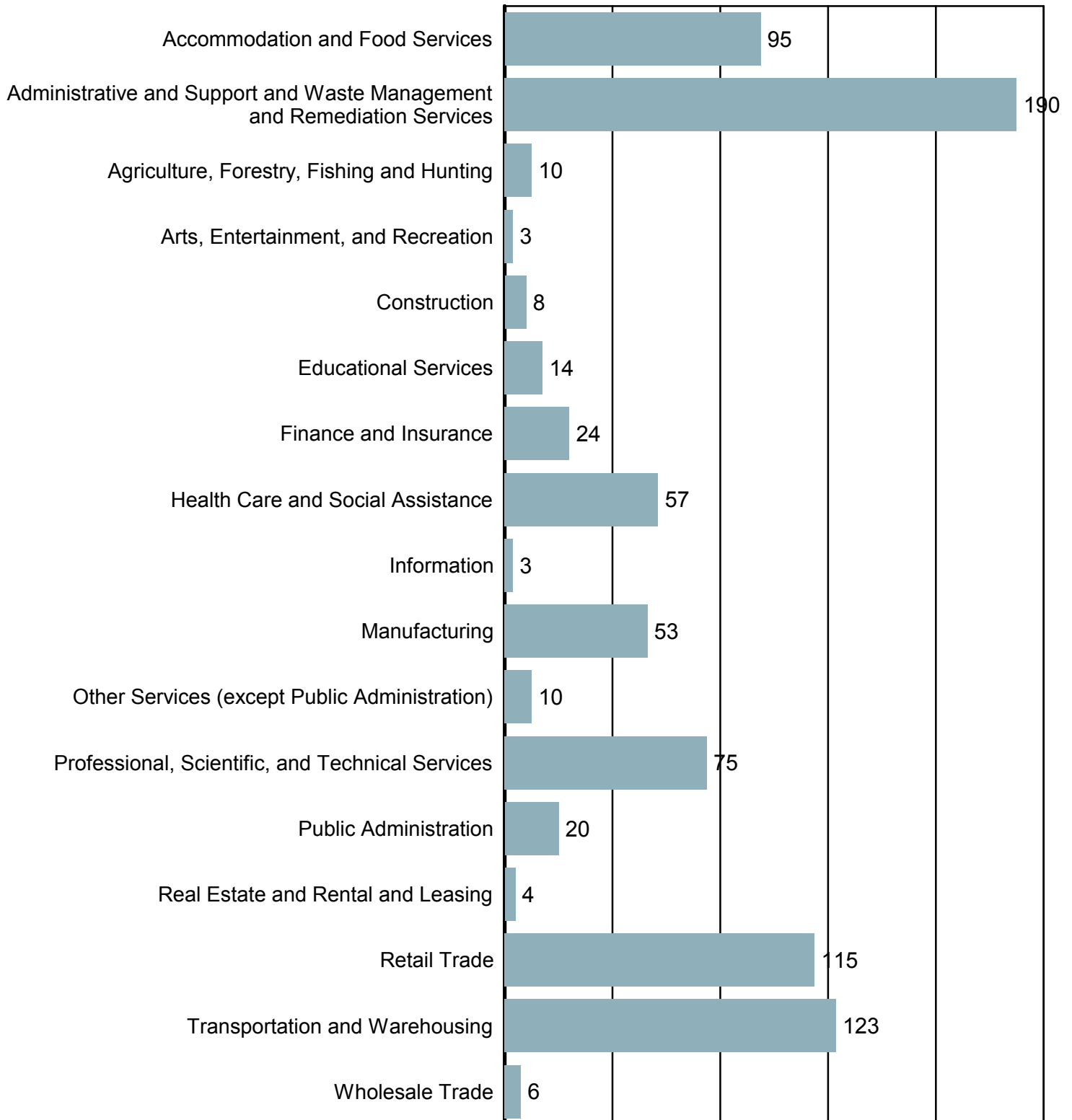
Top 19 Occupational Openings

Union County
December-2015

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	46
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)	11
Registered Nurses (29-1141)	8
First-Line Supervisors of Production and Operating Workers (51-1011)	6
Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	6
Maintenance and Repair Workers, General (49-9071)	6
Production Workers, All Other (51-9199)	6
First-Line Supervisors of Retail Sales Workers (41-1011)	5
Cashiers (41-2011)	4
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	4
Optometrists (29-1041)	4
Speech-Language Pathologists (29-1127)	4
Compensation, Benefits, and Job Analysis Specialists (13-1141)	3
Cooks, Institution and Cafeteria (35-2012)	3
First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	3
First-Line Supervisors of Office and Administrative Support Workers (43-1011)	3
Industrial Engineers (17-2112)	3
Light Truck or Delivery Services Drivers (53-3033)	3
Microbiologists (19-1022)	3

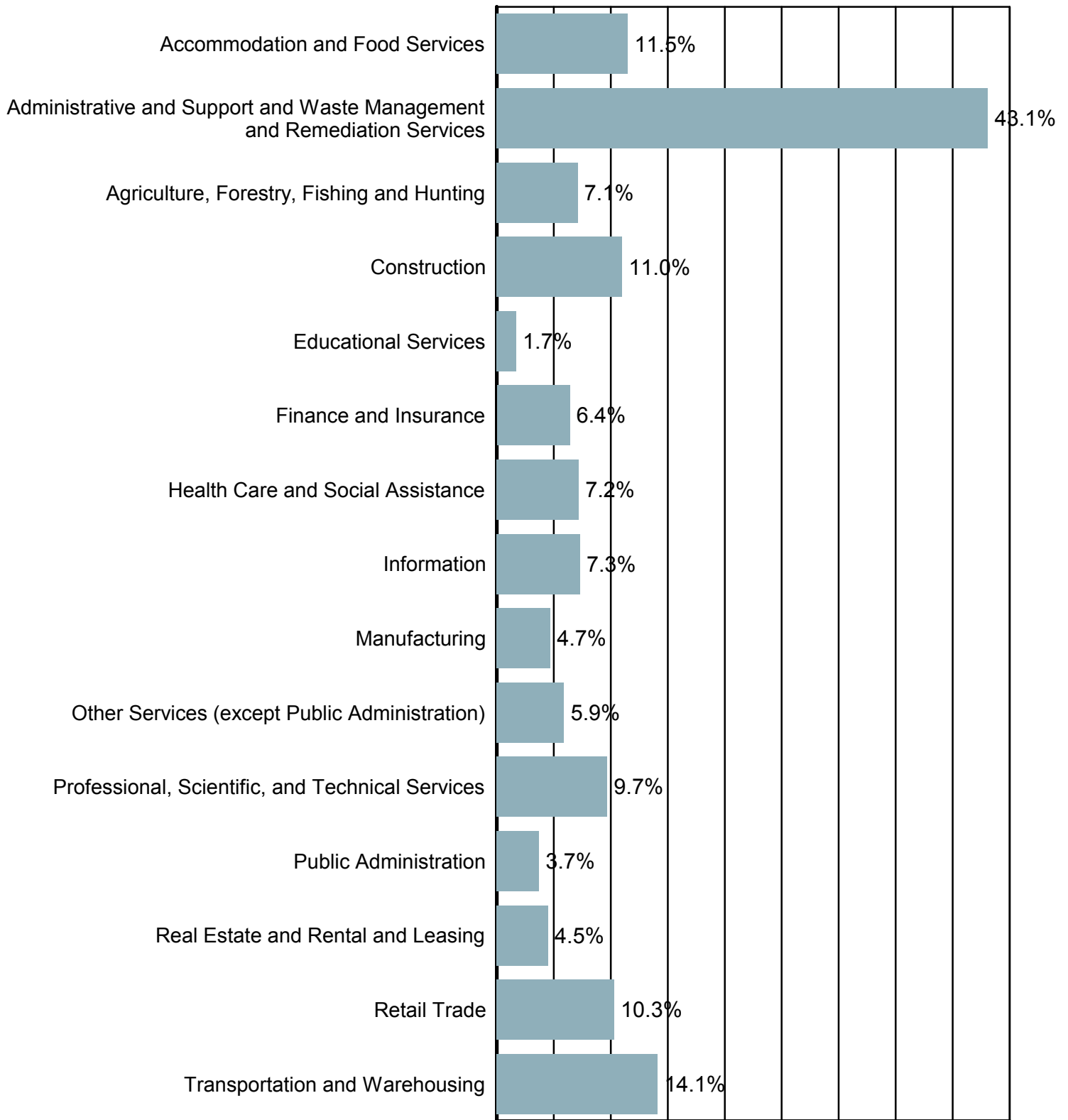
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



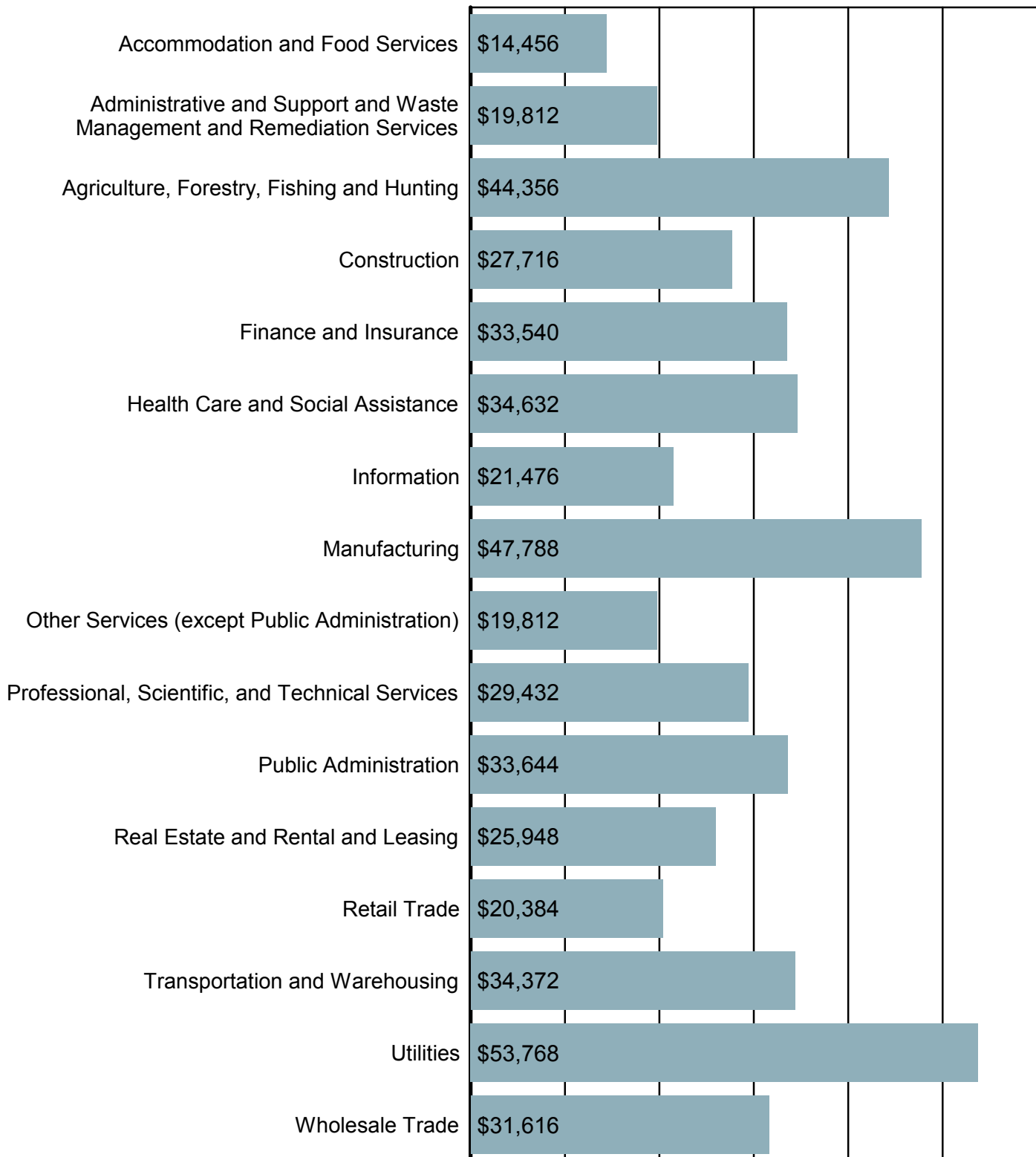
Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2015 Q3

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	112	341	415	1,336	1,626	1,719	1,360	439
Agriculture, Forestry, Fishing and Hunting	0	0	4	15	16	28	22	5
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	0	0	0	9	14	25	16	7
Construction	0	8	5	20	44	34	20	10
Manufacturing	0	13	40	186	352	440	375	41
Wholesale Trade	0	0	0	14	38	38	34	17
Retail Trade	29	78	80	178	164	148	122	57
Transportation and Warehousing	8	77	82	178	133	145	77	22
Information	0	0	0	13	11	10	11	0
Finance and Insurance	0	4	13	65	72	78	58	17
Real Estate and Rental and Leasing	0	0	0	4	4	9	15	3
Professional, Scientific, and Technical Servi	0	0	0	8	21	26	16	15
Administrative and Support and Waste Manageme	10	56	53	132	81	66	29	16
Educational Services	0	0	27	124	183	185	178	60
Health Care and Social Assistance	0	11	31	180	233	210	190	58
Arts, Entertainment, and Recreation	0	3	0	0	0	0	0	0
Accommodation and Food Services	56	69	54	97	74	76	36	21
Other Services (except Public Administration)	2	8	5	17	34	44	23	13
Public Administration	4	8	20	95	150	156	137	74

Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Industry	2012 Estimated Employment	2022 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	151,495	167,510	16,015	10.57	1.01
Health care and social assistance	16,560	20,215	3,655	22.07	2.01
Administrative and support and waste management and remediat	8,289	9,890	1,601	19.31	1.78
Construction	5,954	7,523	1,569	26.35	2.37
Retail Trade	16,515	18,030	1,515	9.17	0.88
Accommodation and food services	12,464	13,965	1,501	12.04	1.14
Manufacturing	32,051	33,362	1,311	4.09	0.40
Educational services; state, local, and private	11,967	13,096	1,129	9.43	0.91
Transportation and Warehousing	5,415	6,193	778	14.37	1.35
Wholesale trade	6,680	7,437	757	11.33	1.08
Professional, scientific, and technical services	3,734	4,439	705	18.88	1.74
Other services (except public administration)	6,059	6,638	579	9.56	0.92
Finance and insurance	3,694	4,142	448	12.13	1.15
Government	7,220	7,472	252	3.49	0.34
Management of companies and enterprises	1,552	1,751	199	12.82	1.21
Real estate and rental and leasing	1,096	1,222	126	11.50	1.09
Arts, entertainment, and recreation	988	1,099	111	11.23	1.07
Utilities	342	451	109	31.87	2.81
Information	885	892	7	0.79	0.08

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate Occupation	2012 Estimated Employment	2022 Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	151,495	167,510	3,570	1,740	5,310
Management occupations	7,065	7,257	138	64	202
Business and financial operations occupations	3,966	4,607	82	64	146
Computer and mathematical occupations	1,566	1,825	27	26	53
Architecture and engineering occupations	2,103	2,309	53	21	74
Life, physical, and social science occupations	533	569	15	4	19
Community and social service occupations	1,436	1,596	33	16	49
Legal occupations	574	640	9	7	16
Education, training, and library occupations	8,523	9,403	182	88	270
Arts, design, entertainment, sports, and media occupations	1,507	1,645	35	14	49
Healthcare practitioners and technical occupations	8,683	10,148	175	146	321
Healthcare support occupations	4,170	5,334	79	116	195
Protective service occupations	2,711	2,933	81	22	103
Food preparation and serving related occupations	13,318	14,976	478	166	644
Building and grounds cleaning and maintenance occupations	4,365	4,855	90	49	139
Personal care and service occupations	3,750	4,429	78	68	146
Sales and related occupations	16,208	17,438	506	126	632
Office and administrative support occupations	22,273	24,262	510	215	725
Farming, fishing, and forestry occupations	1,142	944	33	0	33
Construction and extraction occupations	5,677	6,905	93	123	216
Installation, maintenance, and repair occupations	6,807	7,525	161	73	234
Production occupations	23,438	24,962	437	203	640
Transportation and material moving occupations	11,680	12,948	276	128	404

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upstate	2012	2022					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Home health aides	928	1,389	50	18	46	64	\$ 20,928
Medical equipment repairers	24	34	42	1	1	2	\$ 43,119
Personal financial advisors	32	45	41	0	1	1	\$ 79,750
Helpers--brickmasons, blockmasons, stonemasons, and tile and	55	77	40	1	2	3	\$ 26,628
Market research analysts and marketing specialists	293	393	34	4	10	14	\$ 66,680
Dental hygienists	107	143	34	3	4	7	\$ 58,547
Brickmasons and blockmasons	87	116	33	1	3	4	\$ 35,834
Helpers--electricians	100	133	33	2	3	5	\$ 22,494
Personal care aides	707	939	33	5	23	28	\$ 18,845
Diagnostic medical sonographers	52	69	33	1	2	3	\$ 65,880
Physical therapist aides	40	53	33	1	1	2	\$ 23,515
Optometrists	19	25	32	1	1	2	\$ 97,388
Interpreters and translators	32	42	31	0	1	1	\$ 34,946
Mental health counselors	29	38	31	1	1	2	\$ 38,651
Physical therapist assistants	76	99	30	2	2	4	\$ 50,253
Electrical power-line installers and repairers	174	226	30	6	5	11	\$ 49,142
Septic tank servicers and sewer pipe cleaners	38	49	29	1	1	2	\$ 29,643
Cost estimators	181	232	28	6	5	11	\$ 60,583
Veterinary technologists and technicians	108	138	28	1	3	4	\$ 26,872
Medical secretaries	505	644	28	6	14	20	\$ 30,123

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

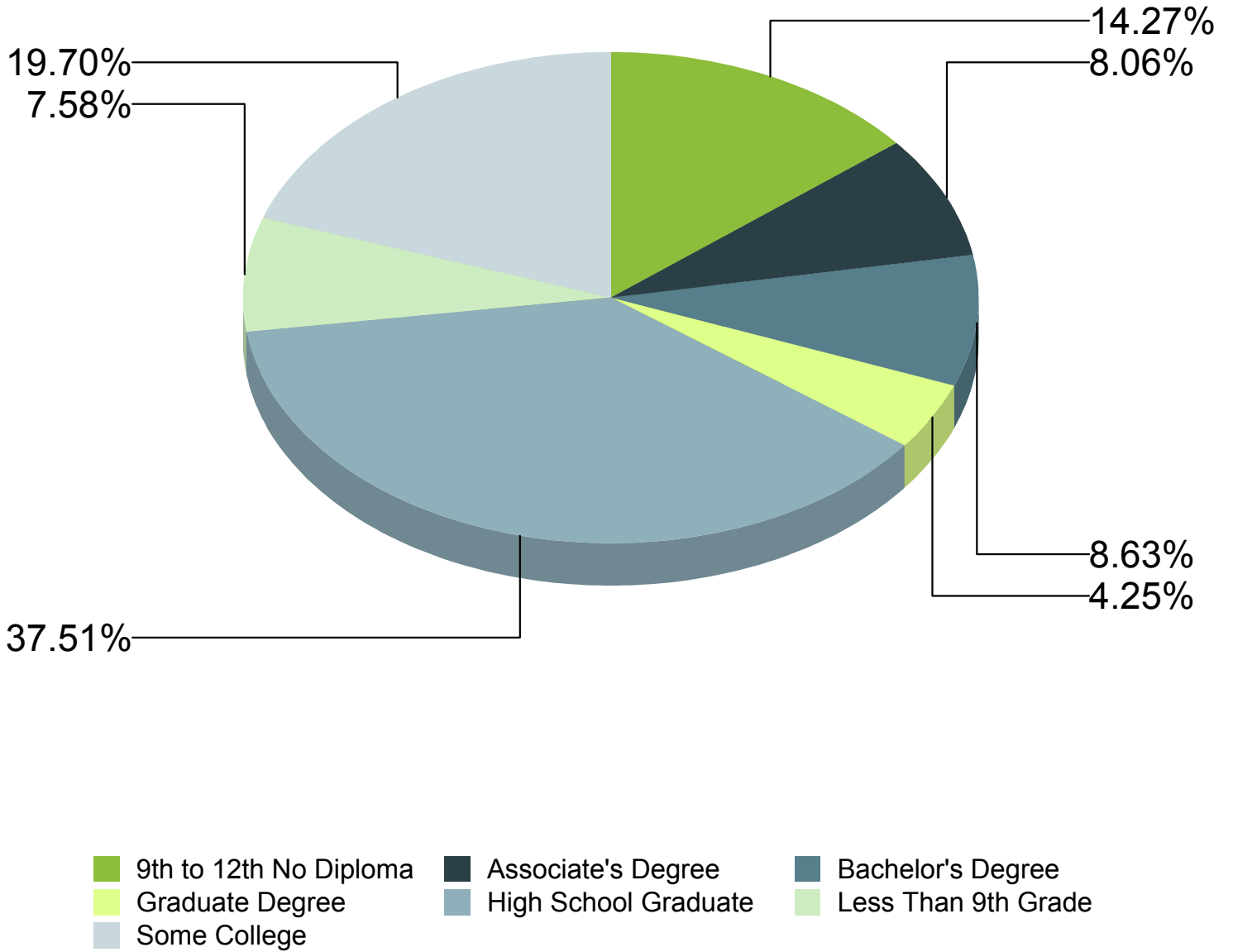
Upstate	2012	2022					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Textile bleaching and dyeing machine operators and tenders	339	263	-22	6	0	6	\$ 25,457
Textile winding, twisting, and drawing out machine setters, Postal service clerks	386	302	-22	6	0	6	\$ 26,935
Postal service clerks	56	44	-21	1	0	1	\$ 47,914
Data entry keyers	111	88	-21	1	0	1	\$ 27,974
Textile knitting and weaving machine setters, operators, and	836	671	-20	14	0	14	\$ 28,720
Postal service mail sorters, processors, and processing mach	16	13	-19	0	0	0	\$ 43,296
Farmworkers and laborers, crop, nursery, and greenhouse	810	665	-18	25	0	25	\$ 22,009
Textile cutting machine setters, operators, and tenders	91	76	-16	2	0	2	\$ 30,045
Postal service mail carriers	347	290	-16	12	0	12	\$ 50,836
Computer operators	19	16	-16	0	0	0	\$ 33,046
Meter readers, utilities	37	32	-14	1	0	1	\$ 40,845
Postmasters and mail superintendents	33	29	-12	1	0	1	\$ 71,262
Reporters and correspondents	25	22	-12	1	0	1	\$ 38,897
Sewing machine operators	343	303	-12	2	0	2	\$ 22,724
Chemical plant and system operators	248	222	-10	9	0	9	\$ 39,729
Tool grinders, filers, and sharpeners	25	23	-8	0	0	0	\$ 39,391
Fabric menders, except garment	27	25	-7	0	0	0	\$ 27,384
Lathe and turning machine tool setters, operators, and tende	27	25	-7	0	0	0	\$ 24,820
Engineering technicians, except drafters, all other	15	14	-7	0	0	0	\$ 36,043
Computer, automated teller, and office machine repairers	63	59	-6	1	0	1	\$ 45,912

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

University of South Carolina-Union
309 East Academy St
Union, SC 29379
864.429.8728
<http://uscunion.sc.edu/>
2013 Degrees Awarded: 72

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System