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James M. Kirby announces retirement

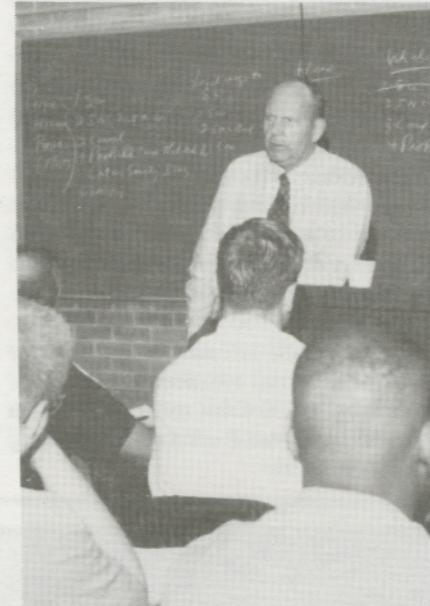
James M. "Jim" Kirby, Academy Deputy Director and longtime Constitutional law instructor, has announced his retirement effective in mid-December.

Kirby has been affiliated with the S.C. Criminal Justice Academy since its inception in 1968 while he was still serving as an FBI agent stationed in Columbia.

A native of Pacolet, Kirby joined the FBI in 1953, where he has handled assignments in Milwaukee, Chicago, and New York City. He has worked virtually every type of investigation conducted by the bureau, from criminal cases to counter-espionage.

Kirby was one of five children and, prior to his law enforcement experience, he served in World War II with the 69th Infantry Division.

However, it was Kirby's initial friendship with the late SLED Chief J. P. Strom back in 1951 that prompted him to decide on a career in law enforcement. Leaving a position as an assistant to Solicitor Sam Watt in Spartanburg, Kirby joined the FBI in 1953.



Kirby weaves his legal expertise with his famous Pacolet nostalgia with a Basic class.

See related story on Page 5

In addition to being an FBI agent, Kirby also served as a legal instructor for the bureau in South Carolina, setting the stage for his joining the Academy on a full-time basis upon retirement from the FBI.

Recognized as one of the top authorities on Constitutional law, Kirby has taught literally thousands of deputies as well as local and state police officers in South Carolina. He has been cited numerous times by various law enforcement organizations for his expertise and legal instruction.

Kirby graduated from Pacolet High School and served in the United States infantry in Europe during World War II. Later, he completed undergraduate and law school at Mercer University in Macon, Ga. Later, he completed graduate school at St. John's University Law School with a Masters in International Law.

Kirby is married to the former Charlotte Ogden, and they have two sons, Thornton, an attorney in Columbia, and Mark, a West Point graduate currently serving in the U.S. Army stationed in Alaska.

New Training Officers Association announces Nominating and Steering Committees

A special five-member nominating committee has been formed by the S.C. Training Officers Association to select a steering committee for the organization.

The nominating committee was organized following the group's first meeting on Sept. 17 at the academy. Committee members include: Jim Braziel, chairman, Greenville County Sheriff's Office; Lt. Becky Hodges, Greenwood County Sheriff's Office; Lt. Ron Smith, Lexington County Sheriff's Office; Lt. John Roberts, Spartanburg Department of Public Safety; and Sgt. Marshall Evans, Mount Pleasant Police Department.

More than 100 local and state law enforcement training officers attended the September kickoff meeting in Columbia. Members heard from the academy staff and discussed various training regulations and other aspects.

Bill McKinzie was appointed liaison between the S.C. Criminal Justice Academy and the Training Officers Association.

Plans are underway for the formation of a steering committee for the association to include:

- Departments of 25 or less - 2 members.
- Departments of 26-50 - 2 members.
- Departments of 51-100 - 2 members.
- Departments of 101-200 - 2 members.
- Departments of 201 and more -
 - 1 member.
- State Corrections Department -
 - 1 member.
- State Law Enforcement Entities -
 - 1 member.
- Jail Administrator's Association -
 - 1 member.

Pursuit Driving eases into Basic Training

It's been nearly four months since the Academy's driving instructors began an updated block of pursuit instruction, and the results have been positive.

Jimmy Dixon, one of the trainers responsible for providing the additional training mandated by state law, said the basic classes have adapted to the training with "no problems."

Dixon said the adjustment of adding an extra day of instruction created no extra difficulties and the students are handling the new information very well. He said the training includes various discussions and exercises on risk factors and assessments, communications procedures, and other concerns and precautions.

"Police Line" reaches out and gets good report card

Who would have believed the impact of teleconferences and field presentations on police training in South Carolina? Yet, from its inception in 1990, Academy-originated teleconferences, as well as our field training staff have successfully targeted a wide-range of law enforcement audiences throughout the state.

For instance, literally thousands of officers already have benefitted from the Cores and Legal Update teleconferences that were presented by our In-Service and legal staff. It's safe to say that by the end of Fiscal Year 91-92, thousands of officers additionally will have participated in this program as part of their in-service requirements. That is an awesome feat.

According to latest statistics from the In-Service Section, a total of 311 classes of all types of Cores and Legals will be offered around the state. That represents numerous training slots being offered to chiefs, sheriffs, and training officers. Through the end of August, 1991, more than 16,000 slots had

been confirmed, and more are coming daily. Initially, 86 percent of the slot requests had been filled, and the figure is bound to be higher now.

As noted previously in *The Criminal Justice Chronicle*, we have streamlined our teleconferences even more, reducing the time to two and one-half hours in length. The feedback from law enforcement officers about the change has been positive.

Feedback on the courses also has been very positive, whether for Criminal Domestic Violence, Fingerprint Recognition, Narcotics, Patrol Procedures, Vehicle Behavior, or Written Communications. So, we know we're on the right track. Needless to say, more and diverse course offerings also are either ready for presentation or on the drawing boards.

Overall, the future looks bright for the more than 100 broadcasts resulting in approximately 300 Core and Legal Update classes to be offered around the state during Fiscal Year 91-92.



RICK JOHNSON

Executive Director

The In-Service staff also reported on the more than 150 Advanced Course classes offered during the last Fiscal Year (90-91). The total for the coming Fiscal Year promises at least to equal that number.

Combine all these figures with the equally-increasing number of basic training classes, it's very easy to see that the S.C. Criminal Justice Academy is living up to its mandate--to provide the best law enforcement training in the country, both in quality and quantity.

NOVEMBER EVENTS IN PICTURES

SACS VISITATION AND JIM KIRBY RECEPTION



Four new courses at CJA address *Human Relations*

The South Carolina Criminal Justice Academy has begun development of specialized courses designed to enhance greater understanding by law enforcement officers of minority groups in the state.

The updated training is part of a series of recommendations proposed by the Academy's Human Relations Curriculum Committee organized nearly two years ago. Assessment of human relations training needs for police was accomplished through intense curriculum review, interviews, and from a series of statewide public forums held in late 1990 and early 1991.

Walter J. "Rick" Johnson, Jr., the academy's executive director, said the Human Relations Curriculum Committee recommended the development of four training courses for law enforcement officers. The courses are:

1. Executive Level Human Relations Management.
2. Mid-Level Human Relations Management.

3. Human Relations for Line Officers -- Basic First Year Training.
4. Human Relations for Line Officers -- In-Service Training.

Johnson said the Academy training staff has begun development of the four new courses, based specifically on recommendations of the Human Relations Curriculum Committee. He said the staff is taking into consideration suggestions that the four new courses contain elements which improve communication skills for law enforcement officers toward improving an understanding of cultural distinctions. He said the courses also will address future trends for various new minority groupings in the state, including Hispanics and Asians.

Johnson said the committee's recommendations for the first time in the Academy's history gives the Human Relations Curriculum a proactive flavor rather than a reactionary "knee jerk to ugly incidents in South Carolina or the South."

The Human Relations Curriculum Committee was formed as the result of a resolution adopted by the Training Council, the Academy's official governing board.

The committee is composed of community leaders, law enforcement and governmental officials, and education administrators from around the state. Members include: Columbia's A. C. Flora High School Principal Dr. Tom Hardin; Bill Chavis, executive director of the Palmetto Law Enforcement Officers' Association; Dr. Ed Hayes, University of South Carolina's Department of Education; Sue Townsend, Aiken County Coroner; Mary Snead, South Carolina Human Affairs Commission; David Barlowe of South Carolina State College; Major Israel Brooks of the South Carolina Highway Patrol; Columbia Police Chief Charles Austin; Jessie Washington, Columbia Relations Council of the Columbia Chamber of Commerce; Academy Executive Director Walter J. "Rick" Johnson, Jr.; and Academy training officials, Sam Jerideau, Spears Westbrook, and Mike Lanier.



Employee Spotlight



Lynne Rogers

Lynne Rogers brings interest in Juveniles and Child Abuse to Legal Division

Lynne Rogers is the newest legal instructor on the Academy's staff, adding some valuable training expertise from nearly seven years worth of juvenile criminal and child abuse prosecutions.

Lynne comes to the Academy from the Fifth Circuit Solicitor's Office. Using her experience, she will be providing a fresh approach to legal instruction on juvenile and child abuse matters.

Lynne hails originally from Washington, D. C., and is a graduate of Howard University where she received her undergraduate and law degrees. Her first venture into the legal world was fresh out of law school when she joined the National Bar Association as a research associate in the Criminal and Juvenile Justice Division.

In early 1977, Lynn, who carried a keen interest in the arts, opened and operated a dance studio in the Washington

ton area. While in law school, she met Jimmy Rogers whom she married in 1980. Her husband currently serves as Deputy Richland County Public Defender.

Lynne and her husband moved to Greenville in 1980 and later moved back to Washington. All this time, she still maintained her dance school business. In 1984, she returned to South Carolina, this time to Columbia. A year later, she joined the solicitor's office.

Lynne served with the Solicitor's Office until joining the Academy on Oct. 1, 1991. In addition to the arts, Lynne has an avid interest in politics and various civic organizations. A former children's instructor at the S. C. Department of Youth Services, Lynne also has interests in prevention of drug abuse and teen pregnancies.

Lynne is a valuable addition to the Academy instructor's staff.

Employee Spotlight



Leslie Loper

Leslie Loper dons hard hat for CJA Building Services

Leslie Loper, one of Building Services newest employees, has the interesting distinction of being the second woman to graduate from Clemson University in Building Science and Construction Management. She received her degree in 1986.

Leslie joined the Academy staff in August, coming over from McCrory Construction Company where she worked for more than three years. Prior to the stint with McCrory, she worked for more than a year with RPR Associates in Columbia.

Leslie moved to Columbia while in the eighth grade to attend school and later graduated from Irmo High School where she was able to skip the eleventh grade. When asked why she chose her

current career, Loper said she always was interested in construction.

Leslie hails from the Hampton County town of Estill and has always been an outdoors type of person.

"Growing up in the country, you either cook or hunt. I'm a real good hunter," Leslie said, adding that about the only thing she can cook is microwave popcorn.

Leslie's main hobby is hunting. Recently, she shot two deer while on a hunt, demonstrating her knack for the sport. But while at work, Leslie said she is just as much at home and ready for the challenge. There should be plenty for her to do, including keeping up with the construction work at the firing range.

James M. Kirby

"Pacolet Preacher" instills value of ethics in more than 20,000 officers

Academy Deputy Director and longtime constitutional law instructor James M. "Jim" Kirby probably has taught more than 20,000 law enforcement officers in South Carolina over the years.

The figure actually may be even higher, since Kirby, as an FBI agent, was instructing cops even before there was a S.C. Criminal Justice Academy. In fact, Kirby and former FBI Agents Bruce Hodge, Nelson Phillips and several others did most of the training around the state.

Kirby, who announced his retirement from the Academy effective in December, has seen major strides by law enforcement in South Carolina. Those strides range from the increased professionalism of police officers to the technology utilized in the prevention and detection of criminal wrongdoing.

Kirby's challenge to officers:

"...be beyond reproach...unimpeachable...have integrity...abide by the laws you enforce...be steady and constant."

Records don't supply enough information about contacts Kirby has made around the state during his tenure as an FBI agent and Academy legal instructor, since he has taught everything from basic law enforcement, in-service, specialized and even teleconference courses. However, the records do support the fact that Kirby alone has taught more than 12,000 students in basic classes and another nearly 700 officers in specialized classes--and that's just at the Academy.

That exposure has made Jim Kirby one of the most highly visible figures in law enforcement in the state, especially among other officials. Kirby receives calls daily, seeking legal advice

and opinions on everything from search and seizure, to arrest procedures, to Supreme Court decisions. And Kirby knows his stuff.

His good natured, Pacolet Mills upbringing frequently disguises a man whose legal expertise was "bought and paid for" with a solid education and years of practical experience. In addition to a law degree, Kirby also has a Masters degree in International Law.

Kirby's approach to dealing with people is both infectious and disarming. He's frequently seen wandering the hallways, seeking out conversations with students and faculty about every facet of law enforcement. Yet, through it all, Kirby adheres to one key criteria: ethics in law enforcement.



"Regardless of how you approach it, there's no getting around ethics. You either have it or you don't. You can't buy it," Kirby often is fond of saying. "Law enforcement will not improve without ethics."

Kirby preaches professionalism, both on and off the job. And he openly is an advocate of officers following both the letter and spirit of the law.

January 6-17, 1992

D.A.R.E. gears up for training in January

The next D.A.R.E. training class has been scheduled for Jan. 6-17, 1992, at the White Oak Conference Center near Winnsboro.

Bill McKinzie, Academy liaison for D.A.R.E. in South Carolina, said the first mailouts already have gone out to sheriffs and chiefs, and D.A.R.E.'s Executive Council representatives met on Nov. 9 to allocate training slots for the January class.

McKinzie said departments that are chosen for class slots will be notified and asked to identify a candidate at that time. Once names of potential D.A.R.E. officers are provided, the council will begin eligibility screening.

After the January, 1992 class, approximately 180 D.A.R.E. officers will have been trained in South Carolina.

"Another important factor about the January meeting is that this will be the last class dependent on North Carolina support for training," McKinzie said since South Carolina then will have become certified to provide its own training.

"If the Supreme Court says something is unconstitutional, it doesn't intend for police officers to look for other ways around the ruling," Kirby is fond of telling his students.

Kirby also stresses fairness, something which he says isn't acquired casually. He said the state gets what it pays for, and that goes for law enforcement, too.

Kirby has taken 40 years of law enforcement experience and education and turned it into an ability that few professionals enjoy--a solid reputation as an expert on Constitutional law and related legal matters.

There are some who will say Kirby also is a darn good authority on chewing tobacco--other people's, that is. He will be missed.

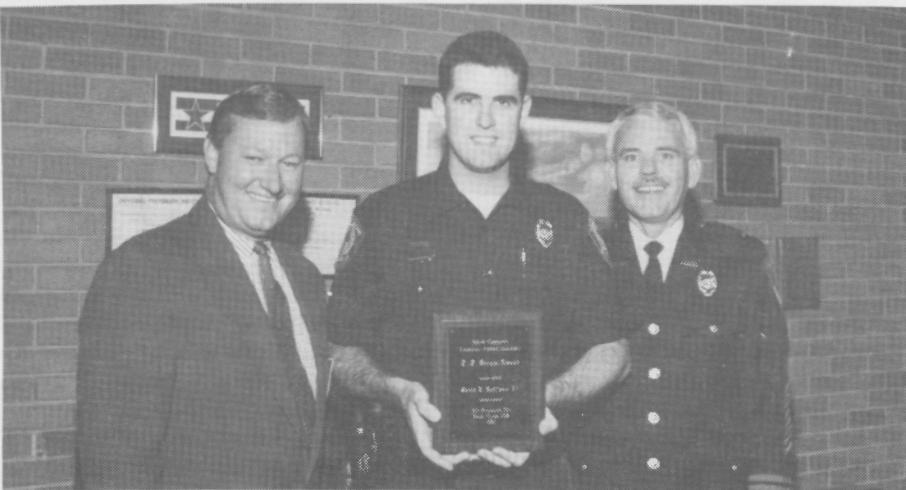
CHRONICLE

Recent J. P. Strom Award Winners

Basic #257 Graduation, September 20, 1991 - l. to r.
- W. J. "Rick" Johnson, Jr., Executive Director; John H. Reidenbach, Charleston County School District DPS; The Honorable David Harwell, Associate Justice SC Supreme Court; and The Honorable John Rama, Member SC House of Representative.



Basic #258 Graduation, November 1, 1991 - l. to r.
- W. J. "Rick" Johnson, Jr., Executive Director;
David L. Hoffman, Jr., Mt. Pleasant PD; and Chief
Tommy Sexton, Mt. Pleasant Police Department.



W. J. Johnson, Jr.....Executive Director & Publisher
Hugh E. Munn.....Managing Editor
Cary Yates.....Graphic Design & Layout
Frances Reynolds.....Photographer

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