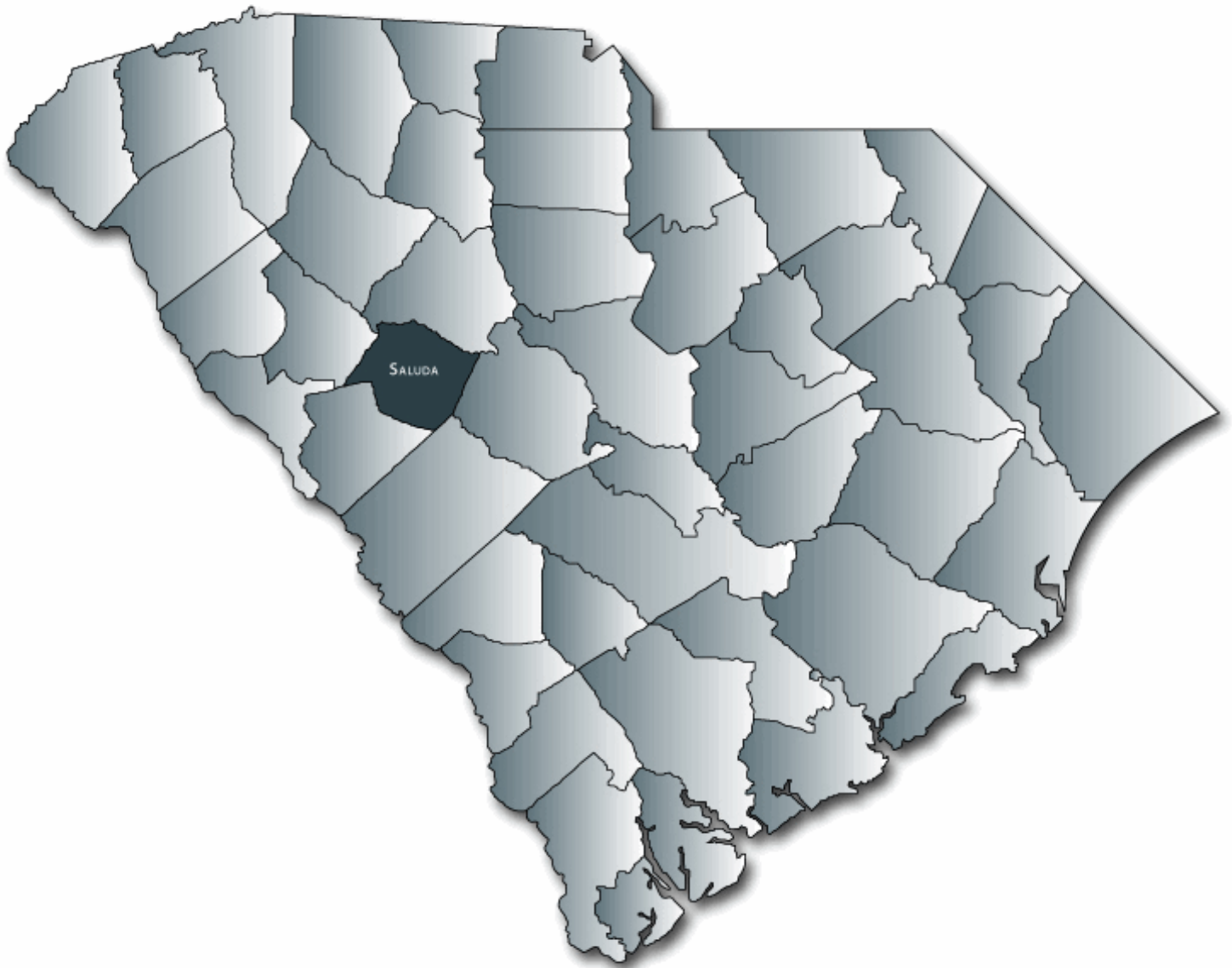


COMMUNITY PROFILE

Saluda County



S.C. Department of Employment & Workforce

Business Intelligence Department

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Columbia, SC 29202

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www.SCWorkforceInfo.com

Updated: 03/16/2016



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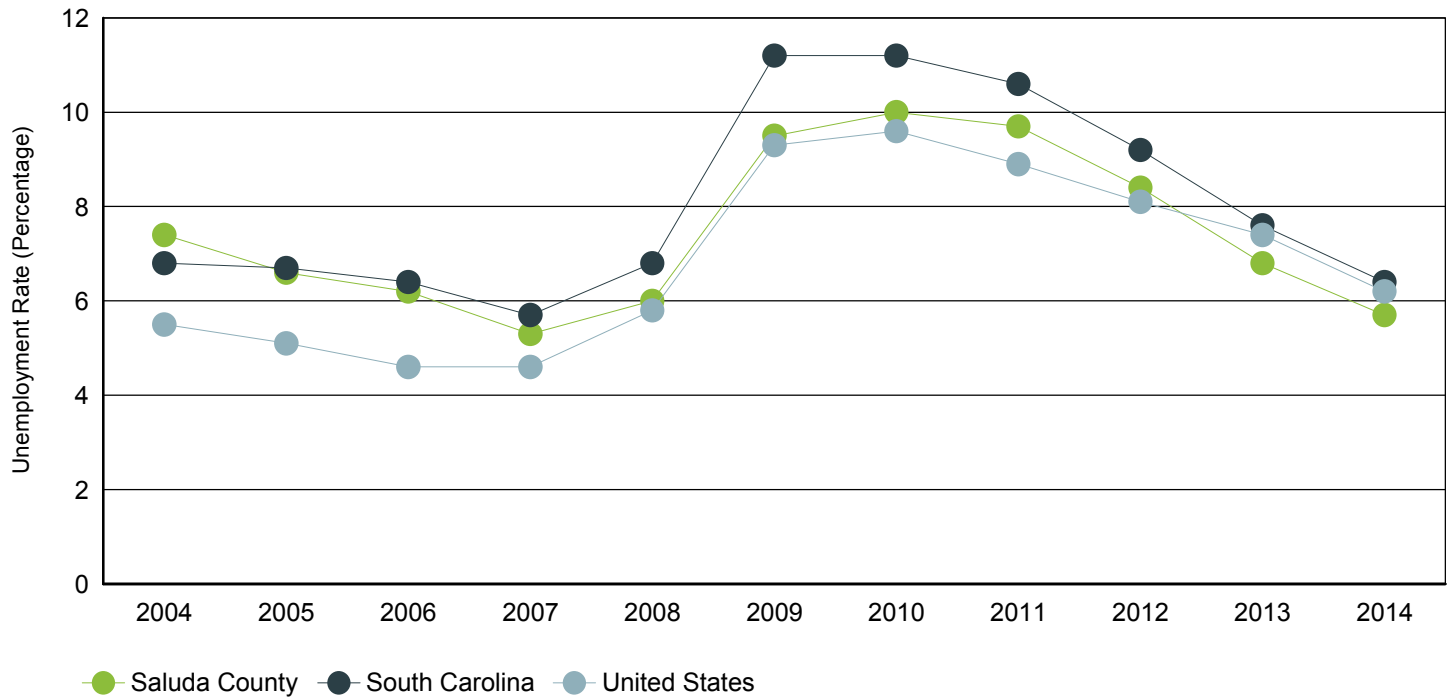
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Annual Unemployment Rate (Unadjusted)

Trends

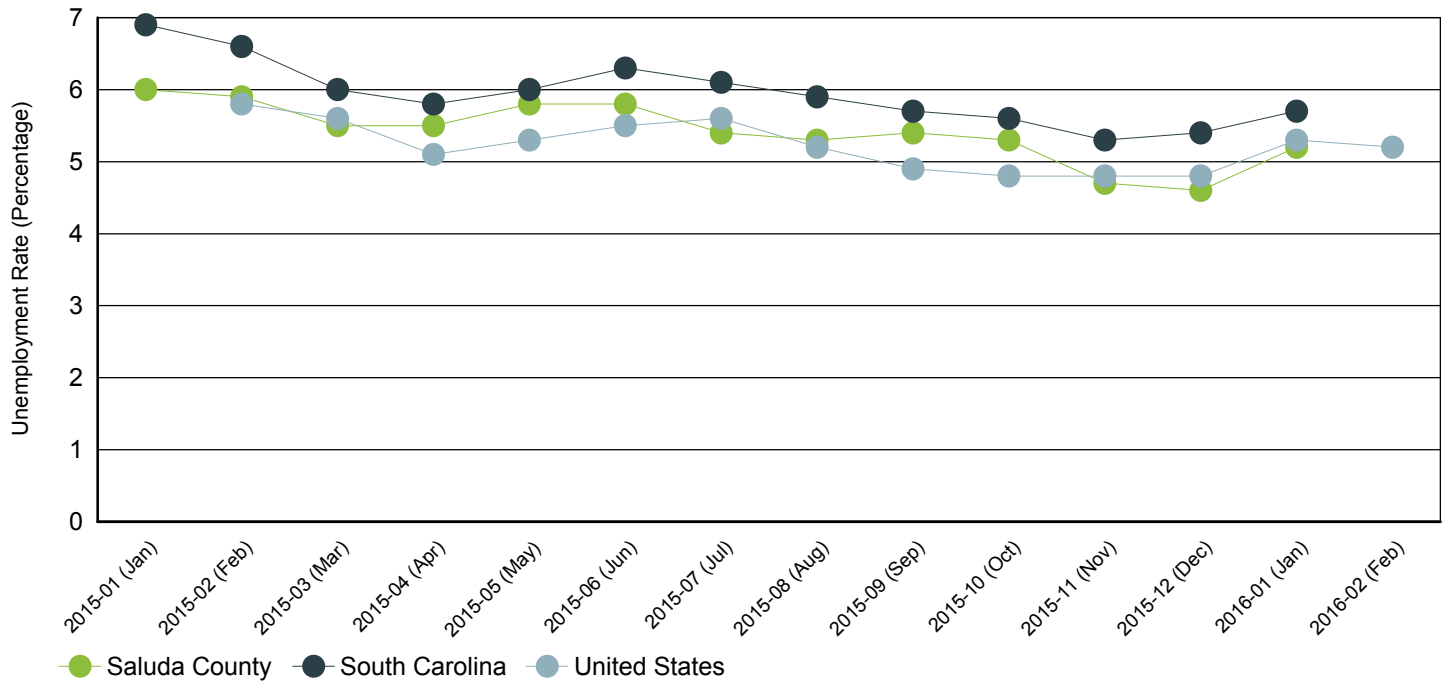


Year	Saluda County			South Carolina			United States		
	Employment	Unemp	Rate	Employment	Unemp	Rate	Employment	Unemp	Rate
2014	8,139	490	5.7%	2,074,277	142,505	6.4%	146,305,000	9,617,000	6.2%
2013	7,936	582	6.8%	2,022,444	166,924	7.6%	143,929,000	11,460,000	7.4%
2012	7,837	715	8.4%	1,983,506	200,607	9.2%	142,469,000	12,506,000	8.1%
2011	7,811	839	9.7%	1,945,900	229,623	10.6%	139,869,000	13,747,000	8.9%
2010	7,813	871	10.0%	1,915,045	240,623	11.2%	139,064,000	14,825,000	9.6%
2009	8,113	851	9.5%	1,910,670	242,075	11.2%	139,877,000	14,265,000	9.3%
2008	8,395	534	6.0%	1,996,409	145,823	6.8%	145,362,000	8,924,000	5.8%
2007	8,632	484	5.3%	2,005,686	120,205	5.7%	146,047,000	7,078,000	4.6%
2006	8,776	585	6.2%	1,973,337	135,760	6.4%	144,427,000	7,001,000	4.6%
2005	8,655	615	6.6%	1,929,233	139,366	6.7%	141,730,000	7,591,000	5.1%
2004	8,556	687	7.4%	1,894,141	139,169	6.8%	139,252,000	8,149,000	5.5%

Source: S.C. Department of Employment & Workforce

Monthly Unemployment Rate (Unadjusted)

Past 13 Months



Period	Saluda County	South Carolina	United States
Jan 2016	5.2%	5.7%	5.3%
Dec 2015	4.6%	5.4%	4.8%
Nov 2015	4.7%	5.3%	4.8%
Oct 2015	5.3%	5.6%	4.8%
Sep 2015	5.4%	5.7%	4.9%
Aug 2015	5.3%	5.9%	5.2%
Jul 2015	5.4%	6.1%	5.6%
Jun 2015	5.8%	6.3%	5.5%
May 2015	5.8%	6.0%	5.3%
Apr 2015	5.5%	5.8%	5.1%
Mar 2015	5.5%	6.0%	5.6%
Feb 2015	5.9%	6.6%	5.8%
Jan 2015	6.0%	6.9%	

Source: S.C. Department of Employment & Workforce

Area Job Openings

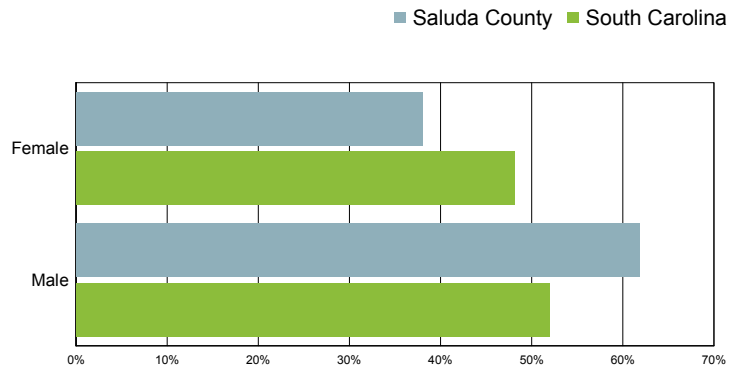
Period	Saluda County				South Carolina			
	Employed	Unemployed	Unemp. Rate	Job Openings	Employed	Unemployed	Unemp. Rate	Job Openings
Jan-16	8,397	456	5.2%		2,149,850	124,650	5.5%	
Dec-15	8,482	410	4.6%	65	2,138,997	124,433	5.5%	60,418
Nov-15	8,468	418	4.7%	78	2,136,651	124,159	5.5%	73,219
Oct-15	8,497	475	5.3%	67	2,133,670	124,395	5.5%	71,138
Sep-15	8,571	488	5.4%	51	2,130,209	125,030	5.5%	71,372
Aug-15	8,603	486	5.3%	64	2,126,323	126,465	5.6%	71,760
Jul-15	8,646	491	5.4%	60	2,122,043	129,098	5.7%	73,050
Jun-15	8,536	527	5.8%	68	2,117,636	132,841	5.9%	73,702
May-15	8,332	513	5.8%	56	2,113,381	137,045	6.1%	71,340
Apr-15	8,182	472	5.5%	54	2,109,476	140,935	6.3%	73,570
Mar-15	8,225	482	5.5%	42	2,106,031	143,919	6.4%	71,879
Feb-15	8,110	508	5.9%	43	2,102,897	145,750	6.5%	63,628
Jan-15	8,252	529	6.0%	35	2,099,736	146,778	6.5%	62,305

Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series
 South Carolina Data is Seasonally Adjusted

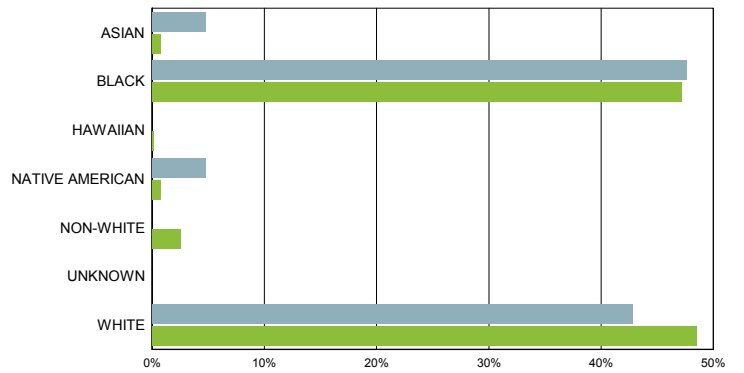
Characteristics of Unemployment Insurance Claimants

February 2016

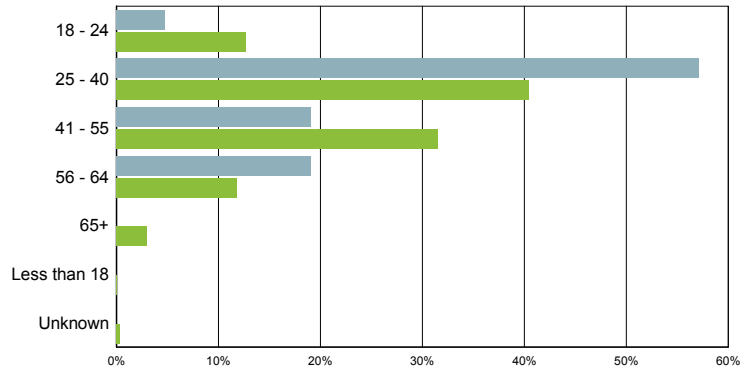
Gender	Saluda County	South Carolina
Female	8	4,016
Male	13	4,336



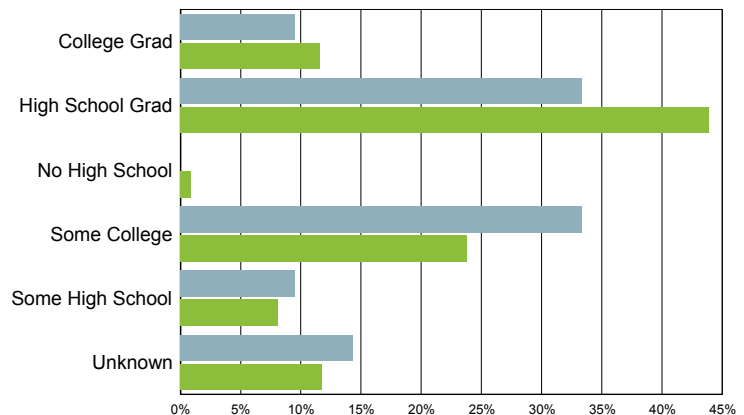
Race	Saluda County	South Carolina
ASIAN	1	62
BLACK	10	3,943
NATIVE AMERICAN	1	68
WHITE	9	4,054



Age Group	Saluda County	South Carolina
18 - 24	1	1,063
25 - 40	12	3,379
41 - 55	4	2,632
56 - 64	4	991
Unknown	0	250
Less than 18	0	6
Unknown	0	31



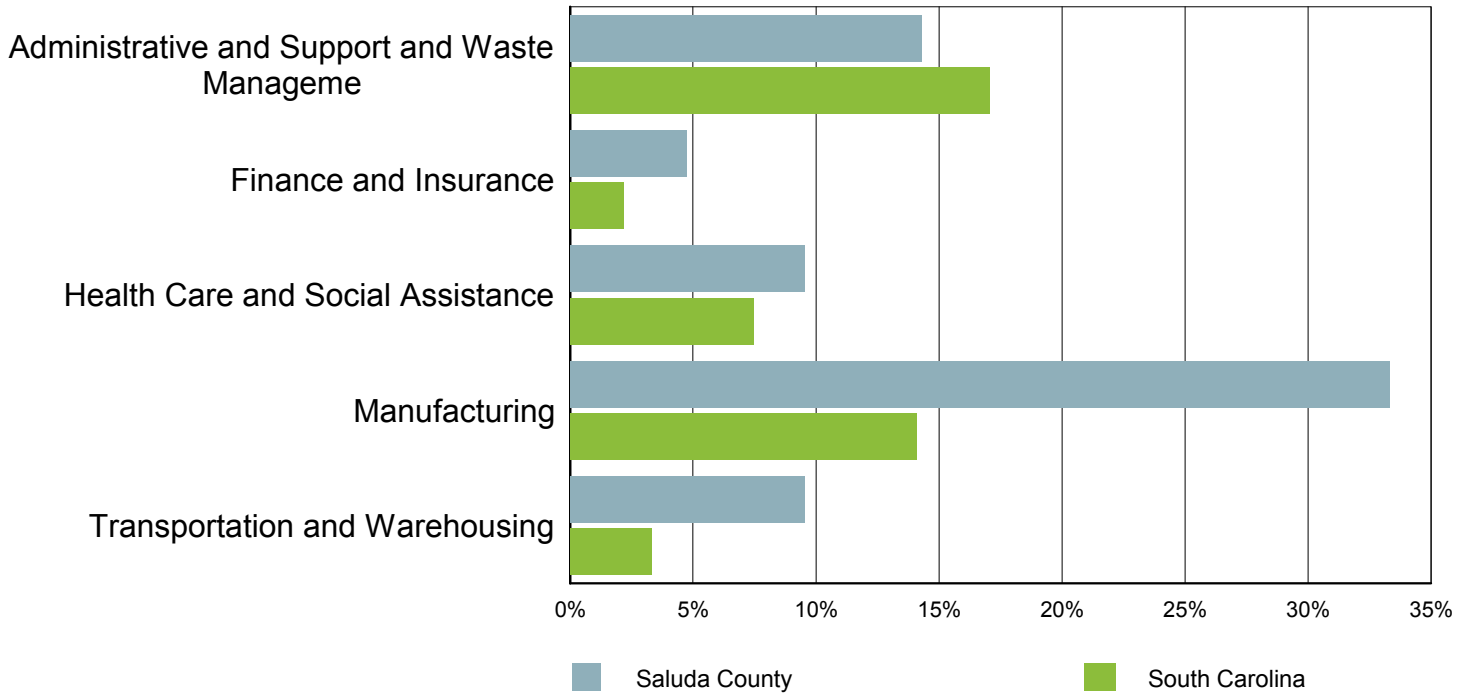
Education	Saluda County	South Carolina
College Grad	2	966
Some College	7	1,990
High School Grad	7	3,666
Some High School	2	680
No High School	0	71
Unknown	3	979



Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Industry

Industry Groups With Largest Number of Claims
February 2016

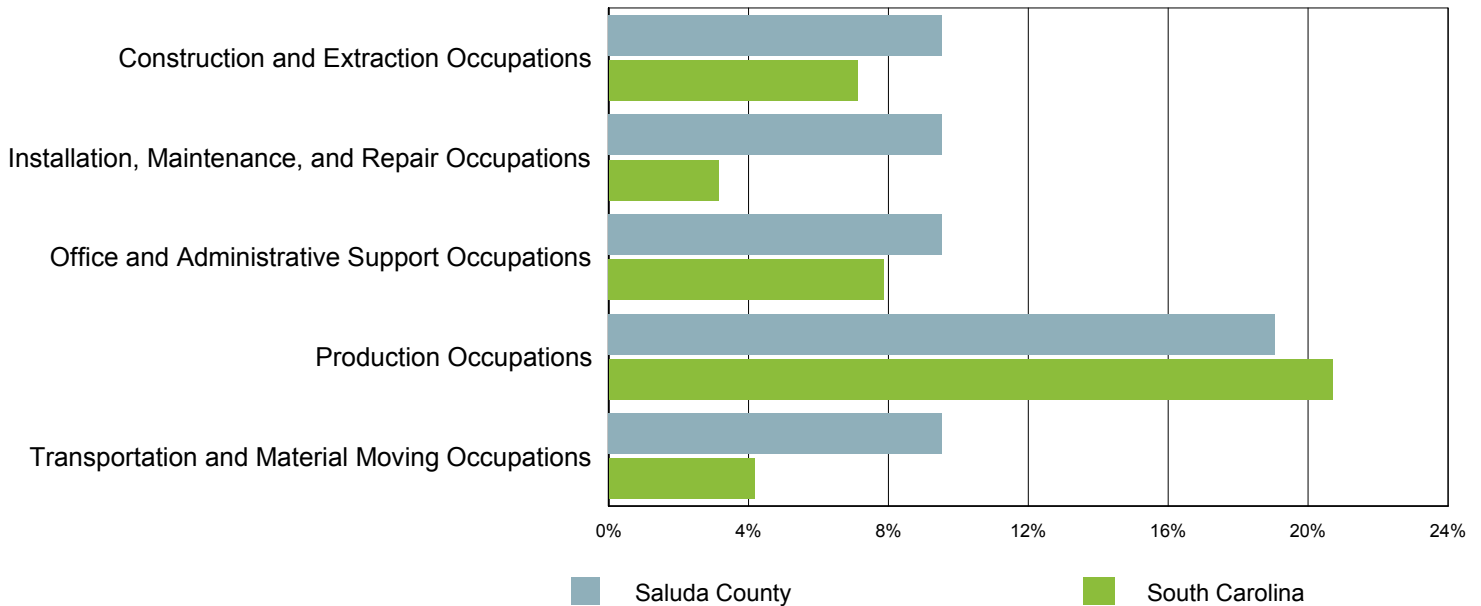


Industry	Saluda County	South Carolina
Construction	1	523
Manufacturing	7	1,177
Wholesale Trade	1	283
Retail Trade	1	891
Transportation and Warehousing	2	277
Finance and Insurance	1	184
Administrative and Support and Waste Manageme	3	1,427
Health Care and Social Assistance	2	624
Accommodation and Food Services	1	703
Other Services (except Public Administration)	1	191
Unknown	1	968

Source: S.C. Department of Employment & Workforce

Characteristics of Unemployment Insurance Claims by Occupation

Occupation Groups With Largest Number of Claims
February 2016



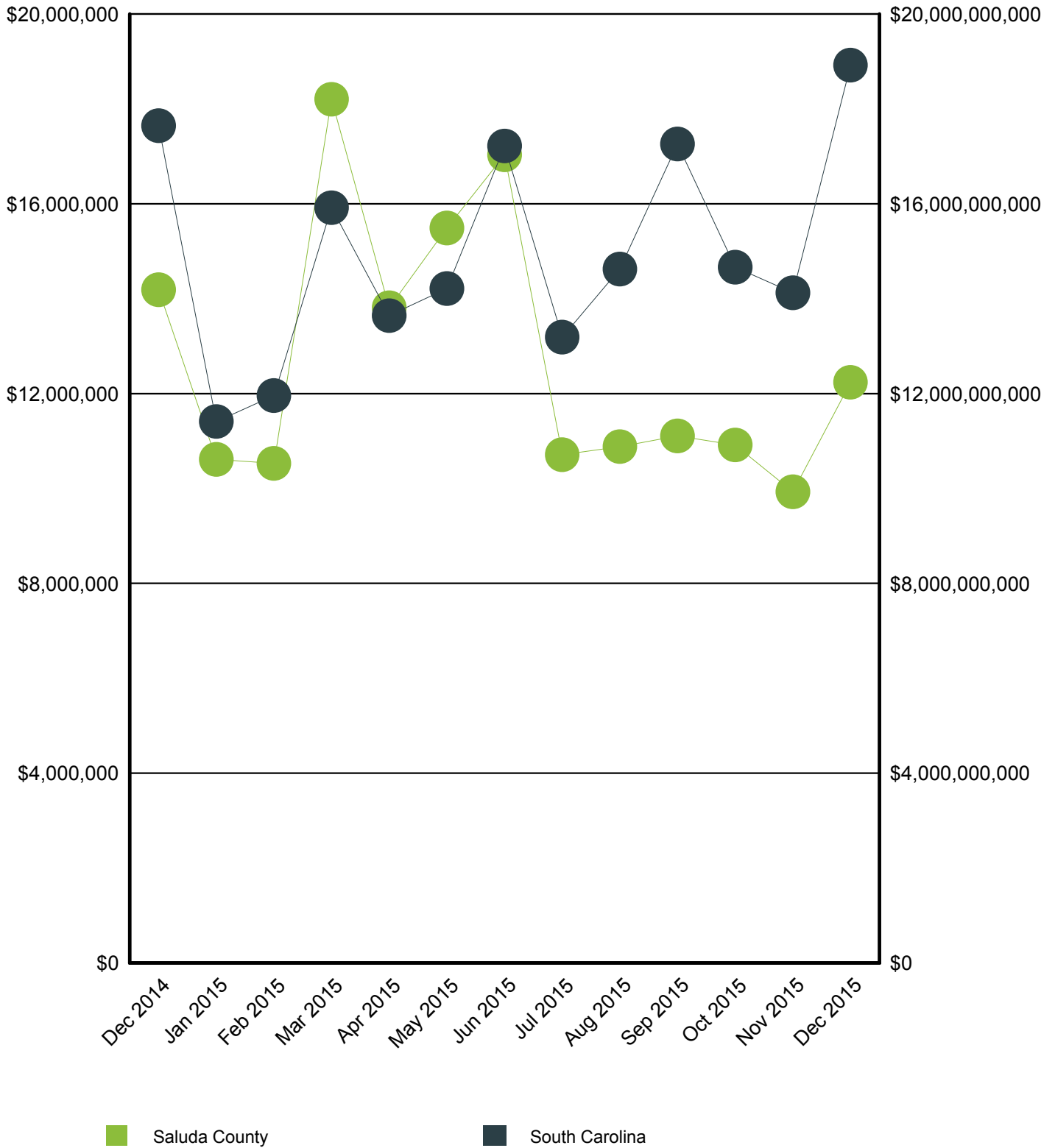
Occupation	Saluda County	South Carolina
Building and Grounds Cleaning and Maintenance Occu	1	307
Business and Financial Operations Occupations	1	284
Construction and Extraction Occupations	2	595
Food Preparation and Serving Related Occupations	1	649
Healthcare Support Occupations	1	385
Installation, Maintenance, and Repair Occupations	2	263
Management Occupations	1	555
Office and Administrative Support Occupations	2	658
Production Occupations	4	1,731
Protective Service Occupations	1	95
Transportation and Material Moving Occupations	2	349
Unknown	3	665

Source: S.C. Department of Employment & Workforce

Retail Sales

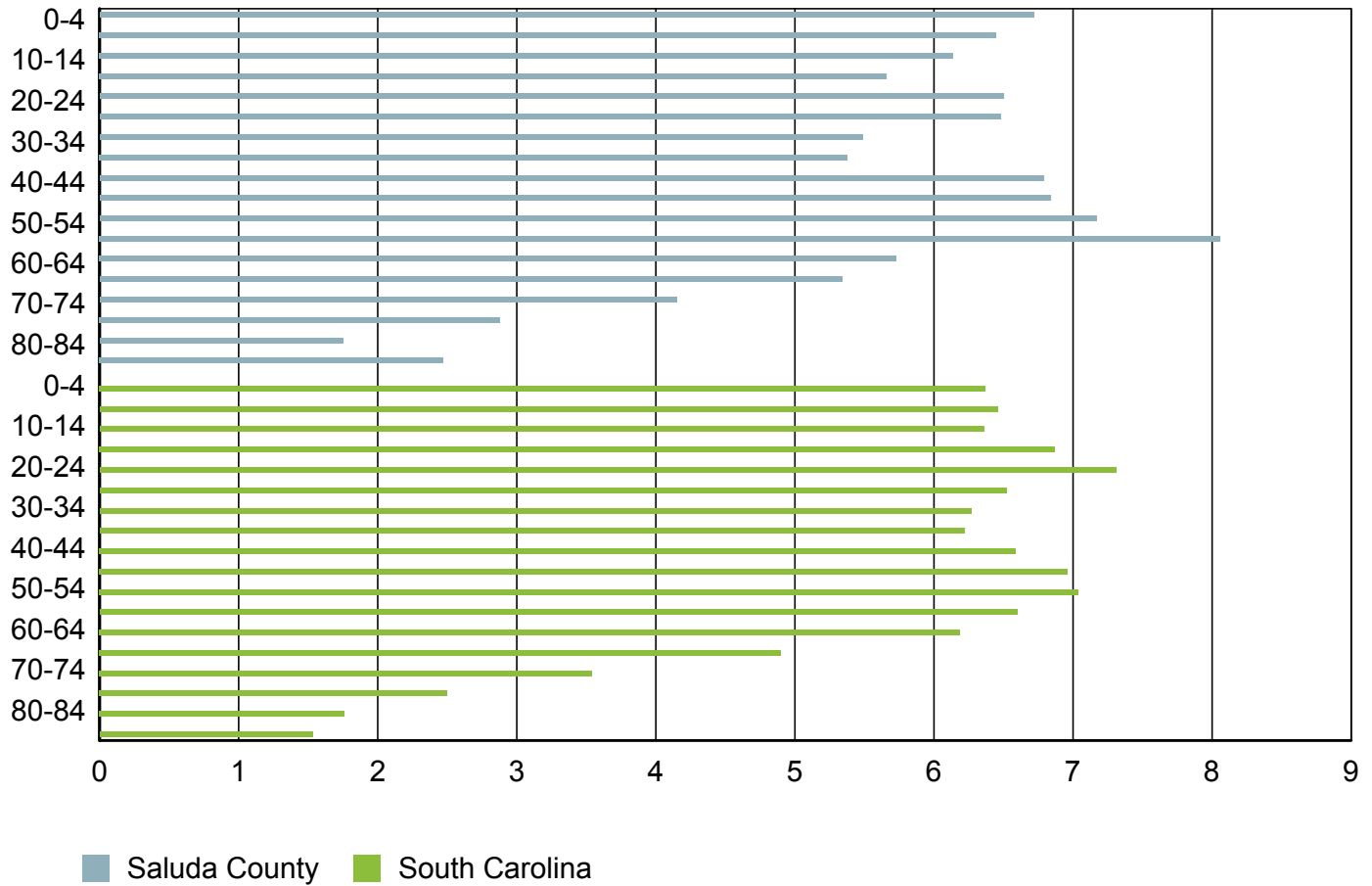
Saluda County

South Carolina



Source: S.C. Department of Revenue

Population by Age



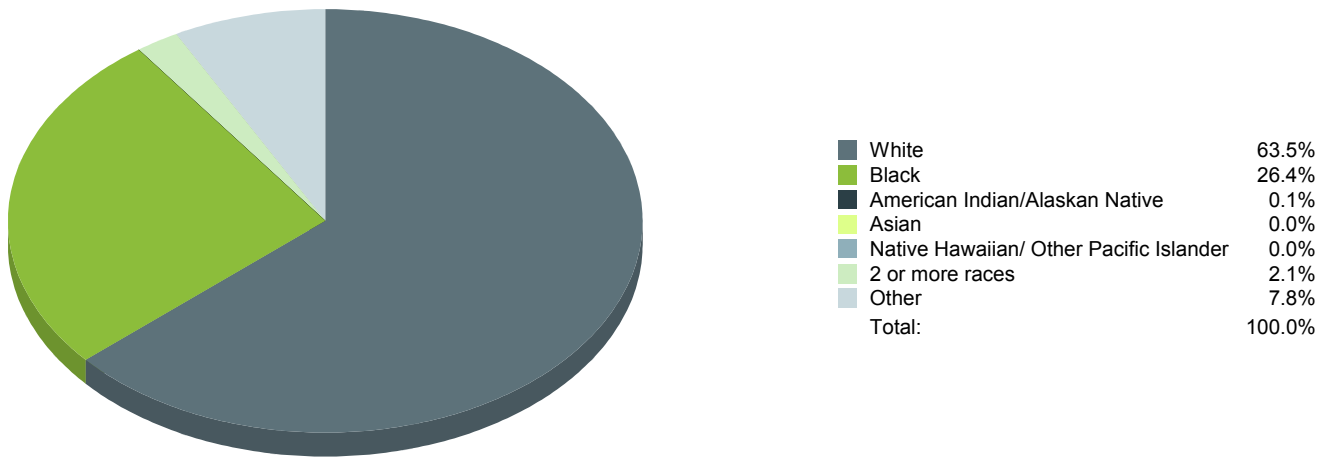
Age Range	Saluda County	South Carolina	United States
0-4	1,336	298,242	20,052,112
5-9	1,284	302,111	20,409,060
10-14	1,221	297,443	20,672,609
15-19	1,127	321,540	21,715,074
20-24	1,294	342,237	22,099,887
25-29	1,290	305,167	21,243,365
30-34	1,092	293,464	20,467,912
35-39	1,071	291,183	19,876,161
40-44	1,350	308,158	20,998,001
45-49	1,360	325,660	22,109,946
50-54	1,427	329,431	22,396,322
55-59	1,603	309,061	20,165,892
60-64	1,139	289,690	17,479,211
65-69	1,063	229,251	13,189,508
70-74	826	165,797	9,767,522
75-79	572	117,187	7,438,750
80-84	349	82,223	5,781,697
85 and older	491	71,757	5,673,565

Source: U.S. Census Bureau, American Community Survey

Population by Race

Race	Saluda County	%	South Carolina	%	United States	%
White	12,777	64.2%	3,144,146	66.0%	230,592,579	72.0%
Black	5,307	26.7%	1,298,534	27.3%	39,167,010	12.2%
American Indian/Alaskan Native	17	0.1%	14,732	0.3%	2,540,309	0.8%
Asian	9	0.1%	61,097	1.3%	15,231,962	4.8%
Native Hawaiian/ Other Pacific Islander	0	0.0%	2,128	0.0%	526,347	0.2%
2 or more races	416	2.1%	169,670	3.6%	17,464,666	5.5%
Other	1,577	7.9%	74,130	1.6%	14,746,054	4.6%

Source: U.S. Census Bureau, American Community Survey



Population by Gender

Gender	Saluda County	South Carolina	United States
Male	10,239	2,276,305	153,247,412
Female	9,656	2,403,297	158,289,182

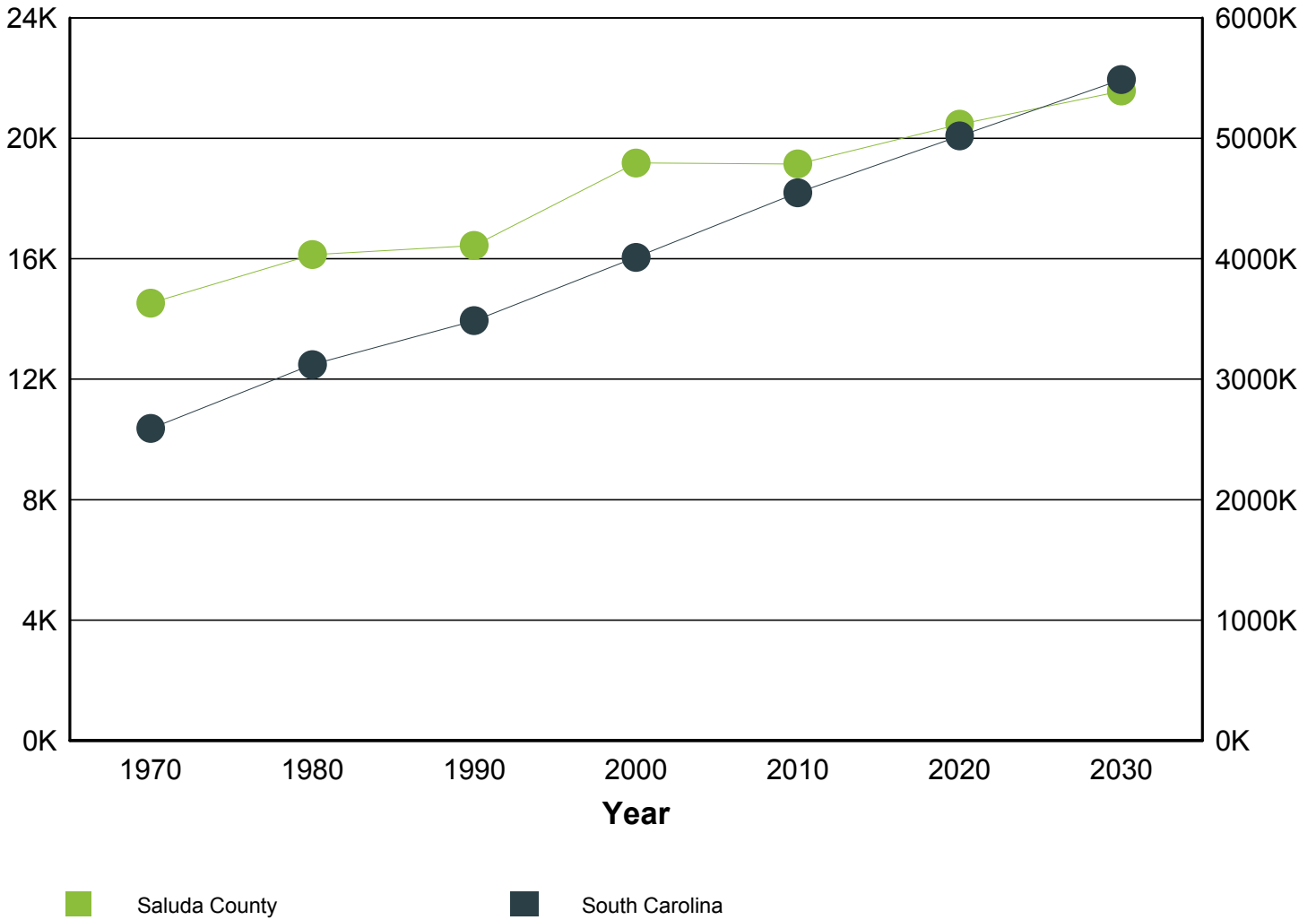
Source: U.S. Census Bureau, American Community Survey

Population Change

Historical and Projected

Saluda County

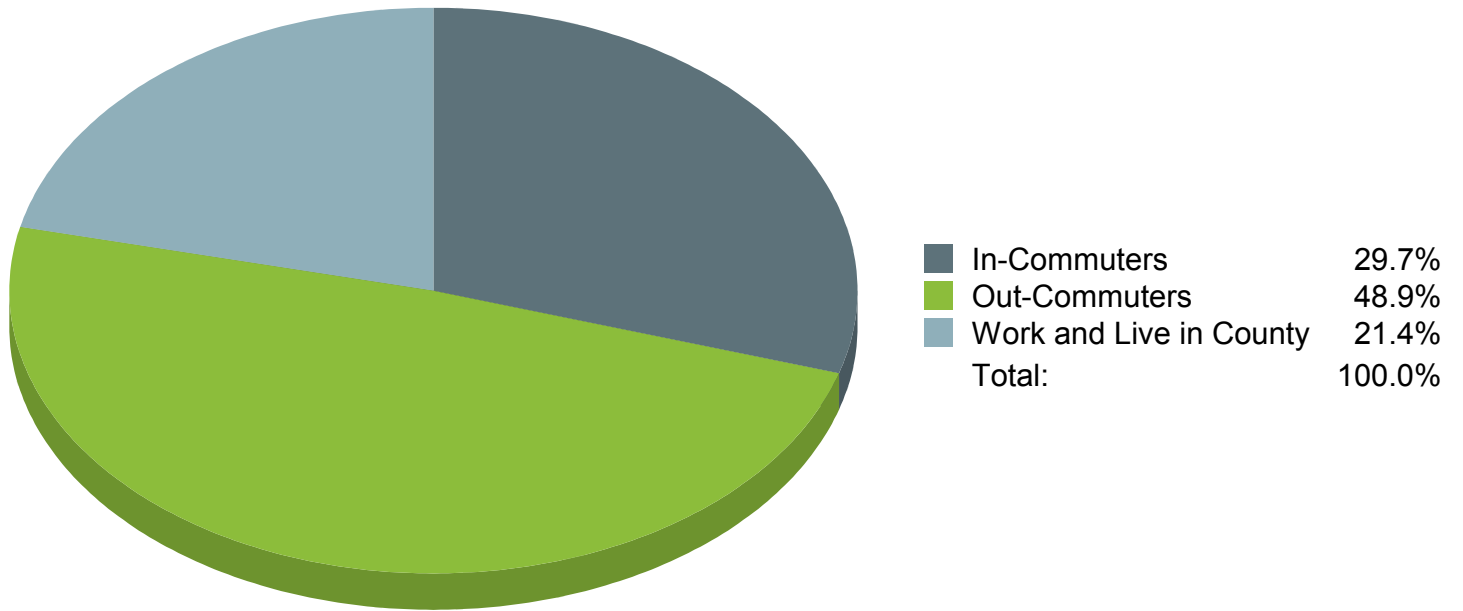
South Carolina



Year	Saluda County	South Carolina
1970	14,528	2,590,713
1980	16,141	3,121,820
1990	16,441	3,486,310
2000	19,181	4,012,012
2010	19,150	4,549,150
2020	20,470	5,020,400
2030	21,570	5,488,460

Source: U.S. Census Bureau

Commuting Patterns



Commuting Patterns	Workers
Work and Live in County	3,547
In-Commuters	4,921
Out-Commuters	8,094

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting To

Area	Workers
Lexington County, SC	1,758
Newberry County, SC	684
Greenwood County, SC	465
Richland County, SC	442
Edgefield County, SC	427
Aiken County, SC	400
Laurens County, SC	126
Greenville County, SC	82
RICHMOND COUNTY, GA	47
COLUMBIA COUNTY, GA	26

Source: U.S. Census Bureau - 2010

Top 10 Places Residents Are Commuting From

Area	Workers
Lexington County, SC	419
Aiken County, SC	386
Edgefield County, SC	323
Newberry County, SC	110
Orangeburg County, SC	39
Greenwood County, SC	23
Laurens County, SC	20
Beaufort County, SC	18
Spartanburg County, SC	15
MCDUFFIE COUNTY, GA	9

Source: U.S. Census Bureau - 2010

Employers by Size of Establishment

Employees	Saluda County	South Carolina
0 to 4	151	69,754
5 to 9	53	19,794
10 to 19	30	14,201
20 to 49	15	10,723
50 to 99	6	4,239
100 to 249	6	2,714
250 to 499	0	830
500 to 999	0	357
1000 +	0	291

Source: S.C. Department of Employment & Workforce - 2015 Q2

- Indicates that the requested data is suppressed

Employment by Size of Establishment

Employees	Saluda County	South Carolina
0 to 4	289	108,371
5 to 9	355	131,286
10 to 19	421	193,065
20 to 49	500	328,855
50 to 99	408	291,157
100 to 249	949	406,563
250 to 499	0	284,930
500 to 999	0	242,362
1000 +	0	731,589

Source: S.C. Department of Employment & Workforce - 2015 Q2

- Indicates that the requested data is suppressed

20 Largest Employers

(Listed Alphabetically)

Corporation Name

ALLCAREGIVERS INC

AMICK FARMS LLC

BILO LLC

COUNTY OF SALUDA

CROMLEYS INC

DERRICK EQUIPMENT INC

GENTRYS POULTRY COMPANY INC

GLEAMS HRC

J SLAMM INC

JERROLD A WATSON & SONS

NIPCAM SERVICES OF SOUTH CAROLINA L

RILEY FAMILY PRACTICE ASSOCIATES

S C DEPT OF TRANSPORTATION

SALUDA COUNTY SCHOOL DISTRICT #1

SALUDA NURSING CENTER

SOUTHWIND RESTAURANTS LLC

SUNNY 2 FOODS INC

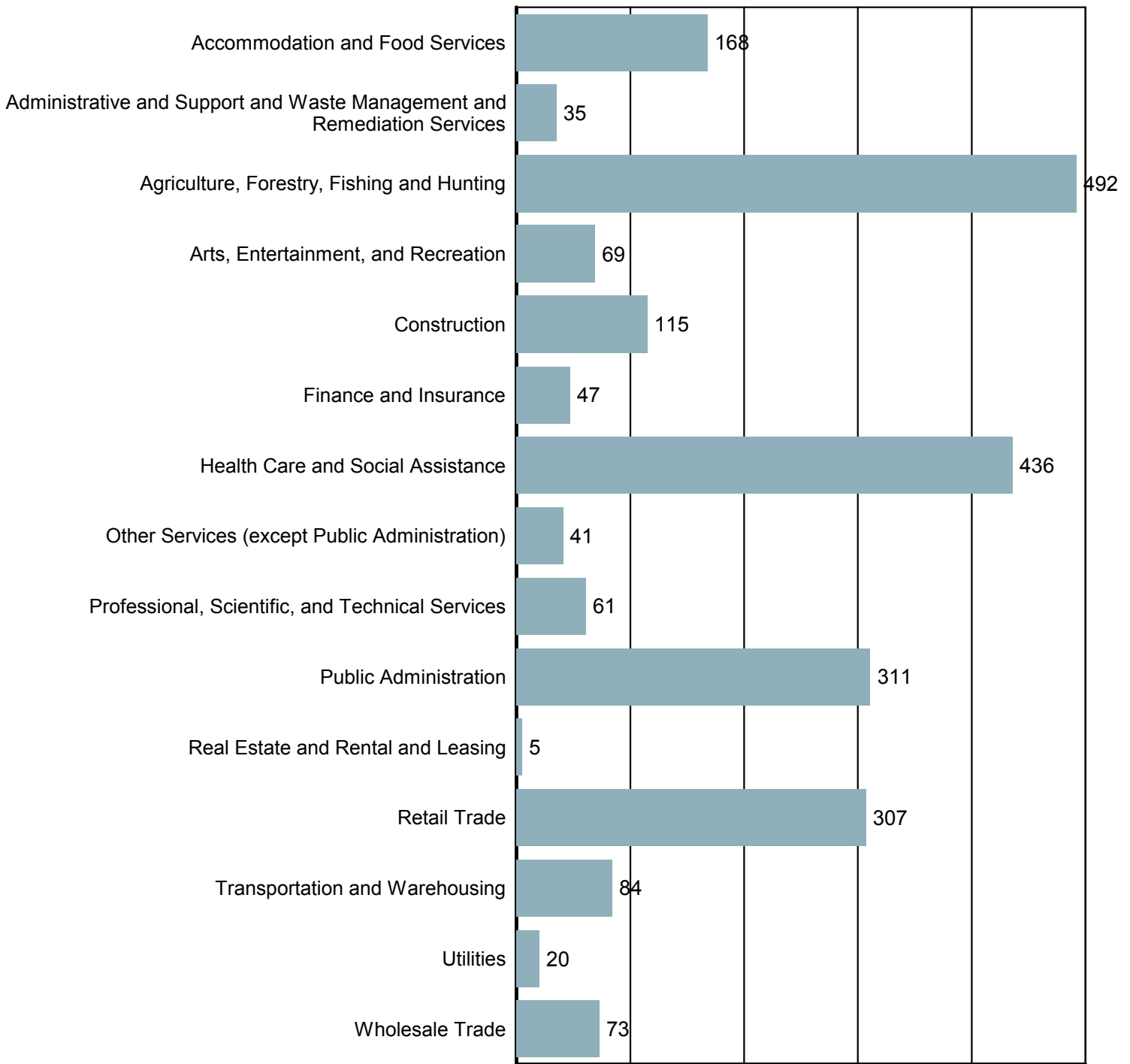
TOWN OF SALUDA

VALLEY PROTEINS INC.

W WYMAN KING ACADEMY

Source: S.C. Department of Employment & Workforce - 2015 Q2

Employment by Industry

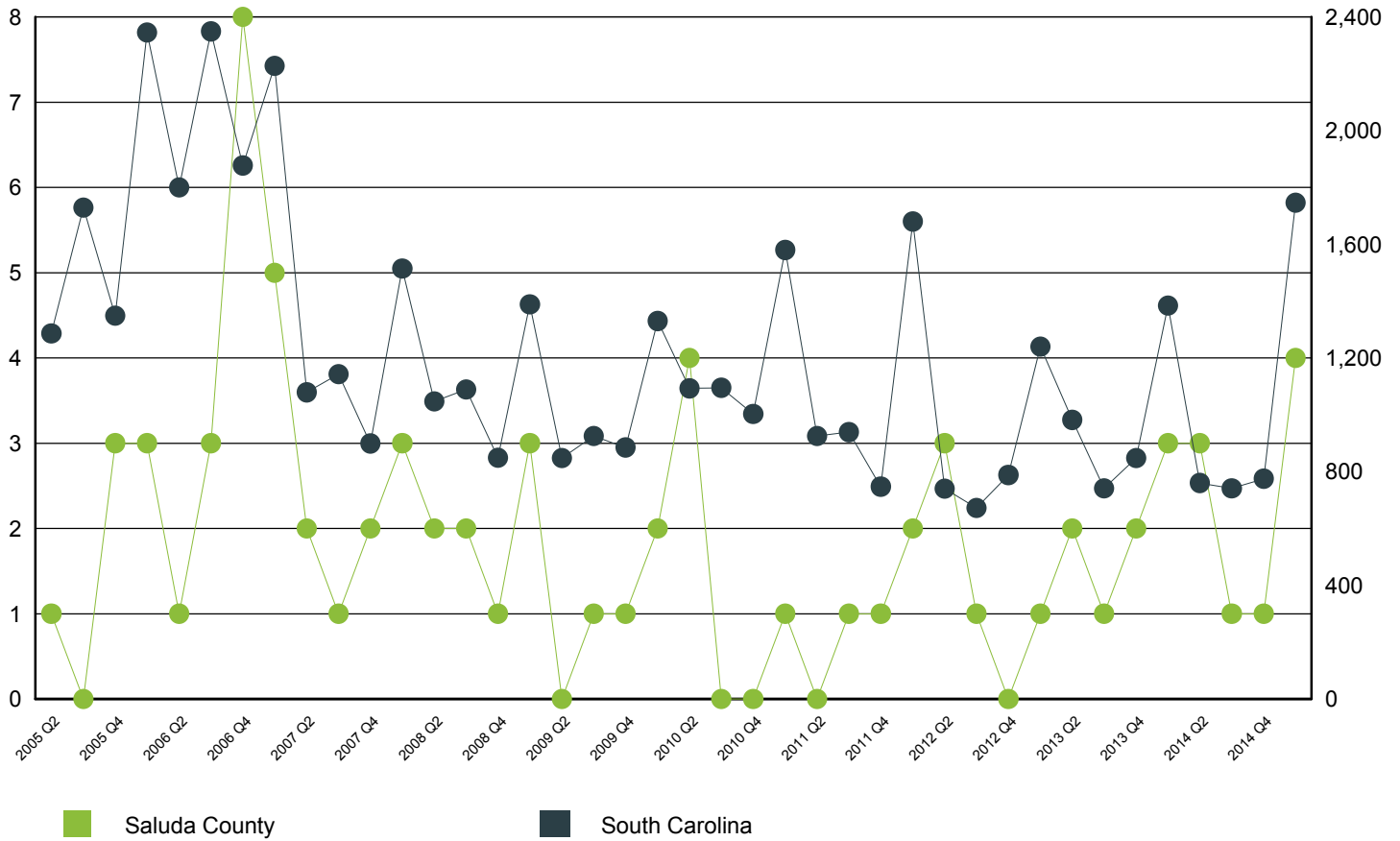


Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2015 Q3

New Startup Firms

Saluda County

South Carolina



Quarter	Saluda County	South Carolina
2015 Q1	4	1,746
2014 Q4	1	775
2014 Q3	1	741
2014 Q2	3	760
2014 Q1	3	1,384
2013 Q4	2	848
2013 Q3	1	741
2013 Q2	2	982
2013 Q1	1	1,240
2012 Q4	0	788
2012 Q3	1	672
2012 Q2	3	740
2012 Q1	2	1,680
2011 Q4	1	747
2011 Q3	1	939
2011 Q2	0	925
2011 Q1	1	1,580
2010 Q4	0	1,003
2010 Q3	0	1,095
2010 Q2	4	1,093

Note: A firm is included in the count when it does not have a UI Account Number in the previous quarter and has a Setup Date that falls in the quarter displayed.

Source: S.C. Department of Employment & Workforce

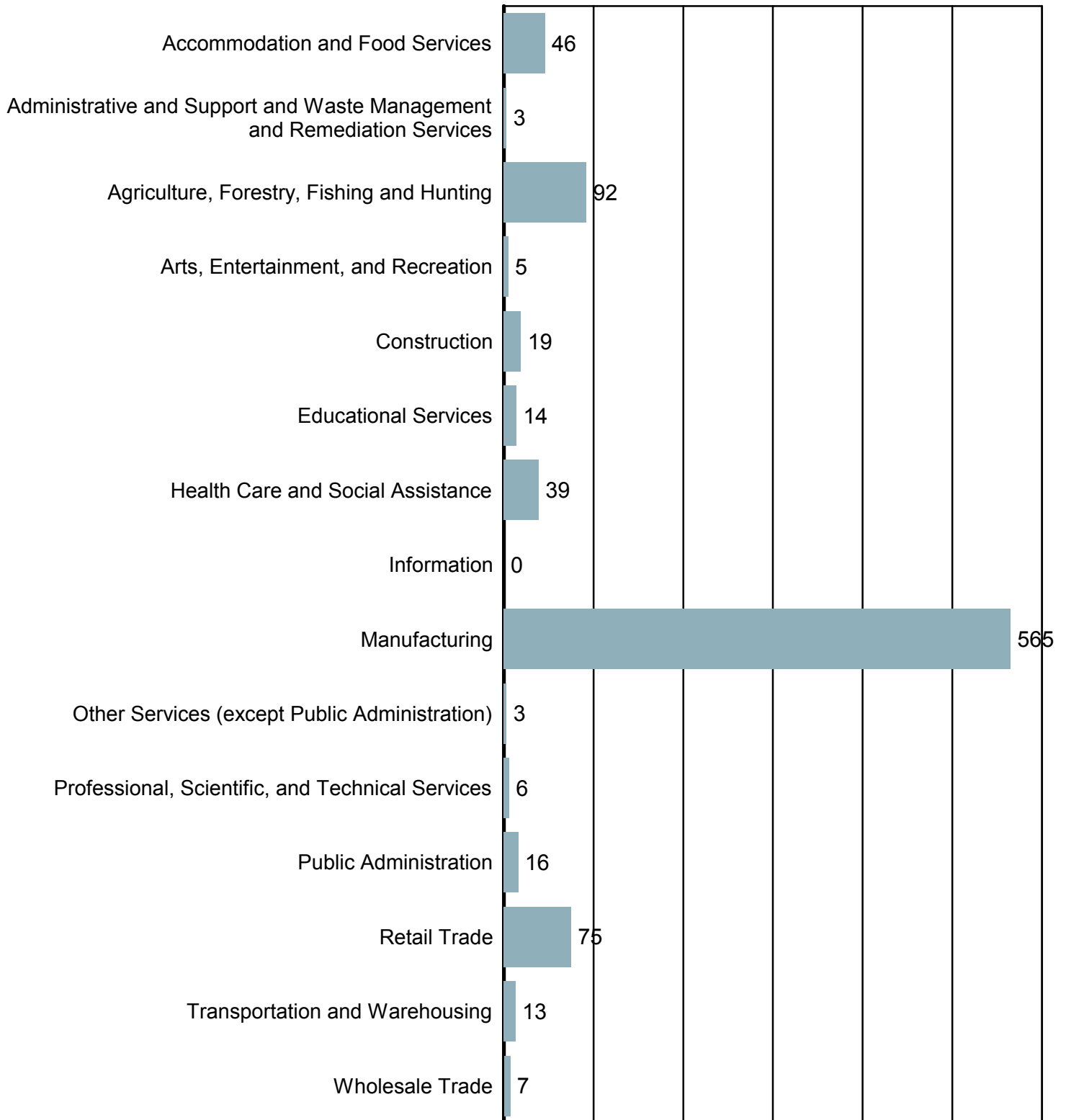
Top 5 Occupational Openings

Saluda County
December-2015

Occupation Name (Soccode)	Job Openings
Heavy and Tractor-Trailer Truck Drivers (53-3032)	10
Maintenance and Repair Workers, General (49-9071)	4
Registered Nurses (29-1141)	4
Speech-Language Pathologists (29-1127)	4
First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	3

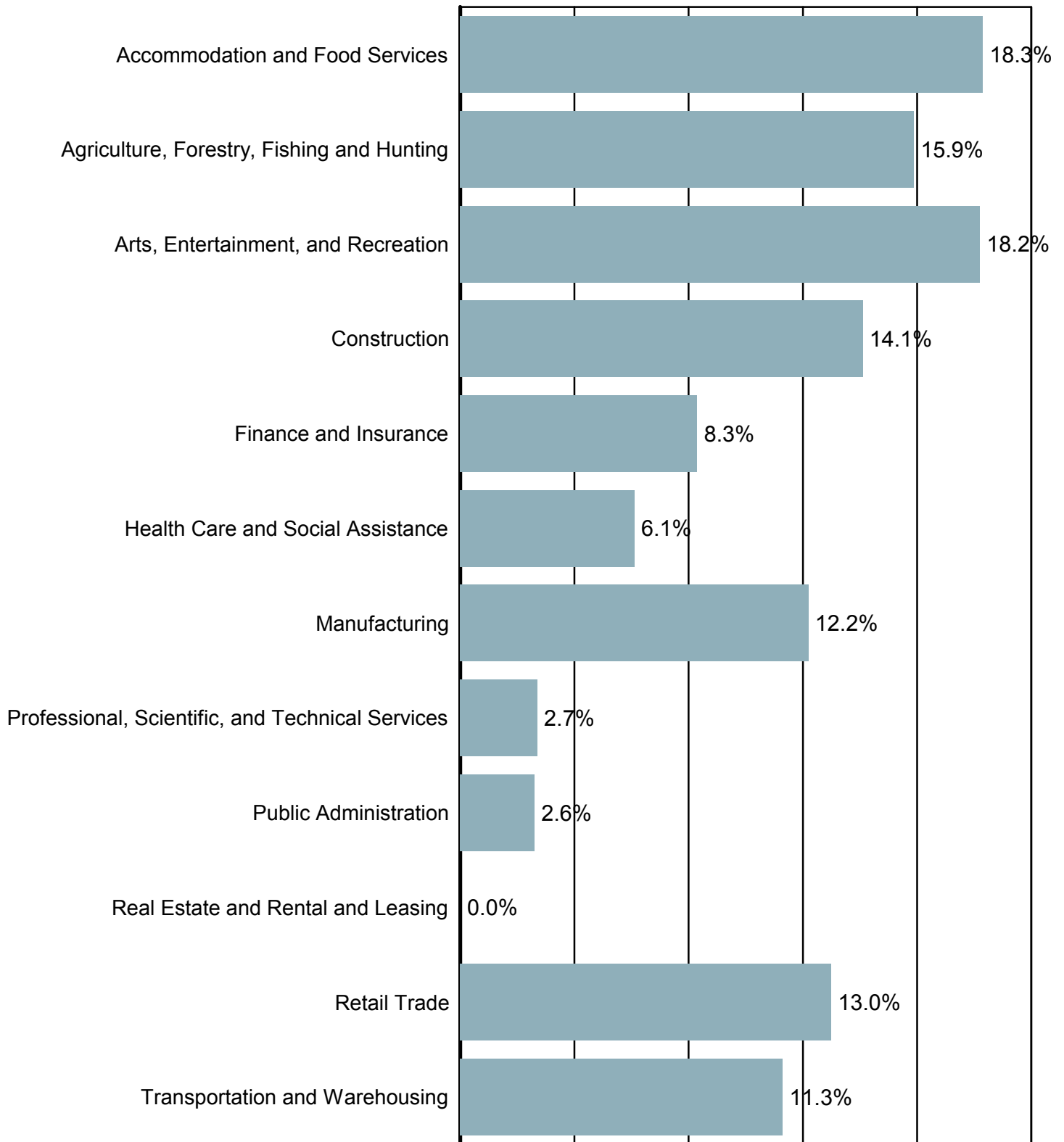
Source: S.C. Department of Employment & Workforce & The Conference Board's Help Wanted OnLine® data series

New Hires by Industry



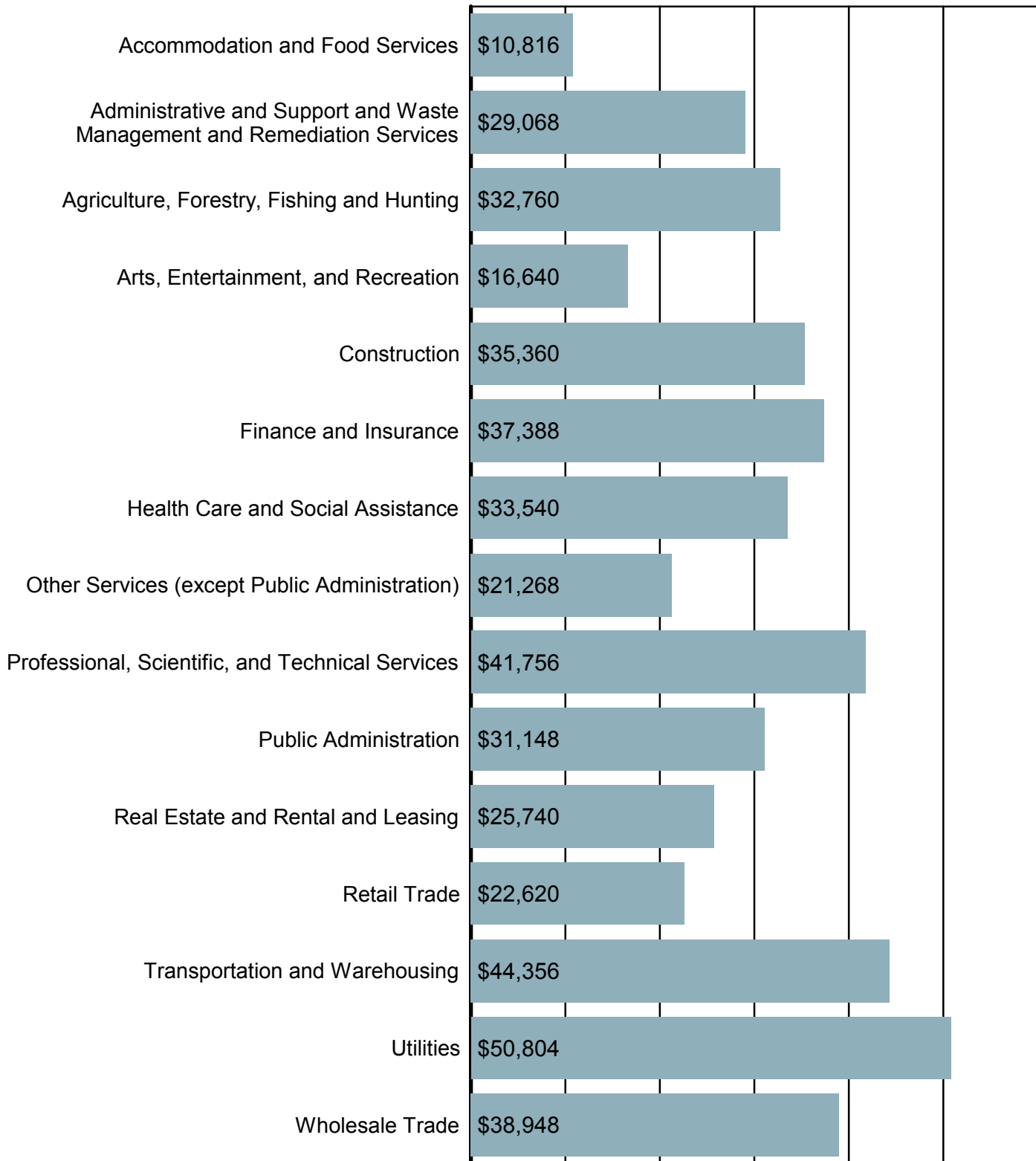
Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Turnover by Industry



Source: U.S. Census Bureau, Local Employment Dynamics - 2013 Q3

Average Annual Wage by Industry



Source: S.C. Department of Employment & Workforce
 Quarterly Census of Employment and Wages (QCEW) - 2015 Q3

Age of Workers by Industry

Industry	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	57	231	338	1,062	966	986	683	253
Agriculture, Forestry, Fishing and Hunting	5	24	34	91	71	74	59	26
Mining, Quarrying, and Oil and Gas Extraction	0	0	0	0	0	0	0	0
Utilities	0	0	0	0	0	0	0	0
Construction	0	5	0	16	19	25	16	11
Manufacturing	11	129	198	592	488	463	242	54
Wholesale Trade	0	3	0	18	17	19	22	7
Retail Trade	11	24	22	60	51	71	43	23
Transportation and Warehousing	0	0	0	7	15	13	21	9
Information	0	0	0	0	0	0	0	0
Finance and Insurance	0	0	0	12	10	14	7	0
Real Estate and Rental and Leasing	0	0	0	0	0	4	0	0
Professional, Scientific, and Technical Servi	0	0	0	13	20	25	19	7
Administrative and Support and Waste Manageme	0	3	3	5	11	8	4	3
Educational Services	0	0	18	57	55	83	59	24
Health Care and Social Assistance	3	8	29	90	104	106	103	42
Arts, Entertainment, and Recreation	0	6	4	11	4	8	16	4
Accommodation and Food Services	19	26	12	32	20	16	5	0
Other Services (except Public Administration)	0	0	0	6	9	7	6	7
Public Administration	0	0	5	46	66	46	52	31

Source: U.S. Census Bureau, Local Employment Dynamics - 2014 Q1

Labor Market Projections

Total Employment by Industry
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upper Savannah Industry	2012 Estimated Employment	2022 Projected Employment	Change	Percent Change	Annual Percent
Total Employment, All Jobs	86,033	96,225	10,192	11.85	1.13
Manufacturing	19,956	22,882	2,926	14.66	1.38
Health care and social assistance	9,260	11,562	2,302	24.86	2.25
Administrative and support and waste management and remediat	4,216	5,422	1,206	28.61	2.55
Educational services; state, local, and private	7,381	8,154	773	10.47	1.00
Construction	2,370	3,000	630	26.58	2.39
Retail Trade	7,360	7,836	476	6.47	0.63
Accommodation and food services	4,890	5,328	438	8.96	0.86
Transportation and Warehousing	2,693	3,024	331	12.29	1.17
Other services (except public administration)	2,773	3,102	329	11.86	1.13
Professional, scientific, and technical services	1,148	1,413	265	23.08	2.10
Wholesale trade	1,644	1,904	260	15.82	1.48
Government	8,278	8,516	238	2.88	0.28
Arts, entertainment, and recreation	860	957	97	11.28	1.07
Finance and insurance	1,214	1,275	61	5.02	0.49
Real estate and rental and leasing	278	322	44	15.83	1.48
Management of companies and enterprises	386	402	16	4.15	0.41
Information	618	629	11	1.78	0.18
Utilities	251	249	-2	-0.80	-0.08

Source: S.C. Department of Employment & Workforce - Industry Projections

Labor Market Projections

Total Employment by Occupation
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upper Savannah	2012	2022			
Occupation	Estimated Employment	Projected Employment	Openings (Replace)	Openings (Growth)	Annual Openings
Total, all occupations	86,033	96,225	2,012	1,113	3,125
Management occupations	6,114	5,961	112	38	150
Business and financial operations occupations	1,534	1,837	31	30	61
Computer and mathematical occupations	544	678	9	14	23
Architecture and engineering occupations	891	1,018	23	13	36
Life, physical, and social science occupations	308	318	9	1	10
Community and social service occupations	1,344	1,427	32	9	41
Legal occupations	390	434	6	4	10
Education, training, and library occupations	5,398	6,041	119	64	183
Arts, design, entertainment, sports, and media occupations	565	612	14	5	19
Healthcare practitioners and technical occupations	4,197	5,069	87	87	174
Healthcare support occupations	2,373	2,903	45	53	98
Protective service occupations	1,957	2,079	54	12	66
Food preparation and serving related occupations	5,762	6,305	199	55	254
Building and grounds cleaning and maintenance occupations	3,157	3,667	64	51	115
Personal care and service occupations	2,422	2,871	48	45	93
Sales and related occupations	6,332	6,783	212	45	257
Office and administrative support occupations	10,777	11,886	248	116	364
Farming, fishing, and forestry occupations	3,145	3,240	88	14	102
Construction and extraction occupations	3,093	3,751	53	66	119
Installation, maintenance, and repair occupations	3,835	4,288	86	46	132
Production occupations	15,508	18,081	325	284	609
Transportation and material moving occupations	6,387	6,976	148	60	208

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Growing Occupations
(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

Upper Savannah	2012	2022					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Team assemblers	1,974	3,147	59	31	117	148	\$ 26,662
Computer-controlled machine tool operators, metal and plasti	248	390	57	7	14	21	\$ 34,104
Information security analysts	17	26	53	0	1	1	\$ 53,052
Physician assistants	57	83	46	1	3	4	\$ 74,300
Logisticians	183	264	44	2	8	10	\$ 58,681
Wholesale and retail buyers, except farm products	28	40	43	1	1	2	\$ 60,464
Diagnostic medical sonographers	20	28	40	0	1	1	\$ 55,002
Medical and health services managers	148	203	37	4	6	10	\$ 91,422
Surgical technologists	49	67	37	0	2	2	\$ 37,549
Medical secretaries	320	437	37	4	12	16	\$ 31,631
Meeting, convention, and event planners	11	15	36	0	0	0	\$ 37,078
Market research analysts and marketing specialists	39	53	36	0	1	1	\$ 55,219
Personal care aides	641	854	33	5	21	26	\$ 19,592
Industrial engineers	209	276	32	6	7	13	\$ 72,467
Human resources managers	44	58	32	1	1	2	\$ 81,552
Cardiovascular technologists and technicians	19	25	32	0	1	1	\$ 64,753
Healthcare social workers	54	71	31	1	2	3	\$ 56,543
Medical assistants	254	331	30	5	8	13	\$ 30,079
Management analysts	116	151	30	2	4	6	\$ 66,581
Veterinary technologists and technicians	50	65	30	0	2	2	\$ 21,938

Occupations are sorted by highest estimated percentage growth from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Labor Market Projections

Declining Occupations

(County/Metropolitan Statistical Area Data Unavailable)

Note: Projections are available by Workforce Investment Area (WIA). The data displayed is selected from the appropriate WIA.

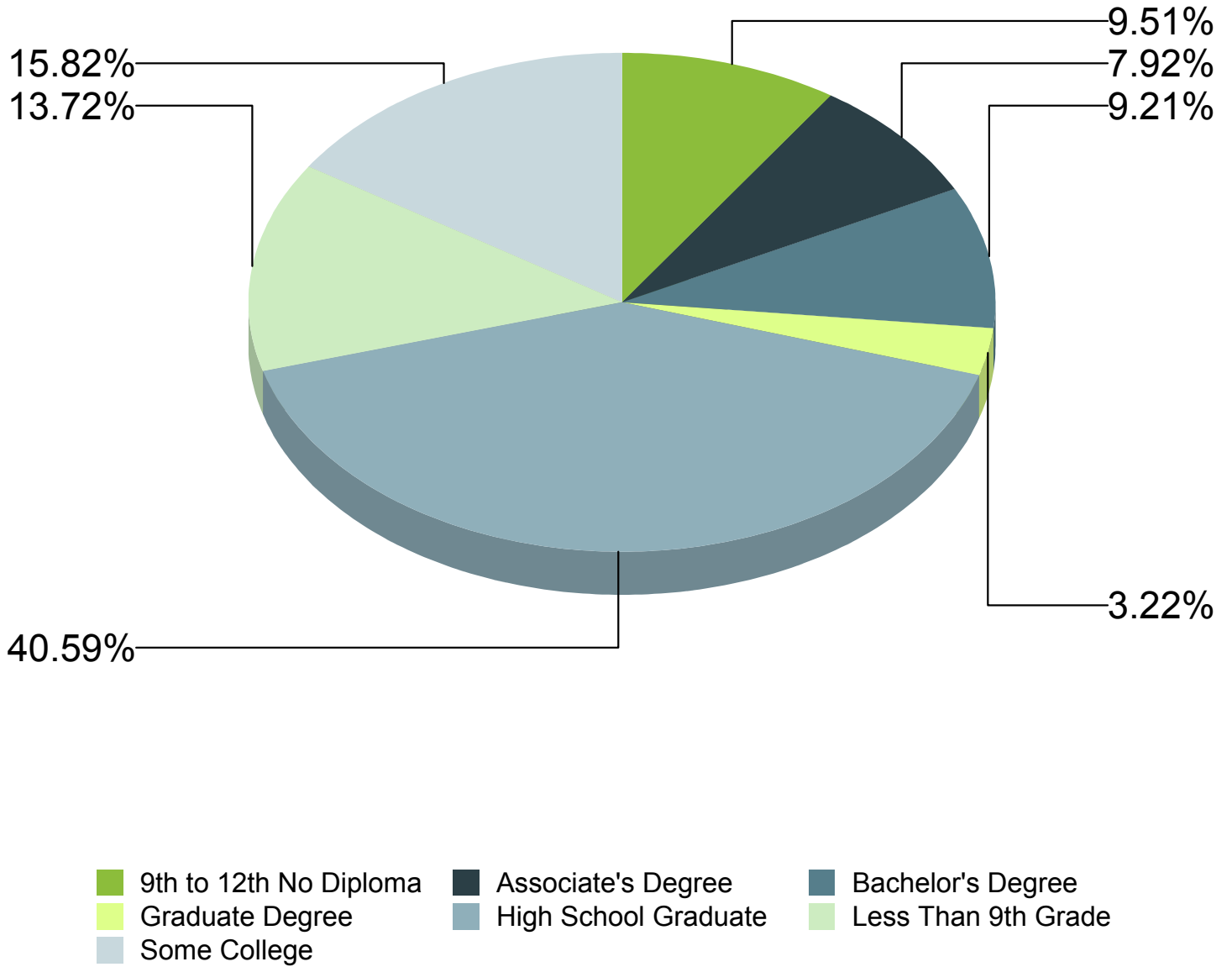
Upper Savannah	2012	2022					
Occupation	Estimated Employment	Projected Employment	Percent Change	Replace	Growth	Total	Average Salary
Fallers	76	49	-36	1	0	1	\$ 33,683
Sewing machine operators	239	194	-19	1	0	1	\$ 22,182
Textile cutting machine setters, operators, and tenders	49	40	-18	1	0	1	\$ 23,282
Meter readers, utilities	51	43	-16	1	0	1	\$ 31,175
Switchboard operators, including answering service	48	41	-15	1	0	1	\$ 25,540
Textile knitting and weaving machine setters, operators, and	567	486	-14	9	0	9	\$ 38,761
Grinding, lapping, polishing, and buffing machine tool sette	42	36	-14	1	0	1	\$ 30,671
Reporters and correspondents	24	21	-13	1	0	1	\$ 23,908
Postal service clerks	51	45	-12	1	0	1	\$ 46,811
Surveying and mapping technicians	13	12	-8	0	0	0	\$ 38,447
Chemical technicians	17	16	-6	0	0	0	\$ 53,403
Cutting, punching, and press machine setters, operators, and	96	91	-5	1	0	1	\$ 34,935
Multiple machine tool setters, operators, and tenders, metal	80	76	-5	2	0	2	\$ 27,731
Computer network support specialists	60	57	-5	1	0	1	\$ 44,733
Claims adjusters, examiners, and investigators	23	22	-4	0	0	0	\$ 58,973
Postal service mail carriers	226	218	-4	8	0	8	\$ 48,928
Mixing and blending machine setters, operators, and tenders	245	237	-3	7	0	7	\$ 30,446
First-line supervisors of farming, fishing, and forestry wor	172	167	-3	4	0	4	\$ 54,696
Mechanical drafters	35	34	-3	0	0	0	\$ 59,886
Order clerks	79	77	-3	2	0	2	\$ 27,296

Occupations are sorted by highest estimated percentage decline from estimate year to projection year.

Source: S.C. Department of Employment & Workforce - Occupational Projections

Educational Attainment

(Population 25 Years and Older)



Source: U.S. Census Bureau, American Community Survey - 2013 5-Year Estimates

Graduate Trends

(Based On Graduates From Area Schools)

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System

Educational Institutions

Degrees Awarded:

Source: Institute of Education Sciences (IES), Integrated Postsecondary Education Data System