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the CHRONICLE

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Catalogs announce 92-93 courses

Catalogs announcing advanced and specialized courses available for the next training year will be mailed to law enforcement training officers by April 15, 1992.

Sam Jerideau, the academy's director of in-service training, said the new catalogs historically are in great demand as training officers begin to determine and request slots for their officers during the next training year which begins July 1, 1992. He said the catalogs give a complete listing of courses, including dates and other pertinent information.

Upon receipt of the catalogs, Jerideau said, training officers have approximately 30-45 days to get back with appropriate academy staffers for their particular training requirements.

"Once again, the systems is based on the last three years," Jerideau said. "Regardless of the size of the department, allotments for student slots are based on need." Jerideau said that if a particular agency has been unable to secure needed slots in the previous three years, that agency would be more apt to secure additional slots than would an agency which had already previously secured those classes.

"We go overboard with trying to be fair to all agencies, but needless to say, not all agencies get all the slots they request," Jerideau said, adding, "but this is the best way we've found to handle the matter."

The catalogs will outline approximately 125-150 advanced and specialized courses, including various Cores and Legals that are required for recertification purposes. All Cores and Legals will be teleconferenced during the next training year.

Jerideau said that after chiefs, sheriffs, or their training officers provide their requests during the 30-45 day period following receipt of the catalogs, a master list will be compiled of the number of slots assigned to each agency.

"As in the past, even if an agency didn't get a course slot, they still may be able to have someone attend at the last minute as a standby," Jerideau said. He said that the standby list is prepared automatically by the Academy's staff and is directed toward those agencies with the greatest need.

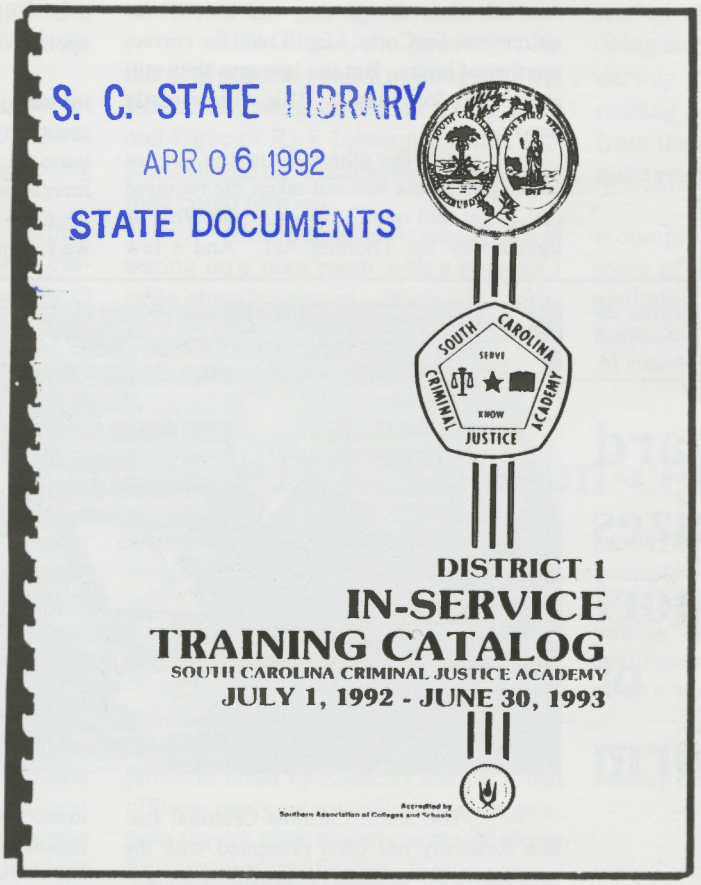
"Of course, agency officials must realize that they can be notified in a very short notice that a slot has become available due to the fact that someone was unable at the last minute to attend," Jerideau said.

Jerideau added that many of the courses outlined in the catalogs are the results of the recent needs assessment conducted by the Academy late last year. He added that some revisions may have to be made later in the year, as additional feedback is secured from chiefs and sheriffs.

"During mid-year of the next training period some Core courses will be replaced by newer Cores, but these will be dealt with as needed," Jerideau said. He said that the Academy's staff is geared for making any adjustments that may be needed.

Jerideau also said that some newer specialized courses currently under development probably will be ready for presentation during the next training year.

"Even though some of those courses are not listed in the catalogs, there is no problem in handling slot requests because the Academy will send out notices and announcements in various brochures," Jerideau said. He added that chiefs, sheriffs, and training officers will have ample time to respond to any new courses that may be announced.



Academy helps officers meet recertification

RICK JOHNSON
Executive Director

We knew the time would come quickly, and it did: recertification is finally arriving for approximately 6,000 law enforcement officers around the state.

In fact, the first 200 officers already have received special notices about compliance requirements that the S.C. Training Act has mandated at the end of the first three-year-cycle. In this issue of **The Criminal Justice Chronicle,** you will read about how the Academy is trying to effect a smooth and orderly transition for all law enforcement officers.

For some of our officers, the experience has been traumatic. Some found out they are not in compliance with the Training Act. Fortunately, for many of them, the reason was fairly simple to rectify: they merely failed to make timely application for renewal, even though they had met all requirements for Cores, Legals, and the correct number of hours. But the law says they still must apply for renewal. This will be easily handled.

For a few others, the matter was not as simple: some had not taken the required one Legal and one Core course per year as directed by the Training Act. And a few others had not completed the necessary 40 hours of training needed over the three-year period. Still others had not done any of the requirements.

As some of you have found out, even these problems are not necessarily insurmountable, and your Academy is working with sheriffs, chiefs, and training officers in helping line up the necessary training courses for compliance. In some cases, however, for officers who fail to come into compliance within the 60-day grace period extended to them, there will be a significant wait, since the "Special Basic" training course they will need to take is only offered in January and June.

But, this issue is not just about doom and gloom. You will also read about the new in-service course catalogs that are about to be mailed out and about emergency vehicle operations training efforts that are underway.

Finally, there have been some major changes for our students in several dramatic ways that you also can read about in this issue, including a new firing range and a new recreation area in our dorms. We hope you continue to find use for this publication, and we solicit your comments.

Executive Director Rick Johnson receives the Seven Seals Award from Brigadier Gen. James H. Tuten on February 16.

Award recognizes CJA support of Desert Storm

The South Carolina Criminal Justice Academy has been presented with the prestigious Seven Seals Award for its supportive role during last year's Desert Storm operation.

The award was presented by Brigadier General James H. Tuten during brief ceremonies on Feb. 16, immediately preceding basic graduation. Academy Executive Director Walter J. "Rick" Johnson, Jr. accepted the award on behalf of the staff.

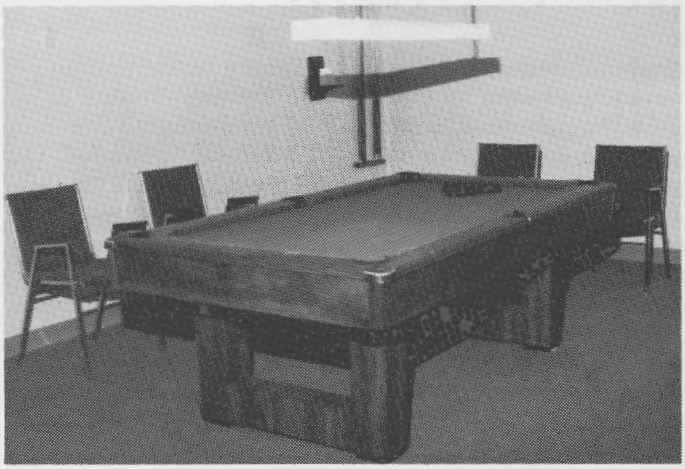
The Seven Seals Award is presented by the National Committee, Employer Support of the Guard and Reserve. It was created to recognize and honor companies and organizations who employ Guardsmen and Reservists activated for Operations Desert Shield and Desert Storm.

According to Gen. Tuten, the Academy was recognized for its vigorous and supportive role during the period when staff members were activated.

Staffers activated for Operations Desert Shield and Desert Storm were Leonard Phillips, Bud Masterson, and Paul Banner.

Banner, a member of the South Carolina National Guard, nominated the Academy for the award.

Rec area gives students place to unwind



There's a new look in the basement of the Academy's dorms, and according to the students, the improvements are enthusiastically welcomed.

A new recreation area has replaced some of the old basement dorm rooms, and additional facilities are being planned.

Currently, the Academy has provided five rooms for recreational purposes, and students now have access to soft drinks and sandwich machines, video game room, ping pong table, and a place to watch a new giant screen television.

Bill Gibson, the Academy's director of academy based training, said the facility had been needed for a long time, and Director Rick Johnson felt that students should have access to an area where they could unwind.

Gibson said the Academy also is setting up a pool room with a new pool table already secured. Plans are underway to obtain another pool table as well.

Gibson said the five room recreation area is not all the Academy is doing for students, adding, "Plans are underway also to provide students with a reading room, where they can get away from the hustle and bustle and do some quiet reading or studying."

Gibson said that once everything is completed, students will have access to some of the finest recreational facilities available, and the students seem very appreciative.

Deadline finds some officers in non-compliance

South Carolina's law enforcement officers who fail to complete necessary recertification requirements of the state's Training Act may find that time has slipped up on them, meaning they must move quickly if they plan to remain in the profession.

The law mandates that officers must complete a total of 40 hours of training over a three-year cycle, including at least one Legal and one Core course each year. Those officers who failed to receive the training or those who failed to apply for recertification will find out the hard way when they're notified by the Academy that their certification has expired.

In January, 203 law enforcement officers around the state were the first to have to meet the re-training requirements. Of that number, 51 were found initially not to be in compliance.

"In some cases, officers simply had not sent in the necessary paperwork. In others, officers simply had failed to receive the appropriate number of hours, or Cores and Legals, or all," said Barbara Bloom, the Academy's director of Administrative Services.

"We understand that this has been a headache for everyone--us included," she said, "but it is required by the Training Act and we all must comply."

Bloom said one of the most frequent problems noted by Academy staffers is that officers simply did not realize that the regulations require them to apply to the Academy for renewal of certification. In most cases, a training officer does this for them, but not in every instance.

"If an officer has completed the appropriate number of hours and is notified that he is not in compliance, he has 10 days to advise the Academy of that fact," Bloom said. If they don't have the required number of hours or they have not taken certain Core or Legal courses, then they have 60 additional days to get it done, she said.

Bloom said that after the 60-day period, if the officer still has not come into compliance, then the officer must return to the Academy for what is referred to as "basic re-training" consisting of Legals and firearms qualifications. The re-training course lasts about a week.

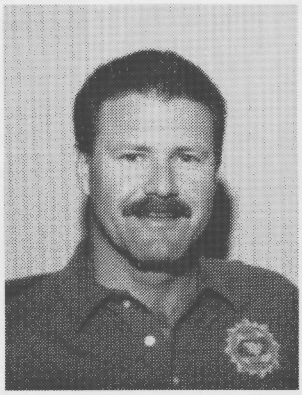
"The kicker is that the basic re-training course is only offered twice a year, in January and July," Bloom said.

During the 60-day period and certainly during subsequent periods of time while receiving the necessary hours, the Training Act specifies that the officer is <u>not</u> allowed to police because the certification has expired, Bloom said.

Bloom said that the Academy has worked very closely with sheriffs, chiefs, and training officers to clear up recertification problems, and in most cases, officers have been able to take care of the requirements very quickly. A few officers, however, were not so lucky.

Employee Spotlight

John Thomas helps create new human relations course



John Thomas

Academy instructor John Thomas has spent the past three years teaching various aspects of patrol procedures, but now his focus is shifting toward assisting in developing a human relations course for law enforcement officers.

Thomas, along with staff instructor Mike Lanier and USC Professor Dr. Ed Hayes, have begun the development stages of courses recommended recently by the Academy's Human Relations Curriculum Committee.

Prior to joining the Academy, Thomas spent 10 years as an officer with Clinton Police Department in Laurens county. Part of that time included a stint as Clinton P.D.'s training officer, and that was what got Thomas interested in a possible career of teaching law enforcement. Awhile later, a position opened at the Academy, and the rest is history.

At the Academy, Thomas' duties include teaching patrol techniques, handling service calls, pedestrian approaches, and domestic disputes. In addition to the classroom, he also assists in teaching at the Practical Problems Range and at the Driving and Firearms Ranges.

Thomas is a graduate of Limestone College in Gaffney with a business degree. Since joining the Academy, he also has completed various specialized courses, including a Human Relations seminar in Dallas, Texas, sponsored by the IACP.

Thomas is married and has a 10-year old daughter. His wife works at the S.C. Department of Corrections, and they live in Irmo.

Employee Spotlight

Reeves and Jacobs newest employees at CJA

Patty Reeves

Angus Jacobs

Two of the Academy's newest employees are Food Services Supervisor Patty Reeves and the Print Shop's Angus Jacobs, both joining the staff in the past several months.

Joining the Academy in January, Patty is a lifelong resident of the Great Falls-Richburg area of Chester County, commuting to the Academy daily--a task she said she really does not mind.

"It sometimes is the only quiet time I have, " Patty said. And that's understandable, since she's balancing both a career and a homemaker's life as the mother of two daughters, ages 9 and 3. Patty's husband works at Springs Mills in Ft. Lawn.

Patty previously worked in the food services business with the Chester County School system. She has recently returned to the work force after staying home with her children for the past two years. Resuming her career really has presented very few problems for her, adding that the children stay with "Grandma" (her mother-in-law) during the day. She said her mother-in-law has been a tremendous help.

Patty's job calls for her to be at work by 10 a.m. on most days, meaning she usually gets home around 7 p.m. But on Fridays, it can get tough: she reports to work at 4:30 a.m. At least she gets home earlier.

Like Patty, Angus Jacobs began working at the Academy earlier this year, joining the Print Shop staff in February.

Angus was born in Gibson, N.C. (a town not really named after Bill Gibson). He left North Carolina when he was 8 years old, moving to Columbia. Later, Angus' mother remarried and he had the interesting experience of attending schools in Germany and Kentucky, before graduating from Dentsville High School in Columbia.

Angus brings with him 16 years of printing experience, running print shops for Security Federal Savings and Loan Company and the Hospital Data Center. When asked what type of work he does at the Academy, Angus answered, "I do a little of everything." Translated, that means he performs various pre-press, press, and finishing tasks.

Angus is married and the father of two sons, ages 19 and 17. One son attends Midlands Tech and the other is a senior at Airport High School. Angus' wife works at Colonial Life Insurance Company.

Law Enforcement, Up Close, April 11

The third annual **Law Enforcement Exposition** will be held April 11, 1992, from 11 a.m. until 3 p.m., at the S. C. Criminal Justice Academy, featuring law enforcement demonstrations and displays from agencies around the state.

Admission and parking are free, and a large crowd of onlookers is expected to watch SWAT team and precision driving demonstrations, as well as exhibitions of police vehicles and aircraft, including SLED's state-of-the-art tracking helicopter.

Conly the Magician will provide a live magic show during the event, and Jeff Flanders and "Gertrood da Duck" will entertain the audience with music and comedy.

A new special feature will be the addition of a live remote radio broadcast during the exposition by **KICKS 96**, WHKZ FM, in Columbia. Hotdogs and soft drinks will be on sale, with proceeds going to the S.C.L.E.O.A., co-sponsor with the Academy for the event.

New outdoor firing range serves handgun qualification

A new 60-position automated outdoor firing range is now operational and being utilized by the Academy.

The new range features specially designed targets that use air power to turn them, said Billy Gibson, the Academy's director of academy based training. The new range also consists of a new controller tower and two enclosed bleacher complexes.

Gibson said the new range will be used for handgun qualifications and recertifications in basic and specialized training and will compliment the existing 65-position range which has been used at the Academy for a number of years.

"We started construction on the range several years ago, with initial grading and clearing work provided by the S.C. National Guard," Gibson said, adding that most of the major construction now has been completed.

"There remains some minor situations to be worked out, including drainage problems, but overall, the range is up and ready to go," Gibson said.

The new range is specially adaptable to in-service and other specialized training courses, Gibson siad. Eventually, he said the complex of firing ranges will include a new shotgun area as well as other facilites to be discussed later.

"Crosstalk" panel included from the left: W.J. "Rick" Johnson, SCCJA; Ron Smith, Sumter Co. DSS; Chief Harold Johnson, Sumter PD; Sheriff Tommy Mims, Sumter Co. SO; and Wade Kolb, Jr., Solicitor, 3rd Judicial Circuit.

Johnson on "Crosstalk" addresses team approach to child abuse

Academy Executive Director, W. J. "Rick" Johnson was a recent guest panelist on ETV's "Crosstalk" program dealing with a multi-agency approach to child abuse investigations in Sumter County.

The new multi-disciplinary technique is a project sponsored by the S.C. Criminal Justice Academy, ETV, and the various investigative, prosecutorial, service and medical agencies in the county. Similar programs also are planned for several other counties in the state within the year.

Johnson, who discussed training needs and other aspects for the multi-agency team, joined other distinguished local panelists, including: Third Circuit Solicitor Wade Kolb, Sumter Police Chief Harold Johnson, Sumter County Sheriff Tommy Mims and Sumter County DSS representative Ron Smith.

During the second half of the one-hour ETV program aired live from Sumter, Johnson also appeared with a panel of state officials, including: Sen. Nell Smith (Pickens), Elizabeth Ralston, PhD, of the Low Country Children's Center in Charleston, and Wilbert Lewis, director of child protective services for the state DSS agency in Columbia.

Purpose of the television show was to discuss the need for developing a team approach to investigating and providing services during child physical and sexual abuse cases. The concept calls for all agencies that may become involved during an investigation to centralize resources.

Williams returns to Administrative Services

Veteran staffer Karen Williams has returned to the Academy in a temporary capacity to assist in coordinating and tracking instructor accreditation and re-accreditation.

Karen left the Academy approximately two years ago to pursue a much tougher job as a full-time mother to her son and a homemaker. Karen, who returned to the Academy in November, is working with Barbara Bloom now that instructor accreditation duties have been transferred to Administrative Services.

Prior to leaving the Academy, Karen worked with Spears Westbrook in the In-Service Training Division

Recent J. P. Strom Award Winner

Basic #261 Graduation, February 7, 1992 - l. to r. - W. J. "Rick" Johnson, Jr., Executive Director; George D. Brothers, Lexington Co. SO; and Sheriff James R. Metts, Lexington Co. Sheriff's Office.

Reserve officer programs move into local law enforcement agencies

More than 20 law enforcement agencies statewide have now received Academy certification to operate reserve officer programs, and more agencies are likely to attain that status within a year.

Bruce Carter, director of standards for the Academy, said that, as of February 29, 1992, a total of 13 police departments and 8 sheriff's offices have received certification to be a reserve officer sponsor. Additionally, another 11 police departments and four sheriff's offices have applications pending for the certifications.

"We began the certification program for a reserve officer program this past January, 1992," Carter said, "based on the existing law governing reserve officer programs." He said the current law establishes standards that law enforcement agencies must meet.

One of those standards is the 60 hours of training that a law enforcement agency must provide reserve officers, Carter said. Based on those and other standards, agencies seeking certification for the reserve officers must fill out an application providing the following information:

1. Name and level of certification of instructors providing reserve officer training.

2. Name and biography of attorneys providing legal training for reserve officers.

3. Lesson plans for the 60 hours of training necessary for all reserve officers.

Carter said currently officers must receive a total of 48 hours in legal and firearms training. The remaining 12 hours involve optional courses, but lesson plans for those optional courses must be provided to the Academy.

THE CHRONICLE

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